DISTRICT ORGANIZATION

The Superintendent will organize the administrative staff for the efficient and effective operation of the District and for the implementation of Board's policy governance model.

The following principles shall govern the administrative operation of the school system:

- 1. The administrator of each school shall be encouraged to develop, within established curriculum guidelines, the educational program most appropriate for the students attending that school.
- 2. The Superintendent shall assign specific responsibility for the coordination of the scope and sequence of educational experiences provided for children from kindergarten through grade twelve.
- Employees shall be informed as to whom they are responsible and for what functions. Whenever possible, employees shall be made responsible to only one immediate superior per function.
- 4. Employees shall be informed to whom they can go for assistance in meeting the responsibilities of their position.
- 5. All confidential employees, who are not covered by the terms of a negotiated agreement, shall have the right to appeal an administrative decision affecting them through appropriate administrative levels. Each such employee shall be informed of the method of appeal.
- 6. Notwithstanding the existence of an organizational structure, cooperation and the free exchange of ideas among all District employees shall be encouraged.

Review Responsibility:	Superintendent
Adopted:	[2112:6/20/68]
Revised:	(7/23/81)
Pol Gov Rev:	6/28/01