Clark County School District

Clark County, Nevada www.ccsd.net

2016-2017



Comprehensive Annual Budget Report

For Fiscal Year Ending June 30, 2017

CLARK COUNTY SCHOOL DISTRICT

COMPREHENSIVE ANNUAL BUDGET REPORT FOR FISCAL YEAR ENDING JUNE 30, 2017

> Prepared by: Budget Department

5100 West Sahara Avenue Las Vegas, NV 89146

(702) 799-2666



This page is intentionally left blank

Table of Contents

Government Finance Officers Association Award	
Association of School Business Officials International Award	4
Board of School Trustees	5
Executive Officials	6
Administrative Responsibilities Descriptions	7
Superintendent's Transmittal Letter	9
Executive Summary:	
Budget Presentation	
Financial Reporting Entity	
Major Goals and Objectives	10
Budget Process	11
Budget Policies and Organization	
Governmental Accounting - Funds Overview	
Financial Plan	
Districtwide Funds Analysis	
The General Operating Budget – General and Special Education Funds Combined	
Debt Service Funds	
Capital Projects Funds	
Other Funds	
Fiscal Year 2016-17 Budget Development Considerations	
Economic Environment in Southern Nevada	18
Enrollment	
District Organization Plan	
Need for Future Classrooms	
Student Achievement	20
School Accountability	20

Organizational Section

The "District" Reporting Entity	25
Board Policies - Budget Related	26
Executive Limitations - Budget Related	29
Summary of Significant Budgetary and Accounting Practices	31
Fund Accounting	31
Fund Accounting General Fund	32
Special Revenue Funds	
Debt Service Funds	
Capital Projects Funds	35
Enterprise Fund	36
Internal Service Funds	37
Organizational Structure	38
Policy Governance - Global Mission	
District Strategies and Focus Areas	40
Nevada School Performance Framework	
Budget Development Process	43
Budget Administration - Schools	
Nevada Revised Statutes - Budget Requirement Summary	

Table of Contents - Continued

Financial Section	
District Funds - Summary	
District Funds - Ending Fund Balances	50
District Funds - Projected Revenues Summary	51
District Funds - Projected Expenditures Summary	52
Post Employment Healthcare Plan	53
General Operating Fund - Summary	
General Operating Fund - Ending Fund Balance	59
General Operating Fund Resources	59
General Operating Fund Expenditures	64
Descriptions of Functions	68
Descriptions of Commitment Items	69
Division and Departmental Operating Budgets:	
Board of School Trustees	72
Office of the Superintendent	72
Community and Government Relations	
Instruction Unit	
Instructional Design and Professional Learning Division	88
Educational Opportunities Unit	
Education Services Division	
Educational and Operational Excellence Unit	
Operational Services Division	
Student Services Division	
Assessment, Accountability, Reseach, and School Improvement Division	
Innovative Learning Environments	
Business and Finance Division	
Vegas PBS	
Human Resources Unit	130
Other Governmental and Proprietary Funds:	
Special Revenue Funds	
Debt Service Funds	
Capital Projects Funds	
Proprietary Funds	
Enterprise Fund	
Internal Service Funds	157

Informational Section

Explanation of Budget Allocations	165
Licensed Professional Salary Table	
Teacher Duty Days	167
Budget Formulas for Allocating Licensed School Personnel	
Secondary Magnet School Formula Enhancements	172
Administrative Titles and Salary Ranges	
Administrative Salary Schedule - Monthly Salaries	177
Professional-Technical Salary Schedule - Monthly Salaries	
Support Personnel Titles and Salary Pay Grades	178
Support Staff Personnel Pay Grades and Hourly Rates	184
Budget Formulas for Allocating Support Staff Personnel	185
Fringe Benefit Rates	189
Budget Formulas for Allocating School Supplies and Equipment	190
Impact of New Schools on the General Operating Fund	

Table of Contents - Continued

Informational Section - Continued

Statistical Data:	
Birth History - Clark County	
Summary of District Enrollment	
District Enrollment - Average Daily Membership	
High School Graduates	
State vs. Local Revenues	
Property Tax Levies and Collections	
Schedule of Assessed Valuation	
History of Local Tax Support Per Pupil	
Impact of Tax Rate on Taxpayers	
History of State Aid	
Indices of Economic Growth in Clark County	
History of Utility Costs	
General Operating Fund - Projected Budgets	
Other Special Revenue Funds - Projected Budgets	
Debt Service Funds - Projected Budgets	
Capital Projects Funds - Projected Budgets	
Schedule of Staff Positions - General Operating Fund	
Schedule of Staff Positions - Other Funds	
Schedule of General Obligation Bonds Outstanding	
Combined Amortization Schedules	
School Locations Within County	
High School Attendance Boundaries	
Middle/Junior High School Attendance Boundaries	
Elementary School Attendance Boundaries	
Assigned Schools for Outlying Communities	
Summary of Schools by Age and Size	
School Location and Enrollment Information	
2016-17 School Calendar	
Appendix	
Abbreviations and Acronyms	
Glossary of Terms	



This page is intentionally left blank

CCSD CLARK COUNTY SCHOOL DISTRICT

Introductory Section

Government Finance Officers Association Award	3
Association of School Business Officials International Award	
Board of School Trustees	
Executive Officials	6
Administrative Responsibilities Descriptions	
Superintendent's Transmittal Letter	
Executive Summary:	
Budget Presentation	10
Financial Reporting Entity	
Majors Goals and Objectives	
Budget Process	
Budget Policies and Organization	
Governmental Accounting - Funds Overview	
Financial Plan	
Districtwide Funds Analysis	13
The General Operating Budget –	
General and Special Education Funds Combined	14
Debt Service Funds	
Capital Projects Funds	
Other Funds	
Fiscal Year 2015-16 Budget Development Considerations	18
Economic Environment in Southern Nevada	
Enrollment	
District Organization Plan	
Need for Future Classrooms	
Student Achievement	
School Accountability	



This page is intentionally left blank



The Government Finance Officers Association of the United States and Canada (GFOA) presented an award for Distinguished Presentation to the Clark County School District for its annual budget for the fiscal year beginning July 1, 2015.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



This Meritorious Budget Award is presented to

CLARK COUNTY SCHOOL DISTRICT

For excellence in the preparation and issuance of its budget for the Fiscal Year 2015-2016.

The budget adheres to the principles and standards of ASBO International's Meritorious Budget Award criteria.



Mark C. Pepera, MBA, RSBO, SFO President

ohn D. Musso

John D. Musso, CAE, RSBA Executive Director

December 16, 2015

Board of School Trustees



President Dr. Linda E. Young District C http://ccsd.net/trustees/details/C



http://ccsd.net/trustees/details/D

Member Kevin L. Child District D 5100 West Sahara Avenue Las Vegas, NV 89146 http://ccsd.net/trustees/





Vice President **Chris Garvey** District B http://ccsd.net/trustees/details/B

Member Erin E. Cranor District G http://ccsd.net/trustees/details/G







Clerk Patrice Tew District E http://ccsd.net/trustees/details/E

Member **Carolyn Edwards** District F http://ccsd.net/trustees/details/F



Member **Deanna L. Wright** District A http://ccsd.net/trustees/details/A



The Clark County Board of School Trustees is a dedicated group of community leaders who are elected to overlapping four-year terms and represent a specific geographic region of Clark County. Although each trustee represents a different region, they are dedicated to ensuring the success of every student in the district through clear, concise direction to the superintendent. The trustees bring a wealth of experience and concern for children to their position.

Vision Statement

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.



This publication is designed to provide helpful information to parents, students, employees, and governmental agencies, and to better inform all readers about the District's budget and our many strengths. You also will discover a host of facts about our financial history, capital improvement projects, day-to-day operations, and a great deal of other information. With the current economic challenges facing the District and our need to reduce costs while improving performance, this publication is more important than ever. We are committed to providing the best education possible for every child.

"Together, we can ensure the success of every student in every classroom, without exceptions, without excuses."

Pat Skorkowsky

5100 West Sahara Avenue Las Vegas, NV 89146 Communications Office (702) 799-5304 newsroom.ccsd.net





Executive Officials



Kimberly Wooden Deputy Superintendent



Carlos McDade General Counsel



Mike Barton Chief Student Achievement Officer



Edward Goldman Associate Superintendent, Chief Negotiator



Nicole Rourke Interim-Associate Superintendent, Community and Government Relations



Blake Cumbers Associate Superintendent, Facilities



To Be Determined Chief Financial Officer



Andre Long Chief Human Resources Officer





Richard Neal Chief of Staff and External Relations

Billie Rayford Interim Chief of Educational Opportunities

Administrative Responsibilities Descriptions - Executive Officials

Superintendent	Serves as the Chief Executive Officer (CEO) of the District. He is responsible for the effective operation of the District; general administration of all instructional, business or other operations of the District; and for advising and making recommendations to the Board of Education with respect to such activities.
General Counsel	Serves as the chief legal officer on all matters related to the District's operations and supervises all aspects of litigation in which the District is either a plaintiff or defendant.
Deputy Superintendent	Administers all activities related to educational and operational excellence focusing on the efficiencies of the district's facilities, food services, transportation, special education and gifted and talented programs.
Chief Student Achievement Officer	Administers activities related to the improvement of instruction for all K-12 schools; by aligning student information, curriculum, instructional resources, testing and evaluation, student and family services, and school support with the District's goal of improving academic achievement.
Chief Financial Officer	Administers all activities related to the District's financial operations including all bond financing, budgeting, accounting, payroll, purchasing, risk management, and financial reporting activities.
Chief Human Resources Officer	Administers all personnel activities including recruitment, development, implementing personnel policies, and maintaining personnel records.
Associate Superintendent, Chief Negotiator	Represents the District in the negotiation process with all employee union groups in addition to ensuring compliance with applicable labor laws, contractual agreements, and District policies and procedures that relate to personnel issues
Chief of Staff and External Relations	Represents the District in the unified preparation, coordination, and release of communications to the media outlets and other interested outside parties as well as managing the daily operations of the District's administrative center. Ensures coordination of accountability of those administrators who report directly to the Superintendent.
Associate Superintendent, Facilities	Administers activities related to the safe and efficient operation of all K-12 schools; Administers construction and maintenance services of properties and equipment to ensure that they are operational, comfortable, safe, and in compliance with policies, procedures, and established standards of local, State, and federal requirements.
Chief of Educational Opportunities	Administers activities and provides leadership in the development of instruction and related services for students who have needs beyond the comprehensive academic environments.
Associate Superintendent Community and Government Relations	The Community and Government Relations division's mission is to support student achievement by developing productive relationships in the community, engaging and involving the public, and effectively communicating accurate and essential information to all audiences.



This page is intentionally left blank

BUSINESS & FINANCE DIVISION

5100 West Sahara Avenue • Las Vegas, NV 89146 • (702) 799-5452 • FAX (702) 855-3114

Dr. Linda E. Young, President Clark County School District, District C Members of the Clark County School District Board of Trustees Residents of Clark County, Nevada

The *Comprehensive Annual Budget Report (CABR)* of the Clark County School District (District), Clark County, Nevada for the fiscal year ended June 30, 2017, is submitted herewith representing the financial plan for the District for school year 2016-2017.

CCSD

CLARK COUNTY SCHOOL DISTRICT

BOARD OF SCHOOL TRUSTEES

Dr. Linda E. Young, President Chris Garvey, Vice President Patrice Tew, Clerk Kevin L. Child, Member Erin E. Cranor, Member Carolyn Edwards, Member Deanna L. Wright, Member

Pat Skorkowsky, Superintendent

The 2016-2017 CABR represents the personnel staffing and educational programs in support of the Board of School Trustees' (Board) vision statement: *All students progress in school and graduate prepared to succeed and contribute in a diverse global society.* The District works to implement the Board's goals to increase student achievement through the Superintendent's Strategic Plan known as the Pledge of Achievement. The pledge identifies the Board's Strategic Imperatives: Academic Excellence, Engagement, School Support, and Clarity and Focus as well as the Superintendent's Focus Areas: Proficiency, Academic Growth, Achievement Gaps, College and Career Readiness, Value/Return on Investment, Disproportionality, and Family/Community Engagement and Customer Service.

This document reflects the 2016-2017 Final Budget adopted by the Board on May 18, 2016. It is developed by individual administrative units and includes historical financial information for purposes of comparison and analysis. The Final Budget for 2016-2017 reflects basic state support of \$5,573 per student, an increase of \$61 or 1.1 percent from the 2015-2016 per pupil support of \$5,512. The District's Average Daily Enrollment for all four quarters is projected to increase 2,136 students or 0.7 percent to 321,308 during 2016-2017.

The budget reflects a second year of additional funding for Magnet International Baccalaureate expansion, pay-for-performance, as required by Assembly Bill 483, additional funding for maintenance, and provides full-day kindergarten at all elementary schools. A budget priority for the District was reaching an agreement with the Clark County Education Association (CCEA) to increase the annual starting salary for teachers to \$40,000 and provide a professional learning system which leads to improvement in educator/licensed professional practice, recognizing professional growth, and encouraging educators to remain career-long learners in order to increase student learning and achievement. Numerous challenges in the process of preparing a balanced budget were overcome by the District's ability to successfully manage budget pressures while striving to improve student achievement. Focusing on classroom instruction continues to be essential to the District's ability to provide comprehensive educational services ensuring the success of "every student in every classroom, without excuses."

Prior year **CABRs** have earned the Distinguished Budget Presentation Award from the Government Finance Officers Association and the Meritorious Budget Award from the Association of School Business Officials International. This report continues to conform to the award requirements and will be submitted for consideration.

The District provides an online and interactive budget information portal at <u>www.ccsd.net/openbook</u>. Should questions arise, please contact the Budget Department at (702) 799-2666 for additional information. To the students, parents, citizens, and employees whose input and suggestions continue to help improve the operations of the District, our deepest appreciation is extended.

Sincerel

Pat Skorkowsky Superintendent

Nicole Thorn Deputy Chief Financial Officer

Executive Summary

Budget Presentation

The **Comprehensive Annual Budget Report** is intended to provide a comprehensive disclosure of all budgetary matters impacting the District's financial plan. It is prepared in accordance with the professional best practices provided by the Government Finance Officers Association (GFOA) and Association of School Business Officials International (ASBO) budget preparation award programs for the benefit of the citizens and other users of its financial information.

The District's budgeted financial information is prepared and maintained using the modified accrual basis of accounting for all governmental funds and the accrual basis of accounting for all proprietary funds. These bases conform with generally accepted accounting principles (GAAP). Unencumbered appropriations are not carried forward into subsequent fiscal periods.

The *Comprehensive Annual Budget Report* conforms to The recommended practices put forth by the ASBO's Meritorious Stur Budget Award (MBA) program while maintaining its practices acceptable to the GFOA's Distinguished Budget Presentation 1. Award program. This report is organized into introductory, organizational, financial, and informational sections. Please reference the table of contents for indexed location of 2. financial information.

Financial Reporting Entity

The **Comprehensive Annual Budget Report** includes all of the activities that comprise the financial reporting entity of the Clark County School District ("District"). The District is governed by an elected, seven member Board of School Trustees ("Board"). The Board is legally separate and fiscally independent from other governing bodies; therefore, the District is a primary government and is not reported as a component unit by any other governmental unit. The District's boundaries are contiguous with Clark County, Nevada and encompass 8,012 square miles of the southern tip of the State.

Comprehensive educational services are provided to all resident students in grades kindergarten through twelfth. The District operates 351 schools and will serve an estimated 321,308 students during 2016-17.

Major Goals and Objectives

The District maintains its commitment to the vision set forth by the Board even through economic recessions and funding difficulties. That vision direct's the superintendent to ensure: "All students progress in school and graduate prepared to succeed and contribute in a diverse global society." To achieve this vision, the Board sets forth four specific goals. These goals, also called "Ends," define expectations for students and are illustrated below:

- 1. Students meet State and Federal guidelines as well as appropriate benchmarks for academic proficiency in all areas and all grade levels.
- Students meet State and District guidelines in art, career and technical education, physical education and lifelong wellness.
- 3. Students demonstrate personal and workplace skills.
- 4. Students demonstrate positive character skills.

Academic achievement objectives drive the budget framework and financial management in order to support the board vision for our stakeholders and community.



Budget Process

Budgeting in the District is on a July 1 through June 30 fiscal year basis and is a year-round process. The cycle begins in the fall of the prior school year and continues until a final budget is filed with the Nevada Department of Education and the Nevada Department of Taxation in the spring of the following year. After the Average Daily Enrollment (ADE) is calculated for the first quarter of the fiscal year, the District is required to adopt an amended final budget on or before January 1, reflecting any adjustments necessary as a result of the Average Daily Enrollment.

The process of budget formulation involves a number of participants. Work Stream Chiefs, after reviewing their various budget needs, submit their requests for staffing, supplies, and equipment to the Budget Department. These requests are then summarized by the Budget Department, whose responsibility is to prepare a tentative budget for consideration by the superintendent and presentation to the Board for approval.

An amended budget may be approved by the Board in any year in which the legislature increases (or decreases) the revenues of a local government, if the increase (or decrease) was not included or anticipated in the local government's final budget as adopted. The 2016-17 Final Budget was adopted by the Board on May 18, 2016. This *2016-17 Comprehensive Annual Budget Report* reflects the final budget.

After the Board approved the amended final budget, it became the responsibility of the Budget Department to implement and monitor the budget. A system of budget allotments is established for each departmental unit (reference unit budgets in the General Operating Budget section). Daily review of transaction data is available with user access through network connections which reflect appropriation levels, encumbrances, and year-to-date expenditures. This reporting system also enables the Budget Department to monitor all of the District's budgets on a regular basis and provides the necessary controls.

If it becomes necessary during the course of the year to change any of the departmental budgets, transfers are initiated by department heads and approved by the appropriate administrator. Transfers between programs or function classifications require approval of the Board.



Budget Policies and Organization

Resource management is guided and constrained by Board policies. These policies, as they relate to budget and finance, are established through Board regulations 3110 and 3130. These Board regulations set forth the authority and expectations to manage District resources based on established guidelines.

Additional guidelines are provided through performance measurements set in the negative. These performance measurements, as they relate to budget and finance, are communicated through Executive Limitations (EL). Executive Limitations communicate expectations for management by limiting the abilities of management to harm the organization through strategic planning and/or day to day operational decision making.

The accounting and budgeting policies of the District conform to the accounting principles and budgeting best practices for local districts as prescribed by the Nevada Department of Education and generally accepted accounting principles.

Basis of budgeting refers to when revenues and expenditures or expenses are recognized in the accounts and reported on the financial statements. Basis of budgeting relates to the timing of the measurement made, regardless of the measurement focus applied.

Funds included in the preparation of the fiscal year 2016-17 budget are reflected on the following page titled District Funds.

Governmental Accounting - Funds Overview

The District maintains 22 governmental funds that are used to account for all tax funded activities, including Federal and State aid. Through the current financial resources measurement focus the following funds classifications are used to group District activities:

General Fund - This major governmental fund is the District's operating fund and is used to account for all financial transactions and expenditures associated with the administration and daily operations of the schools except for Federal and State grant-funded programs, school construction, debt service, food service operations, and interdepartmental services.

Special Revenue Funds - the District maintains one major governmental and six non-major governmental special revenue funds. These funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Debt Service Funds - The District operates two major debt service funds that are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Capital Projects Funds - the District maintains three major governmental and three non-major governmental capital projects funds to account for all resources used exclusively for acquiring and improving school sites, constructing and equipping new school facilities, and renovations.

Proprietary Funds - These funds account for the District's business-type activities. The economic resources measurement focus is proprietary in nature relying on the determination of operating income, changes in net position, financial position and cash flows. There are two types of proprietary funds: enterprise and internal service funds.

There are three distinctions between enterprise and internal service funds: first, a fundamental difference between the customers serviced; second, the extent to which expenses are recovered through charges and fees; and thirdly, the application of private sector reporting requirements. The District maintains one enterprise fund and two internal service funds that provide for food services, risk management services and graphic arts services.

Financial Plan

The District's financial plan is developed within projected available resources and is presented by budget units within each fund. Total resources for all funds of the District, including beginning balances and other financing sources, are \$5.2 billion. Expenditures total \$4.8 billion, with ending balances for all funds combined totaling \$471 million. The amount of ending balances primarily reflects the expectation

District Fu	nds
General F	unds
0100 ¹	General Fund
0140 ¹	Indirect Cost Fund
0160 ¹	Donations And Trusts Fund
0170 ¹	District Projects Fund
Special Re	evenue Funds
0200 ²	Class Size Reduction Fund
0220	Vegas PBS Fund
0230	Adult High School Diploma Program Fund
0250 ¹	Special Education Fund
0279	State Grants/Projects Fund
0280	Federal Projects Fund
0285	Medicaid Fund
Debt Serv	ice Funds
0400 ¹	Debt Service Fund
0401 ¹	Debt Service Revenue Bonds Fund
Capital Pr	ojects Funds
0308 ¹	Bond Fund - 1998 Building Program
0315 ¹	Bond Fund - 2015 Capital Program
0330	Building And Sites Fund
0335 ¹	AB 353 Fund - 1998 Building Program
0340	Governmental Services Tax Fund
0370	Capital Replacement Fund
Enterprise	e Fund
0600	Food Services Fund
Internal Se	ervice Funds
0700	Insurance And Risk Management Fund
0710	Graphic Arts Production Fund
(2) The Class	s in the government-wide financial statements. Size Reduction Fund (0200) has been included in the General Operating Fund for prehensive Annual Budget Report.
hat the Di	triat will have belonged in the Constal Operating

that the District will have balances in the General Operating Fund (\$53 million), Capital Projects (\$325 million), and Debt Service Funds (\$26 million). The General Fund together with the Special Education and Class Size Reduction Funds provides for the General Operating Fund and includes the budgets necessary to provide for the basic instruction of students and the day-to-day operational activities of the school system.

The final budget summary reflects a total decrease in ending fund balances of over \$218 million, or 31.6%. The Capital Projects Funds has a planned decrease of \$223 million, or 41.5% for the spending of bond proceeds as the District operationalizes the 2015 Capital Improvement program.

Districtwide Funds Analysis

Revenue Highlights: In addition to the discussion of the General Operating Fund revenues on page 14, most funds will experience increases in total revenues with the largest increase in the Debt Service Fund and the Special Revenue Fund. The Debt Service Fund is expected to increase over \$317 million from the revised amended final budget; this is related to the issuances of new bonds. The Special Revenue Fund is expected to increase over \$25 million from the revised amended final budget; this amended final budget; this is related to the additional Full Day Kindergarten funding.

Expenditure Highlights: Page 15 presents an overview of the General Operating Fund expenditures. The 2016-2017 General Operating Fund Expenditures will increase by \$7.0 million from the 2015-2016 revised amended final budget. In the Capital Projects Funds there is a planned increase of \$220 million from the new school construction to relieve crowded classrooms. As well as, a \$352 million increase in

All District Funds - Final Budget Summary

Statement of Revenues, Expenditures, and Changes in Fund Balance Fiscal Year 2016-17

Final Budget Total Expenditures \$3.8 Billion Capital Projects 13.2% Debt Service 1.7% Special Revenues 10.6% Source: CCSD Budget Department

Expenditures - All Funds

Fiscal Year 2016-17

General Special Capital Operating Revenue **Debt Service** Projects Proprietary **Total All** Description Funds Funds Funds Funds¹ **Funds** Funds Revenues: Local sources \$1,466,683,000 \$9,682,624 \$323,025,000 \$142,112,000 \$37,030,000 \$1,978,532,624 State sources 838,717,600 204 218 470 450 000 1,043,386,070 Federal sources 300,000 196,242,407 5,656,000 115,400,000 317,598,407 2,305,700,600 323,025,000 152,880,000 **Total revenues** 410,143,501 147,768,000 3,339,517,101 Expenditures: Salaries 1,448,101,454 220.680.923 8,185,000 30,946,529 1,707,913,906 Employee fringe benefits 620,780,598 89,488,826 2,895,000 11,852,014 725,016,438 Purchased services 88,577,209 40.607.801 454.207.500 12.436.058 595.828.568 Supplies 149,324,678 46,923,260 14,270,000 78,844,731 289,362,669 Property and equipment 36,639,122 4,114,000 32,000,000 90,000 72,843,122 Other expenditures 3.609.296 9.867.790 232.500 15.072.727 28.782.313 Depreciation 1,795,000 1,795,000 Debt service 453,675,376 453,675,376 **Total expenditures** 2,347,032,357 411,682,600 453,675,376 511,790,000 151,037,059 3,875,217,392 Excess (deficiency) of revenues over expenditures (41, 331, 757)(1,539,099)(130, 650, 376)(364, 022, 000)1,842,941 (535,700,291)Other sources (uses): Gain on disposal of assets 50.000 50,000 34,500,000 194,500,000 Sale of bonds 160,000,000 Proceeds of refunding bonds 895,325,934 895,325,934 Payment to escrow agent (891,201,001) (891,201,001) Loan proceeds Transfers from other funds 302,052,032 111,133,074 413,185,106 (111, 133, 074)(413, 185, 106) Transfers to other funds (302,052,032) 115,258,007 198,674,933 Total sources (uses) 34,550,000 48,866,926 Fund balances, July 1 59,267,757 18,797,803 41,127,086 640,310,434 48,900,650 808,403,730 Fund balances, June 30 \$52,486,000 \$17,258,704 \$25,734,717 \$325,155,360 \$50,743,591 \$471,378,372 Percent increase (decrease) (11.4%) (8.2%) (37.4%) (49.2%) 3.8% (41.7%)(1) Proprietary funds ending fund balances are reflected as cumulative unrestricted net assets. Source: CCSD Budget Department

All District Funds - Final Budget Analysis For Fiscal Years 2014-15 Through 2016-17

Description	Actual 2014-15	Estimated 2015-16	Final Budget 2016-17	FY 2015-16 vs. I \$ Change	FY 2016-17 % Change
Revenues:	2014-10	2010 10	2010 17	- v onango	// Unlange
Local sources	\$1,861,259,302	\$1,962,507,397	\$1,978,532,624	16,025,227	0.8%
State sources	961,240,524	\$973,070,435	\$1,043,386,070	70,315,635	7.2%
Federal sources	288,237,492	\$314,535,752	\$317,598,407	3,062,655	1.0%
Total revenues	3,110,737,318	3,250,113,584	3,339,517,101	89,403,517	2.8%
Expenditures:					
Salaries	1,592,498,378	1,691,160,483	1,707,913,906	16,753,423	1.0%
Employee fringe benefits	624,461,400	702,417,680	725,016,438	22,598,758	3.2%
Purchased services	142,603,987	183,666,088	595,828,568	412,162,480	224.4%
Supplies	285,933,370	276,464,790	289,362,669	12,897,879	4.7%
Property and equipment	38,772,852	52,419,250	72,843,122	20,423,872	39.0%
Other expenditures	27,033,053	30,449,315	28,782,313	(1,667,002)	(5.5%)
Depreciation	1,662,155	1,698,167	1,795,000	96,833	5.7%
Debt service	444,887,499	411,571,748	453,675,376	42,103,628	10.2%
Total expenditures	3,157,852,694	3,349,847,521	3,875,217,392	525,369,871	15.7%
Excess (deficiency)					
of revenues over expenditures	(47,115,376)	(99,733,937)	(535,700,291)	(435,966,354)	(437.1%)
Other financing sources (uses):					
Gain on disposal of assets	-	50,000	50,000	-	-
Sale of bonds		413,948,000	194,500,000	(219,448,000)	100%
Proceeds of refunding bonds	434,397,084	579,797,101	895,325,934	315,528,833	54.4%
Payment to escrow agent	(435,123,869)	(576,900,203)	(891,201,001)	(314,300,798)	54.5%
Loan proceeds		-	-	-	-
Prior period restatement (GASB 68)	(48,153,722)				-
Interfund transfers in	432,464,551	424,747,445	413,185,106	(11,562,339)	(2.7%)
Interfund transfers (out)	(432,464,551)	(424,747,270)	(413,185,106)	11,562,164	(2.7%)
Total other financing sources	(48,880,507)	416,895,073	198,674,933	(218,220,140)	(52.3%)
Fund balances - July 1	587,238,477	491,242,594	808,403,730	317,161,136	64.6%
Fund balances - June 30	\$491,242,594	\$808,403,730	\$471,378,372	\$(337,025,358)	(41.7%)
Source: CCSD Budget and Accounting Departments					

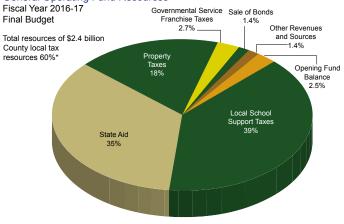
the Debt Service Fund, related to the new bond issuance. The General Operating Budget - General and Special Education Funds Combined

Revenues - During fiscal year 2016-17, it is anticipated that General Operating Fund revenues will increase by 2.4% to \$2.31 billion compared to \$2.25 billion from the prior year. The largest factors contributing to the net change in financial resources is the \$61 increase to the per-pupil funding and the student enrollment, which is projected to grow by 2,136 to over 321,308.

Projected General Operating Fund resources of \$2.4 billion, including revenues, bond proceeds, and beginning balances, and expenditures of more than \$2.4 billion generally reflect the continuation of current service levels and implementation of budgetary reductions and cost saving measures within projected revenues and provide for a projected ending balance of \$52.5 million with no reserve for contingencies.

Local sources are projected to total \$1.47 billion, or 63.6% of the General Operating Fund revenues, while State funding

General Operating Fund Resources



*County taxes include: Local School Support Taxes (Sales Tax), Property Taxes, Governmental Service Taxes, Franchise Taxes and other county taxes.

Source: CCSD Budget Department

General Operating Fund - History Of Resources

For	Fiscal	Years	2007-08	Through	2016-17
101	i iscai	1 6 4 3	2007-00	mougn	2010-17

Taxes 304,601,148 263,951,844	Total 57.9	Sources 744,247,587	Total	Sources	Total	Sources	Total	Balances	Total	Descurress
		744,247,587	22.0			0001000	Total	Dalalices	Total	Resources
263,951,844	F 4 F		33.0	547,130	-	49,088,717 ³	2.2	155,623,283	6.9	2,254,107,86
	54.5	781,792,314	33.7	82,265,377 ²	3.6	28,162,582	1.2	163,474,529	7.0	2,319,646,64
300,965,604	56.4	802,013,854	34.8	303,570	-	37,174,021	1.6	167,310,793	7.2	2,307,767,84
206,926,415	54.0	797,169,570	35.6	337,954	-	88,290,574	3.9	145,055,694	6.5	2,237,780,20
222,078,785	56.4	795,306,492	36.7	839,281	-	51,342,101	2.4	96,620,752	4.5	2,166,187,4
238,522,974	57.1	802,484,056	37.0	374,155	-	49,660,847	2.3	76,982,721	3.6	2,168,024,75
315,385,464	56.1	874,383,753	37.3	237,429	-	60,363,976	2.6	92,596,487	4.0	2,342,967,10
381,637,431	57.4	867,343,000	36.1	300,000	-	36,100,000	1.5	119,902,569	5.0	2,405,283,00
466,776,000	60.6	808,025,000	33.4	300,000	-	34,600,000	1.4	110,000,000	4.6	2,419,701,00
466,683,000	61.1	838,717,600	35.0	300,000	-	34,550,000	1.4	59,267,757	2.5	2,399,518,3
2 3 4 4 s	22,078,785 38,522,974 15,385,464 81,637,431 66,776,000 66,683,000	22,078,785 56.4 38,522,974 57.1 15,385,464 56.1 81,637,431 57.4 66,776,000 60.6 666,683,000 61.1	22,078,785 56.4 795,306,492 38,522,974 57.1 802,484,056 15,385,464 56.1 874,383,753 81,637,431 57.4 867,343,000 66,776,000 60.6 808,025,000 66,683,000 61.1 838,717,600	22,078,785 56.4 795,306,492 36.7 38,522,974 57.1 802,484,056 37.0 15,385,464 56.1 874,383,753 37.3 81,637,431 57.4 867,343,000 36.1 66,683,000 61.1 838,717,600 35.0	22,078,78556.4795,306,49236.7839,28138,522,97457.1802,484,05637.0374,15515,385,46456.1874,383,75337.3237,42981,637,43157.4867,343,00036.1300,00066,776,00060.6808,025,00033.4300,00066,683,00061.1838,717,60035.0300,000	22,078,785 56.4 795,306,492 36.7 839,281 - 38,522,974 57.1 802,484,056 37.0 374,155 - 15,385,464 56.1 874,383,753 37.3 237,429 - 81,637,431 57.4 867,343,000 36.1 300,000 - 66,6776,000 60.6 808,025,000 33.4 300,000 -	22,078,78556.4795,306,49236.7839,281-51,342,10138,522,97457.1802,484,05637.0374,155-49,660,84715,385,46456.1874,383,75337.3237,429-60,363,97681,637,43157.4867,343,00036.1300,000-36,100,00066,776,00060.6808,025,00033.4300,000-34,600,00066,683,00061.1838,717,60035.0300,000-34,550,000	22,078,78556.4795,306,49236.7839,281-51,342,1012.438,522,97457.1802,484,05637.0374,155-49,660,8472.315,385,46456.1874,383,75337.3237,429-60,363,9762.681,637,43157.4867,343,00036.1300,000-36,100,0001.566,776,00060.6808,025,00033.4300,000-34,600,0001.466,683,00061.1838,717,60035.0300,000-34,550,0001.4	22,078,78556.4795,306,49236.7839,281-51,342,1012.496,620,75238,522,97457.1802,484,05637.0374,155-49,660,8472.376,982,72115,385,46456.1874,383,75337.3237,429-60,363,9762.692,596,48781,637,43157.4867,343,00036.1300,000-36,100,0001.5119,902,56966,776,00060.6808,025,00033.4300,000-34,600,0001.4110,000,00066,683,00061.1838,717,60035.0300,000-34,550,0001.459,267,757	22,078,78556.4795,306,49236.7839,281-51,342,1012.496,620,7524.538,522,97457.1802,484,05637.0374,155-49,660,8472.376,982,7213.615,385,46456.1874,383,75337.3237,429-60,363,9762.692,596,4874.081,637,43157.4867,343,00036.1300,000-36,100,0001.5119,902,5695.066,776,00060.6808,025,00033.4300,000-34,600,0001.4110,000,0004.666,683,00061.1838,717,60035.0300,000-34,550,0001.459,267,7572.5

³ Includes \$12,308,301 in sale of medium-term bonds

Source: CCSD Budget and Accounting Departments

is projected to total \$839 million, or 36.4% of total revenues. Federal revenues from claims for Medicaid administration, Impact Aid, and the National Forest Service are estimated to total \$300 thousand. Other resource components are the sale of \$34.5 million in medium-term financing bonds and the projected beginning fund balance is \$59 million. The opening fund balance component reflects the General Fund's estimated 2015-16 ending fund balance and is subject to change based on the verification of the annual financial audit to be completed in October.

Expenditures - Expenditure appropriations are more than \$2.35 billion to fund the District's strategic priorities and reflect the intent to address and accomplish the Board's strategic imperatives directed at improving student achievement with a major focus on classroom instruction. Total expenditure allocations are projected to increase by almost \$7 million from the 2015-2016 revised amended final budget of \$2.34 billion and will provide support and are aligned with budgetary priorities established by the Board of Trustees.

General Operating Fund - Projected Budgets

For Fiscal Years 2016-17 Through 2019-20

Description	2016-17 Budgeted	2017-18 Projected	2018-19 Projected	2019-20 Projected	Projected Growth Rate
Revenues	2,305,700,600	2,400,798,000	2,451,378,000	\$2,501,958,000	2.1%
Expenditures	2,347,032,357	2,400,000,000	2,440,000,000	2,480,000,000	1.7%
Deficiency of revenues over expenditures	(41,331,757)	798,000	11,378,000	21,958,000	
Other sources and (uses)	34,550,000	100,000	100,000	100,000	
Opening fund balance - July 1	59,267,757	52,486,000	53,384,000	64,862,000	
Ending fund balance - June 30	\$52,486,000	\$53,384,000	\$64,862,000	\$86,920,000	
Fund Balance:					
Nonspendable	\$5,000,000	\$5,000,000	\$5,200,000	\$5,200,000	
Restricted	250,000	250,000	500,000	500,000	
Assigned	3,295,200	2,234,000	12,062,000	33,020,000	
Unassigned	43,940,800	45,900,000	47,100,000	48,200,000	
Total Fund Balance	\$52,486,000	\$53,384,000	\$64,862,000	\$86,920,000	

Tax Base and Rate Trends

The taxable assessed valuation is expected to increase slightly by \$5.3 billion, or 7.7%, to \$74.6 billion in the fiscal year 2017. General Operating Fund property tax collections are projected to grow by \$4 million to \$429 million and Debt Service Fund collections by \$3 million to \$322 million, while maintaining the prior year's total tax levy ratio of .013034.

Projections - Looking Forward

Distributive School Account (DSA) funding is a significant component (77.5%) of the General Operating Fund revenues and is mostly determined by the biennial Nevada State Legislature. Key funding elements involve LSST (sales) taxes and property tax collections based upon fluctuating local property valuations. It is highly likely that the revenue projections below could vary somewhat. Expenditures for salaries and benefits could also fluctuate based upon final agreements from the ongoing negotiations with each of the

General Operating Fund - Major Expenditure Areas For Fiscal Years 2012-13 Through 2016-17

				Estimated		_
Description	Actual 2012-13	Actual 2013-14	Actual 2014-15	Actual 2015-16	Final Budget 2016-17	Percentage Change
						, in the second s
Salaries and benefits:						
Licensed salaries	\$892,183,845	\$925,020,661	\$948,433,867	\$988,199,653	\$981,971,527	(0.6)%
Licensed benefits	349,344,190	370,024,376	376,557,040	415,794,176	406,291,290	(2.3)%
Total licensed staff	1,241,528,035	1,295,045,037	1,324,990,907	1,403,993,829	1,388,262,817	(1.1)%
Support salaries	309,169,598	319,898,195	326,019,394	330,365,868	338,212,427	2.4 %
Support benefits	121,325,691	127,959,045	129,319,507	138,629,385	159,688,588	15.2 %
Total support staff	430,495,289	447,857,240	455,338,901	468,995,253	497,901,015	6.2 %
Administrative salaries	104,384,508	110,706,851	117,399,506	117,954,591	117,180,747	(0.7)%
Administrative benefits	40,967,117	44,282,660	46,567,924	49,496,555	49,234,044	(0.5)%
Total administrative staff	145,351,625	154,989,511	163,967,429	167,451,146	166,414,791	(0.6)%
Police salaries	10,719,320	10,768,288	11,033,100	10,747,968	10,736,753	(0.1)%
Police benefits	4,185,342	4,307,307	4,376,412	4,510,104	5,566,676	23.4 %
Total police staff	14,904,662	15,075,596	15,409,512	15,258,072	16,303,429	6.9 %
Total calculation and benefits	4 000 070 044	4 040 007 004	4 050 700 740	0.055.000.000	0.000.000.050	0.0.0/
Total salaries and benefits	1,832,279,611	1,912,967,384	1,959,706,749	2,055,698,300	2,068,882,052	0.6 %
Services and materials:						
Instructional materials	60,163,129	76,595,955	74,431,792	104,870,919	101,917,602	(2.8)%
Transportation	34,824,480	43,119,724	48,243,578	47,419,961	43,483,716	(8.3)%
Utilities, postage, property liability	83,154,100	84,618,104	92,380,881	59,367,726	62,018,948	4.5 %
Other expenditures	60,189,830	74,921,562	79,149,031	63,940,599	70,730,039	10.6 %
Total expenditures	\$2,070,611,150	\$2,192,222,729	\$2,253,912,031	\$2,331,297,505	\$2,347,032,357	0.7 %
Expenditures per student	\$6,900	\$7,224	\$7,346	\$7,569	\$7,566	(0.0)%
Source: CCSD Budget and Accounting Department	ts					

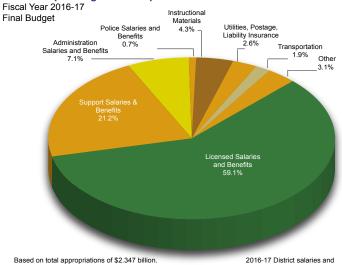
employee unions.

Future LSST tax collection projections are based upon a conservative vision for a local economy. Future property tax collection projections are based on a flat growth due to the 0.2% cap in place for the 2016-2017 year. Expenditure projections were determined through a conservative historical trending that assumes no cost of living increases to employee salary schedules and contained expenditure appropriations to arrive at a nominal ending fund balance.

District Staffing and Resource Allocation

Over 90% of General Operating Fund positions are allocated at school site locations where it is deemed essential towards fulfillment of Board goals and objectives. District salaries and benefits represent 88.1% of total expenditures while purchased service expenditures have been constrained within the confines of the available financial resources that continually challenge the Board's ability to address new initiatives and realize its vision statement. With the increased funding from the State's DSA revenue source and increased student enrollment, the District was able to increase staffing by over 312 positions.

General Operating Fund - Expenditures



Source: CCSD Budget Department

2016-17 District salaries and benefits equal 88.1% of total expenditures

Debt Service Funds

The Debt Service Funds budgeted revenues are projected to total \$323 million using a continued tax rate of 55.34 cents per \$100 of taxable property in Clark County. Statutory debt capacity is established by Nevada Statutes and is approved annually by the Board and filed with the Nevada Department of Taxation and the Clark County Debt Management Commission. The Statutory Debt Limitation Schedule shown in the Other Funds Section reveals that, notwithstanding the District's significant capital programs, outstanding debt is only 22.54% of statutory limits based upon the Department of Taxation's estimate of assessed valuation.

Balances in the District's Debt Service Funds are restricted by statute only for debt service and reflect the fluctuations in property valuations in Clark County during the past decade. These balances, being restricted from other use, provide both a margin of security for the District's school construction bonds and the opportunity to support substantial increases in bonded debt while maintaining stability in property tax rates.

Maintenance of the current property tax rate will be sufficient through fiscal 2017 to retire the existing bonded debt since the District issued previous bonds based upon the factors of growth in assessed valuation in addition to increases in student population. The Capital Improvement Program provided authority to issue general obligation bonds until 2025 and will be repaid from a fixed tax rate of 55.34 cents per \$100 of net taxable property. School districts in the State receive operational funding on a per student basis, which recognizes growth in enrollment. This funding is the basis for offsetting costs (school site staffing, additional instructional materials, utilities, etc.) to the General Operating Fund associated with the acquisition of new school facilities.

Capital Projects Funds

The District has previously been ranked as one of the fastest growing school districts in the nation. Total enrollment increased by over 12,500 students since 2008, or an increase of over 4%. For new growth in enrollment the District plans to construct of 37 new schools, 16 replacement schools, and 54 additions to schools financed through the proactive Capital

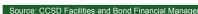
Summary of Debt Service As of July 1, 2016

Fiscal Year	Principal	Interest	Total Requirements
2017	\$293,180,000	\$124,530,781	\$417,710,781
2018	307,925,000	110,138,390	418,063,390
2019	304,980,000	95,095,390	400,075,390
2020	229,845,000	80,040,790	309,885,790
2021	225,465,000	68,551,940	294,016,940
2022-26	912,225,000	193,526,537	1,105,751,537
2027-35	317,185,000	50,254,100	367,439,100
Totals	\$2,590,805,000	\$722,137,925	\$3,312,942,925
Source: Schedule of	Debt Repayment as of 7/1/	16	

Improvement Program approved in the 2015 Legislative Session per Senate Bills 119 (SB119) and 207 (SB207). The Capital Projects Funds budget includes revenues of \$307.6 million, including proceeds of \$160 million and an increase of the opening fund balance of \$338 million, to fund expenditure appropriations in the amount of \$512 million and transfers to other funds totaling \$111 million. This budget outlines the District's final stages for the capital improvements that are to be funded from the proceeds of the 1998 and the start up of 2015 bond program described in the Other Funds Section.

Capital Improvement Plan For Fiscal Year 2016-17

For Fiscal Year 2016-17	
Descriptions	FY 2016-17
1998 Capital Improvement Program:	
New Construction:	
Replacement/Phased Replacement Schools	\$15,000,000
Additions to Existing Schools Rehab/Modernization	25,000,000
Fund Total	25,000,000
Fund Total	65,000,000
2015 Capital Improvement Program	
Land Acquisition/Land Improvements:	35,000,000
New Construction:	00,000,000
New Schools	165,000,000
Replacement Schools	103,825,000
Additions for Capacity	84,275,000
Rehab/Modernization	11,900,000
Fund Total	400,000,000
Building and Sites	
Land Acquisition:	-
Site Improvements:	1,000,000
Fund Total	1,000,000
Governmental Services Tax	
New Construction:	
Other Buildings	-
Rehab/Modernization: Purchase Portable Classrooms	37,500,000
Relocate Portable Classrooms	2,000,000
Fund Total	5,500,000 45,000,000
Fund Total	45,000,000
Capital Replacement Fund	
Rehab/Modernization:	20,000,000
Technology/Equipment:	25,000,000
Fund Total	45,000,000
	-,,
Total All Capital Funds	\$ 556,000,000





Other Funds

Special Revenue Funds, Internal Service Funds, and the Enterprise Fund comprise a small percentage of the total budget and are discussed in more detail in the Other Funds Section.



Fiscal Year 2016-17 Budget Development Considerations

Planning for the fiscal 2017 budget began in October 2015. Budget calendars shown in the Budget Policy Section reveal the input and discussion received from all levels of the District. In addition to input from District administrators, work sessions were conducted throughout the year with the Board of School Trustees and the public to determine priorities, strategic imperatives, and focus areas to operate within a balanced budget.

Benchmarks for contingency and General Fund ending balances are specified in Clark County School District Regulation 3110. Due to limited funding resources, and in order to achieve a balanced budget, the Board of School Trustees (since 2010) has been forced to temporarily suspend the regulation that seeks an unassigned ending fund balance that is equal to approximately 2% of revenues. Now, the fiscal 2017 budget projects an unassigned ending fund balance of 2.0% of revenues with no reserve for contingencies. The desire to reach the 2.0% in 2017, was achieved and the District is now in good standing with Regulation 3110.

Employee salary and fringe benefits represent over 88% of total expenditure appropriations and are projected to increase by almost \$55 million, this increase is primary due to new Clark County Education Association's agreement. No cost of living increases have been added to existing salary schedules for 2016-17. Employee group health insurance premiums are unchanged from 2015-2016 with no increases forecast. Should provider premiums increase subsequently, contract negotiations with employee association groups may be necessary to operate within a balanced budget.

Legislation was enacted in 2005 to provide partial abatement of ad valorem taxes to provide relief from escalating assessments resulting from previous increases to the market values of real property in Clark County. The cap limits each property's tax increase to no more than 3% above that assessed during the prior year on all single-family, owneroccupied residences, because the cap is based on a 10year average of property value growth, and that average has fallen below zero because it contains the years immediately after the housing downturn when values tanked, the limit will sink to 0.2% in fiscal year 2017. All other real property categories are limited to an increase in tax of no more than 8%. Assessed valuations in the County are anticipated to increase by 8%.

A pending develpment is Assembly Bill 394, which requires a committee to develop and implement a plan to break the district into an unspecified number of local precincts by the 2018-19 school year. The final plan is still under construction and further details can be found at https://www.leg.state. nv.us/.

Economic Environment in Southern Nevada

Southern Nevada's commitment to diversification in the business sector and a favorable tax base has made it an ideal area for relocation and business expansion. Nevada does not impose corporate or personal income taxes, or inventory, special intangible, inheritance, estate, or gift taxes. Nevada continues to maintain one of the most beneficial tax structures for both personal as well as business growth. Las Vegas' offerings and infrastructure continue to affirm the desirability of living within this metropolitan area.

Situated in one of the nation's fastest growing areas, the District has been previously challenged by an associated growth in student enrollment. Over 27 years ago, the District was ranked by the Educational Research Service as the 18th largest school district in the country. The District currently ranks as the fifth largest. The projected enrollment count for 2016-17 is 321,308, as compared to 319,172 last year's estimated enrollment, or a increase of 0.7%. The population of Clark County increased by over 45,350 residents (2.2%) during 2015, with the current population estimated to be over 2,115,000.

Las Vegas joined the classification of "major city" only during the last seventeen years. As a result, there are fewer older neighborhoods than in most other major cities, and the popular concept of master planned communities has become more desirable in residential planning. These communities are planned with a variety of amenities, including parks, schools, churches, libraries, and shopping. Some of the nation's most successful master planned communities are located in southern Nevada. Tourism and gaming jointly remain southern Nevada's largest industry and somewhat cushion the effects from the substantial decline in the new housing construction market. Las Vegas is home to the largest 15 hotels in the nation. With a room inventory of over 149,000, an occupancy rate that increased slightly during 2016 to 94.3%, and a visitor volume of over 46.6 million, southern Nevada received an economic impact benefit of over \$52 billion from the tourism industry.

Enrollment

During the past decade, the District has added more than 12,500 students creating a strain on facilities and service levels. Since 2012, the District has returned to being among the fastest growing school districts in the nation. The slow economic upturn should be a positive impact on the District's future funding resources. The upward enrollment trends demand that the District utilize flexible, realistic methods of projection.

It is anticipated that total enrollment will consistently increase on an annual basis over the foreseeable future. New strategic imperatives and academic initiatives are directed at retention and improving student achievement. The chart below reflects expectations and projections for going forward into subsequent school years:

Summary Of District Enrollment

For Fiscal Years 2007-08 Through 2019-20

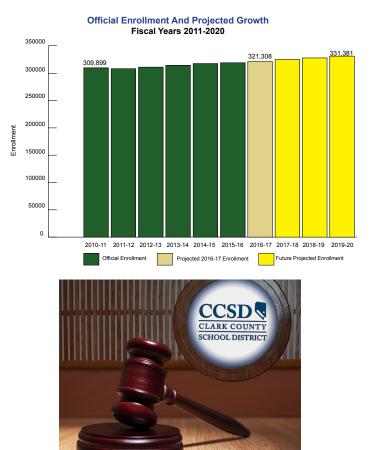
	Average Daily	Percent	Weighted	Percent
Year	Enrollment	Increase	Enrollment ²	Increase
2007-08 ¹	308,745	2.05 %	298,551.6	2.07 %
2008-09 ¹	311,221	0.80 %	300,817.0	0.76 %
2009-10 ¹	309,442	(0.57)%	299,058.6	(0.58)%
2010-11 ¹	309,899	0.15 %	299,325.2	0.09 %
2011-12 ¹	308,377	(0.49)%	297,659.2	(0.56)%
2012-13 ¹	311,218	0.92 %	300,081.8	0.81 %
2013-14 ¹	314,598	1.09 %	303,447.2	1.12 %
2014-15 ¹	317,759	1.00 %	306,831.8	1.12 %
2015-16(Est) ³	319,172	0.44%	308,018.4	0.39%
2016-17(Proj) ³	321,308	0.67%	310,222.0	0.72%
2017-18(Proj)	325,285	1.24%	314,301.8	1.32%
2018-19(Proj)	328,070	0.86%	316,888.0	0.82%
2019-20(Proj)	331,381	1.01%	319,874.2	0.94%

⁽¹⁾4th Week - This is the number of students enrolled on the Friday of the fourth week of school. This enrollment figure is unweighted and includes students from other districts receiving an education in the district as reported on the Final Budget.

⁽²⁾ This is the number of students enrolled with Kindergarten and Pre-K students counted as .6 per student. The weighted enrollment figure excludes students from other districts receiving an education in the district as reported on the Final Budget.

⁽³⁾Annual average of the quarterly average daily enrollment (ADE).

Source: CCSD Demographics, Zoning and GIS



District Organization Plan

The District has structured its central administrative services to provide more mission-driven guidance and support to direct more focus on improving student achievement into 16 performance zones. All schools in each of these zones were vertically aligned, forming a cluster around a high school feeder school pattern. Although they were clustered by academic performances, they tended to cluster geographically.

Each performance zone includes an average between 10 and 27 schools. Where lower-performing schools faced greater challenges, fewer schools were included in the zone. Those schools receive more oversight and less autonomy. Benefits such as having the first opportunity to hire new talent or tap professional development funds are granted to schools in higher-need zones. Schools in a higher-performing zone receive less oversight and more autonomy.

Need for Future Classrooms

In November 1998, voters approved a freeze of property tax rates for long-term bonding for school construction. This approval enabled the District to issue general obligation bonds through 2008, which resulted in no increase to the existing property tax debt levy. In the 2015 Legislative Session, Senate Bills 119 (SB119) and 207 (SB207), authorized the District to begin to issue general obligation bonds until 2025, while maintaining the current tax levy of .5334. Funding for school construction is also provided from portions of the hotel room tax and the real property transfer tax. In fiscal 2017, a total of 15 elementary schools adopted a year-round school schedule to alleviate overcrowding. In the near future, it is anticipated that numerous schools will also be forced to address the impacts of enrollments in excess of their housing capacities.

The 2015 Capital Improvement Program provided proceeds of \$4.1 billion for:

- Construction of 37 new schools 35 elementary and 2 high schools. As well as, additions for capacity at 54 elementary schools at a cost of \$2.0 billion
- Renovations to existing schools, including phased replacements, additions, modernizations, lifecycle replacement, and life and safety upgrades at a cost of \$1.07 billion
- Construction of 16 replacement schools at a cost of \$580 million.
- Technology and Major Equipment Replacement at a cost of \$450 million.

Student Achievement

The District is committed to its pursuit of the goal to focus on every student in every classroom, without exceptions, without excuses. This becomes more difficult given the reality that a significant segment of the student body brings with them a variety of challenges, including poverty and limited English language skills. During fiscal 2016, more than 64% of the District's enrollment (approximately 202,000 students) qualified for free or reduced-price meal and over 58,000 students come to school every day with little or no English skills.

The effects of these student demographics and continual limited funding issues currently facing the District are major





factors in the explanation that SAT scores are slightly below those of students nationwide.

School Accountability

Nevada Revised Statutes require each school district to provide school accountability information to both residents of the district and to the State Board of Education by March 31 of each year. Due to the size of the District, much of this information is not repeated in this **Comprehensive Annual Budget Report.**

A four-page report is produced for each school and sent to parents of students within the school, as well as made available to the general public and the State Board of Education. These reports include the educational goals and objectives of each school and the progress towards meeting these goals. Statistical information is included such as test scores; dropout/retention rates; enrollment distribution by programs such as special education, English language learners, gifted and talented, etc.; education level and experience of teachers; and expenditure per student comparisons. Information on parental involvement and "celebrations" recognized by the school in the past year are also included.

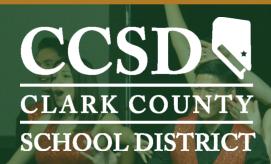
School accountability information may also be obtained by accessing the District's website at <u>www.ccsd.net</u>.



This page is intentionally left blank



This page is intentionally left blank



Organizational Section

The "District" Reporting Entity	25
Board Policies - Budget Related	26
Executive Limitations - Budget Related	29
Summary of Significant Budgetary and Accounting Practices	31
Fund Accounting	31
General Fund	32
Special Revenue Funds	
Debt Service Funds	34
Capital Projects Funds	35
Enterprise Fund	36
Internal Service Funds	37
Organizational Structure	38
Policy Governance - Global Mission	39
DIstrict Strategies and Focus Areas	40
Nevada School Performance Framework	42
Budget Development Process	
Budget Administration - Schools	44
Nevada Revised Statutes - Budget Requirement Summary	45



This page is intentionally left blank

Organizational Section

The "District" Reporting Entity

Legal Autonomy

The District maintains an autonomous legal standing provided by Nevada Revised Statute (NRS) 386.110. This statute established a corporate entity with a legal name of "The Board of Trustees of the Clark County School District".

Based on requirements set forth by NRS 386.165, the District is governed by an elected, seven member Board of School Trustees ("Board"). The Board is legally separate and fiscally independent from other governing bodies; therefore, the District is a primary government and is not reported as a component uni0t by any other governmental unit.

The District maintains its ability to establish its own budgets without interference from other governmental entities.

Size and Scope

The District's boundaries are contiguous with Clark County, Nevada and encompass 8,012 square miles of the southern tip of the state.

The number of citizens residing within the District's boundaries is more than two million. Clark County is experiencing a change in trended growth migration.

Comprehensive educational services are provided to all resident students in grades kindergarten through twelfth. The District operates 351 schools and will serve an estimated 321,308 students during 2016-17.

Number of Schools ¹	1955-56	2016-17
Elementary	42	216
Middle Schools	0	59
Senior High	6	49
Special Schools	0	8
Alternative Schools	N/A	19
Total	48	351
Value of all public property used for school purposes	\$18,426,057	\$7.4 Billion ²
Total number of employees (FTE)	1,171	31,704 ³
Pupil enrollment	20,045	321,308 ³

¹Detailed listings of schools including enrollments, addresses, and ages, are shown in the Informational Section.

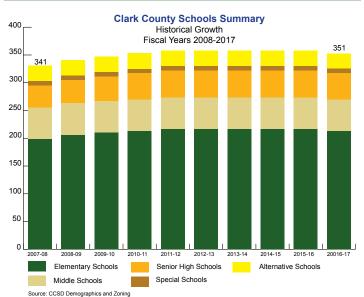
²Estimated value of property as of June 30, 2016. ³Estimated

<image>

Number of School Locations

FISCAL TEA	12010-17				
Year	Elementary	Middle	High	Special	Alternative
2007-08	206	57	42	8	28
2008-09	210	57	44	8	28
2009-10	213	56	48	8	28
2010-11	217	56	49	8	26
2011-12	217	59	49	8	24
2012-13	217	59	49	8	24
2013-14	217	59	49	8	24
2014-15	217	59	49	8	24
2015-16	217	59	49	8	24
2016-17	216	59	49	8	19
Courses Claub Cou		For all Maria			

Source: Clark County School District, Facilities



Board Policies - Budget Related

Regulation 3110 - Budget Development

- In accordance with Nevada statutes, the annual budget shall be a plan to meet the Global Ends of the Board of School Trustees by indicating the services to be provided during the fiscal year. The budget development process shall include the following:
 - Involvement of the Board in all major decision-making stages,
 - Incorporation of long-range planning,
 - · Provision of a fiscally sound financial plan, and
 - Provision for informing and involving the community and the administration at appropriate stages to promote an understanding of the budget.
- II. The Business and Finance Division is responsible for coordinating the development of the annual District budget. The development of the budget shall include a process for input by the various divisions of the District through the division head and shall incorporate those decisions of the Board of School Trustees which have financial impact.
- III. The Board of School Trustees shall provide decisions at each major stage in budget development, including approval of:
 - Proposed changes or additions to the instructional program for the period covered by the budget,
 - Proposed salary schedules for the period covered by the budget,
 - Schedules for maintenance and renovation of buildings and schedules for maintenance and replacement of equipment,
 - The tentative, final, and amended final budgets, and any augmented budgets as required by Nevada statutes.

The Board shall schedule at least annually, as part of a regular or special meeting, an opportunity for input by the public and District staff on the development of the budget, including allocations and formulas utilized for budget development.

- IV. The Board and the community shall be provided adequate information at all stages of budget development to enable informed estimates of the budget's adequacy.
- V. Budget development, including preparation and filing, shall be in accordance with, and as detailed in Nevada statutes, using the forms prescribed by the Nevada Department of Taxation.
- VI. Budget development and administration shall be based on Generally Accepted Accounting Principles for Governmental Accounting as set forth by the

Governmental Accounting Standards Board, or a successor organization recognized as the principal authority for governmental accounting practices.

- VII. The Board will adopt a plan for scheduled maintenance and renovation of buildings and maintenance and replacement of equipment:
 - A. The Business and Finance Division, together with the Facilities Division, shall periodically perform or cause to be performed studies of standards recognized and applied both in private industry and in the public sector for maintenance and renovation of buildings, and equipment and its useful life, including, without limitation, depreciation criteria used in private industry, and shall present recommended standards to the Board of School Trustees for adoption.
 - B. The Business and Finance Division shall include in the budget of the District those allocations of funds which are required to fulfill the schedules of maintenance and renovation of buildings and maintenance and replacement of equipment which have been approved by the Board of School Trustees.
- VIII. Allocation of funds as major appropriations for personnel and supplies shall be made in accordance with formulas developed on the basis of educational needs of schools. These budget formulas shall include factors for allocation of:
 - A. Staffing
 - 1. School administrators
 - 2. Classroom teachers
 - 3. Other licensed personnel
 - 4. School clerical personnel
 - 5. Custodial personnel
 - 6. Maintenance, grounds, and operations personnel
 - 7. Attendance officers, police officers, and campus monitors
 - 8. Other support staff
 - B. Instructional Materials/Services
 - 1. Textbooks
 - 2. Library books and magazines
 - 3. Other library expenses
 - 4. Library computer supplies
 - 5. Library technical services
 - 6. Printing services
 - 7. Computer supplies
 - 8. Audiovisual supplies
 - 9. Field trips
 - 10. Instructional supplies
 - 11. Special education instructional supplies
 - 12. Medical supplies
 - 13. Custodial supplies



- 14. Athletic supplies, boys
- 15. Athletic supplies, girls
- 16. Other activity expenses
- 17. Equipment
- 18. Postage
- IX. Contingency Reserve

In order to provide a means of funding unanticipated expenditures within the various appropriation areas, and whenever funding is available, a contingency reserve account shall be established in the General Fund budget to provide for such unanticipated needs. The contingency account may not be less than 1/4 of 1 percent for any year.

- X. Ending Fund Balance
 - A. An unassigned ending fund balance of not less than 2 percent of total General Fund revenue for each fiscal year shall be included in the General Fund budget. An inability to meet this requirement must be approved by the Board of School Trustees. Unassigned ending fund balance is that fund balance exclusive of nonspendable amounts such as inventory and amounts restricted, committed, or assigned for preexisting obligations.
 - B. The Board of Trustees must take formal action, prior to the end of the reporting period, in order to establish an ending fund balance commitment for any specified purpose. Formal Board action is also required to modify or rescind an established commitment.
 - C. The Chief Financial Officer has the responsibility of assigning amounts of ending fund balance that are intended to be used for specific purposes. These assignments, however, are not legally binding and are meant to reflect intended future use of the District's ending fund balance.
 - D. When an expenditure is incurred and both restricted

and unrestricted resources are available, the portion of the fund balance that was restricted for those purposes shall be reduced first. If no restricted resources exist, then the unrestricted fund balance shall be reduced. Furthermore, when an expenditure is incurred for purposes which amounts of committed, assigned, or unassigned are considered to have been spent, and any of these unrestricted fund balance classifications could be used, they are considered to be spent in the above order.

- E. The Board shall include in the District's budget a reserve for economic uncertainty as a special revenue fund. The Board of School Trustees may, through its approval of the budget, provide for management of balances in the Special Revenue Fund either through transfers to or from other funds or by direct deposit of revenues. Any balances in the Special Revenue Fund for economic uncertainty may be made available to the General Fund to compensate for shortfalls. Balances in the special revenue fund for economic uncertainty may be made available with Board approval in those fiscal years where the ending fund balance would fall below the requirement in Section X(A) above.
- XI. The Business and Finance Division is responsible for developing and implementing procedures for budget development.



Regulation 3130 - Budget Administration

- Procedures shall be developed to ensure that the General Fund resources of the District are used to support a basic instructional program consistent with the Global Ends of the Board of School Trustees and to ensure that budget accounts will be properly managed.
- II. The Superintendent of Schools has final responsibility for administration of the budget.
- III. Members of the Executive Cabinet are responsible for administration of budgets within their jurisdiction.

A. Revenue

Funds available for appropriations are governed by revenue which is dependent to a great extent on student enrollment. Enrollment is projected for the succeeding school year and estimates of revenue, based on the latest enrollment projections, are revised periodically during the current school year.

- B. Appropriations
- 1. Department heads are responsible for supervision of budget appropriations within their jurisdiction as directed by Executive Cabinet members.
- School principals are responsible for supervision of budget appropriations within their jurisdiction as directed by Executive Cabinet members. Schools shall receive appropriations as determined by budget formulas for the following budget line items:
 - a. Textbooks
 - b. Library books
 - c. Other library expenses o. Athletic supplies, boys
 - d. Library tech supplies
- ies p. Athletic supplies, girls g. Other activity expenses

m. Medical supplies

n. Custodial supplies

- e. Library tech services q. Othe
- f. Technical services
- r. Equipment s. Postage
- g. Printing servicesh. Computer supplies
- i. Audiovisual supplies
- j. Field trips
- k. Instructional supplies
- I. Special education instructional supplies
- 3. An initial allocation of a maximum of 75 percent of the estimated total appropriations for each budget line item, apportioned to each school, is made in June for the succeeding school year.

- 4. The second (and last) allocation, which is the remainder of the total allocation, will be made at the end of October. It is determined by budget formulas now applied against the actual enrollment as of the Friday of the fourth week of the school year.
- 5. Each principal, upon notification of the school's total adjusted appropriations, may, upon approval of the appropriate academic manager or associate superintendent, reallocate the appropriations, provided minimum requirements are met, and any negative balances are covered.
- 6. In addition to the aforementioned allotments, schools that experience growth of ten students or more between Friday of the fourth week of the school year and the Friday preceding the December holiday recess will receive allotments for the increased enrollment determined by budget formulas for budget line items for textbooks and instructional supplies as follows:
 - a. New schools The sum of the regular per student appropriation for each budget line item plus the growth appropriation for each budget line item.
 - b. Established schools Regular per student appropriation for each budget line item.
- 7. The net balance at the end of the school year of all non-project, special education, and staff development budget line item appropriations to schools determines the carry-over allowed each school. The carry-over, which is in addition to the appropriations for the succeeding school year, may be allocated at the discretion of the principal and may not exceed the following amounts:¹

a. Elementary schools	-	\$ 5,000
b. Middle schools	-	\$ 6,500
c. Senior high schools	-	\$ 10,000

8. The Budget Department is responsible for the daily updating of the Budget Inquiry System. The System is available for use by department heads and school principals and indicates the status of budget appropriations, encumbrances, expenditures, and ending balances of all projects within the principal's responsibility, and contains several years of transaction detail.

¹For fiscal year 2017 the carry-over amounts are Elementary Schools \$75,000, Middle Schools \$125,000, Senior High Schools \$200,000, and Alternative Schools \$75,000.

28 | Clark County School District

- C. Transfer of Budget Appropriations
- 1. Appropriation transfers between program classifications shall be by action of the Board of School Trustees upon recommendation of the Superintendent and as detailed in Nevada statutes as follows:
 - a. At a regular meeting, the Board takes action on the change in the amount, accounts, programs, and funds.
 - b. Sets forth the reasons for the transfer.
 - c. The action is recorded in the official minutes of the Board meeting.
- 2. Transfer of contingency reserve funds shall be by action of the Board at any regular Board meeting. Such transfers may not be authorized prior to September 15 of a school year and may only be to budget appropriation accounts for expenditures. (Expenditures may not be made directly from the contingency reserve.)
- Deferred appropriation transfers shall be by action of the Board upon recommendation of the Superintendent after the fourth week of the school year. Such transfers can be made at any regular Board meeting and are necessary to meet requirements of actual student enrollment.
- 4. Appropriation transfers within program classifications are approved by the appropriate Executive Cabinet member upon request of the school principal or department head. These transfers are summarized and included in the official minutes.
- 5. The Business and Finance Division is responsible for developing and implementing procedures for budget appropriation transfers.

The District has developed an effective budgeting system involving close cooperation among the Board of School Trustees, administration, and staff in all phases of budget development. The District prepares its budgets, which are submitted to the Nevada Department of Taxation, using Generally Accepted Accounting Principles (GAAP) applicable to governmental entities.

Executive Limitations - Budget Related

The Executive Limitations and Board Policies described below are limited to expectations that pertain to the budgetary and financial activities of the District. All Board policies can be viewed at the District's website at www.ccsd.net.

EL-1: Global Executive Constraint

The Superintendent will not cause or allow any practice, activity, decision, or organizational circumstance, which is either unlawful, imprudent or in violation of commonly accepted business and professional ethics and practices.

EL-5: Financial Planning/Budgeting

Financial planning for any fiscal year or the remaining part of any fiscal year will not deviate materially from the Board's Ends priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

Further, without limiting the scope of the foregoing by this enumeration, the Superintendent will not:

- 1. Make plans which would cause the conditions described, as unacceptable to the policy EL-6, "Financial Condition and Activities."
- 2. Fail to include credible projection of revenues and expenses, separation of capital and operational items, cash flow, and disclosure of planning assumption.
- 3. Fail to provide resources for Board prerogatives during the year as set forth in the policy GP-17, "Cost of Governance."
- 4. Fail to present for public input a budget and plan with sufficient detail regarding spending levels that are under consideration to show alignment of said spending levels:
 - A. With the Board's Ends priorities, and
 - B. With the District's academic priorities, and
 - C. With the District's fiscal priorities.
- 5. Fail to provide a mid-year fiscal status report that includes narrative:
 - a. Detailing the District's progress toward its current publicly stated fiscal priorities, and
 - b. In the context of the District's current publicly stated academic priorities. EL-6: Financial Condition And Activities.
- 6. Fail to appropriately pursue alternative or non-traditional potential funding sources if said potential sources:
 - a. Supplement traditional funding sources, and
 - b. Directly align with and support the Board's Ends priorities and the District's current publicly stated academic and fiscal priorities.
- Fail to inform the Board prior to a final vote on a budget or plan that could jeopardize current or future funding levels.

EL-6: Financial Condition and Activities

With respect to the actual ongoing financial condition and activities, the Superintendent will not cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from Board priorities established in Ends policies.

Further, without limiting the scope of the foregoing by this enumeration, he/she will not:

- 1. Expend more funds than will be received in the fiscal year unless the debt guideline (below) is met.
- 2. Indebt the District in an amount greater than can be repaid by identified and otherwise unencumbered general fund revenues within the current fiscal year.
- 3. Obligate the District to future bond issues or commit bond funds without Board approval.
- 4. Allow the unassigned ending fund balance to fall below 2% of total projected general fund revenue.
- 5. Take any action that would cause the bond rating to be downgraded.
- 6. Fail to settle payroll and debts in a timely manner.
- 7. Allow tax payments or other government-ordered payments or filings to be overdue or inaccurately filed.
- 8. Fail to aggressively pursue receivables after a reasonable grace period.
- 9. Fail to ensure that Vegas Public Broadcasting Service (PBS) follows all Federal Communication Commission (FCC) and Corporation for Public Broadcasting (CPB) quidelines.
- 10. Take any action, without Board notification, that could result in reduced funding levels for current or future periods.
- 11. Fail to notify the Board in a timely manner when functional level expenditures exceed budgeted appropriations.

EL-8: Asset Protection

The Superintendent will not allow the District's assets to be unprotected, inadequately maintained, or unnecessarily risked or fail to be maximized.

Further, without limiting the scope of the foregoing by this enumeration, he or she will not:

- 1. Fail to maintain adequate insurance to protect the District's assets.
- 2. Allow unbonded personnel access to material amounts EL-12: Annual Report To The Public of funds.
- 3. Subject property, plant or equipment to improper wear and tear or insufficient maintenance.
- 4. Unnecessarily expose the organization or its Board or staff to claims of liability.
- 5. Make any purchase:
 - Circumventing the District's central purchasing rules and authorization
 - Wherein normally prudent protection has not been given against conflict of interest

- Wherein preference has not been given to Nevada vendors where appropriate
- Of over \$25,000 without obtaining bids
- In any amount for which funding has not been included in the budget without specific Board approval. Splitting orders to avoid these requirements is not allowed.
- 6. Fail to protect intellectual property, information, and files from loss or significant damage.
- 7. Receive, process, or disburse funds under controls, which are insufficient to meet the Board appointed auditor's standards.
- 8. Fail to maintain and operate physical facilities in a manner that prolongs the life expectancy of the building and provides an appropriate educational environment.
- 9. Endanger the organization's public image or credibility, particularly in ways that would hinder the accomplishment of its mission.
- 10. Fail to annually certify to the Board as to the District's adequacy of insurance.
- 11. Fail to invest the District's assets in a manner consistent with NRS 355 and District Regulation 3214.
- 12. Fail to design, establish and implement a system of internal controls, in accordance with Generally Accepted Accounting Principles, that effectively mitigates any significant and/or material risks to the District.
- 13. Fail to provide certification to the Board annually as to the effectiveness of the system of internal controls.

EL-9: Compensation And Benefits

With respect to employment, compensation, and benefits to employees, consultants, contract workers and volunteers, the Superintendent will not cause or allow jeopardy to fiscal integrity or to public image. Further, without limiting the scope of the foregoing by this enumeration, he or she will not:

- 1. Change his or her own compensation and benefits, except as his or her benefits are consistent with a package for all other employees.
- 2. Promise or imply permanent or guaranteed employment.

The Superintendent shall not fail to prepare an annual progress report to the public that includes the following items:

- 1. Student performance data indicating student progress toward accomplishing the Board's Ends policies;
- 2. Information about District strategies, programs and operations intended to accomplish the Board's Ends policies:
- 3. Revenues, expenditures and costs of major programs and elements of District operation.

Summary of Significant Budgetary and Accounting Practices

The accounting and budgeting practices of the District as reflected in this budget report and related budget documents conform to Generally Accepted Accounting Principles (GAAP) and budgeting requirements established for local school districts by the Nevada State Legislature. Basis of budgeting refers to when revenues and expenditures or expenses are recognized in the accounts and reported on the financial statements. Basis of budgeting relates to the timing of the measurement made, regardless of the measurement focus applied. Both this report and the Comprehensive Annual Financial Report (CAFR) are measured and reported on using the same basis of accounting.

All Governmental Funds use the modified accrual basis of accounting with budget practices coordinating allocations in respects to the modified accrual basis. Revenues are recognized when they become measurable and available as net current assets. Gross receipts and sales taxes are considered "measurable" when received by the intermediary collecting governments and are then recognized as revenue. Anticipated refunds of taxes are recorded as liabilities and reductions of revenue when they are measurable and the payment seems certain. The major revenue sources of the District include State distributive fund revenues, local school support taxes, property taxes, interest income, and governmental services taxes. Using the modified accrual basis, expenditures are recognized when the related fund liability is incurred. An exception to this rule is that principal and interest on general long-term debt are recognized when due.

All Business Type Funds (Enterprise and Internal Service) use the accrual basis of budgeting. Revenues are recognized when earned and expenses are recognized in the period incurred.

The basis of budgeting and basis of accounting are the same, except for differences in fund reporting structure. For financial statement purposes, the Medicaid Fund is shown individually; however, in this document it is combined with federal projects.

District Funds General Funds 0100¹ General Fund 0140¹ Indirect Cost Fund 0160¹ **Donations And Trusts Fund** 0170¹ **District Projects Fund Special Revenue Funds Class Size Reduction Fund** 0200² 0220 Vegas PBS Fund 0230 Adult High School Diploma Program Fund 0250¹ Special Education Fund 0279 State Grants/Projects Fund 0280 Federal Projects Fund 0285 Medicaid Fund **Debt Service Funds** 0400¹ **Debt Service Fund** 0401¹ Debt Service Revenue Bonds Fund **Capital Projects Funds** 0308¹ Bond Fund - 1998 Building Program 0315¹ Bond Fund - 2015 Capital Program 0330 **Building And Sites Fund** AB 353 Fund - 1998 Building Program 03351 0340 Governmental Services Tax Fund 0370 Capital Replacement Fund **Enterprise Fund** Food Services Fund 0600 **Internal Service Funds** 0700 Insurance And Risk Management Fund Graphic Arts Production Fund 0710 (1) Major funds in the government-wide financial statements.(2) The Class Size Reduction Fund (0200) has been included in the General Operating Fund for this Comprehensive Annual Budget Report.

Fund Accounting

The District uses funds and account groups to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities.

A fund is a separate account entity with a self-balancing set of accounts. An account group is a financial reporting device designed to provide accountability for certain assets and liabilities that are not recorded in the funds because they do not directly affect net expendable available financial resources.



Funds are classified into governmental and proprietary categories. Each category in turn is divided into separate fund types. Governmental funds are used to account for all or most of a government's general service activities. Proprietary funds are used to account for activities similar to those found in the private sector, where the determination of a net income is necessary or useful for sound financial administration. NRS 354 provides that an independent auditor must examine the operation of the District's various funds for compliance with accounting and financial requirements related to the statutes. In order to meet this mandate, the Nevada Tax Commission has prescribed that local government entities adopt a resolution in a required format establishing the various funds to record the operations of the entity, state a plan for administration of the funds, and file the resolution with the Nevada Department of Taxation. The Resolution Establishing Various Funds was adopted by the Board of School Trustees on June 25, 1996, and amended on June 26, 1997, and July 22, 1999.

Governmental Funds - The District operates two major governmental fund groupings and four non-major governmental fund groupings.

General Fund - The General Fund is typically used to account for all financial resources except those required to be accounted in another fund.

General Fund—This major governmental fund is the District's operating fund and is used to account for all financial transactions and expenditures associated with the administration and daily operations of the schools except for federal and State grant-funded programs, school construction, debt service, food service operations, and interdepartmental services.

The 1993 Nevada Legislature approved NRS 387.047, which requires all school districts in the state to account separately for all funds received for the instruction of, and provision of related services to, students with disabilities. Throughout this document, General Operating Fund refers to the combination of this Special Education Fund along with the Indirect Cost Fund, Donations and Trusts Fund, District Projects Fund, Class Size Reduction¹ and the regular operations General Fund.

Sources of revenue and assets in the General Fund include, but are not limited to, local school support sales taxes, property taxes, governmental services taxes, reimbursements for school operations, private and other governmental gifts and grants, franchise fees, sales of assets, federal forest reserve and impact aid payments, State payments, tuitions payable from other school districts, summer school tuition, investment

earnings, income from student activities, and donations.

All resources of the General Fund shall be expended according to the budget as established by the Board under applicable statutes and regulations to deliver the highest possible quality of educational experience to the students of the District, taking into account the amount of available revenues and the outcome of deliberations by the Nevada Legislature. The budget shall be formulated under Board approved regulations and shall provide, within available revenue, for the allocation of resources for direct instruction to students and for such supporting services, facilities, and materials as may be necessary to effectively support the instructional program, taking into account the increase or decrease in overall enrollment and enrollment in individual schools and programs. Contingencies and ending balances will be budgeted and managed according to District regulation. Reserved and unreserved balances will be prudently retained by the District as protection against fluctuations or unforeseen reductions in revenue, unforeseen expenditures in excess of the budgeted contingency, and to maintain and improve bond credit ratings to minimize interest cost to taxpayers. Such balances will be managed according to District regulation. Reserved and unreserved ending balances, including amounts encumbered or specifically designated, shall be recorded and reported according to Generally Accepted Accounting Principles.

When the audited unassigned ending balance of the General Fund is less than the amount required to be maintained according to District regulation, the budgeted General Fund expenditures shall be adjusted as necessary in the current year and in the ensuing year to ensure that the unassigned balance is not less than the amount required by District regulation in the ensuing year.

For the General Fund, an amount no less than the amount of unassigned ending balance required by District regulation is deemed by the Board to be reasonable and necessary to achieve the purposes of the Fund.

Special Revenue Funds — The District maintains one major governmental and six non-major governmental special revenue funds. These funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Special Education Fund - This fund is a major governmental special revenue fund used to account for the costs and operations of education and related services to students with disabilities, including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment and other capital outlay, and other purchases associated with the programs.

¹ The Class Size Reduction Fund (0200) has been included in the General Operating Fund for this Comprehensive Annual Budget Report.

Sources of funding in the Fund are State funds received specifically for the special education of disabled students and transfers from the General Fund. All assets of the Fund are to be applied exclusively toward the purposes for which funding has been generated.

The budget is established each year using realistic projections of revenues and expenditures. All ending balances are to be transferred into the General Fund while any deficiencies are eliminated either by a transfer from the General Fund or a correcting entry from the related fund that created the deficiency.

The anticipated and necessary unreserved year-end balance for the Fund is zero. Any deficits will be removed by transfers from the General Fund (or other funds) and any surpluses will be remitted to the General Fund. This practice is deemed by the Board to be reasonable and necessary to carry out the purposes of the Fund.



Class Size Reduction, Adult High School Diploma, and State Grants/Projects - These funds are used to account for the costs and operations of programs supported by special purpose grants and reimbursements from the State or other non-federal governmental entities. Expenditures include, but are not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment and other capital outlay, depreciation, and other purchases associated with the programs.Resources in the Funds originate from special purpose grants and reimbursements from the State or other non-federal governmental entities.

All assets of the Funds are to be applied exclusively toward the purposes for which funding was generated, recognizing any conditions imposed by the granting or donating entity. The budget is developed annually to ensure that expenditure authority has been aligned as necessary with any requirements of the granting entity.

All balances and reserves in the Funds are to be retained and not be transferred or applied toward any purposes other than as permitted under the terms imposed by the granting entity. If the granting entity allows, balances may either be applied toward the grant or specified projects in the ensuing project year, or refunded to the granting entity.

Deficiencies in the Funds are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency is related to activity of that fund. Retention of the entire restricted, committed, and assigned balance is deemed by the Board to be reasonable and necessary to carry out the purposes of the Funds. Any amounts which may be due to the State or other granting entity will be reflected as such in the financial statements.

Vegas PBS Fund - This fund is used to account for the transactions and operations of the District's educational media services channel. Sources of revenue and assets include bequests, donations, grants, interest on investments, special State appropriations, and other local sources of funding.

Expenditures include, but are not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment purchases, and other costs associated with the channel's operations. Planning for capital acquisition or other station improvements must be approved annually by the Board.

All balances and reserves in the Fund shall be retained and not transferred or applied to any purposes other than as permitted under terms imposed by grant and donor bequests. Deficiencies in the Fund will be removed by a correcting entry in another fund if the deficiency relates to activity in that fund. Retention of the entire restricted, committed, and assigned balance is deemed by the Board to be reasonable and necessary to carry out the purposes of the Fund.

Federal Projects Fund - Starting fiscal year 2016, this is a non-major governmental Special Revenue Fund used to account for the costs and operations of programs and projects funded by federal grants, including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment and remodeling, and other purchases authorized by such programs. Resources are generated from federal grant and contract proceeds.

All assets in the Fund are to be applied exclusively toward the purposes for which the resources have been generated, taking into account all restrictions imposed by the grant or contract. The budget is established each year using projections that are aligned with the stated requirements of the granting agency.

All balances and reserves in the Fund are to be retained and not transferred or applied toward any purposes other than as permitted under the terms imposed by the granting entity. If the entity permits, balances may either be applied toward the grant or specified projects in the ensuing project year or refunded to the agency. Deficiencies in the Fund are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency relates to the activity of that fund.



Medicaid Fund - This fund is used to account for the receipt and expenditure of grants or reimbursements from the Medicaid Program for services rendered on behalf of eligible students. All revenues received in the Fund are to be applied exclusively toward the salaries and benefits, supplies and materials, professional and technical services, equipment and other capital purchases, any costs incurred in the collection of Medicaid funding, or other costs associated with providing services for disabled or other students who are eligible under federal statute and regulation for the Medicaid Program.

Resources in the Fund are comprised of grants or reimbursements received by the District under the guidelines and regulations governing the Medicaid Program.

All assets in the Fund are to be applied exclusively toward the purposes for which funding has been generated. The budget is established annually using projections that account for the authority to expend strictly for programs, services, activities, and purchases on behalf of students eligible to receive reimbursable Medicaid services.

All balances and reserves in the Fund are to be retained and not applied toward purposes other than that for which the Fund was established. Deficiencies in the Fund are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency is related to activity in that fund. Retention of an assigned balance in the Fund as described above is deemed by the Board to be reasonable and necessary to carry out the purposes of the Fund.

Debt Service Funds - The District operates two debt service funds that are used to account for the accumulation of resources for, and the payment of, general long term debt principal and interest. **Debt Service Fund** - This fund is used to account for the costs and payment of debt service obligations including, but not limited to, principal and interest payments, related professional and financial services fees, bond premiums and discounts, and collection and distribution of property tax revenues and other permissible sources associated with debt service or capital projects tax levies as permitted by Nevada Statute. In addition, the Fund and its resources function as a guarantee to investors (who have purchased the District's bonds) that the District will meet its debt obligations, to the citizens of the County that schools will be constructed and renovated with voter approval, and to taxpayers that the established tax rate shall not be exceeded.

Resources deposited into the Fund include property taxes, investment earnings, reimbursements, good faith deposits, bond premiums, and other permissible sources including, but not limited to, transfers from Capital Projects Funds, or other funds of the District, as well as proceeds of sales of capital assets required to be deposited to the Fund.

All revenues and assets in the Fund are exclusively restricted toward the purposes for which the funds are generated. Budgetary amounts are established each year through the District's estimation of total resources (including the yearend assigned balance) and factored not to exceed the amount of the annual projected debt service and associated costs based on existing and proposed debt issues as well as permissible distributions of capital projects tax levies.

When the actual year-end assigned balance in the Debt Service Fund exceeds the amount of existing and proposed debt service and permissible distributions of capital projects tax levies for the ensuing fiscal year, the property tax rate or other permissible sources established for the Fund shall be decreased in the ensuing fiscal year in order that the budgeted year-end reserved balances are no more than the amount of the following year's estimated payments for debt service and associated costs.

Since the District has dedicated its "full faith and credit" backing toward all general obligation bond issues, the maintenance of an adequate fund balance and corresponding property tax rate is subject to the three separate determination criteria of deficiency, all of which must be met annually. These criteria are as follows:

- When the estimated revenues to be generated for the ensuing year (plus existing Fund balance) are not sufficient to avoid a reduction in the Fund balance (not created by the issuance of new debt), the property tax rate shall be increased for the ensuing year to a rate necessary to maintain the Fund balance at the same level during the ensuing year. That rate shall not exceed the sum of the maximum rates set forth in the sample ballots for outstanding bonds and shall not exceed the \$3.64 per \$100 property tax rate cap.
- When the sum of revenue estimates for the ensuing year (plus existing Fund balance) would be insufficient after the payment of debt service, the property tax rate shall be increased in the ensuing year to that rate necessary to achieve a sufficient Fund balance that avoids any adverse comments, notations, or other negative alerts from the rating agencies, subject to the \$3.64 per \$100 property tax rate cap.
- When the sum of revenue estimates for the ensuing year (plus existing Fund balance) would be insufficient to pay the expected debt service requirements and capital projects tax distributions for the ensuing year, the property tax rate shall be increased to enable funding of the District's debt service obligations in a timely fashion, subject to the \$3.64 per \$100 property tax rate cap.

Retention of a year-end assigned balance not exceeding the amount of the anticipated debt service, associated costs, and permissible distributions of capital projects tax levies for the ensuing fiscal year is deemed by the Board to be reasonable and necessary to carry out the purposes of the Funds.

Debt Service Revenue Bonds Fund - This fund is used to account for the costs and payment of debt service obligations for general obligation revenue bonds pledged by the revenue generated from a 1 5/8% Clark County hotel room tax and the revenues of a tax equivalent to 60 cents for each \$500 of value on transferred real property within Clark County. These revenues are deposited into the Capital Projects Fund and transferred into the Debt Service Revenue Bonds Fund in an amount sufficient to provide for the annual repayment of all obligations and required reserves associated with those revenue bonds issued pursuant to the provisions of NRS 387.325.

Should the hotel room and real property transfer tax revenues be insufficient, the full faith and credit of the District is pledged for the payment of principal and interest due thereon, subject to Nevada constitutional and statutory limitations on the aggregate amount of ad valorem taxes.

All revenues and assets in the Fund are exclusively restricted toward the purposes for which the funds are generated. Budgetary amounts are established each year through the District's estimation of total resources (including the year-end reserved balance) and factored not to exceed the amount of the annual projected debt service and associated costs based upon existing and proposed debt issues. Capital Projects Funds—The District maintains six governmental capital projects funds to account for all resources used exclusively for acquiring and improving school sites, constructing and equipping new school facilities, and renovations.

Bond Fund - This fund is used to account for the costs of capital construction and improvements financed from bond proceeds including, but not limited to, capital outlays as permitted under Nevada Revised Statutes, salaries and benefits, supplies and materials, professional and technical services, equipment and remodeling, and other renovations.

Resources in the Fund represent the net proceeds from sales of general obligation or special obligation bonds issued pursuant to Nevada law. All assets of the Fund are to be applied exclusively toward the purposes for which funding was generated. All balances and reserves in the Fund shall be retained and not transferred or otherwise applied toward any purpose except that permitted by law. Deficiencies in the Fund are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency is related to the activity of that fund. The entire unexpended amount of the assigned balance of the Fund is determined by the Board.

Building and Sites Fund - This fund is used to account for the costs of construction, purchases, modernization, or furnishing of school buildings or sites, as specified in NRS 387.335 or successor statutes including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment and remodeling, and other renovations.

Sources of revenue in the Fund are receipts from the rental and sales of District property. All assets of the Fund are to be applied exclusively toward the purposes for which funding was received. All balances and reserves in the Fund shall be retained and not transferred or otherwise applied toward any purpose except that permitted by law. Deficiencies in the Fund are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency is related to the activity of that fund. The entire unexpended amount of the assigned balance of the Fund is deemed by the Board to be reasonable and necessary to carry out the purposes of the Fund.

Governmental Services Tax Fund - This fund is used to account for the costs of capital projects funded from Governmental Services Taxes including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment and remodeling, and other renovations.

Resources in the Fund represent proceeds from the capital improvement portion of the Governmental Services Tax, bonds, or other obligations issued utilizing the tax proceeds as security.

All assets of the Fund are to be applied exclusively toward the purposes for which funding was generated. All balances and reserves in the Fund are to be retained and not transferred or otherwise applied toward any purpose except that permitted by statute. Deficiencies in the Fund are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency is related to the activity of that Resources of the Fund include, but are not limited to, fund. The entire unexpended amount of assigned balance of the Fund is deemed by the Board to be reasonable and necessary to carry out the purposes of the Fund.

Capital Replacement Fund - This fund is used to account for the costs of capital projects ordinarily not undertaken more frequently than once every five years to maintain District facilities and equipment in a fit operating condition including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, other permissible purchases, and replacement of equipment and other assets according to a schedule approved by the Board. The District shall provide a separate accounting of such projects for each classification of assets for which the District has established a schedule of useful life. If required by statute, the District shall provide separate accounting for each facility or group of facilities affected by such projects.

Resources in the Fund are transfers from other funds made pursuant to a plan approved by the Board based upon the estimated useful life of various classes of assets, proceeds of bonds or other obligations issued using such transfers as a source of payment or security, or applications of other funds as permitted by statute and approved by the Board.

Deficiencies in the Fund are to be removed by transfers from the General Fund or by a correcting entry in another fund if the deficiency is related to the activity of that fund.

The entire unexpended amount of the assigned balance of the Fund is deemed by the Board to be reasonable and necessary to carry out the purposes of the Fund.

Proprietary Funds - The District operates three proprietary funds that focus on the determination of operating income, changes in net position, financial position and cash flows. There are two types of proprietary funds: enterprise and

Enterprise Fund—The District maintains one Enterprise Fund.

Food Services Fund—The Food Services Fund is a major enterprise fund used to account for the costs and operations of food services including, but not limited to, salaries and benefits, food purchases, supplies and materials, professional and technical services, utilities, building space, equipment and renovations, depreciation, and other costs associated with program operations.

charges to students and other consumers for meals and food services, interest earnings, proceeds of obligations, federal subsidies, and donated commodities received by the program, and with reimbursements associated with providing food to populations as approved under federal guidelines or by Board action.

All assets of the Fund are to be applied exclusively toward the purposes for which funds and assets are generated. It is the intent of the Board that the Fund is to be operated such that all eligible costs associated with operating the program are borne exclusively by user charges, federal funding, and reimbursements to the program. No funds are to be transferred from other District funds to support the Fund unless approved by the voters as a component of a bond or capital projects tax ballot question.

The budget shall be established each year using projections of resources and expenditures that will create an ending cash and cash equivalents balance equal to the amount of the three largest months' operating costs for the ensuing fiscal year plus any additional amounts deemed part of a Boardapproved plan for capital acquisition or improvement. If the cash and cash equivalents balance exceeds this amount, the rates charged for meals and food services may, if necessary, be adjusted in the ensuing fiscal year to enable a planned reduction of the balance to the desired level.

Should the year-end cash and cash equivalents balance in the Fund be less than the required amount of the three largest months' operating costs for the ensuing fiscal year (plus any additional amounts justified by a plan for capital acquisition or improvement approved by the Board), the rates charged for meals and food services are to be adjusted in the ensuing fiscal year to raise the cash and cash equivalents balance equal to the amount of the three largest months' operating costs for that fiscal year plus any amount which is part of a Board-approved plan for capital acquisition or improvement.

The Fund is governed by 7 CFR 210.14(b) which shall limit the net cash resources to an amount that does not exceed 3 months average expenditures. It's operations are intended to be wholly self-supporting, and therefore, must have sufficient reserves to meet fluctuations in program revenues and food prices as well as pay for necessary capital improvements.



Internal Service Funds—The District maintains two separate Internal Service Funds.

Graphic Arts Production Fund - This fund is used to account for the costs and operations of graphic arts production including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, equipment and remodeling, depreciation, and other purchases associated with productions.

Resources of the Fund include, but are not limited to, user charges to schools and departments of the District in addition to reimbursements and transfers associated with graphic arts productions. It is intended by the Board that the Fund must be operated such that all costs associated with the program are borne exclusively by user charges to schools and departments of the District and by other reimbursements received for services. Any transfers of funds for capital needs to the Fund will be approved by the Board.

All assets in the Fund are to be applied exclusively for the purposes for which funds were generated. The budget is to be established using projections of resources and expenditures of charges to schools and departments that will maintain an ending retained earnings balance equal to the amount of two months' operating costs for the ensuing year. Additional balances beyond two months' operating costs may be retained only pursuant to a Board-approved plan for acquisition of capital to be used in graphic arts operations.

Should the year-end net position balance exceed or be less than two months' operating costs for the ensuing fiscal year (plus planned accumulations for capital acquisition), the rates charged, assessments, or transfers established for the Fund shall be adjusted in the ensuing fiscal year to meet the stated objective. The budgets for the District's other funds shall be adjusted accordingly to fund such changes to rates, assessments, or transfers.

The Board deems that a net position balance equal to two months' operating costs (plus planned accumulations for capital acquisition) is reasonable and necessary to carry out the purposes of the Fund.

Insurance and Risk Management Fund - This fund is used to account for the costs and operations of insurance and risk management including, but not limited to, salaries and benefits, supplies and materials, professional and technical services, payment of premiums, establishment and operation of self-insurance reserves, equipment and renovations, depreciation, and other costs associated with program operations.

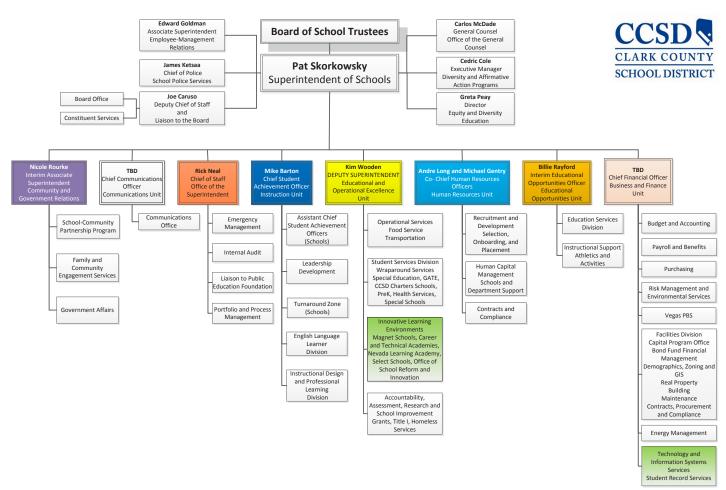
Resources in the Fund are generated from assessments to other District funds, investment earnings, transfers, and reimbursements. Assessments to other funds are proportionately allocated among the various funds operated by the District.

All assets of the Fund are to be applied exclusively toward the purposes for which the funds have been generated. The budget shall be established each year using projections that involve the establishment of rates to be charged and assessments to other funds, expenditures, and liability reserves in order that the ending retained earnings balance equals one-fourth of the ensuing year's estimated losses based on an independent actuarial study that is conducted annually, utilizing an actuarial confidence level of not less than 50%.

When the net position balance of the Fund exceeds or is less than the required budgeted amount for the ensuing fiscal year, the rates charged, assessments, or transfers established for that Fund are to be adjusted in the ensuing fiscal year to meet the objectives stated above. The budgets for the District's other funds are also established accordingly to accommodate such rates, assessments, or transfers.

It is deemed by the Board that a net position balance of one-fourth of the ensuing year's anticipated losses (based upon the annual actuarial study at a confidence level of not less than 50%) is reasonable and necessary to carry out the purposes of the Fund.

Organizational Structure 2016-2017



Revised 05.12.2016

Policy Governance - Global Mission

The Board follows a model of governing called Policy Governance. This method allows the Board to set the vision for public education in the District and to develop policies that direct this vision, and it includes rigorous monitoring to ensure accountability.

The Board's mission statement defines the overall vision and directs the superintendent to ensure that: "All students progress in school and graduate prepared to succeed and contribute in a diverse global society."

To achieve this vision, the Board sets specific goals. These goals, also called "Ends," define expectations for students. The "Ends" define the desired outcomes or results.

Ι. Students meet State and federal guidelines as well as appropriate benchmarks for academic proficiency in all areas and all grade levels and pass the High School Proficiency Exam (HSPE).

The core curriculum is the highest priority:

Language Arts:

- 1. Foreign Language
- 2. Oral and Written Communication
- 3. Proficiency in English
- 4. Reading Fluency and Comprehension

Mathematics:

- 1. Algebra and Functions
- 2. Data Analysis, Statistics and Probability
- 3. Measurement and Geometry
- 4. Numbers and Number Sense

Science:

- 1. Earth and Space Science
- 2. Life Science
- 3. Nature of Science
- 4. Physical Science

Social Studies:

- 1. Civics
- 2. Economics
- 3. Geography
- 4. History



- Students meet state and District guidelines in the II. following areas:
 - A. Arts: 1. Music
- B. Career and
 - **Technical Education**
- C. Physical Education and Lifelong Wellness: 1. Dance
 - 2. Fitness

2. Theater

3. Visual Arts

- Students demonstrate personal and workplace skills Ш. which are integrated throughout the curriculum and include:
 - A. Creativity
 - and Innovation
 - B. Critical Thinking
 - C. Goal Setting
 - D. Initiative
 - E. Interpersonal Skills
 - F. Leadership
- I. Problem Solving

G. Organization

J. Team Building and Collaboration

H. Personal Finances

K. Technology

E. Kindness and Caring

F. Responsibility

- IV. Students demonstrate positive character skills which are integrated throughout the curriculum and include:
 - A. Citizenship
 - B. Courtesy and
 - Respect C. Good Sportsmanship
 - D. Honesty and
 - Trustworthiness



District Strategies and Focus Areas

Previously, the District had limited its budget development communication to granular discussions that assumed compliance with the District's global mission and visions. Recently, the Nevada State Legislature enacted Senate Bill 157 in the 77th Legislative Session. Senate Bill 157 established requirements for school districts to further refine planning to include budget priorities and linking strategies to student achievement and improving classroom instruction. The bill also requires the Superintendent to use this criteria established in making recommendations to the Board of School Trustees regarding budget.

As an accommodation to Senate Bill 157, District administration has developed the following criteria for which planning, communication, and budget development would encompass:

Strategic Imperatives

The Board identifies the following imperatives for student achievement:

Academic Excellence

Literacy across all subject areas pre-K through 12th grades

Engagement

Parent, student, community and employee engagement in learning

School Support

Focused support, preparation, training and resources for staff in the schools

Clarity and Focus

Fiscal and data transparency, accountability and strategic oversight

Evaluation

The Board directs the Superintendent to:

- develop strong strategies
- · identify work streams
- define measurement indicators, and
- · devise tracking and reporting protocols

Focus Areas

We will track our progress on goals aligned to seven areas of focus:

Proficiency

Elevate the percent of proficient students in assessed subjects and grades

Academic Growth

Demonstrate upwardly trending growth in student assessments

Achievement Gaps

 Narrow gaps in assessments and graduation rates among students with diverse backgrounds, including: Race/ethnicity English Language Learners Economic challenges Gender Students with disabilities

College and Career Readiness

- Prepare all students for college and career
- Enhance workplace skills and character traits

Value/Return on Investment

- Expand programs and practices that demonstrate value/ return on investment
- Eliminate programs and practices that do not demonstrate value/return on investment

Disproportionality

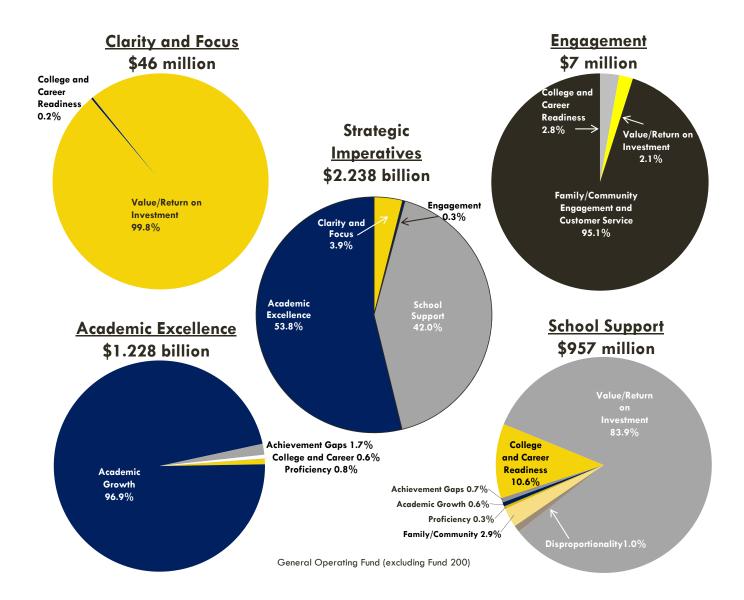
 Decrease the disproportionality of both students and adults with diverse ethnicities who participate in advanced programs, secure jobs in our District, and face disciplinary outcomes

Family/Community Engagement and Customer Service

- Engage parents and families as advocates for academic achievement and lifelong learning through effective communication
- Create a culture that aligns business, government and nonprofit resources around the needs of children and families to support students
- Provide high-quality customer service
- Ensure a safe learning environment for all students



Total Strategic Imperatives \$2.238 billion



Nevada School Performance Framework

The Nevada Department of Education (NDE) employs the Nevada School Performance Framework (NSPF), http://nspf. doe.nv.gov/, replacing the now outdated Adequate Yearly Progress (AYP) accountability system that was required by the No Child Left Behind Act (NCLB). NSPF is a new school, District, and State accountability system based on Statewide stakeholders' values and collaboratively designed with input from Nevada school and national experts in assessment and accountability.

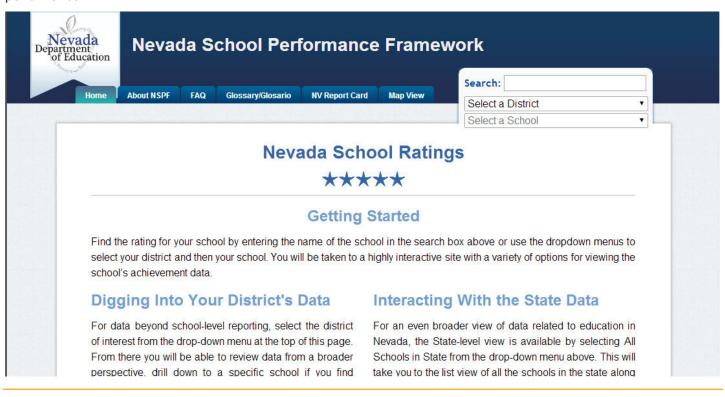
NSPF analyzes and reports school performance based on multiple measures of student achievement, as opposed to the single proficiency measure in AYP. Drawing upon the information in NDE's longitudinal data system, NSPF produces a more meaningful analysis of school performance, looking at progress in student proficiency, growth, reduction of performance gaps for special populations, and other indicators. Reporting on schools' needs and successes across a host of meaningful progress indicators enables more effective and efficient alignment of supports and resources within customized school performance plans. NSPF further ensures that rewards are provided to sustain and celebrate high performance when it has been demonstrated.

Weighted most heavily are the indicators that most impact the system's ability to ensure college and career readiness for students. Academic growth provides information about how much growth occurred in the school and whether or not it was enough to prepare students for college and career readiness. For high schools, readiness elements include a variety of indicators that are relatively direct measures such as graduation rates, advanced placement participation, and performance.



Once a score is calculated, the school receives an overall mark. A star rating is reported for each school based on the total points achieved across the multiple indicators. NSPF rates schools as 5-Star, 4-Star, 3-Star, 2-Star, and 1-Star with five stars representing high performance and one star representing low performance across all indicators. A federal requirement to report additional designations of Reward, Priority, or Focus produces an additional rating for some schools.

Although schools are ranked by performance, the intent is for schools to use NSPF to guide them toward colleagues who are experiencing greater success so effective strategies can be explained and modeled by schools which are excelling. NSPF also enables the District to differentiate support to schools that struggle most.



Budget Development Timeline



- Review of all work stream allocations with Chief Financial Officer
- Provide full-time equilvalent staffing positions estimates to Human Resources

April

- Tentative Budget presented to Board for approval
- Tentative Budget submitted to Nevada Department of Taxation

June

- Final Budget submitted to regulatory agencies prior to June 8th.
- Subsequent fiscal year is opened and first allocations applied

September

- Provide revised full-time equivalent staffings to Human Resources
- Formulate budget adjustments based upon prior year's ending fund balance and actual student enrollment

November

 An Amended Final Budget is prepared based on the Average Daily Enrollment (ADE) for first quarter of fiscal year enrollment count day

January

- Anticipated budget reductions are submitted
- Proposals for formula changes submitted
 Preliminary estimates of
- District enrollment by school
 Summaries of division
- allocations reviewed

March

• Tentative Budget prepared (Nevada Department of Taxation Reporting)

May

- Tentative Budget revisions applied and Final Budget prepared.
- Public hearing of the Final Budget and Board adoption

July/August

- Publish the Comprehensive Annual Budget Report
- Apply organizational structure modifications
- Ensure control systems user access
- Close prior year activity and conduct prior year-end budget adjustments

October

- Submit the prior year actuals and current year projected expenditures to the Department of Education.
- Staffing costs are recalculated and verified based on changes resulting from enrollment

December

- Final budget allocations are posted to schools
- Approval of an Amended Final Budget submitted to regulatory agencies by January 1st

Budget Development Process

Budgeting in the District is on a July 1 through June 30 fiscal year basis and is a year-round process. The cycle begins in the fall of the prior school year and continues until a final budget is filed with the Nevada Department of Education and the Nevada Department of Taxation in the spring of the following year. After the Average Daily Enrollment (ADE) for the first quarter of the current fiscal year is calcuated, the District is required to adopt an amended final budget on or before January 1, reflecting any adjustments necessary as a result of the completed count of students.

The process of budget formulation involves a number of participants. Division heads, after reviewing their various budget needs, submit their requests for staffing, supplies, and equipment to the Budget Department. These requests are then summarized by the Budget Department whose responsibility is to prepare a tentative budget for consideration by the superintendent and approval by the Board.

Development of a budget in which all budget items are fully substantiated involves a series of steps as outlined in the Board-approved budget calendar that follows. The major steps in the development of the budget are summarized briefly below.

- Establishment of the instructional programs to be offered during the 2016-17 year including all Board actions relevant to the instructional programs within the budget parameters.
- Established personnel and supply formulas were applied in February 2016 for the 2016-17 budget year. These formulas indicate the personnel and supplies required to carry out the educational program as approved by the Board.
- The Budget Department then proceeded with the preparation of the tentative budget, which was presented to the Board for approval on April 6, 2016. The tentative budget was filed with the Nevada Departments of Education and Taxation and also with the Clark County Auditor by April 15, as required by Nevada Revised Statutes (NRS).
- As required by NRS 354.596, a public hearing on the budget was held on the third Wednesday of May (May 18, 2016). The notice of public hearing was published in the legal section of a local newspaper on May 10, 2016, and advised the general public of the time that they could address the Board regarding the budget.
- Additionally, NRS 354.598 requires that adoption of the final budget be accomplished on or before June 8, 2016. It is then filed with the Nevada Department of Education, the Clark County Auditor, and the Nevada Department of Taxation.

responsibility of the Budget Department to implement for each of the above, apportioned to each school, will be and monitor the budget. A system of budget allotments developed by the end of June preceding the school year. is established for each departmental unit (reference unit The estimated total appropriation is determined by budget budgets in the General Operating Budget section). Daily formula from the projected enrollment. review of transaction data is available with user access through network connections, which reflect appropriation The Budget Department will notify the principals of their levels, encumbrances, and year-to-date expenditures. This schools' total appropriations and will place the 75% allocation reporting system also enables the Budget Department to into each school's budget. The following allotments are monitor all of the District's budgets on a regular basis and recommended to be spent at the minimum percentage levels provides the necessary controls.

If it becomes necessary during the course of the year to change any of the departmental budgets, transfers are initiated by department heads and approved by the appropriate administrator. Transfers between programs or function classifications require approval of the Board.



Budget Administration - Schools

Budget Department determines the appropriations for the following allotments for instructional supplies: following expense objects:

- Athletic Supplies-Boys
- Athletic Supplies-Girls
- Audio-Visual Supplies
- **Computer Supplies**
- **Custodial Supplies**
- Equipment (New/Replacement)
- Field Trips
- Instructional Supplies
- Instructional Supplies-Special Ed.
- Library Computer Supplies
- Library Books & Magazines •
- Library Supplies-Other •
- Library Technical Services
- Maintenance and Repair
- Medical Supplies
- Other Activity Expenses
- Postage
- **Printing Services**
- **Technical Services**
- Textbooks

After the Board approved the Final Budget, it became the An initial allocation of 75% of the estimated total appropriation

shown for each expense object.

GL Accounts	Funct. Area	Description	Percent
5641000000	F01001000	Textbooks	75%
5642000000	F01002220	Library Books	75%
5510000000	F01001000	Field Trips	75%
5610000000	F01002220	Library Supplies	50%
5610000000	F01001000	Instructional Supplies	50%
5610000000	F02501000	Special Ed. Instr. Supplies	100%
5681000000	F01001000	Instructional Equipment	50%
5610000000	F09201000	Athletic—Boys' Supplies	75%
5610000000	F09201000	Athletic—Girls' Supplies	75%
5610000000	F01002190	Other Activity Supplies	75%
5610000000	F01002130	Medical Supplies	50%

The second allocation will be made to each school during the second quarter of the fiscal year. This remaining allocation, approximately 25% of the total, will be determined by the current budget formula now applied against the Average Daily Enrollment (ADE) for the first quarter of the fiscal year.

In addition to the regular allotments, elementary schools that experience growth of 10 students or more between Based on the budget formulas approved by the Board, the the official count date and December 31 shall receive the

New Schools	\$ 136 per student
Established Schools	\$ 59 per student

At the end of the fiscal year, the ending balance of the school site's General Fund cost center group as shown on the school's budget inquiry, will determine the amount of carryover to be allowed to the school for the next fiscal year. The carryover will be processed during the second quarter of the fiscal year and will be allocated to the school's regular instruction cost center under the general supplies ledger account.

This carryover is not allowed to exceed the following amounts: 3. Statutory regulations require budget control to be

Elementary Schools	\$ 75,000 per school
Middle Schools	\$ 125,000 per school
Senior High Schools	\$ 200,000 per school
Alternative Schools	\$ 75,000 per school

In addition, senior high schools may retain gate receipts to the extent of 50% of the money received for admission to athletic events. Of this, 70% is allocated to student activities and 30% is allocated to athletic expenses. Unused gate receipts are carried over at 100% and are added to the next year's gate receipt funds.

Nevada Revised Statutes - Budget Requirement Summary

The Nevada Revised Statutes (NRS) require that school districts legally adopt budgets for all funds. The budgets are filed as a matter of public record with the Clark County Clerk and the State Departments of Taxation and Education. District staff uses the following procedures to establish, modify, and control the budgetary data reflected in the financial statements.

- The statutes provide for the following timetable used in the adoption of budgets for the following fiscal year:
 - Prior to April 15, the Superintendent of Schools submits to the Board of School Trustees a tentative budget. If, in any year, the State Legislature creates unanticipated changes impacting District revenues or expenditures (after adoption of the amended final budget), or if considered necessary by the Board, an augmented budget may be filed at any time by a majority vote of the Board. After public notice has been filed, the Board may augment the appropriation at any time by a majority vote of the Board.
 - The tentative budget includes proposed expenditures and the means of financing them.
 - Before the third Wednesday in May, a minimum of seven days' notice of public hearing on the final budget is to be published in a local newspaper.
 - Prior to June 8, a final budget is adopted by the Board of School Trustees.
 - On or before January 1, an amended final budget, reflecting any adjustments necessary as a result of the completed count of students, is adopted by the Board of School Trustees.
- 2. Appropriations may be transferred within or among any functions or programs within a fund without an increase in total appropriations. If it becomes necessary during the course of the year to change any of the departmental budgets, transfers are initiated by department heads and approved by the appropriate division head. Transfers between programs or function classifications can be made as necessary.

- 3. Statutory regulations require budget control to be exercised at the function level within the General Fund and at the fund level for Special Revenue, Debt Service, Capital Projects, Enterprise, Internal Service, and Trust and Agency Funds.
- 4. Generally, budgets for all funds are adopted in accordance with generally accepted accounting principles. Execution of new capital leases are not budgeted as current year expenditures.





This page is intentionally left blank

CLARK COUNTY SCHOOL DISTRICT

Financial Section

District Funds - Summary	49
District Funds - Ending Fund Balances	50
District Funds - Projected Revenues Summary	51
District Funds - Projected Expenditures Summary	52
Post Employment Healthcare Plan	53
General Operating Fund - Summary	57
General Operating Fund - Ending Fund Balance	59
General Operating Fund Resources	59
General Operating Fund Expenditures	64
Descriptions of Functions	68
Descriptions of Commitment Items	69
Division and Departmental Operating Budgets:	
Board of School Trustees	
Office of the Superintendent	72
Community and Government Relations	82
Instruction Unit	
Instructional Design and Professional Learning Division	88
Educational Opportunities Unit	93
Education Services Division	97
Educational and Operational Excellence Unit	101
Operational Services Division	103
Student Services Division	
Assessment, Accountability, Research, and School Improvement	108
Innovative Learning Environments	111
Business and Finance Division	113
Vegas PBS	
Human Resources Unit	130
Other Governmental and Proprietary Funds:	
Special Revenue Funds	
Debt Service Funds	138
Capital Projects Funds	142
Proprietary Funds	154
Enterprise Fund	
Internal Service Funds	157



This page is intentionally left blank

Financial Section

District Funds - Summary

The presentation of all District funds gives a unique perspective into the cumulative financial position of the school district. The All District Funds Final Budget Summary illustrates the Districtwide budgeted revenues, appropriations, and changes in fund balance for the fiscal year 2016-17. Barring restricted components of the ending fund balance, the District's budgeted change in fund balance for all funds represents a 11.4% decrease due to necessary draw downs of fund balance designations in the General Operating, Debt Service, and Capital Projects Funds. The percentage decrease illustration details the change from estimated ending fund balances for 2015-16 and budgeted ending fund balances for fiscal 2016-17.



All District Funds - Final Budget Summary

Statement of Revenues, Expenditures, and Changes in Fund Balance

Fiscal Year 2016-17

Description	General Operating Funds	Special Revenue Funds	Debt Service Funds	Capital Projects Funds	Proprietary Funds¹	Total All Funds
Revenues:						
Local sources	\$1,466,683,000	\$9,682,624	\$323,025,000	\$142,112,000	\$37,030,000	\$1,978,532,624
State sources	838,717,600	204,218,470			450,000	1,043,386,070
Federal sources	300,000	196,242,407		5,656,000	115,400,000	317,598,407
Total revenues	2,305,700,600	410,143,501	323,025,000	147,768,000	152,880,000	3,339,517,101
Expenditures:						
Salaries	1,448,101,454	220,680,923		8,185,000	30,946,529	1,707,913,906
Employee fringe benefits	620,780,598	89,488,826		2,895,000	11,852,014	725,016,438
Purchased services	88,577,209	40,607,801		454,207,500	12,436,058	595,828,568
Supplies	149,324,678	46,923,260		14,270,000	78,844,731	289,362,66
Property and equipment	36,639,122	4,114,000		32,000,000	90,000	72,843,12
Other expenditures	3,609,296	9,867,790		232,500	15,072,727	28,782,31
Depreciation					1,795,000	1,795,00
Debt service			453,675,376			453,675,37
Total expenditures	2,347,032,357	411,682,600	453,675,376	511,790,000	151,037,059	3,875,217,392
Excess (deficiency) of						
revenues over expenditures	(41,331,757)	(1,539,099)	(130,650,376)	(364,022,000)	1,842,941	(535,700,29
Other sources (uses):						
Gain on disposal of assets	50,000					50,00
Sale of bonds	34,500,000			160,000,000		194,500,000
Proceeds of refunding bonds			895,325,934			895,325,934
Payment to escrow agent			(891,201,001)			(891,201,00 ⁻
Loan proceeds						
Transfers from other funds	302,052,032		111,133,074			413,185,10
Transfers to other funds	(302,052,032)			(111,133,074)		(413,185,106
Total other sources (uses)	34,550,000		115,258,007	48,866,926		198,674,933
Fund balances, July 1	59,267,757	18,797,803	41,127,086	640,310,434	48,900,650	808,403,730
Fund balances, June 30	\$52,486,000	\$17,258,704	\$25,734,717	\$325,155,360	\$50,743,591	\$471,378,372
Percent increase (decrease)	(11.4%)	(8.2%)	(37.4%)	(49.2%)	3.8%	(41.7%
(1) Proprietary funds ending fund balan	ces are reflected as cumu	lative unrestricted ne	t assets.			

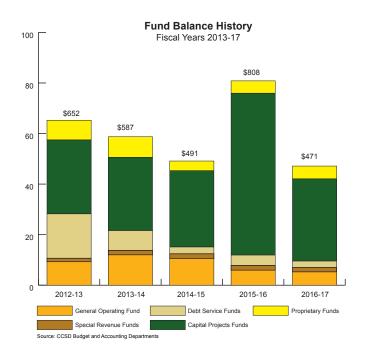
All District Funds - Final Budget Analysis For Fiscal Years 2014-15 Through 2016-17

	Actual	Estimated	Final Budget	FY 2015-16 vs	
Description	2014-15	2015-16	2016-17	\$ Change	% Change
Revenues:					
Local sources	\$1,861,259,302	\$1,962,507,397	\$1,978,532,624	16,025,227	0.8%
State sources	961,240,524	\$973,070,435	\$1,043,386,070	70,315,635	7.2%
Federal sources	288,237,492	\$314,535,752	\$317,598,407	3,062,655	1.0%
Total revenues	3,110,737,318	3,250,113,584	3,339,517,101	89,403,517	2.8%
Expenditures:					
Salaries	1,592,498,378	1,691,160,483	1,707,913,906	16,753,423	1.0%
Employee fringe benefits	624,461,400	702,417,680	725,016,438	22,598,758	3.2%
Purchased services	142,603,987	183,666,088	595,828,568	412,162,480	224.4%
Supplies	285,933,370	276,464,790	289,362,669	12,897,879	4.7%
Property and equipment	38,772,852	52,419,250	72,843,122	20,423,872	39.0%
Other expenditures	27,033,053	30,449,315	28,782,313	(1,667,002)	(5.5%)
Depreciation	1,662,155	1,698,167	1,795,000	96,833	5.7%
Debt service	444,887,499	411,571,748	453,675,376	42,103,628	10.2%
Total expenditures	3,157,852,694	3,349,847,521	3,875,217,392	525,369,871	15.7%
Excess (deficiency)					
of revenues over expenditures	(47,115,376)	(99,733,937)	(535,700,291)	(435,966,354)	(437.1%)
Other financing sources (uses):					
Gain on disposal of assets	-	50,000	50,000	-	
Sale of bonds	-	413,948,000	194,500,000	(219,448,000)	100%
Proceeds of refunding bonds	434,397,084	579,797,101	895,325,934	315,528,833	54.4%
Payment to escrow agent	(435,123,869)	(576,900,203)	(891,201,001)	(314,300,798)	54.5%
Loan proceeds	-	-	-	-	
Prior period restatement (GASB 68)	(48,153,722)	-	-	-	
Interfund transfers in	432,464,551	424,747,445	413,185,106	(11,562,339)	(2.7%)
Interfund transfers (out)	(432,464,551)	(424,747,270)	(413,185,106)	11,562,164	(2.7%)
Total other financing sources	(48,880,507)	416,895,073	198,674,933	(218,220,140)	(52.3%)
Fund balances - July 1	587,238,477	491,242,594	808,403,730	317,161,136	64.6%
Fund balances - June 30	\$491,242,594	\$808,403,730	\$471,378,372	\$(337,025,358)	(41.7%)

District Funds - Ending Fund Balances

Measuring the fiscal solvency of a governmental entity can be performed using several methods. Analyzing the ending fund balance over multiple years produces a measurement that more likely reflects an entity's financial condition. Although scrutiny and the interpretation of financial condition may be construed differently for each user of the financial statement, financial condition is relative to local board policies, the economic vitality of the local taxpayer base, and crucial funding support from the Nevada Legislature. The District's Funds - Summary of Ending Fund Balances illustrates the District's reserves in conjunction with Board of Trustees policies over multiple fiscal years.

The District effectively employs a "balanced budget" methodology in preparing its annual budget. The District's definition of a "balanced budget" constitutes the measurement of total appropriations not exceeding total resources, including beginning fund balance. The result of that measurement must achieve a desired ending fund balance that satisfies Board policies and legal requirements.



All District Funds - Summary of Fund Balances For Fiscal Years 2012-13 Through 2016-17

	Actual	Actual	Actual	Estimated	Final Budget	FY 2015-16 v	
Funds	2012-13	2013-14	2014-15	2015-16	2016-17	\$ Change	% Change
General Operating Fund	\$92,596,487	\$119,902,569	\$105,624,469	\$59,267,757	\$52,486,000	\$(6,781,757)	(11.4%)
Special Revenue Funds	13,909,573	17,675,087	18,708,087	18,797,803	17,258,704	(1,539,099)	(8.2%)
Debt Service Funds	175,795,693	78,420,424	26,838,866	41,127,086	25,734,717	(15,392,369)	(37.4%)
Capital Projects Funds	292,361,871	289,792,502	301,822,562	640,310,434 ³	325,155,360	(315,155,074)	(49.2%)
Proprietary Funds ¹	77,816,903	81,447,895	38,248,610 ²	48,900,650	50,743,591	1,842,941	3.8%
Total	\$652,480,527	\$587,238,477	\$491,242,594	\$808,403,730	\$471,378,372	\$(337,025,358)	(41.7%)

(1) Proprietary Funds ending fund balances are reflected as cumulative unrestricted net position.

(2) Proprietary funds 2014-15 ending balances reflect impact of GASB 68 (pension costs)

(3) Capital Project Funds 2015-16 estimated ending balances reflect bond issuance of approximately \$350 million

Source: CCSD Budget and Accounting Departments

The decline in the General Operating Fund balance of over 11.4% follows a total liquidation of existing fund balance components for future revenue shortfalls along with substantial programmatic reductions to arrive at a "balanced budget" position. For future years, it is obvious that essential State funding resources must increase to avoid continued deterioration of financial resources.

For the fiscal year 2017 Final Budget, the General Operating Fund comprises 11.1% of the total ending fund balances. This represents a slight decrease from the 7.3% of total fund balances reflected in the 2015-16 estimated fund balance. Following a 15-year capital improvement program, the Capital Projects Funds ending fund balances comprises over 69%.

Bonds issued to fund program facilities created a need for adequate reserves in the Debt Service Fund, which totals 5.5% of all ending fund balances. Facility construction and its related debt service represent a substantial portion of the District's ending fund. The reasons detailing the decreases in the ending fund balances of the General Operating Fund and the Special Revenue Funds are described in the General Operating Fund and the Federal Projects Funds sections.

District Funds - Projected Revenues Summary

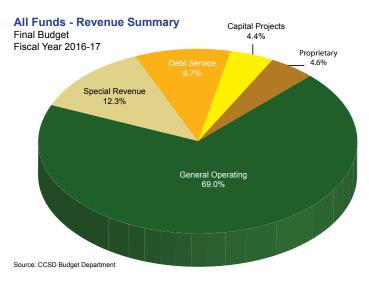
The District's sources of revenue for all funds originate from a wide range of categories. The District Funds - Summary of Revenues and Other Sources illustrates the five-year history of total revenues. This history shows a slight one year increase in Debt Service Funds revenues following a welcome turnaround in the trending of taxable assessed valuation of Clark County. The General Operating Fund revenue has increased by 11.3% between fiscal years 2012-13 and 2016-17.

Of the \$3.3 billion in anticipated revenues, the General Operating Fund will represent 69%, Special Revenues 12.3%, Debt Service 9.7%, Capital Projects 4.4%, and Proprietary Funds 4.6%. Total projected resources for the



2016-17 fiscal year for all funds will be over \$4.3 billion with the inclusion of beginning fund balances and other financing sources.

Note: Please refer to the General Operating Fund and Other Funds sections for more detailed revenue descriptions and explanations.



All District Funds - Summary of Revenues For Fiscal Years 2012-13 Through 2016-17

	0						
Funds	Actual 2012-13	Actual 2013-14	Actual 2014-15	Estimated 2015-16	Final Budget 2016-17	FY 2015-16 \$ Change	vs. 2016-17 % Change
General Operating Fund	\$2,071,034,580	\$2,190,006,646	\$2,241,685,956	\$2,250,390,793	\$2,305,700,600	\$55,309,807	2.5%
Special Revenue Funds	247,548,886	267,179,369	284,936,978	382,280,575	410,143,501	27,862,926	7.3%
Debt Service Funds	298,150,491	298,922,729	308,792,309	323,035,625	323,025,000	(10,625)	(0.0%)
Capital Projects Funds	115,470,478	127,653,867	136,410,368	145,850,420	147,768,000	1,917,580	1.3%
Proprietary Funds	128,631,623	131,639,561	138,911,707	148,556,171	152,880,000	4,323,829	2.9%
Total	\$2,860,836,058	\$3,015,402,172	\$3,110,737,318	\$3,250,113,584	\$3,339,517,101	\$89,403,517	2.8%

Source: CCSD Budget and Accounting Departments

District Funds - Projected Expenditures Summary

Through the District's budgeting cycle, cost centers engage in technical analysis to evaluate the specific needs of the District. The allocation of appropriations is carefully designed to meet designated requirements, including personnel, supplies, utilities, transportation, and property. Each of the District's funds serves a specific purpose to account for and record financial activity relative to the needs of the District. Appropriations within those funds define the constraints of those expenditures in an effort to maintain fiscal accountability and solvency.

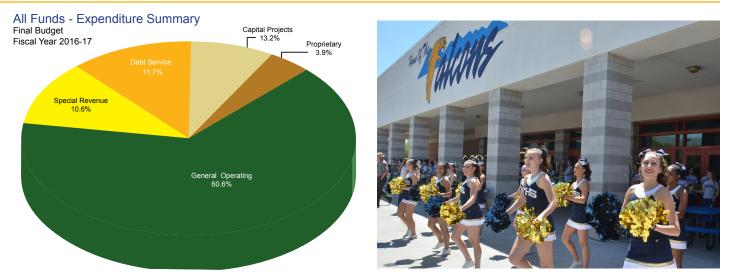
As in previous years, the District continues to face many challenges in serving the diverse needs of the students in Clark County. Projected enrollment should increase by more than 2,100 (.07%) students while expenditures are expected to increase by more than .07% in the General Operating Fund. The following summary highlights the District's major challenges for appropriating budgets for fiscal 2017 and beyond.

Of the 2016-17 Final Budget total appropriated expenditures, the General Operating Fund represents 60.6% of the total. Capital Projects and Debt Service Funds combine to represent 24.9% of total appropriations. Total expenditures will be \$3.9 billion in 2016-17, or an increase of 15.7% versus the estimated expenditures for 2015-16.



2016-17 Appropriation Challenges:

- Revenue projections continue to be volatile and subject to uncertainty due to the continuing impacts of the economic downturn experienced at both the State and local levels
- Finding sufficient resources to implement the necessary instructional initiative changes that will provide the structure to improve student achievement and focus on "every student in every classroom, without exceptions, without excuses."
- Student enrollment will increase by over 2,136 students with additional classroom space scheduled for construction in fiscal year 2017 to house this increase in enrollment. Further unpleasant measures such as expanding year-round school schedules, rezoning attendance boundaries, adding more portable classrooms, or eliminating and/or relocating select programs will be considered.
- Audited ending fund balances Actual beginning balances are unknown and not available until the issuance of the Comprehensive Annual Financial Report in October of each year
- Recruiting and retaining qualified personnel and maintaining competitive employee compensation salaries and benefits in spite of inevitable program and staffing reductions within a financial resource structure that continues to be unpredictable and unstable
- Satisfying the requirement of Regulation 3110 to maintain "an unassigned ending fund balance of not less than 2% of total General Fund revenue for each fiscal year" which has not occurred since 2009



Source: CCSD Budget Department

All District Funds - Summary of Expenditures

For	Fiscal	Years	2012-13	Through	2016-17	

	Actual	Actual	Actual	Estimated	Final Budget	FY 2015-16 v	s. 2016-17	
Funds	2012-13	2013-14	2014-15	2015-16	2016-17	\$ Change	% Change	
General Operating Fund	\$2,070,611,150	\$2,192,222,729	\$2,253,912,031	\$2,331,297,505	\$2,347,032,357	\$15,734,852	0.7 %	
Special Revenue Funds	250,099,921	262,938,555	283,903,978	382,190,859	411,682,600	29,491,741	7.7 %	
Debt Service Funds	500,965,771	492,217,158	444,887,499	411,571,748	453,675,376	42,103,628	10.2 %	
Capital Projects Funds	104,260,637	39,859,654	41,191,916	86,883,278	511,790,000	424,906,722	489.1 %	
Proprietary Funds ¹	126,099,101	128,008,569	133,957,270	137,904,131	151,037,059	13,132,928	9.5 %	
Total	\$3,052,036,580	\$3,115,246,665	\$3,157,852,694	\$3,349,847,521	\$3,875,217,392	\$525,369,871	15.7 %	
(1) Proprietary Funds balances reflect operating and non-operating expenses for presentation purposes.								
Sources CCCD Dudget and A	Source: CCCD Dudget and Accounting Departments							

Source: CCSD Budget and Accounting Departments

POST EMPLOYMENT HEALTHCARE PLAN

Plan Description. The District subsidizes eligible retirees' contributions to the Public Employees' Benefits Plan (PEBP), an agent multiple-employer defined benefit postemployment healthcare plan administered by the State of Nevada. NRS 287.041 assigns the authority to establish and amend benefit provisions to the PEBP nine-member board of trustees. The plan is now closed to current CCSD retirees, however, district employees who previously met the eligibility requirement for retirement within the Nevada Public Employee Retirement System had the option upon retirement to enroll in coverage under the PEBP with a subsidy provided by the District as determined by their number of years of service. The PEBP issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to Public Employee's Benefits Program, 901 S. Stewart Street, Suite 1001, Carson City, NV, 89701, by calling (775) 684-7000, or by accessing the website at www.pebp.state.nv.us/informed/financial.htm.

Funding Policy. NRS 287.046 establishes the subsidies to be contributed toward the premium costs of the eligible retired district employees. Plan members receiving benefits have their monthly contributions deducted from their pension checks based on the health plan chosen by the retiree as reduced by the amount of the subsidy. Retirees qualify for a subsidy of \$114 at five years of service and \$627 at 20 years of service with incremental increases for each year of service between. The contribution requirements of plan members and the District are established and amended by the PEBP board of trustees. As a participating employer, the District is billed for the subsidy on a monthly basis and is legally required under NRS 287.023 to provide for it.

Annual OPEB Cost and Net OPEB Obligation. The District's annual other postemployment benefit (OPEB) cost (expense) for the plan is calculated based on the annual required contribution of the employer (ARC), an amount obtained from the actuarial report provided every two years. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and to amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.



This page is intentionally left blank



General Operating Fund

In this sub-section, the General Operating Fund is comprised of the General Fund, Indirect Cost Fund, Class Size Reduction Fund and Special Education Fund. This sub-section details the General Operating Fund revenue and expenditures expectations for the fiscal year 2016-17 through narratives and illustrations respectively.

Ge	eneral Operating Fund	55
Ģ	General Operating Fund - Summary	57
Ģ	General Operating Fund - Ending Fund Balance	59
Ģ	General Operating Fund Resources	59
Ģ	General Operating Fund Expenditures	64
D	Descriptions of Functions	68
D	Descriptions of Commitment Items	69



This page is intentionally left blank

General Operating Fund - Summary

The General Operating Fund consists of six funds: the General, Indirect Cost, Education Foundation, Other Revenues, Class Size Reduction, and Special Education Funds. The General Operating Fund, in this context, is defined as a fund for measuring and recording regular District financial activity that is not designated for any other specific purpose. The funds maintained in the General Operating Fund are typically available for legally authorized purposes. Although the Special Education Fund and Class Size Reduction Funds technically reside as Special Revenue Funds on the financial statements, they are included with the General Operating Fund. On the District's government-wide financial statements, the Special Education Fund is deemed to be a Major Special Revenue Fund separate from the General Fund.



General Operating Fund - Final Budget Analysis Fiscal Years 2014-15 through 2016-17

	Actual	Estimated	Final Budget	FY 2015-16	
Description	2014-15	2015-16	2016-17	\$ Change	% Change
Revenues:					
Local sources	\$1,377,743,001	\$1,454,866,493	\$1,466,683,000	\$11,816,507	0.8%
State sources	863,602,296	795,224,300	838,717,600	43,493,300	5.5%
Federal sources	340,659	300,000	\$300,000	-	0.0%
Total revenues	2,241,685,956	2,250,390,793	2,305,700,600	55,309,807	2.5%
Expenditures:					
Salaries	1,402,885,864	1,447,268,100	1,448,101,454	833,354	0.1%
Fringe benefits	556,820,885	608,430,200	620,780,598	12,350,398	2.0%
Purchased services	87,722,450	84,329,800	88,577,209	4,247,409	5.0%
Supplies	170,118,094	152,289,810	149,324,678	(2,965,132)	(1.9)%
Property and equipment	32,700,283	34,876,000	36,639,122	1,763,122	5.1%
Other expenditures	3,664,455	4,103,595	3,609,296	(494,299)	(12.0)%
Total expenditures	2,253,912,031	2,331,297,505	2,347,032,357	15,734,852	0.7%
Excess (deficiency) of					
revenues over expenditures	(12,226,075)	(80,906,712)	(41,331,757)	39,574,955	48.9%
Other financing sources (uses):					
Proceeds from insurance	-	-	-	-	-
Gain on disposal of assets	-	50,000	50,000	-	-
Sale of medium-term bonds	-	34,500,000	34,500,000	-	-
Transfers from other funds	346,306,358	324,820,000	302,052,032	(22,767,968)	(7.0)%
Transfers to other funds	(348,358,383)	(324,820,000)	(302,052,032)	22,767,968	(7.0)%
Total other financing sources (uses)	(2,052,025)	34,550,000	34,550,000	-	0.0%
Opening fund balance - July 1 ¹	119,902,569	105,624,469	59,267,757	(46,356,712)	(43.9%)
Ending fund balance - June 30	\$105,624,469	\$59,267,757	\$52,486,000	\$(6,781,757)	(11.4)%
(1) The opening fund balance shown in budget fisc	cal year 2016-17 reflects the	2015-16 estimated ending	g fund balance.		
Source: CCSD Budget and Accounting Department	ts				

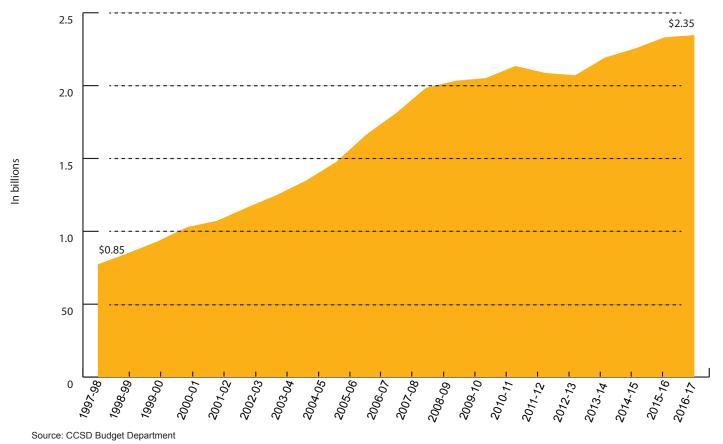
General Operating Fund - Twenty Year History Fiscal Years 1997-98 Through 2016-17

Year	Expenditure Appropriations	Dollar Increase (Decrease)	Percent Increase (Decrease)	4th Week Enrollment	Budget Per Student	Percent Increase (Decrease)
1997-98	849,169,164	75,233,551	9.7 %	190,822	4,450	3.0 %
1998-99	931,208,043	82,038,879	9.7 %	203,777	4,570	2.7 %
1999-00	1,029,652,551	98,444,508	10.6 %	217,139	4,742	3.8 %
2000-01	1,072,657,733	43,005,182	4.2 %	231,125	4,641	(2.1)%
2001-02	1,163,403,949	90,746,216	8.5 %	244,684	4,755	2.5 %
2002-03	1,249,699,204	86,295,255	7.4 %	255,328	4,894	2.9 %
2003-04	1,350,739,123	101,039,919	8.1 %	268,357	5,033	2.8 %
2004-05	1,478,079,958	127,340,835	9.4 %	280,796	5,264	4.6 %
2005-06	1,663,853,336	185,773,378	12.6 %	291,329	5,711	8.5 %
2006-07	1,811,462,847	147,609,511	8.9 %	302,547	5,987	4.8 %
2007-08	1,984,894,552	173,431,705	9.6 %	308,745	6,429	7.4 %
2008-09	2,033,407,975	48,513,423	2.4 %	311,221	6,534	1.6 %
2009-10	2,051,324,159	17,916,184	0.9 %	309,442	6,629	1.5 %
2010-11	2,134,662,278	83,338,119	4.1 %	309,899	6,888	3.9 %
2011-12	2,086,954,110	(47,708,168)	(2.2)%	308,377	6,768	(1.7)%
2012-13	2,070,611,150	(16,342,960)	(0.8)%	311,218	6,653	(1.7)%
2013-14	2,192,222,729	121,611,579	5.9%	314,598	6,968	4.7%
2014-15	2,253,912,031	61,689,302	2.8%	317,759	7,093	1.8%
2015-16 ¹	2,331,297,505	77,385,474	3.4%	319,172 ³	7,304	3.0%
2016-17 ² Estimated total Final Budget	2,347,032,357	15,734,852	0.7%	321,308 ³	7,305	0.0%

(3) Annual average daily enrollment

Source: Budget, Accounting, and Demographics and Zoning Departments

General Operating Budgeted Appropiations - Twenty Year Graphical History Fiscal Years 1997-98 through 2016-17



General Operating Fund - Ending Fund Balance History

For Fiscal Years 2006-07 Through 2016-17

	Total					Total	Percenta
Fiscal	Operating	E	Ending Fund	of Total			
Year	Revenues ¹	Nonspendable	Restricted	Assigned	Unassigned	Balances	Revenue
2007	1,929,035,417	17,750,339	13,980,824	84,407,371	39,484,749	155,623,283	8.1%
2008	2,089,233,421	4,376,483	19,676,999	96,385,635	43,035,412	163,474,529	7.8%
2009	2,155,978,473	3,558,623	32,343,951	90,599,713	40,808,506	167,310,793	7.8%
2010	2,130,327,694	3,832,495	40,308,480	80,703,202	20,211,517	145,055,694	6.8%
2011	2,033,081,365	4,006,893	31,396,735	41,989,300	19,227,824	96,620,752	4.8%
2012	2,045,513,311	3,943,290	10,975,344	42,674,151	19,389,936	76,982,721	3.8%
2013	2,071,034,580	14,329,960	464,209	58,180,804	19,617,514	92,592,487	4.5%
2014	2,190,006,646	5,260,902	202,114	88,589,394	25,850,159	119,902,569	5.5%
2015	2,241,685,956	5,227,043	198,492	68,476,662	31,722,272	105,624,469	4.7%
2016 ¹	2,250,390,793	5,000,000	250,000	16,517,757	37,500,000	59,267,757	2.6%
2017 ²	2,305,700,600	5,000,000	250,000	3,295,200	43,940,800	52,486,000	2.3%

(1) - Total operating revenue excludes the beginning fund balance, transfers into the General Operating Fund, sale of fixed assets, the execution of capital leases, and bond proceeds.

(2) - These estimates were taken from the FY 2015-16 estimated actuals.

(3) - These estimates were taken from the FY 2016-17 Final Budget projections.

Source: CCSD Budget and Accounting Departments

General Operating Fund - Ending Fund Balance

The importance of an adequate General Operating Fund balance cannot be overstated. An adequate fund balance provides financial protection to the District to offset lower than budgeted revenues or higher than anticipated operating costs. There are many factors that can cause revenues to decrease and operating costs to increase, many of which are unpredictable. Major reasons for maintaining an ending fund balance include: a reserve for economic uncertainty and to maintain bond credit ratings.

The General Operating Fund's ending fund balance is anticipated to decrease by over \$6.8 million, or 11.4%, due largely to reductions of the assigned portions of the balance. The unassigned portion is expected to increase by \$6.4 million as the District strives to incrementally restore fund balance to the requirements of District Regulation 3110. The projected increase will move the unassigned portion from 1.75% to 2.00% of total revenues. Regulation 3110 requires that an unassigned ending fund balance of not less than 2% of total General Operating Fund revenues be included in the budget. Unassigned ending fund balance is exclusive of inventories and amounts restricted or assigned for preexisting obligations.

General Operating Fund Resources

The General Operating Fund utilizes many sources of financial support to maintain the operations of a district spanning 8,012 square miles across southern Nevada. The District obtains its revenue from the following sources: State aid, property taxes, local school support taxes, governmental services tax, franchise tax fees, investment income, federal aid, miscellaneous revenues, and ending fund balance from the previous year. Detailed in the General Operating Fund - Estimated Resources illustration are the major sources of revenues.







The District will receive over 35.8% of its total resources from the State for General Operating Fund operations. The following outline explains the main features of the program for distributing State aid to school districts.

The Nevada Plan for School Finance

The Nevada Legislature has declared that the proper objective of state financial aid to public education is to insure each Nevada child a reasonably equal educational opportunity. Recognizing wide local variations in wealth and costs per pupil, the State supplements local financial ability to whatever extent necessary in each district to provide programs of instruction in both compulsory and elective subjects that offer full opportunity for every Nevada child to receive the benefit of the purposes for which public schools are maintained. The Nevada Revised Statutes (NRS 387.121) set forth that "...the quintessence of the State's financial obligation for such programs can be expressed in a formula partially on a per pupil basis and partially on a per program basis as: State financial aid to school districts equals the difference between school district basic support guarantee and local available funds produced by mandatory taxes minus all the local funds attributable to pupils who reside in the county but attend a charter school. This formula is designated as the Nevada Plan."

The amount of funds provided under the Nevada Plan for Clark County students is computed by multiplying the basic support guarantee per pupil of \$5,573 by the sum of:

- Sixth-tenths of the count of pupils enrolled in prekindergarten and kindergarten from the Average Daily Enrollment (ADE) of the first quarter of the fiscal year;
- The count of pupils enrolled in grades 1 12 from the Average Daily Enrollment (ADE) of the first quarter of the fiscal year.

In addition to the basic support guarantee per pupil, the legislature also establishes funding for State supported special education program. Additional special education units, if necessary, may need to be locally supported.

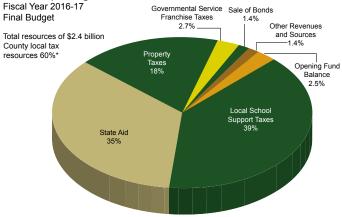
The 1993 Legislature approved NRS 387.047, which requires all school districts in the State to separately account for all funding received for the instruction of, and the provision of, related services to students with disabilities. This revenue is reported to the State in a separate Special Education Fund but is combined with the regular instructional revenue of the General Fund throughout this document.



General Operating Fund - Estimated Resources Fiscal Year 2016-17

Description		Percentage of Budget
State aid (Distributive School Account)	\$838,717,600	35.0%
Local School Support Taxes (LSST)	943,800,000	39.3%
Property taxes	429,118,000	17.9%
Governmental Services Tax (GST)	65,800,000	2.7%
Franchise tax fees	3,000,000	0.1%
Other county taxes	1,300,000	0.1%
Federal aid	300,000	0.0%
Investment income	1,255,000	0.1%
Miscellaneous income:		
District project contributions	\$5,560,000	0.2%
Indirect costs from categorical grants	4,000,000	0.2%
Indirect costs from Food Services Fund	2,600,000	0.1%
E-Rate reimbursements	2,500,000	0.1%
Rental of facilities	1,600,000	0.1%
School project contributions	1,480,000	0.1%
Income from athletics	1,200,000	0.1%
Tuitions from summer school	1,200,000	0.1%
Other miscellaneous income	1,155,000	0.0%
Charter school reimbursements	800,000	0.0%
Tuitions from out-of-state students	195,000	0.0%
Transportation fees	120,000	0.0%
Proceeds from insurance	50,000	0.0%
Sale of medium-term bonds	34,500,000	1.4 %
Opening fund balance:		
Unassigned	59,267,757	2.5%
Total estimated resources	\$2,399,518,357	100.0%
Source: CCSD Budget Department		

General Operating Fund Resources



*County taxes include: Local School Support Taxes (Sales Tax), Property Taxes, Governmental Service Taxes, Franchise Taxes and other county taxes.

Source: CCSD Budget Department

State Aid

In determining the amount to be distributed by the State to school districts, the amount of tax proceeds received by schools from a 2.60 percent local school support sales tax plus the amount received from the one-third public schools operating property tax are deducted. Combining State aid, all of the local school support sales (LSST) taxes, and one-third of the property tax collections, generate 86% of the District's General Operating Budget. Since this is an enrollment-driven funding formula, it has the effect of cushioning the District somewhat from economic fluctuations. The computation shown below illustrates that, regardless of how much sales tax or public school operating property tax collections are received, the District should anticipate over \$1.8 billion, or 72% of the operations budget, to be provided through the Nevada Plan.

Computation of estimated State aid to be received by the District for the current year, based upon projected average daily enrollment (ADE), is as follows:

1.	State basic support:	
	For pre-kindergarten and kindergarten students (27,715 x .6 x \$5,573)	\$92,673,417
	For elementary and secondary students (293,593 x \$5,573)	1,636,193,789
	For special education funding	111,912,000
	Distributive School Account (DSA) Support Level	1,840,779,206
2.	Less: local contribution:	
	Proceeds from 2.60 cents local school support (sales) tax	(943,800,000)
	Proceeds from 1/3 public schools operating property tax	(143,013,333)
	Total Local Contribution	(1,086,813,333)
3.	Adjustments to state share:	
0.	Non-Traditional Student Allocation	491,127
	Charter School Revenue Adjustment	(28,000,000)
	Total Adjustment to State Share	(27,508,873)
4.	State general funds:	
	Elementary Counselors	50,000
	Contingency account for Special Education	
	(Senate Bill 508)	3,500,000
	Class Size Reduction	108,710,600
	Total State General Funds	112,260,600
5.	State payments to be received in support	
	of District programs	\$838,717,600

Property Taxes

Over 17.9% of the resources for the District's general operations will be generated from local property tax collections. Property tax collections are based upon the assessed valuations of real and personal property, as provided by the Clark County Assessor, after which reductions are granted for any legislative abatements.

Property tax collection projections are based on a flat growth due the 0.2% cap in place for the 2016-2017 year. The 2005 Legislature enacted Assembly Bill 489 to provide partial relief abatement from escalating assessments created by previous escalations in the market values of real property. The cap limits each property's valuation increase to no more than 3% above that assessed in the prior tax year on all singlefamily, owner-occupied residences. All other real property categories are limited to a valuation increase of no more than 8% above that assessed in the prior tax year. All new properties, previously not on the tax rolls, are ineligible for relief abatement.

The total property tax levy, for operating purposes, is 75 cents per \$100 of net assessed value. Under Nevada statutes, school districts may not levy more than 50 cents (2/3) per \$100 of net assessed value of taxable property for the support of public schools, and not more than 25 cents (1/3) per \$100 of net assessed value to complement revenue from State aid funds (see State Aid). The necessary tax rate for repayment of school construction funds and public safety compliance programs (55.34 cents per \$100 of assessed value) is levied in addition to the tax rate for operating expenses (NRS 387.195) and is receipted into the Debt Service Fund.

ł	Property taxes are received from two types of tax rolls:
1	 Secured Roll – Real Property (land and any improvement built thereon) and other personal property (example: house furnishings) secured by the real property. Taxes on the Secured Roll are billed and collected by the County Treasurer.
2	 Unsecured Roll – All property not assessed upon the Secured Roll (examples: mobile homes, airplanes, boats, and slide-in campers). Taxes on the Unsecured Roll are billed and collected by the County Assessor.

Of the public schools operating property tax, one-third is included and usually protected from fluctuation by the guarantee of the State Aid distribution formula. The remaining two-thirds is based upon assessed valuations that are determined prior to the inception of the fiscal year. Actual valuations are not realized until October 2016. The computation of estimated property tax collections is as follows:

Assessed valuation at the time of Final Budget adoption (35% of market value) as of March 25, 2016	\$74,586,653,697
Estimated reduction due to legislative tax relief abatements and exemptions	(18,045,900,000)
Adjusted Net Valuation	56,540,753,697
Tax rate for general operating purposes per \$100 of net assessed valuation	0.75
Subtotal	424,056,000
Add: Net proceeds of mines	78,000
Estimated delinquent property tax collections	4,984,000
Estimated Total Property Tax Collections	\$429,118,000
Source: Clark County Assessor's Office	

Local School Support (Sales) Tax

The 1967 Legislature passed the Local School Support Tax (LSST) law (NRS 374.015). The law imposes, in addition to the sales and use taxes enacted in 1955, a separate tax rate upon the privilege of selling tangible personal property at retail in each county to provide revenues for the school district comprising such county. The current levy rate of 2.60% became effective July 1, 2009 and was continued by the 2015 Legislature to supplement State funding of K-12 public education.

Clark County residents (as well as tourists) will pay a total of 8.15% sales tax on all purchases except on food items for home preparation and prescribed medicines. Revenues generated from the 2.6 cents portion (LSST) of the sales tax are earmarked for funding of the State Aid formula. The estimate of local sales taxes generated for school support for 2017 is \$943.8 million. This amount has been determined from the latest available information on sales tax collections as provided by the Department of Taxation and is subject to fluctuation throughout the year based upon current economic activity.

It is estimated that over 40% of the District's operational resources for 2017 will be generated from the LSST. The entirety of the sales tax is included in the State Aid formula as previously described. As a result of this feature, any Franchise Tax increases or decreases in collections generally do not have a direct impact upon the District's budget since the enrollment-driven State payments are adjusted inversely with local school support sales tax receipts. However, there have been previous significant fluctuations from preliminary estimates which impacted the State's capacity to distribute the full per student DSA "guarantees" and resulted in midyear reductions of anticipated revenues.

General Operating Fund - History Of Resources

For Fiscal Years 2007-08 Through 2016-17

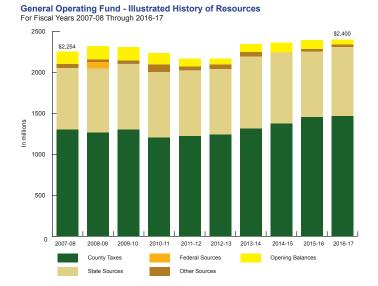


Governmental Services Tax

Motor vehicle license fees (Governmental Services Taxes) are collected by the State Department of Motor Vehicles based upon the age of the vehicle and returned to the counties from which they are collected (NRS 482.181). It is estimated that the District will receive \$65.8 million during the year. These revenues are volatile due to the instability of new vehicle purchase activity and the increasing age of vehicles currently on the tax rolls.

The Franchise Tax is a county tax of 2% levied against the net proceeds of public utilities on that portion of their business operated outside incorporated cities (NRS 709.110). It is estimated that the District will receive \$3 million from this source, which has been subject to considerable fluctuation, based upon the profitability of the various utilities. Fortunately, it does not represent a material portion of the District's revenue base.

	County	% of	State	% of	Federal	% of	Other	% of	Opening	% of	Total
Year	Taxes	Total	Sources	Total	Sources	Total	Sources	Total	Balances	Total	Resources
007-08	1,304,601,148	57.9	744,247,587	33.0	547,130	-	49,088,717	2.2	155,623,283	6.9	2,254,107,86
008-09	1,263,951,844	54.5	781,792,314	33.7	82,265,377 ²	3.6	28,162,582	1.2	163,474,529	7.0	2,319,646,646
009-10	1,300,965,604	56.4	802,013,854	34.8	303,570	-	37,174,021	1.6	167,310,793	7.2	2,307,767,842
010-11	1,206,926,415	54.0	797,169,570	35.6	337,954	-	88,290,574	3.9	145,055,694	6.5	2,237,780,207
011-12	1,222,078,785	56.4	795,306,492	36.7	839,281	-	51,342,101	2.4	96,620,752	4.5	2,166,187,41
012-13	1,238,522,974	57.1	802,484,056	37.0	374,155	-	49,660,847	2.3	76,982,721	3.6	2,168,024,753
2013-14	1,315,385,464	56.1	874,383,753	37.3	237,429	-	60,363,976	2.6	92,596,487	4.0	2,342,967,109
2014-15	1,377,743,001	57.5	863,602,296	36.0	300,000	-	36,127,652	1.5	119,902,569	5.0	2,405,283,000
015-16 ¹	1,454,866,493	60.9	795,224,300	33.3	300,000	-	34,550,000	1.4	105,624,469	4.4	2,419,701,000
016-17 ¹	1,466,683,000	61.1	838,717,600	35.0	300,000		34,550,000	1.4	59,267,757	2.5	2,399,518,357
	nounts										



Investment Income

Investment income is earned by investing District funds until they are needed for payroll or accounts payable purposes. Funds are invested for various lengths of time based upon the need for safety, liquidity, and yield, in that order. It is estimated that the District will earn \$1.3 million for general operating purposes from its investment activities.

Federal Aid

Revenues from federal sources for the General Operating Fund are estimated to be \$300 thousand. Other federal sources are subject to substantial fluctuation, based upon the dates of payment from the federal government, therefore, a lump sum estimate process is used in lieu of trending or other techniques.

Miscellaneous Revenue Sources

The General Operating Fund serves as the record keeping and transactional foundation for District operations. Aside from major revenue sources, such as, State, Federal, and major local sources, the miscellaneous sources contains all other minor financial resources within the General Operating Fund. Examples of those resources include: tuition programs, school projects, facility rentals, athletic programs and other minor sources of revenues. Each source is accounted for separately and maintained within the General Operating Fund. Miscellaneous revenues represent approximately 1.0% of the resources for the General Operating Fund.

Sale of Medium-Term Bonds

The District anticipates issuing \$34.5 million in mediumterm obligation bonds to be repaid within a ten year period. The proceeds will be used to purchase buses for growth, replacement of an ever-aging fleet of vehicles, and to support expanding extracurricular activities.

Ending Fund Balance From Previous Year

Each year, the unused portion of the District's operating budget reverts into the ending fund balance. This balance is then available as a resource in the subsequent year. The purpose of projecting an ending fund balance is to provide a margin against the effects of economic fluctuations and/ or revenue collections, and to enable a smooth continuation of essential programs, even though unforeseen financial circumstances may occur. The ending fund balance is estimated to be \$59.3 million.



General Operating Fund Expenditures

District expenditures must be reported to the Nevada Department of Education in accordance with accounting classifications outlined in the Nevada Financial Accounting Handbook for Local Education Agencies. However, the day-to-day administration of the budget is delegated to the operating administrators in charge of schools and departments. From an operating standpoint, control is typically provided by the operating unit.

Funds for General Operating Fund capital equipment purchases have been removed from individual administrative department budgets. A separate account has been established in Unit 0059, and only high priority equipment requests will be authorized for purchase. With a few exceptions for purchases that had been authorized for inclusion in this budget, all other units' fiscal year 2017 equipment accounts will reflect no appropriations.



General Operating Fund - Appropriation Summary Fiscal Year 2016-17

Description	Amounts	Totals	Percentage of Budget
Regular Programs:			
Instruction	\$1,060,549,494		
Other Direct Support	40,953,075	\$1,101,502,569	45.9%
Special Programs:			
Instruction	328,103,565		
Other Direct Support	30,303,142	358,406,707	14.9%
Vocational & Technical Programs:			
Instruction	7,190,325		
Other Direct Support	1,775,927	8,966,252	0.4%
Other Instructional Programs:			
Instruction	27,588,453		
Other Direct Support	20,981,630	48,570,083	2.0%
Total Instructional Programs		1,517,445,611	63.2%
Undistributed Expenditures:			
Student Support	88,620,512		3.7%
Instructional Staff Support	52,974,990		2.2%
General Administration	27,090,860		1.1%
School Administration	187,860,942		7.8%
Central Services	61,426,517		2.6%
Operation and Maintenance of Plant	263,112,820		11.0%
Student Transportation	146,875,105		6.1%
Total Undistributed Expenditures		828,211,746	34.5%
Interdistrict Payments		1,375,000	0.1%
Ending Fund Balance - Nonspendable		5,000,000	0.2%
Ending Fund Balance - Restricted		250,000	0.0%
Ending Fund Balance - Assigned		3,295,200	0.2%
Ending Fund Balance - Unassigned		43,940,800	1.8%
Total Application of Funds		\$2,399,518,357	100.0%
Source: CCSD Budget and Accounting Departments			

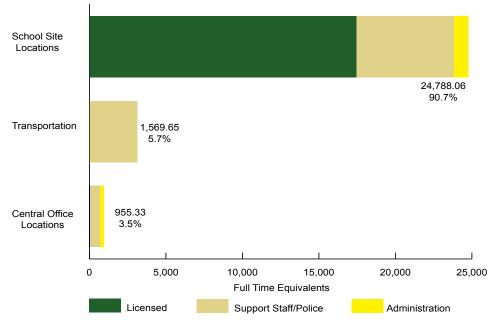
				Estimated		
5	Actual	Actual	Actual	Actual	Final Budget	Percentage
Description	2012-13	2013-14	2014-15	2015-16	2016-17	Change
Salaries and benefits:						
Licensed salaries	¢000 400 04E	¢025 020 661	¢040 400 067	¢000 100 652	¢001 071 507	(0, 6))/
Licensed benefits	\$892,183,845	\$925,020,661	\$948,433,867	\$988,199,653	\$981,971,527	(0.6)%
	349,344,190	370,024,376	376,557,040	415,794,176	406,291,290	(2.3)%
Total licensed staff	1,241,528,035	1,295,045,037	1,324,990,907	1,403,993,829	1,388,262,817	(1.1)%
	000 400 500	040 000 405		000 005 000	000 040 407	0.4.0/
Support salaries	309,169,598	319,898,195	326,019,394	330,365,868	338,212,427	2.4 %
Support benefits	121,325,691	127,959,045	129,319,507	138,629,385	159,688,588	15.2 %
Total support staff	430,495,289	447,857,240	455,338,901	468,995,253	497,901,015	6.2 %
Administrative salaries	104,384,508	110,706,851	117,399,506	117,954,591	117,180,747	(0.7)%
Administrative benefits	40,967,117	44,282,660	46,567,924	49,496,555	49,234,044	(0.5)%
Total administrative staff	145,351,625	154,989,511	163,967,429	167,451,146	166,414,791	(0.6)%
-						
Police salaries	10,719,320	10,768,288	11,033,100	10,747,968	10,736,753	(0.1)%
Police benefits	4,185,342	4,307,307	4,376,412	4,510,104	5,566,676	23.4 %
Total police staff	14,904,662	15,075,596	15,409,512	15,258,072	16,303,429	6.9 %
· ·						
Total salaries and benefits	1,832,279,611	1,912,967,384	1,959,706,749	2,055,698,300	2,068,882,052	0.6 %
-						
Services and materials:						
Instructional materials	60,163,129	76,595,955	74,431,792	104,870,919	101,917,602	(2.8)%
Transportation	34,824,480	43,119,724	48,243,578	47,419,961	43,483,716	(8.3)%
Utilities, postage, property liability	83,154,100	84,618,104	92,380,881	59,367,726	62,018,948	4.5 %
Other expenditures	60,189,830	74,921,562	79,149,031	63,940,599	70,730,039	10.6 %
Total expenditures	\$2,070,611,150	\$2,192,222,729	\$2,253,912,031	\$2,331,297,505	\$2,347,032,357	0.7 %
-						
Expenditures per student	\$6,900	\$7,224	\$7,346	\$7,569	\$7,566	(0.0)%
Source: CCSD Budget and Accounting Departmen	ts					

General Operating Fund - Full-Time Equivalent Employees

Fiscal Year 2016-17

		Employees			_
Description	Licensed	Support/Police ¹	Administration	Total	Percent
School Locations:					
Instructional Classroom	16,087.22	1,822.66	-	17,909.88	65.6%
Media, Counseling, and Health Services	1,358.86	703.19	47.65	2,109.70	7.70%
School Administration	0.00	1,327.21	889.50	2,216.71	8.10%
Custodial and Maintenance	0.00	2,519.77	32.00	2,551.77	9.30%
Total School Locations	17,446.08	6,372.83	969.15	24,788.06	90.70%
Classroom Support:					
Driver and Bus Maintenance Personnel	0.00	1,561.65	8.00	1,569.65	5.7%
Central Office Locations:					
Instructional Support and Administration	9.50	154.49	98.85	262.84	1.0%
Maintenance, Personnel, and Business Services	1.00	422.67	115.20	538.87	2.0%
Superintendent and Staff	0.50	86.52	66.60	153.62	0.6%
Total Central Office Locations	11.00	663.68	280.65	955.33	3.5%
Grand Total	17,457.08	8,598.16	1,257.80	27,313.04	100.0%
(1) FTE reflects 9-, 10-, 11-month support staff as percentages Source: CCSD Budget Departments	of full FTE's. See co	nversion table in the Infor	mation Section.		

General Operating Fund - Staffing Distribution Fiscal Year 2016-17





General Operating Fund - Costs Per Pupil (Weighted Enrollment) For Fiscal Years 2012-13 Through 2016-17

	Actual	Actual	Actual	Estimated Actual	Final Budget	2015-16 vs	. 2016-17
Description	2012-13	2013-14	2014-15	2015-16	2016-17	\$ Change	% Change
Instructional expenditures:							
Regular instructional	\$3,360.58	\$3,480.37	\$3,465.92	\$3,586.08	\$3,550.69	\$(35.39)	(1.0%
Special instructional	1,035.84	1,073.65	1,107.60	1,166.05	1,155.74	(10.31)	(0.9%
Vocational instructional	21.08	22.95	23.22	22.89	28.49	5.60	24.5%
Other instructional	73.75	132.08	139.09	141.21	156.57	15.36	10.9%
Total instructional	4,491.25	4,709.05	4,735.83	4,916.23	4,891.49	(24.74)	(0.5%
Undistributed expenditures:							
Student Support	247.98	247.40	252.04	274.12	285.67	11.55	4.2%
Instructional Staff Support	114.65	155.00	189.08	198.53	170.76	(27.77)	(14.0%
General Administration	65.65	67.64	78.78	79.23	87.33	8.10	10.2%
School Administration	593.45	598.77	617.26	631.34	605.57	(25.77)	(4.1%
Business Support	172.98	175.68	184.83	183.98	198.01	14.03	7.6%
Operation & Maintenance of Plant	853.53	860.42	864.40	834.22	848.14	13.92	1.7%
Student Transportation	360.66	406.95	419.68	446.69	473.45	26.76	6.0%
Other Support	-	-	-	-	-	-	0.0%
Capital Outlay	-	-	-	-	0.81	0.81	0.0%
Interdistrict Payments	-	3.48	3.87	4.35	4.43	0.08	1.8%
Total undistributed	2,408.90	2,515.34	2,609.94	2,652.46	2,674	21.71	0.8%
Total expenditures							
per student	\$6,900.15	\$7,224.39	\$7,345.77	\$7,568.69	\$7,565.66	\$(3.03)	(0.0%
Total weighted enrollment ¹	300,081.8	303,447.2	306,831.8	308,018.4	310,222.0	2,203.6	0.7%
Total expenditures	\$2,070,611,150	\$2,192,222,729	\$2,253,912,031	\$2,331,297,505	\$2,347,032,357	\$15,734,852	0.7%

Starting fiscal year 2016, the actual weighted enrollment is based on the Average Daily Enrollment (ADE) for the first quarter of the fiscal year.

General Operating Fund - Projected Budgets

For Fiscal Years 2016-17 Through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Projected Growth Rate
Revenues:					
Property taxes	\$429,118,000	\$438,618,000	\$448,118,000	\$457,618,000	2.1%
Local school support taxes	943,800,000	968,880,000	993,960,000	1,019,040,000	2.5%
Other local revenues	93,765,000	93,000,000	94,000,000	95,000,000	1.1%
State sources	838,717,600	900,000,000	915,000,000	930,000,000	1.6%
Federal sources	300,000	300,000	300,000	300,000	0.0%
Total Revenues	2,305,700,600	2,400,798,000	2,451,378,000	2,501,958,000	2.1%
Expenditures:					
Salaries	1,448,101,454	1,525,000,000	1,550,000,000	1,575,000,000	1.6%
Employee benefits	620,780,598	625,000,000	635,000,000	645,000,000	1.6%
Purchased services	88,577,209	92,000,000	92,000,000	92,000,000	0.0%
Supplies	149,324,678	155,000,000	160,000,000	165,000,000	3.1%
Property and equipment	36,639,122	2,000,000	2,000,000	2,000,000	0.0%
Other expenditures	3,609,296	1,000,000	1,000,000	1,000,000	0.0%
Total Expenditures	2,347,032,357	2,400,000,000	2,440,000,000	2,480,000,000	1.6%
Excess (Deficiency) of Revenues					
over Expenditures	(41,331,757)	798,000	11,378,000	21,958,000	93.0%
Other Sources and (Uses):					
Gain on disposal of assets	50,000	100,000	100,000	100,000	0.0%
Sale of Medium-Term Bonds	34,500,000				
Transfers to Other Funds	-				
Total Other Sources and (Uses)	34,550,000	100,000	100,000	100,000	0.0%
Opening Fund Balance - July 1	59,267,757	52,486,000	53,384,000	64,862,000	21.5%
Ending Fund Balance - June 30	\$52,486,000	\$53,384,000	\$64,862,000	\$86,920,000	34.0%
Fund Balance:					
Nonspendable	\$5,000,000	\$5,000,000	\$5,200,000	\$5,200,000	0.0%
Restricted	250,000	250,000	500,000	500,000	0.0%
Assigned	3,295,200	2,234,000	12,062,000	33,020,000	173.8%
Unassigned	43,940,800	45,900,000	47,100,000	48,200,000	2.3%
Total Fund Balance	\$52,486,000	\$53,384,000	\$64,862,000	\$86,920,000	34.0%
Source: CCSD Budget Department					

Underlying Assumptions and Significant Revenue Trends

Distributive School Account (DSA) funding is a significant component (84.6%) of the General Operating Fund revenues and is mostly determined by the biennial Nevada State Legislature. Key funding elements involve LSST (sales) taxes and property tax collections based upon fluctuating local property valuations. Expenditures for salaries and benefits could fluctuate significantly based upon final agreements from the ongoing negotiations with each of the employee unions.

Future LSST and property tax collection projections are expected to grow based upon a conservative vision for a local economy that is still recovering from the down turn in 2009. Expenditure projections were determined through a conservative historical trending that assumes no cost of living increases to employee salary schedules and contained expenditure appropriations to arrive at a nominal ending fund balance.

The following pages include an explanation for the functions and commitment items found in the General Operating Fund Budget and the General Operating Fund Budget by Operating Unit listed in Division order.

Description of Functions

This dimension is used to describe the functional activity for which a service or material object is acquired. The functions are classified into five areas: Instruction, Support Services, Operation of Non-Instructional Services, Facilities Acquisition and Construction, and Debt Service. Functions are further classified into sub-functions.

Function Description

Instructional Services

1000 Instructional Services. This function includes the activities dealing directly with the interaction between teachers and students. These expenditures can be identified as being directly related to instruction of students in a learning situation. Teacher salaries, teacher assistant salaries, purchased services essential to the subject taught, and equipment, furniture, and supplies directly related to instruction are examples of the expenditures that are included.

Support Services

- 2100 Student Support Services. This function accounts for activities designed to assess and improve the well-being of students and to supplement the teaching process. The costs necessary to manage and provide guidance, health, psychological, and nursing services, in addition to assessing and testing students with respect to career and educational opportunities, are recorded here. Salaries and benefits of personnel, purchased services, office supplies, and equipment are examples of included cost items.
- 2200 Instructional Staff Support Services. This function accounts for activities associated with assisting the instructional staff with the content and process of providing learning experiences for students. It includes responsibilities in such areas as curriculum supervision, in-service education for professional personnel, and supplies and equipment to support the instructional program. This function also embraces the preparation, maintenance, and distribution of library and media resources used to support instruction.

Function Description

Support Services - Continued

- 2300 General Administration Support Services. This function covers those activities concerned with establishing and administering policy essential for the operations of the entire District. It includes responsibilities in such areas as the Board of School Trustees and the offices of the superintendent and area superintendents. Costs include staff salaries and benefits, purchased services, supplies, and equipment to support general administration.
- 2400 School Administration Support Services. This function covers those activities which have the purpose of directing, managing, and supervising a school. It includes the principal, assistant principal, dean, and other administrative and clerical staff. Costs necessary to provide personnel, purchased services, supplies and equipment to manage and operate a school are classified in this function.
- 2500 Central Administration Support Services. This function covers those activities that support administrative and instructional functions, including fiscal services, human resources, planning, and administrative information technology. Costs include staff salaries, purchased services, supplies, and equipment to support these activities.
- 2600 Operation and Maintenance of Plant Services. This function accounts for those activities concerned with keeping the physical plant open, comfortable, and safe for use, and with keeping the grounds, buildings, and equipment in effective working condition and state of repair. These include the activities of maintaining safety in buildings, on the grounds, and in the vicinity of schools.
- 2700 Student Transportation Services. This function covers the costs of conveying students to and from school as directed by state and federal law. This includes transportation between home and school as well as trips to school-related activities. Costs related to the operation, service, and maintenance of vehicles used to transport students are classified in this function.
- **2900 Other Student Support Services**. This function covers all other support services not classified elsewhere.



Description of Functions - Continued

Function Description

Operation Of Non-Instructional Services

3100 Child Nutrition Services. This function encompasses those activities which have as their purpose the management of the food services program of the school or school system, and serving of regular and incidental meals, lunches, breakfasts, or snacks in connection with school activities. It includes directing and managing food services, preparing and serving food, operating kitchen equipment, and storage of food and equipment.

Facilities Acquisition And Construction

- **4100 Land Acquisition Services**. This function records activities concerned with initially acquiring and improving land.
- **4200** Land Improvement Services. This function records activities concerned with making permanent improvements to land, such as grading, fill, and environmental remediation.
- **4300** Architectural and Engineering Services. This function records activities of architects and engineers related to acquiring and improving sites and improving buildings. Charges are made to this function only for those preliminary activities that may or may not result in additions to the district's property.
- **4500 Building Acquisition and Construction Services**. This function records activities concerned with buying or constructing buildings.
- **4600 Site Improvement Services**. This function records activities concerned with making non-permanent improvements or enhancements to building sites. These improvements include fencing, walkways, tunnels, and temporary landscaping.
- **4700 Building Improvement Services**. This function records activities concerned with building additions and with installing or extending service systems and other built-in equipment.
- **4900** Other Facilities Acquisition and Construction Services. This function records activities that cannot be classified above.

Debt Service

5000 Debt Service. This function records activities related to servicing the long-term debt of the District, including payments of principal, interest, and other debt issuance costs.

Description Of Commitment Items (Objects)

This dimension is used to describe the service or commodity obtained as the result of a specific expenditure. There are 11 major categories used by the District to identify objects.

Object Description

- **5116 Personnel Services Salaries Licensed Staff** Amounts paid to licensed employees of the District who are considered to be in positions of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.
- **5117 Personnel Services Salaries Support Staff** Amounts paid to support staff employees of the District who are considered to be in positions of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.
- 5118 Personnel Services Salaries Administrative Staff - Amounts paid to the administrative category of employees in the District who are considered to be in positions of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.
- 52-- Employee Benefits Amounts paid by the District on behalf of employees. These amounts are not included in the gross salary but are in excess of that amount. Such payments are fringe benefit payments, and while not paid directly to employees, nevertheless are part of the cost of personnel services. These payments include those to the Public Employees' Retirement System (PERS), Federal Insurance Contributions Act (FICA), State unemployment insurance, group insurance, workers' compensation, and Medicare.
- **5300 Professional and Technical Services** Services which by their nature can be performed only by persons or firms with specialized skills and knowledge. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided. Included are the services of architects, engineers, auditors, dentists, medical doctors, lawyers, consultants, accountants, etc.
- 5400 Purchased Property Services Services purchased to operate, repair, maintain, and rent property owned and/or used by the District. These services are performed by persons other than District employees. These include water, sewer, and disposal services.
- **5500 Other Purchased Services** Amounts paid for services rendered by organizations or personnel not on the payroll of the District other than professional and technical services or property services. These include insurance (other than employee benefits), telephone, advertising, and tuition.

Description Of Commitment Items (Objects) - Continued

- Object
 Description

 5600
 Supplies Amounts paid for material items of an expendable nature that are consumed, worn out, or deteriorated in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. These include gas (heat), electricity, gasoline, books, periodicals, and audiovisual materials.
- **5700 Property/Equipment** Expenditures for the acquisition of fixed assets, including expenditures for land or existing buildings and improvements of grounds, initial equipment, and replacement of equipment.
- **5800 Other Expenses** Amounts paid for goods and services not otherwise classified in preceding categories.
- **5900 Other Uses of Funds** This series of codes is used to classify transactions which are not properly recorded as expenditures to the District but require budgetary or accounting control. These include redemption of principal on long-term debt or fund transfers.

Division and Departmental Operating Budgets

In this sub-section, operational budgets include financial details of divisions and departments that maintain the operational day-to-day activities in support of the District's core mission. Each operational budget area includes mission statements, fiscal goals, performance measures, and staffing trends.

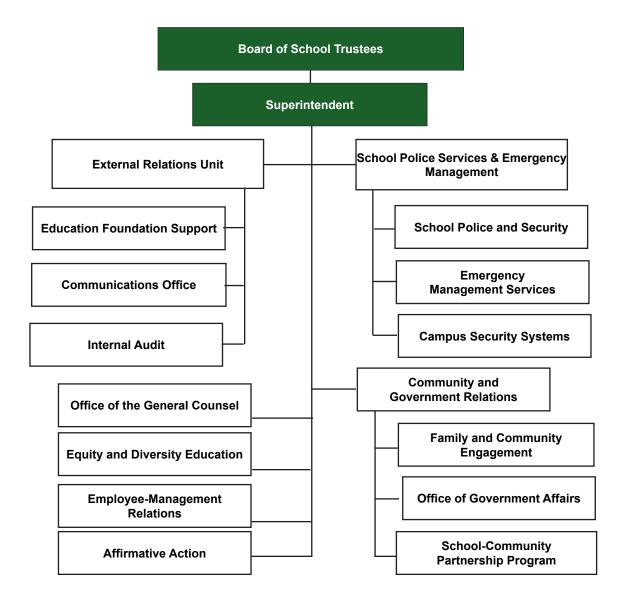
Board of School Trustees	72
Office of the Superintendent	74
Community and Government Relations	82
Instruction Unit	85
Instructional Design and Professional Learning Division	88
Educational Opportunities Unit	93
Education Services Division	97
Educational and Operational Excellence Unit	101
Operational Services Division	103
Student Services Division	105
Assessment, Accountability, Research, and School	
Improvement Division	108
Innovative Learning Environments	111
Business and Finance Division	113
Vegas PBS	126
Human Resources Unit	130

Board of School Trustees

Budget Unit

002 Board of School Trustees

	Superintendent					
Bud	get Units	Budg	let Units			
001	Office of the Superintendent					
	External Relations Unit		School Police Services & Emergency Management			
005	Development & Innovation	156	School Police and Security			
012	Communications Office	575	Emergency Management Services			
053	Internal Audit	657	Campus Security Systems			
003	Office of the General Counsel		Community and Government Relations			
004	Equity and Diversity Education	008	Family and Community Engagement			
006	Employee Management Relations	133	Office of Government Affairs			
007	Affirmative Action	145	School Community Partnership Program			



Board of School Trustees

Vision Statement

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

Services:

The Board of School Trustees (the Board), Cost Center Group 002. as authorized by Chapter 386 of the Nevada Revised Statues, is comprised of seven members each elected to four-year terms and representing a different geographic region of Clark County. The Board elects a president, vice president, and clerk annually from among its members and currently schedules two regular meetings per month, as well as special meetings as needed. The Board adopted a governance method that allows the Board to focus its policies on issues that direct the overall goals of the District and the Throughout the year, trustees increase their dialogue vision of public education in Clark Country.

directs the Superintendent to ensure that students will achieve communication between parents, trustees, and the academically. The Board of School Trustees identified the community as a whole. following strategic imperatives which include: Academic Excellence, Engagement, School Support, and Clarity The Board is dedicated to providing the leadership and Focus. In addition to setting the vision and strategic necessary for students to accomplish their education goals imperatives, there is an ongoing, rigorous monitoring system and securing financial resources for the District to ensure in place and an annual formal evaluation of the Superintendent student success is an ongoing priority. and the District.



with the community by conducting Community Linkage meetings to Advisory Committee (PAC), or Community The Board has set a vision and strategic imperatives that Education Advisory Board (CEAB) meetings that promotes

The budget includes salaries for staff, regular operational expenses for the Board Office, and compensation.

Board Of School Trustees Allocations

For Fiscal Years 2014-15 Through 2016-17

	20	14-15	20	15-16	20	16-17		
	Ac	tuals	Amended F	inal Budget 2	Fina	l Budget	2015-16 vs	s. 2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	1.00	\$ 96,687	1.00	\$ 93,788	1.00	\$ 93,788	-	- %
Support staff	4.50	304,171	5.00	330,032	5.00	318,336	(11,696)	(3.5)%
Benefits		144,521		148,319		144,787	(3,532)	(2.4)%
Purchased services		75,554		88,640		88,640	-	- %
Supplies		28,059		39,900		39,900	-	- %
Other		29,283		29,700		29,700	-	-%
Total	5.50	\$678,275	6.00	\$730,379	5.50	\$715,151	\$(15,228)	(2.1)%
Source: CCSD Budget and Ac	ccounting Departm	nents						

Office of the Superintendent

Office of the Superintendent, Cost Center 001. The Superintendent is the Chief Executive Officer of the District and is appointed by the Board of School Trustees. In turn, the Deputy Superintendent, Chief Financial Officer, and specific divisions and departments such as the Office of the Chief of Staff, Office of the General Counsel, Diversity and Affirmative Action Office, Chief of School Police, and Community and Government Relations report to and are evaluated by the Superintendent, who is responsible for implementing the Board's policies and directions. In addition, the Superintendent is the liaison to the Public Education Foundation.

The Office serves all of Clark County, which encompasses an area of 7,910 square miles and includes both metropolitan and rural areas. With more than 321,000 students; about 41,123 full-time, part-time, temporary, and substitute employees; and 351 schools; the Clark County School District is the fifth-largest school district in the United States.

The Superintendent follows the vision of the Board of School Trustees by implementing the following Strategic Imperatives • and Focus Areas in support of student achievement:

Strategic Imperatives

- Academic Excellence: Literacy across all subject areas in prekindergarten through twelfth grade.
- Engagement: Parent, student, community, and employee engagement in learning.
- School Support: Focused support, preparation, training, and resources for staff in the schools.
- Clarity and Focus: Fiscal and data transparency, accountability, and strategic oversight.





Focus Areas

- Proficiency: Elevate the percent of proficient students in assessed subjects and grades.
- Academic Growth: Demonstrate upwardly trending growth in student assessments.
- Achievement Gaps: Narrow gaps in assessments and graduation rates among students with diverse backgrounds, including, race/ethnicity; English language learners; economic challenges; gender; and students with disabilities.
- College and Career Readiness: Prepare all students for college and career. Enhance workplace skills and character traits.
- Value/Return on Investment: Expand programs and practices that demonstrate value; eliminate programs and practices that do not.
- Disproportionality: Decrease disproportionality of both students and adults with diverse ethnicity who participate in advanced programs, secure jobs in our District, and face disciplinary outcomes.
- Family/Community Engagement and Customer Service: Engage parents and families as advocates for academic achievement and life-long learning through effective communication. Create a culture that aligns business, government, and nonprofit resources around the needs of children and families to support students. Provide high-quality customer service and ensure a safe learning environment for all students.

External Relations Unit

Education Foundation Support, Cost Center Group 005, through partnership and collaboration with The Public Education Foundation, provides support through public and private sector funding for projects and initiatives that produce measurable outcomes and improved results that can be identified and documented as promising practices. The mission of the organization is to effect transformational change in teaching, learning, and education leadership in Nevada. The Public Education Foundation provides administrators and teachers with the opportunity to test new ideas, develop strategic networks, and pilot programs that encourage the highest standard of performance and innovation. The CCSD Strategic Imperatives directly impacted by the work of The Foundation include Engagement, Academic Excellence, and School Support.

The Public Education Foundation's Leadership Institute of Nevada works to develop and expand a network of leaders across the State with the knowledge, skill, and mindset necessary to fundamentally change public education in Nevada. The Institute aims to do this through Regional Leadership Summits, Executive Leadership Academies, and Community Roundtables for elected officials. In 2015-2016, 375 people attended the Regional Leadership Summits in both Las Vegas and Reno. More than 125 community leaders attended the Institute's Community Roundtables in 2015-2016. The inaugural cohort of the Teacher Leader not native English speakers to help break down the language Academy was made up of 37 exceptional teacher leaders barrier. "Parent Time" workshops focus on ensuring parents from the Clark County School District. Finally, the fourth cohort of the Executive Leadership Academy was made up of school. Parent and Child Together (PACT) time allows families 31 of the most promising school and system leaders, as well to engage in educational activities together. As a portion of as a select group of non-school/system leaders dedicated PACT time, parents shadow their children in classrooms and to public education. These leaders served in nearly twenty learn the same material their children are learning so they schools and three school systems statewide, impacting are then better able to assist their children with assignments more than 300,000 students throughout Nevada. The Early when they return home. This year parents participated in Learning, Literacy, and Family Engagement Initiative over 21,000 hours of educational activities together through (formerly known as Clark County READS), includes a variety PACT time. Parents also participate in Family Service of programs focused on the early learning and families.

program that seeks to put at-risk students on a predictable CCSD elementary schools and 99 parents and caregivers path to college and career readiness by providing additional literacy instruction to prekindergarten, kindergarten, and firstgrade students. In 2015-2016, Literacy Liftoff operated at six Reach Out and Read is a national program that promotes elementary schools and served more than 275 students and early literacy by bringing new books and advice about the their families.

of the school year and provides opportunities for families to enrich their school experience. This multi-pronged program includes English language classes for individuals who are





have the skills necessary for their children to succeed in Learning projects to build stronger communities together and participate in Family to Family Mentoring. In 2015-Literacy Liftoff is a summer and after-school intervention 2016, the Family Learning Program operated at seven completed the program.

importance of reading aloud into the pediatric exam room. In 2014-2015, The Public Education Foundation provided 5,298 The Family Learning Program is administered throughout books to 10 medical centers across the Las Vegas valley to promote early literacy.

> The **Teacher EXCHANGE**® is a resource center where new. gently used and surplus materials, supplies, and equipment are collected from national resource networks, corporations, conventions, hotels, casinos, businesses, and other nonprofits and provided to teachers. All schools have been invited to participate with more than 10,000 teachers enrolled since inception. The Teacher EXCHANGE® now has four methods of distribution: Teacher EXCHANGE® Store. Teacher EXCHANGE® Online Store, Targeted Giving and Teacher EXCHANGE® Express, which together distributed more than 3.000.000 items to 307 schools in 2015-2016 for use in classrooms, with a value of more than \$1.7 million.

The Foundation encourages graduates to continue their education. More than 450 students were awarded over \$1,000,000 in scholarships through the Foundation's **Scholarship Program** in 2015-2016. The Foundation also provides full accounting services and secured accreditation as a United Way Partner Agency.

Students from 14 **We R Community** (WRC) program high schools awarded \$70,000 to 28 local nonprofit organizations and two school programs. Over the last eight years, WRC students have awarded over \$507,500 to nonprofits in the Las Vegas community. The mission of We R Community is to provide high school students with an opportunity for service-learning through philanthropy and volunteering. Through this initiative, students discover the difference they can make in their local community by becoming involved.

The Artists 4 Kidz mission is to connect the creative energy of the Las Vegas arts community with students in the Clark County School District in order to enrich their educational experience in the arts. Artists 4 Kidz provides students with arts experiences, exposes them to community artists, and inspires them to find their voice and express themselves while fostering a lifelong engagement in the arts. During the 2015-2016 school year, the first exhibit showcased student work from a single class, while the second show was for CCSD alumni. The third exhibit was open to all CCSD students and the fourth was open to all District staff and faculty. In 2015-2016, Artists 4 Kidz presented two concert events at The Smith Center, featuring CCSD student musicians, artists, dancers, and thespians from across Southern Nevada. Additionally, Clint Holmes worked with and/or tutored 197 students from five CCSD schools as part of our Adopt-a-School program.

The **Operation Respect/Welcoming Schools** bullyingprevention program is a collaborative and comprehensive effort between the Human Rights Campaign Foundation, Operation Respect, the CCSD Equity and Diversity Department, The Public Education Foundation, and the John C. Kish Foundation. The program's goal is to reduce bullying and to build school climate that respects and welcomes all types of students and families. In 2015-2016, there were 25 CCSD schools participating in the program, with another 14 schools having completed their three-year cycle.

Communications Office, Cost Center Group 012, facilitates internal and external communication programs for the District. The Office serves students, families, departments, staff, businesses and other local agencies, and the community by overseeing or assisting departments with communication efforts. These efforts include special events, informational programs, Districtwide newsletters and mailings, Fast Facts reference materials, District highlights posted online, and media relations with local, State, and national print and broadcast outlets.

Strategic Imperative: Engagement



Focus Area: Family/Community Engagement and Customer Service

The Communications Office provides critical information to the community, parents, and students via media reports, social media, and the District's Web page.

The Communications Office provides information to a diverse student population regarding various educational opportunities and resources. Additionally, the Communications Department has partnered with local Spanish-language media in producing weekly columns in El Tiempo La Zona Escolar (School Zone) and a weekly news segment on Univision, "El Minuto Escolar."

The Communications Office promotes opportunities and events pertaining to "Week of Respect," "Get Your Blue On," and "Be an UpStander" initiatives. Staff regularly answers questions and messages from parents received through Twitter and Facebook such as how to report bullying or how to resolve a situation.

The Communications Office often provides information about College and Career Readiness opportunities on the Web site and through social media by promoting #MagnetMonday via Twitter. Interviews promoting various Magnet and CTA programs are also highlighted.

Strategic Imperative: Academic Excellence

Focus Area: Family/Community Engagement and Customer Service

The Communications Office provides information about educational opportunities and resources for students and parents. Growth, improvement, and strides gained within the school district are heavily promoted.

Strategic Imperative: School Support

Focus Area: Family/Community Engagement and Customer Service

The Communications Office develops a weekly employee newsletter that disseminates critical information and also highlights District employees. Staff assists

school administration with various issues such as crisis communication support and developing parent letters that Fiscal Year 2015-16 Accomplishments go home with students to communicate school matters. The • Conducted 114 school audits, 11 gate receipt audits, Communications Office drafts information for employees and messages for Infinite Campus. Communication strategies and services are provided to various departments to promote • Evaluated seven charter school's financial compliance campaigns and projects.

Strategic Imperative: Clarity and Focus

Focus Area: Family/Community Engagement and Customer • Participated in training sessions for school administrators, Service

The Communications Office provides fiscal and data information to the media and assists with communications • Reported guarterly to the Audit Advisory Committee on about the "Ensuring Every Dollar Counts" initiative. The District also works with the media and the public in answering Fiscal Year 2016-17 Objectives accountability questions, procedures, and/or other areas of • Conduct 100 school audits, 11 gate receipt audits, 3 concern.

Internal Audit Department, Cost Center Group 053, • Participate in training administrators and school bankers provides assurances to administration and the Board that the District's operations and functions are adequately controlled, • Continue to assist management to improve overall school effective, efficient, and being carried out in accordance with applicable policies, plans, and regulations. The Department • Evaluate charter schools as part of the charter school makes recommendations for improvement and provides impetus to administration to correct any weaknesses and . discrepancies revealed by its examinations.

The Department performs audits in accordance with an audit plan approved by the Chief of Staff, with such plans and general results of audits being periodically reviewed by the Superintendent or his designee, and the audit advisory committee of the Board. The plan includes audits of any District-related activities. School audits are performed on a rotation basis, and the Department's goal is to audit elementary schools every three years, and secondary schools at least every two years.

Internal Audit Strategic Imperatives/Focus Areas:

Fiscal and Data Transparency; Value/Return on Investment:



- 1 department audit, and 6 follow-up audits, as well as responded to 12 requests for audits.
- of state requirements and provided requested support to charter schools, as part of the charter school evaluation team.
- bankers, and office managers.
- · Provided two UNLV student interns with practical on-thejob internal audit experience.
- Internal Audit activities and audit results.

- operational audits, and 2 construction audits.
- Respond to requests for audits as resources allow.
- as requested.
- audit results.
- evaluation team.
- Continue to report audit results to the Audit Advisory Committee
- Two bond-funded audit positions will be added in 2017.

Performance Measures	2013-14	2014-15	2015-16
School Audit Reports	99	109	114
Requested Audits/Depart- ment Follow-ups	18	20	19
Gate Receipt Audits	11	12	11

General Counsel – Legal Office

Office of the General Counsel, Cost Center Group 003, provides advice and representation on all legal matters in both State and federal courts, and before a variety of administrative agencies involving alleged civil rights violations, workers' compensation claims and appeals, unemployment hearings, disputes before Nevada's Employee-Management Relations Board, and administrative arbitrations with the various labor organizations which represent District employees. Additionally, the Office provides advice and counsel to staff and administration on a broad variety of issues faced daily by schools and the central office.

When demands for legal services exceed in-house capability, the Office contracts for additional legal services. Purchased services expenditures reflect those amounts reserved for contracted litigation support when it is impractical for inhouse counsel to provide representation.

Equity and Diversity Education

Equity and Diversity Education Department, Cost Center Group 004, provides services and support to assist educators in creating culturally supportive learning environments, as aligned by the Superintendent's Pledge of Achievement. Equity and Diversity Education (EDE) Department is to Fiscal Year 2016-2017 Objectives advocate for every student to receive equitable educational Strategic Imperative: Engagement and School Support opportunities; and to provide professional learning Focus Area: Family/Community Engagement and opportunities and customer service that demonstrates value/ Customer Service return on investment in support of student achievement, • Expand support of CCSD Policy 5137: Safe and climate, culture, and a safe respectful learning environment.

Fiscal Year 2015-2016 Accomplishments:

Strategic Imperative: Engagement and School Support Focus Area: Achievement Gap and Disproportionality

- · Provided professional learning opportunities as described in CCSD Policy 5137, Safe and Respectful Learning Environment
- Increased the number of CCSD students and community



leaders trained in the appropriate methods to facilitate positive human relationships without the use of bullying.

Bully	ving Training	2014-15	2015-16
	Students	1,415	4,550
	Community Leaders	365	1,498
	Employees	30,706	35,807
Sustainad	oontinuouo rovi	ioion nor	logialativa

- Sustained continuous revision, legislative per requirement, of the mandated curriculum, Safe and Respectful Learning Environment video.
- Provided technical support to the 25 CCSD schools participating in Operation Respect/Welcoming Schools (OR/WS) Anti-bullying Project.
- · Provided professional learning opportunities on various topics of diversity and cultural competency framework in alignment with the Superintendent's Pledgee of Achievement.
- Increased the number of employees trained in cultural competency over two years.

Cultural Competency and Diversity	2014-15	2015-16
School Site Administrators	957	1,092
New Teachers	200	720
Central Office Staff	0	750
Total Employees	32,045	36,425

- Respectful Learning Environment and procedures.
- · Provide technical support to schools participating in the Operation Respect/Welcoming Schools Anti-bullying Project.
- Provide professional development training and technical support to stakeholders on various topics of cultural diversity in alignment with the Superintendent's Pledge of Achievement.
- Continue cultural competency responsiveness professional development training for central office administrators and other personnel.

Focus Area: Value Return on Investment

- Align resources and services to assist educators with completing their Professional Growth Plan in order to accumulate contact units to move across columns on the Professional Salary Table (PST).
- Create content area leader cadre(s) using EDE Liaisons, to design professional learning opportunities for teachers and schools in the District, to enhance cultural competency and culturally responsive practices, as referenced by the CCSD K-12 Teacher Empowerment Opportunity document.

Financial Section

Employee-Management Relations (EMR), Cost Center Group 006, provides courteous, efficient, and effective customer service to schools, departments, employees, and the public in order to support student achievement by assisting administrators in implementing applicable laws, contractual agreements, and District policies, regulations, and procedures as they relate to personnel issues. These procedures support the implementation of the District's mission to provide students the tools and resources so they will have the knowledge, skills, attitudes, and ethics necessary to succeed academically and practice responsible citizenship.

EMR represents the interests of the District in the interpretation and implementation of the five employee negotiated agreements, as well as the policies, regulations, and procedures of the District.

Strategic Imperatives: School Support

EMR provides direct assistance to all administrators with Affirmative Action the supervision and discipline of all staff with

- Trainings
- · Phone accessibility for questions/directions
- · Staff support in sensitive or high profile cases
- Evaluation

District administrators provide direct feed-back on how effective EMR resources are. Strategies used are customer satisfaction surveys, individual comments at the conclusion of cases, and repeat EMR assistance sought by district administrators.

Focus Area: Value/Return on Investment

EMR staff works closely with site administrators to ensure that the provisions of the negotiated agreements as well as the Policies and Regulations of the Board of Trustees. Compliance with these provisions directly relates to student achievement as it works to improve the skill sets of teachers. Non-compliance with statutory, regulatory, and adherence to negotiated agreements can potentially present a huge cost factor in arbitrations, court cases, etc. Further, losses of court cases, arbitrations, etc. cost the district in other ways as well as they result in decisions that require us to retain less than satisfactory employees.

Focus Area: Disproportionality

EMR frequently assists the Affirmative Action Office in its even with certain accommodations. investigations of reported/suspected cases of discrimination and/or sexual harassment. Most of these reported incidents deal with employees from diverse ethnicity, as well as gender, age, religion, etc. issues.

Fiscal Year 2016-2017 Objectives:

• Complete the negotiations for all five (5) employee groups Incorporate varied forms of dispute resolutions.

Performance measures are tracked in an EMR data base. A status is logged for every phone call received and every pending issue.

Fiscal Year	Grievances	Incoming Calls
2013-14	201	11,202
2014-15	62	12,821
2015-16	38	13,759

In the 2015-2016 school year EMR implemented 2 new forms of dispute resolution. An early resolution meeting (within a few days of the document issuance), for the suspensions and dismissals of Licensed and Administrative staff, is held with the Associate Superintendent and the affected employee.

EMR Performance Benchmark	2014-15	2015-16
Suspensions Resolved	62	50
Suspension Arbitrations	3	9
Dismissals Resolved	9	3
Dismissal Arbitrations	5	4

Affirmative Action, Cost Center Group 007, is charged with the responsibility of handling complaints and issues related to the enforcement and compliance of Title VI and Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Americans with Disabilities Act of 2008, the Age Discrimination In Employment Act of 1975, and Section 504 of the Rehabilitation Act of 1973. The office is also responsible for ensuring compliance of Clark County School District") policy and regulation 4110 and State Laws prohibiting discrimination in employment (NRS 613) and discrimination in places of public accommodation (NRS 651). Specifically, the office investigates complaints and inquiries from District staff and/or employment applicants who feel they have been discriminated against because of their status in a protected class group (race, color, sex (including sexual harassment), gender identity or expression, marital status, national or ethnic origin, age (40 and over), or disability).

The Office is responsible for facilitating needed ADA accommodations for employees with qualifying medical conditions (disabilities), and works with Human Resources Division to identify "job reassignment" opportunities for disabled employees who are no longer able to satisfactorily perform all of the essential functions of their current job

Finally, the Office monitors District recruitment and hiring activities and on a monthly basis provides the Human Resources Division with "Workforce Profile" data which captures the race/ethnicity of individuals hired in the District. This information is used to guide outreach and recruitment efforts to ensure that District makeup is reflective of the community it serves.

Strategic Imperative: School Support

Employee Complaints: Affirmative Action provides direct assistance to all employees (Administrators, Teachers and Support staff) when called upon by fielding questions regarding complaints of discrimination to include harassment and/or sexual harassment. The office may investigate employee complaints internally and/ or refer employees, where appropriate, to other internal departments/divisions or agencies for resolution of their The Department provides a safe, secure, and nurturing concerns.

Employee Request for Accommodations: Affirmative Action provides direct support and assistance to any employee (Administrators, Teachers and Support staff) when called upon by fielding questions regarding ADA accommodations. The office will also facilitate needed accommodations for any employee with a qualifying medical condition (disability) where appropriate. On occasion, the office also works directly with the Human Resources Division to facilitate "job reassignments" for employees with gualifying medical conditions (disabilities) who are no longer capable of performing the essential functions of their current job, even with a reasonable accommodation.

Focus Areas: Value/Return on Investment

Affirmative Action Office works to ensure that employee complaints are first acknowledged and then appropriately addressed either through direct investigation or appropriate referrals. The Office also works to ensure that employees with substantially limiting medical conditions (disabilities) are given every opportunity to remain in the workforce. The office ensures that disabled employee requests for accommodations are first acknowledged and then where appropriate, provided to the disabled employee as quickly as possible.

Focus Area: Disproportionality

On a monthly basis, the Affirmative Action Office provides hiring/workforce demographic data reports, complete with race/ethnicity data elements to the Human Resources Division. This data is utilized by the Human Resources Division for planning purposes and for targeted outreach and recruitment efforts.

Focus Area: Family/Community Engagement

Affirmative Action works with various community groups and organizations in efforts to increase partnership opportunities that will "support student success."

Performance Measures	Received	Acknowledged in 10 Days
Complaints	112	100
ADA Requests	152	148

School Police Services and Emergency Management

School Police Services and Emergency Management, Cost Center Groups 156, 575, and 657, is comprised of the Office of the Chief – Administrative Division, School Police Operations Division, and the Emergency Management and Security Systems.

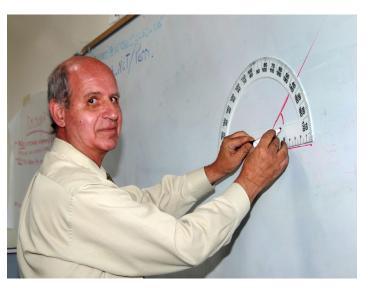
learning environment that is conducive to education and provides optimal service to meet the collective needs of students, employees, and the community. This includes the maintenance of law and order with respect for the constitutional rights of all. Our mission further strives to support the implementation of the District's educational programs and goals of ensuring every student in every classroom, without exceptions and without excuses.

The Clark County School District Police Department "Prevention before (CCSDPD), whose motto is Apprehension," utilizes a concept of community-oriented policing to support the District's goals. CCSDPD is a fullservice police department responsible for approximately 140,000 calls for service and 10,000 reports annually. CCSDPD consists of approximately 220 personnel providing service to approximately 40,000 employees and 320,000 students within our 357 schools.

The Office of the Chief - Administrative Division consists of the Bureau of Professional Standards. Investigations Bureau, Technical Support Bureau, and Operations Support Bureau providing Districtwide service and support.

Strategic Imperative: School Support/Clarity and Focus Focus Area: Value/Return on Investment, Disproportionality, and Family/Community Engagement and Customer Service

 Provide Districtwide customer service excellence through quality assurance.



- Ensure officers are trained with the skills specific to the NV Commission on Peace Officers' Standards.
- Provide professional development to officers and supporting staff to ensure employees have the skills and knowledge that supports the District's mission.
- Focus on best practices and latest tactics to provide the best law enforcement response/service.
- Maintain internal processes focused on transparency and accountability.
- Investigate crimes committed upon District property.
- Acquire crime scene documentation, physical/video surveillance and intelligence gathering.
- Resolve criminal and noncriminal acts that impact the District.
- Work closely with the Office of General Counsel and EMR. Reduced energy costs by approximately 70 percent through dispatch renovation and modernization including thin client installation.
- Innovated communications center that operates 24-hours a day, seven days a week handling calls for police, fire, and emergency medical assistance, as well as non-emergency calls and inquiries.
- Monitor all District intrusion, fire, and freezer alarm systems, as well as over 12,000 surveillance cameras stationed throughout District properties.
- Department deployment of body worn cameras for uniformed officers improving community relations, strengthening public trust in law enforcement, lowering the number of citizen complaints, defending officers against false accusations, increasing agency accountability, and improving officer training and evaluation.

The Operations Division is composed of campus and patrol-based police officers whose jurisdiction is divided geographically into four law enforcement area commands covering 7,890 square miles. Officers are currently assigned to high schools and middle schools with patrol officers primed to respond to the needs of elementary schools. All District properties and buildings have police response available 24-hours a day, seven days a week.

Strategic Imperative: School Support and Engagement **Focus Area:** Family/Community Engagement and Customer Service and Value/Return on Investment

- Maintain a visible police presence on school campuses.
- Work cooperatively with school administrators, parents, students and the community. Continuously problem–solve potential safety issues.
- Provide immediate law enforcement response to issues that impact the school environment.
- Cooperate with multiple law enforcement agencies throughout the valley and state to obtain and share the latest juvenile-related intelligence.
- Utilizing cutting-edge technologies to provide an efficient and effective law enforcement response.

- Continuously apply internal statistics to focus resources in high-risk areas.
- Maintain a multifunctional team targeting four areas: Crime Prevention, Community Resources, Traffic Enforcement, and Problem-Solving.
- Policing with the "TRIAD Approach" (law enforcement specialist, community liaison and educator) by implementing the Scan, Analysis, Response, Assessment (SARA) model.
- Consistent implementation of educational programs such as gang awareness and anti bullying training and practices in all schools (GREAT & Play the Rules).

The Office of Emergency Managements mission is to provide leadership and support to CCSD in preventing, mitigating the effects of, responding to and recovering from crises.

Strategic Imperative: School Support

Focus Area: Value/Return on Investment

- Directs and coordinates the planning, development, and administration of the District's emergency management program and procedures; ensures compliance with federal and state laws, regulations, policies and procedures.
- Recommends utilization of emergency response personnel, equipment, and supplies during emergencies; assists in recovery activities in the event of an emergency; coordinates necessary emergency response materials and personnel.
- Develops protocols, procedures, and implementation of strategies for Districtwide safety plans including crisis and emergency management.
- Serves as a Department representative for various public and private organizations, community groups and other organizations on emergency preparedness; provides support to a variety of committee and commissions.
- Develops and implements procedures on school preparedness and crisis plans by providing expert advice and collaborating with school administration.
- Conducts school safety, crisis response, and school preparedness training for all District personnel.



The **Campus Security Systems** mission is to design, operate, and support security systems for new and existing CCSD facilities.

Strategic Imperative: School Support **Focus Area:** Value/Return on Investment

- Designed and implemented of over 383 separate intrusion alarm systems connected to over 250,000 detection devices along with fire alarm systems that will notify the CCSDPD Dispatch Center.
- Focuses upon installing and supporting schools and administrative sites with 24-hour video evidence to administrators, school police, and other law enforcement agencies.
- Installation of security cameras provides support for a safe and secure learning environment and assists in prevention and protection of properties and learning materials.

Community and Government Relations

Community and Government Relations supports the academic, social, and personal growth of students through public policy development, resource acquisition, productive relationships, and open communications with our students and their families, our diverse communities, and our education partners. The Division is comprised of four offices, each providing a valuable service in support of the District's mission.

Office of Community and Government Relations works with various audiences to garner support for education. The Office interacts with local, State and federal elected officials and associated agencies to ensure the coordination of policies, legislation, and funding in a manner that benefits students, parents, the District, and the general public. The Office also coordinates State-wide activities with various organizations and works with the business community to enlist support of District goals. The office coordinates the District's public concern process, the School Name Committee, the annual back-to-school kickoff, public input meetings, activities designed to increase community support of student achievement, and other assignments that align to and support the strategic initiatives of the Superintendent and Board of School Trustees.

Office of Government Affairs, Cost Center 133, represents the District in matters concerning the Nevada Legislature, the federal government, the Nevada State Board of Education, the Nevada Department of Education, and local governments. The office coordinates the development of legislative priorities on behalf of the Board of Trustees; strategically promotes the District's interests during legislative sessions; represents the District at legislative hearings; meets with legislators during the interim to assist with the education-related concerns of their constituents; produces an analysis of

education-related legislation; and serves as the District contact on public policy issues.

School-Community Partnership Program, Cost Center 145, coordinates efforts of the business community to support, complement, and supplement the curriculum of the District. The office is guided by the Partnership Advisory Council and works with more than 700 business and community agencies that provide partnership experiences and resources for students and teachers through programs, events, and activities that enrich their learning.

Family and Community Engagement Services (FACES), Cost Center 008, is responsible for developing, coordinating, and implementing internal and external programs focused on increasing family engagement and student academic achievement. Its purpose is to identify, create, and foster opportunities for meaningful two-way communication with parents, students, community partners, and staff. The FACES department coordinates the University of Family Learning (UFL), Family Enrichment Day, Family Learning Resources Academies, and Parent Leadership Initiatives, as well as oversees 12 family engagement centers.

Strategic Imperative: Engagement

Focus Area: Family/Community Engagement and Customer Service

Community and Government Relations addresses the Board's Strategic Imperative and the Focus Area of the Superintendent's Pledge of Achievement through the following accomplishments and objectives.

Fiscal Year 2015-16 Accomplishments

- Represented the District and coordinated testimony before the Legislative Committee on Education, the K-12 Spending and Government Efficiency Commission, the Advisory Committee to Develop a Plan to Reorganize the Clark County School District and its associated Technical Advisory Committee, the Interim Finance Committee, and the Legislative Commission on policies passed in the 2015 session and new laws under consideration for presentation to the 2017 Nevada Legislature.
- Monitored the implementation of education reform initiatives from the 2015 legislative session.
- Represented the District before the State Board of Education and related subcommittees during hearings on new regulations.
- Increased the number of the Stay-in-School and Reclaim Your Future Mentoring Project participants from 665 in the 2014-2015 school year to 1,076 in the 2015-2016 school year. The Reclaim Your Future Mentoring Project expanded to participants in the Jobs for All Graduates (JAG) program this year, which includes juniors and seniors.
- · Expanded the University of Family Learning (UFL) to 57

individual courses and engaged 579 unique registered participants who achieved 16,009 total hours of learning opportunities at the Family Engagement Centers; 128 of those participants completed 50 coursework hours individually and received a Certificate of Achievement. Approximately 2,000 additional participants took coursework at other school sites.

- Managed twelve Family Engagement Centers with a total of 38,855 visits - centers provided families with learning opportunities and access to community resources.
- Instituted Parent Ambassador Initiative to improve communication between District and families; Parent Ambassadors were established at 327 schools.
- Coordinated two Family Learning Resource Academies which provided academic trainings to 135 parents from over 54 Title I schools, as well as the eighth annual Family Enrichment Day in collaboration with UNLV with over 500 parents, students, and other family participants in attendance.

Fiscal Year 2016-17 Objectives

- Represent the District during the 79th Legislative Session and before interim committees of the Legislature on all legislative matters.
- Work with other Nevada counties to effect positive change for public education as outlined in iNVest 2017.
- Work with local governments to effectively support students and schools within the boundaries of each entity, including the equitable use of District facilities.
- Monitor implementation of educational reform initiatives passed by the Legislature and represent the District before the State Board of Education and related subcommittees on new regulations.
- Support the new capital improvement plan through the coordination of public input meetings, creation of informational materials, and communication with community groups and elected officials.
- Increase the number of schools where parents are actively engaged in organized activities focused on improving student achievement through a parent organization course for staff and families and individual school supports.
- Provide a minimum of 60 course offerings in the University of Family Learning and increasing the number of parents who receive the Certificate of Achievement.
- Sustain and support 12 Family Engagement Centers and two Family Engagement Resource Centers servicing multiple Performance Zones and Trustee Districts while increasing daily attendance.
- Increase professional development opportunities for principals and staff related to effective family and community engagement through trainings in targeted Performance Zones and coursework in the Professional Growth Plan.



- Increase the number of participants in the Stay-in-School Mentoring Project by 20 and the number of businesses participating in the Focus School Project by 20. Results: Mentors increased by 100 new mentors. Focus School businesses increased by 20 new partners.
- Expand opportunities for parent and community participation by coordinating outreach programs including Principal for a Day, Family Enrichment Day, and the Reclaim Your Future initiative.

Community & Government Relations Performance Measures	2013-14	2014-15	2015-16
	2013-14		
Focus Schools with Partners (# of business partners)	232 (306)	211 (344)	217 (343)
Focus School Students Served	209,159	217,630	216,579
School-Community Partnership Volunteers	48,966	71,260	51,211
School-Community Partnership Donations (in-kind & value of volunteer support)	22,907,813	36,229,119	38,974,223
School-Community Partnership Donations (cash)	2,199,546	701,138	1,640,353
Visits to Family Engagement Centers	N/A	36,913	38,855
University of Family Learning Hours of Instruction	N/A	5,419	16,009

Superintendent's Office and Other Subordinate Allocations¹

For Fiscal Years 2014-15 Through 2016-17

	20 ⁻	14-15		5-16	201	16-17		
	Ac	tuals	Amended F	inal Budget 2	Final	Budget	2015-16 vs	s. 2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	69.00	\$ 6,854,1344	70.50	\$ 7,364,762	78.50	\$ 8,099,565	\$ 734,803	10.0%
Licensed	2.00	183,388	2.00	198,409	2.00	185,433	(12,976)	(6.5)%
Support staff	253.20	15,028,646	255.05	16,526,659	263.73	16,467,971	(58,688)	(0.4)%
Benefits		8,277,766		10,705,915		10,879,639	173,724	1.6%
Purchased services		3,381,589		2,085,870		2,087,670	1,800	0.1%
Supplies		1,724,024		1,215,120		1,341,120	126,000	10.4%
Property		247,684		-		-	-	- %
Other	-	71,014	_	142,506	_	144,706	2,200	1.5%
Total	324.20	\$35,768,455	327.55	\$38,239,241	344.23	\$39,206,104	\$966,863	2.5%
Source: CCSD Budget and	Accounting Dep	partments						

¹ Includes External Relations, The General Counsel, Equity and Diversity Education, Employee-Management Relations, Affirmative Action, School Police Services and Emergency Management, and Community and Government Relations.

Instruction Unit

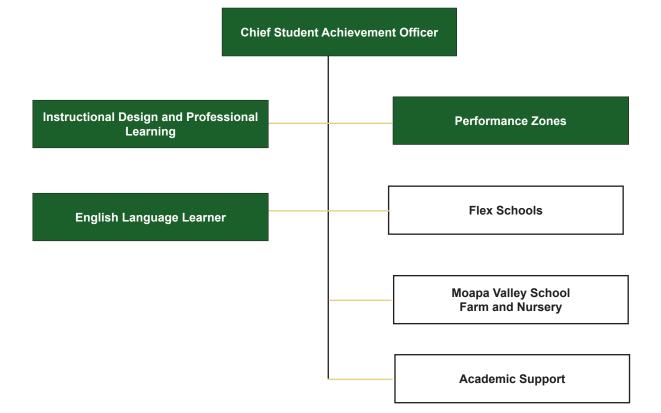
Budget Units

105	Chief Student Achievement Officer
	Performance Zones
114	Moapa Valley School Farm and Nursery
582	Flex Schools
164	Academic Support
122	English Language Learner

Budget Units

110	Instructional Design and Professional Learning
-----	--

- 113 Career & Technical Education
- 116 Secondary Fine Arts
- 185 Zoom Schools
- 662 Secondary Summer School



Instruction Unit

Mission Statement

community to increase student academic achievement and existing school sites. to improve operational effectiveness and efficiency.

Services:

The Unit is responsible for the operation of all schools assigned to the 16 performance zones.

The Cost Center Groups comprising the Unit overview are the following:

105	Chief Student Achievement Officer
191	Performance Zone 1
172	Performance Zone 2
173	Performance Zone 3
174	Performance Zone 4 - Victory/Prime 6 Schools
185	Performance Zone 5 - Zoom Schools
176	Performance Zone 6
177	Performance Zone 7
184	Performance Zone 8
179	Performance Zone 9
150	Performance Zone 10
181	Performance Zone 11
182	Performance Zone 12
183	Performance Zone 13
192	Performance Zone 14 - Turnaround Schools
107	Performance Zone 15 - Zoom Schools
195	Performance Zone 16 - Rural Schools
114	Moapa Valley School Farm and Nursery
582	Flex Schools
164	Academic Support
122	English Language Learners Program
110	Instructional Design and Professional Learning
113	Career and Technical Education
116	Secondary Fine Arts
119	Orchestra Program
662	Secondary Summer School

Cost centers comprising the Unit include the operations of the offices of the Chief Student Achievement Officer, the Instruction Unit, and 16 assistant chiefs who are assigned to supervise the elementary, secondary, and magnet schools along with the career and technical academies located within the District. The budget appropriations include the Chief Student Achievement Officer, 16 assistant chiefs, related staff, services, and supplies.

Moapa Valley School Farm and Nursery Project, Cost Center 114, was established to provide high school students with "hands-on" experiences on a model working The project provides students with development farm. and implementation of planting, harvesting, and watering schedules, as well as a variety of livestock production projects. The project also provides support activities for students affiliated with the high school chapter of the FFA

(formerly known as Future Farmers of America). In addition, the farm is responsible for planting and nurturing a variety of trees and shrubs which are then utilized by the Grounds The Instruction Unit leads and supports the District Department to replace or augment the landscaping of

Fiscal Year 2015-16 Accomplishments:

- Design an online Nevada Educator Performance Framework Tool (NEPF) which includes a Performance Check-In Component
- Improve graduation rates and decrease college remediation rates for those students enrolling in Nevada's higher education institutions
- Implement a Franchise Model in which a principal supervises two schools - a franchise and a flagship school while mentoring and coaching two assistant principals
- Develop a Leadership Development Program with alignment to UNLV Educational Administration Program
- · Modify current performance zones for structured leadership wherein Assistant Chiefs supervise no more than 25 schools
- · Implement collaboration teams with higher education to align to needs for improving student achievement
- · Work closely with Victory Schools in developing and implementing plans based on individual needs
- Provide full-day kindergarten in 20 additional schools
- Instructional Leadership K-12 will align to NEPF and District imperatives and targets

Fiscal Year 2016-17 Objectives:

- · Provide full-day kindergarten in all CCSD schools
- Develop Instructional Leadership K-12 Professional Development that will align to strategic-based budgeting
- Expansion of Peer Assistance Review (PAR)
- Implementation of G.R.O.W. Initiative
- · Development and implementation of Reinvent Initiative
- Partnership development with outside organizations for redevelopment of elementary school sites
- Increase ZOOM Programs to secondary schools
- Build programs with higher education systems to ensure students are college and career ready
- Develop organic CCSD case studies for professional



learning

- Implement Professional Growth System (PGS) for licensed personnel
- Monitor Site-based Collaboration Time (SBCT)
- Increase the overall high school graduation rate to 72.85%
- Increase Franchise Principal Program
- K-12 School Model

Strategic Imperatives:

- Academic Excellence
- Zoom Schools
- Full-Day Kindergarten

Engagement

Parent Liaisons

School Support

- Dual-Credit Initiative
- · Victory Schools
- · Advance Placement Revised Regulation

Clarity and Focus

- Return on Investment Vision
- Franchise Principal Pilot Program

Evaluation

Weekly Graduation Monitoring

Focus Areas

College and Career Readiness

Increase the number of students who are college and career-ready

Value/Return on Investment

- · Evaluate individual school trend data
- Align Return on Investment with allocated resources
- Family/Community Engagement and Customer Service
- Provide a 24 hour turnaround time for any concern to families and the community

Instruction Unit Allocations

For Fiscal Years 2014-15 Through 2016-17

	201	14-15	201	5-16	201	6-17		
	Act	tuals	Amended Fi	inal Budget 2	Final	Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	27.50	\$ 3,334,707	27.50	\$ 3,359,597	26.00	\$ 3,219,886	\$ (139,711)	(4.2)%
Licensed	14.00	2,992,687	13.00	2,666,633	2.00	1,846,635	(819,998)	(0.31)%
Support staff	27.10	1,718,873	27.94	1,748,967	27.84	1,566,800	(182,167)	(10.4)%
Benefits		1,762,853		2,221,716		1,822,161	(399,555)	(18.0)%
Purchased services		2,220,832		510,380		559,944	49,564	9.7%
Supplies		753,266		5,149,749		5,189,188	39,439	0.8%
Property		20,572		-		-	-	- %
Other	_	105,038	_	4,000	_	34,032	30,032	750.8%
Total	68.60	\$12,908,828	68.44	\$15,661,042	55.84	\$14,238,646	¢ (1.422.206)	(9.1)%
			00.44	φ15,001,042	55.64	φ14,230,040	\$ (1,422,396)	(9.1)%
Source: CCSD Budget and	Accounting Dep	bartments						



Instructional Design and Professional Learning Division

The Division is an integral part of the Instruction Unit and provides leadership and service in support of the District's Vision Statement: All students progress in school and graduate prepared to succeed and contribute in a diverse global society. The Division serves 216 elementary schools, 59 middle schools, 49 high schools, 20 alternative schools, 8 special schools, and 7 District-sponsored charter schools located throughout the District.

The Cost Centers comprising the Instructional Design and Professional Learning Division (IDPLD) include the following:

110	Instructional Design and Professional Learning Division
113	Career & Technical Education
116	Secondary Fine Arts
119	Orchestra Program
185	Zoom Schools
662	Secondary Summer School

Instructional Design and Professional Learning Division (IDPLD), Cost Center Group 110, reflects the organization of the Division and includes the assistant superintendent; executive director; directors responsible for specific core content areas and programs including mathematics, English language arts, science, and social studies; and curriculum and professional development administrators, project facilitators, and secretarial support necessary for those operations. Additional budget projects also support services including K-12 Library, K-12 Instructional Technology, Elementary Fine Arts, K–12 World Language, K–12 Physical Education, K-12 Health, K-12 Curriculum Engine, K-5 Coaching, and K-12 Guidance and Counseling. Support for secondary education programs, Response to Instruction (RTI), early intervention, and drivers' education is also reflected in this unit.

Career & Technical Education (CTE), Cost Center

Group 113, supports students in developing academic and technical skills necessary to become college and career ready through numerous student leadership activities and work-based learning experiences. CTE staff leads teacher task forces to develop, revise, and align curriculum with Nevada CTE and Nevada Academic Content Standards. Additionally, CTE staff provides professional development for teachers on current technologies and pedagogies. Secondary Fine Arts, Cost Center Group 116, and the Orchestra Program, Cost Center Group 119, provide a sequential, comprehensive, standards-based curriculum for the music, dance, theater, and visual arts programs in each of the secondary schools and allow for participation in professional development and community outreach opportunities. Through the direction provided by nationally recognized trained and qualified experts and adjudicators, students participating in festivals, honor ensembles, and other organized events are provided with the opportunity to achieve a higher standard of performance. The Orchestra Program also partially funds the year-long, five-tiered Las Vegas Youth Orchestra Program and serves to organize the District's music equivalent credit and distinguished music scholar programs.

Zoom Schools, Cost Center 185, was established through funding from SB 405 to increase student achievement in 26 specific elementary schools, 2 specific middle schools, and 1 specific high school. Funding provides extended services for schools with high numbers of students who are limited in English proficiency. Zoom Schools provide focused instructional practices and literacy strategies for English Learner (EL) students. At the elementary level, schools have implemented pre-k programs, full-day kindergarten, reading centers, and summer/intersession academy. The secondary schools implemented services from a menu of options, including an extended instructional day, targeted interventions for English learners, and/or a career and technology themed summer program. All schools received support to provide professional development, family engagement activities, and recruitment/retention pay.

Secondary Summer School, Cost Center Group 662,

provides support for students to participate in middle school and high school enrichment summer courses, credit retrieval opportunities, and high school tutoring for proficiency to include facilities, personnel, and instructional materials. The Guidance and Counseling Services Department coordinates IDPLD summer school programs annually. Together with the summer school coordinator, the Department works with the Assistant Chief Student Achievement Officers in establishing summer school guidelines and identifying summer school sites for the six-week instructional period. Funding for summer school is derived from tuition, which is presently \$100 per halfcredit.



Fiscal Year 2015-16 Accomplishments

- · Provided over 1,000 members of CCSD teacher leader teams with solid literacy strategies and how to use assessment to guide instruction so all students will be on grade level and meet the requirements of Read by Grade 3. (Focus Area(s): Proficiency, Academic Growth, Achievement Gaps; Strategic Imperative(s): Academic Excellence, School Support)
- Provided the support for Career and Technical Education programs to increase the number of students earning the Certificate of Skill Attainment by 23%. The Class of 2016 earned a total of 2,184 certificates that gualify for CTE College Credit from Nevada's community colleges. (Focus Area(s): College and Career Readiness; Strategic Imperative(s): Academic Excellence)
- Supported all Clark County School District counselors in the development of a comprehensive counseling program though the development of a two-year partnership with the American School Counselor Association (ASCA). (Focus Area(s): College and Career Readiness; Strategic Imperative(s): Academic Excellence)
- Expanded the We The People program from 7 participating high schools to 29 participating high schools by providing materials, resources, professional learning opportunities, and classroom based instructional support. (Focus Area(s): Proficiency, Academic Growth; Strategic Imperative(s): School Support)
- Supported language programs to help 403 CCSD students from 40 high schools receive the State of Nevada Seal of Biliteracy for attaining high level of proficiency in one or more languages other than English. (Focus Area(s): Proficiency, Academic Growth; Strategic Imperative(s): School Support)
- · Provided districtwide mathematics professional learning sessions for 5th grade teachers on topics such as professional learning communities (PLCs) and specific areas of the Nevada Academic Content Standards. Provided districtwide professional learning sessions for middle school and high school PLC teams focusing on quarterly content. (Focus Area(s): Proficiency, Academic Growth, Achievement Gaps; Strategic Imperative(s): School Support)
- Developed a K-12 four-year implementation plan to support the implementation of the revised Nevada Academic Content Standards for the Next Generation Science Standards (NGSS) and implemented professional learning opportunities for health and physical education. (Focus Area(s): Proficiency, Academic Growth, Achievement Gaps; Strategic Imperative(s): School Support)
- Hosted five technology mini-conferences on the following topics: Google Apps for Education, iPads in Education, Interactive White Boards, Blended Learning, and 21st Century Learning. Over 500 teachers attended these conferences. Additionally, a series of bi-monthly webinar on topics such as digital citizenship, video production, blogging, gamification, Skype, formative assessment, Google, and student collaboration were offered. An average of 50 participants attended each of these webinar



offerings. (Focus Area(s): Value/Return on Investment; Strategic Imperative(s): School Support)

Exited 1,517 students from the Zoom Reading Centers, which amounts to 61% of students that received services this year. (Focus Area(s): Proficiency, Academic Growth, Achievement Gaps; Strategic Imperative(s): Academic Excellence)

Fiscal Year 2016-17 Objectives

- · Create and provide professional learning modules that can be customized for individual schools.
- Implement professional learning for elementary teachers and secondary science teachers to improve science instruction and prepare students and teachers for the Next Generation Science Standards
- Implement professional learning opportunities that support teachers' individual professional growth plans and maximize student learning goals.
- · Redesign summer school opportunities for students that are in need of enrichment as well as students that are in need of remediation.
- · Implement professional learning for teachers that supports systematic changes in how teachers deliver project-based learning at al levels.
- Execute professional learning for administrators that encompasses how to maximize site-based collaboration time as well as designing effective school-based training for teachers.

Instructional Design and Professional Learning Division						
Performance Measures	2013-14	2014-15	2015-16			
Professional Development Session – Participants	42,120	62,713	68,256			
Students Participating in Fine Arts Festivals	17,459	18,126	18,333			
Ensembles Participating in Fine Arts Festivals	457	459	455			
Students Participating in Orchestra Festivals	6,237	6,962	7,101			
Ensembles Participating in Orchestra Festivals	143	151	147			
Students Enrolled in Secondary Summer School	9,672	11,690	5,245*			



*Session two data not available

Instructional Design and Professional Learning Division For Fiscal Years 2014-15 Through 2016-17

Actu Staff 29.00 50.50	Amount \$ 2,688,227	Amended Fi Staff 31.00	inal Budget 2 Amount	Final I Staff	Budget Amount	2015-16 vs. Amount	2016-17 Percent
29.00	\$ 2,688,227			Staff	Amount	Amount	Percent
		31.00	¢ 0.077 000				
50.50			\$ 2,977,203	28.00	\$ 2,659,729	\$ (317,474)	(10.7) %
	6,815,398	70.00	9,744,974	52.00	4,219,791	(5,525,183)	(56.7) %
31.42	1,433,286	28.42	1,354,191	16.00	771,403	(582,788)	(43.0) %
	2,783,821		3,695,811		2,700,388	(995,423)	(26.9) %
	755,025		906,366		628,135	(278,231)	(30.7) %
	17,513,970		3,842,550		779,305	(3,063,245)	(79.7) %
	-		-		986,730	986,730	0.0 %
-	343,302	_	258,000	_	25,333	(232,667)	(90.2) %
110.92	\$32,333,029	129.42	\$22,779,095	96.00	\$12,770,814	\$(10,008,281)	(43.9) %
1	110.92	2,783,821 755,025 17,513,970 - 343,302	2,783,821 755,025 17,513,970 - 343,302 110.92 \$32,333,029 129.42	2,783,821 3,695,811 755,025 906,366 17,513,970 3,842,550 	2,783,821 3,695,811 755,025 906,366 17,513,970 3,842,550 	2,783,821 3,695,811 2,700,388 755,025 906,366 628,135 17,513,970 3,842,550 779,305 - - 986,730 343,302 258,000 25,333 110.92 \$32,333,029 129.42 \$22,779,095 96.00 \$12,770,814	2,783,821 3,695,811 2,700,388 (995,423) 755,025 906,366 628,135 (278,231) 17,513,970 3,842,550 779,305 (3,063,245) - - 986,730 986,730 343,302 258,000 25,333 (232,667) 110.92 \$32,333,029 129.42 \$22,779,095 96.00 \$12,770,814 \$(10,008,281)

English Language Learner Division

Mission Statement and Services

The ELL Division advocates for and supports students with the following:

- Professional Development based on the CCSD Master Plan for English Language Learner Success (Master Plan)
- Support with Success Advocates
- Student supplemental materials to include instructional software
- Student tutoring
- · Family and Community Engagement

122 English Language Learner Program

The English Language Learner (ELL) Program Cost Center 122, offers English Language Learners opportunities for English Language Development through a variety of methods with the ultimate goal of increasing the high school graduation rates and preparing all students to be college and career ready.

The Master Plan Professional Learning Plan aligns with the Nevada Educator Performance Framework and reinforces teachers' application of the Nevada Academic Standards, Nevada English language Development Standards, and the Academic Language and content Achievement Model. All participating educators will gain knowledge to assist them in planning, implementing, and supporting researched-based practices that develop ELLs' linguistic and content proficiency simultaneously.

The ELL Family and Community Engagement component supports schools in providing ongoing and purposeful parent participation while helping ELL parents connect to the school's culture and educational process.

During the 2015-16 school year, the English Language Learner Division undertook the task of creating a plan that supports students as they meet the Vision, Beliefs, Strategic Imperatives, and Pledge of Achievement Goals of the District. In completion, the ELL Master Plan provides a set of four strategic drivers, a roadmap for implementation that includes a robust Theory of Action, and an oversite structure that must be implemented to improve learning outcomes for ELLs. The strategic drivers identify key components that must be in place throughout the District and address core responsibilities of District educators and leaders to improve quality instruction, language development, academic achievement, and graduation rates for ELLs, as well as students who come to school speaking non-standard varieties of English. The roadmap defines how the District will prioritize and carry out the changes needed to improve educational quality for ELLs.

The oversight structure defines the committee, processes, and targets that will be used to evaluate the effectiveness of improvement efforts, adjust implementation as needed, and build learning throughout the system. The implementation of these three components of the ELL Master Plan will directly strengthen District capacity to help ELL students meet ambitious goals and support parents' and students' aspirations.

Fiscal Year 2015-16 Accomplishments

- Worked in conjunction with District personnel, community, parents, students, and WestEd to create the CCSD Master Plan for English Language Learner Success. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, Engagement, College and Career Ready; Strategic Imperative(s): Academic Excellence, Engagement, School Support, Clarity and Focus)
- Provided the opportunity for every school to have an English Language Learner (ELL) Student Success Advocate. The ELL Division conducted on-going professional development centered on the six Principles of Effective ELL Instruction and the ELL Master Plan, technical support, as well as programs intended to accelerate ELL students' language growth. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, College and Career Ready; Strategic Imperative(s): Academic Excellence, School Support, Clarity and Focus)
- Created, organized, and led professional development on Language Acquisition Theory, language acquisition programs, best-practices for ELL students, school culture and climate, language proficiency data analysis, professional learning communities, and topics pertinent to language acquisition. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, College and Career Ready; Strategic Imperative(s): Academic Excellence, School Support, Clarity and Focus)
- Made Title III funding available to all schools to use in

training teachers, purchasing supplemental materials, and accelerating ELL students' language growth. Assisted in creating, implementing, and evaluating plans for more than 200 schools. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, College and Career Ready; Strategic Imperative(s): Academic Excellence, School Support, Clarity and Focus)

- Transcribed and analyzed over 830 Transcripts for high school students. . (Focus Area(s): Achievement Gaps, College and Career Ready Engagement; Strategic Imperative(s): Academic Excellence, Engagement, School Support)
- Scheduled interpreters to attend over 13,500 special education meetings to support parents and students who speak a language other than English. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, Engagement, College and Career Ready; Strategic Imperative(s): Academic Excellence, Engagement, School Support)
- Spanish language interpreters to support parents at every District Town Hall meeting, the FACES Family Day, ZOOM school meeting, Trustee PAC meetings and other parent/ community gatherings. Translated District level documents into Spanish for parents. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, Engagement, College and Career Ready; Strategic Imperative(s):

Academic Excellence, Engagement, School Support)

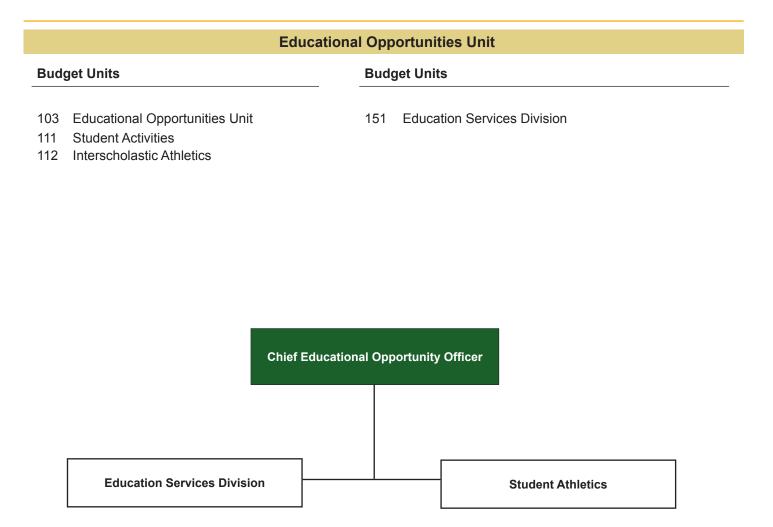
In collaboration with FACES; ELL conducted over 100 parent trainings on various academic, social/behavioral, and leadership topics, with 850 parents participating. We also trained approximately 250 teachers on family engagement strategies. (Focus Area(s): Proficiency, Achievement Gaps, Graduation Rate, Engagement, College and Career Ready; Strategic Imperative(s): Academic Excellence, Engagement, School Support)

Fiscal Year 2016-17 Objectives

- Deliver Academic Language and Content Achievement Model (ALCA-M) professional learning to the 79 Cohort A schools.
- Convene an Enrollment, Placement, and Transcript Evaluation Task Force to conduct research and data analysis of absenteeism and dropout data to determine root causes; provide options for late enrolling students to earn course credit; and, develop welcome centers.
- Convene a Program Model Task Force to plan, implement, and monitor services; and provide support for all ELL subgroups.
- Develop and provide in-depth professional learning institutes for administrators based on the ALCA-M that promotes academic discourse in all content areas.

	2014	4-15	201	5-16	201	6-17		
	Actu	uals	Amended Fi	inal Budget 2	Final	Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / Prof Tech	18.00	\$ 1,525,434	18.00	\$ 1,729,525	18.00	\$ 1,693,587	\$ (35,938)	(2.1) %
Licensed	20.00	479,300	20.00	1,124,295	20.00	1,163,531	39,236	3.5 %
Support Staff	67.00	2,537,349	67.00	2,572,652	67.00	2,575,679	3,027	0.1 %
Benefits		1,825,202		2,339,845		2,344,118	4,273	0.2 %
Purchased Services		190,614		1,408,076		1,408,076	-	- %
Supplies		65,293		448,898		448,898	-	- %
Other	-	1,060	_	10,589	_	10,589	-	- %
Total	105.00	\$6,624,252	105.00	\$9,633,880	105.00	\$9,644,478	\$ 10,598	0.1%
Source: CCSD Budget and A	Accounting Depar	tments						

English Language Learner Division For Fiscal Years 2014-15 Through 2016-17



Educational Opportunities Unit

Mission

It is the mission of the Educational Opportunities Unit (EOU) to provide academic support services to students and schools in fulfilling the District's vision that all students will graduate having the knowledge, skills, attitudes, and values necessary to achieve academically.

Services

The Chief Educational Opportunity Officer oversees the Educational Services Division, Instructional Support and Student Athletics, Student Activities, and Indian Education Opportunities Program. This office supervises and provides educational opportunity support services to students and schools in fulfilling the District's vision that all students progress in school and graduate prepared to succeed and contribute in a diverse global society.

The Cost Center Groups comprising the Unit overview are the following:

Fiscal Year 2015-16 Accomplishments

- Provided services and support to secondary schools.
- Assisted schools in maintaining student participation in activities at district, state, and national levels.
- Provided training and competitions for student participants.
- Provided student travel opportunities to state and national conferences and competitions.

Fiscal Year 2016-17 Objectives

- Improve communication between schools and the activities department.
- Continue to work closely with site-based administrators to ensure maximum student participation.
- Increase student travel opportunities to state and national conferences and competitions.
- Continue to work closely with site-based administrators to improve high school graduation ceremonies.
- Provide professional development training opportunities for spirit advisors.

103	Educational Opportunities Unit
111	Student Activities
112	Interscholastic Athletics
151	Education Services Division

Student Activities, Cost Center 111, School principals have the primary responsibility for direct supervision of student activities. This budget provides districtwide support to schoolbased activities and also allows for student interaction with appropriate local, state, and national organizations. This unit also supports high school graduation ceremonies for the district.

This office provides information and support related to student activities and graduations to district offices and schools; coordinates opportunities for student interaction with appropriate local, state, and national organizations; provides fees and travel expenses for conferences and competitions associated with student organizations; organizes leadership training opportunities for students and adults; pays AdvancED Accreditation Fees for all district schools; coordinates high school graduation ceremonies in June and August for the district. Expenditures for this unit fluctuate from year to year depending upon school participation in programs and location of events.



Student Activities Performance Measures	2013-14	2014-15	2015-16
Membership in Campus Clubs (HS)	30,972	35,254	32,686
Membership in Campus Clubs (MS)	20,729	20,389	41,782
County Speech & Debate Tournament (# of schools)	35	35	32
National Speech & Debate Tournament	49	55	50
School Board Student Advisory Committee	24	24	31
Varsity Quiz League (HS) (# of teams)	38	38	32
Junior Varsity Quiz League (MS) (# of teams)	36	36	32
Chess League (HS) (# of teams)	22	25	29
Chess League (MS) (# of teams)	9	8	9
Spelling Bee Competition (MS)	172	172	177
Sun Youth Forum (HS)	889	921	994
Zone Leadership Conference (HS)	532	622	625
Middle Level Leadership Conference	739	684	704
State Leadership Conference (HS)	502	527	554
National Student Council Conference (HS)	41	34	37
Western Leaders Summit	21	20	25
Graduation ceremonies (# schools)	52	52	52
Summer school ceremony (# schools)	38	46	ТВА

Student Athletics, Cost Center 112, The student athletic department supports a variety of athletic programs for students in 37 high schools and 56 middle schools in the Clark County School District. The department's budget provides funding for officials, non-district security, athletic trainers, post-season expenses, program staffing of administrative, licensed and secretarial support, and Nevada Interscholastic Activities Association (NIAA) dues.

Fiscal Year 2015-16 Accomplishments

- Provided services, training and support to all secondary schools.
- Provided funding for all out-of-district travel for postseason events.
- Worked closely with school administrators to maintain Title IX compliance in all schools.
- Provided comprehensive training to athletic administrators and directors prior to the start of the school year.
- · Increased student participation numbers.
- Maintained an Impact Concussion Management Program in all high schools.

Fiscal Year 2016-17 Objectives

- Continue to work closely with school administrators to maintain Title IX compliance in all schools.
- Provide the most current and necessary information to athletic administrators; to interpret district and NIAA regulations.
- Increase student participation.
- Revise and update the district's on-line Title IX Course for athletic administrators and directors.
- Increase the number of training opportunities for newlyassigned athletic administrators and directors.
- Increase the number of Title IX site visits to all district high schools.
- Identify ways to improve the district's Concussion Management Program at the middle school level.

Performance Measures Participation in Athletics						
	2013-14	2014-15	2015-16			
Boys	13,694	14,133	14,069			
Girls	10,031	10,614	11,018			

Opportunity Unit Allocations For Fiscal Years 2014-15 Through 2016-17

	2014-15 Actuals		2015-16 Amended Final Budget 2		2016-17 Final Budget			
							2015-16 vs. 2016-17	
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	9.00	\$987,053	10.00	\$1,050,327	10.00	\$1,047,569	\$ (2,758)	(0.3) %
Licensed	2.50	686,761	2.50	329,259	2.50	328,241	(1,018)	(0.0) %
Support staff	36.33	3,012,383	37.65	2,785,688	55.59	3,397,142	611,454	21.9 %
Benefits		1,307,704		1,267,218		1,571,105	303,887	24.0 %
Purchased services		4,665,333		6,846,216		10,144,081	3,297,865	48.2%
Supplies		417,257		278,124		278,124	-	-%
Other	-	181,717	-	190,285	_	190,285	-	-%
Total	47.83	\$11,258,208	50.15	\$12,747,117	68.09	\$16,956,547	\$4,209,430	33.0%
Source: CCSD Budget and Accounting Departments								



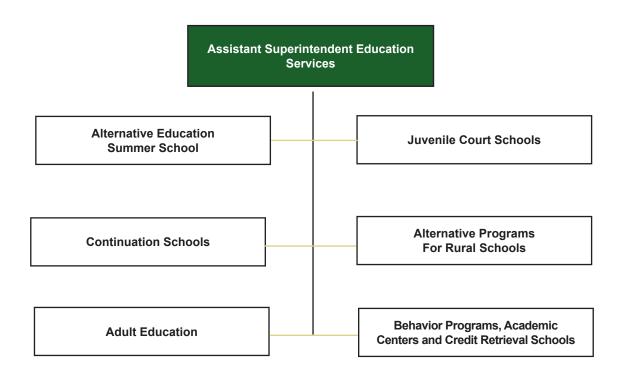
Education Services Division

Budget Units

- 128 Education Services
- 152 Alternative Programs for Rural Schools
- 153 Institutional Programs
- 439 Peterson Behavior Junior/Senior High School
- 440 Cowan Behavior Junior/Senior High School
- 664 Alternative Education Summer School
- 617 Adult Education
- 550 Desert Rose High School
- 615 High Desert State Prison
- 774 Red Rock Academy
- 792 South Continuation Junior/Senior High School

Budget Units

- 792 South Continuation Junior/Senior High School
- 844 Juvenile Court Schools
- 877 Burk Horizon/Southwest Sunset
- 878 Global Community High School
- 815 Morris Sunset East Senior High School
- 888 Cowan Behavior Junior/Senior High School
- 832 Florence McClure Women's Correctional Center
- 838 Southern Desert Correctional Center
- 839 High Desert Correctional Center
- 846 Spring Mountain Junior/Senior High School



Mission

It is the mission of the Education Services Division (ESD) to provide students with the essential skills, attitudes, and integrity necessary to become successful, responsible citizens.

Services:

128

151

152

153 439

440

550 609

615 617

664

744

792 815

832 838

The Assistant Superintendent of the Education Services Division oversees the Education Services Division. The Division includes the Department of Adult Education, Department of Adult English Language Learners, Department of Corrections, Department of Attendance Enforcement, Department of Pupil Personnel Services, Department of Education Options - East, Department of Education Options - West, Office of Administrative Services, Safe and Drug Free Schools and Heightening Opportunities and Providing Enhanced Education (HOPE2). The Division provided instruction and related services to approximately 30,000 students during the 2015-16 school year. Many of these students experienced academic and social challenges and some experienced life situations that prevented them from attendance in a comprehensive school setting. The unique needs of these students require ongoing evaluation and development of curriculum, innovative instructional programs, alternative organizational structures, alternative scheduling options, and individualized academic planning.

The Cost Center Groups comprising the Division overview are the following:

Education Services
Assistant Superintendent,
Pupil Personnel Services, Attendance Enforcement
Alternative Programs for Rural Schools
Institutional Programs
Peterson Behavior Junior/Senior High School
Cowan Behavior Junior/Senior High School
Desert Rose High School
Adult English Language Acquisition Services
High Desert State Prison
Adult Education
Continuation Summer Schools
Red Rock Academy
South Continuation Senior High School
Morris Sunset East High School
Florence McClure Women's Correctional Center
Southern Desert Correctional Center

- 839 High Desert Correctional Center Youthful Offender Program
- 844 Juvenile Court Schools
- 846 Spring Mountain Junior/Senior High School
- 863 Desert Rose Adult High School
- 877 Burk Horizon High School/Burk Southwest Sunset High School
- 878 Global Community High School at Morris Hall
- 888 Cowan Sunset High School

The Division operates five behavior schools for secondary students that provide short-term placement for students with chronic and/or severe behavior problems at their zoned school of enrollment. Students are referred to the program by the principals of the secondary schools and assigned through adjudication during the referral process. The programs are for students in grades 6-12. Students



are often assigned to schools for approximately 45 school days from the date of the disciplinary offense. The goal is to assist students in changing their behaviors so that they may successfully return to their home school, once the student has completed his/her assignment. The program provides a structured learning environment, which includes a character education component. Most students exit the program with an improved academic outlook, better attendance, and acquired social skills to avoid conduct, which precipitated placement in the program to begin with.

The Division also operates two continuation schools, which provide educational programs for students who, by action of the Board, have been expelled from attendance in a comprehensive school. Continuation schools educate and prepare students for a successful return to a comprehensive or alternative school setting. Students are provided core and elective courses and the curriculum is delivered utilizing direct instruction, independent study, competency-based instruction, and blended learning models.

In rural areas, expelled students and those with chronic and/or severe behavior problems are provided alternative services utilizing direct instruction and independent study models that operate outside of the traditional school day.

One horizon and three sunset high schools provide an alternative educational setting for students in grades 9-12 who are at risk of dropping out of school or who have already dropped out but may have accumulated academic credits towards graduation. Horizon students attend classes during the day while sunset students attend in the afternoon and evening. The small school model and alternative schedule contribute to the success of horizon and sunset students. Students are offered a flexible school schedule, while meeting graduation requirements without the distractions that comprehensive schools have. Sunset high schools offer concurrent enrollment options for students throughout Clark County as well so students can take classes at their home school during the day and classes at a sunset site in

the evening to get caught up on credits.

School aged students pending adjudication, under the jurisdiction of the Clark County Division of Family and Youth Services receive instruction at Juvenile Court Schools and the Clark County Detention Center (CCDC). These educational programs are an essential component in the overall responsible effort to rehabilitate at-risk, juvenile offenders pending adjudication. Upon release from incarceration or custody, the student may become eligible for enrollment in a comprehensive school, a virtual type school, or another alternative educational program offered through the Division.

Adjudicated youth sentenced by Family Courts in conjunction with the Division of Juvenile Justice Services are provided educational programming at one of the two juvenile correctional facilities. Both facilities offer typical high school programming serving male students in grades six through twelve, towards a standard high school diploma. The juvenile correctional facilities serve primarily students from Clark County, but may occasionally serve students from Northern Nevada. The juvenile correctional facilities include Spring Mountain Youth Camp and Summit View Youth Center. Spring Mountain Youth Camp offers a range of competitive athletic programs in an effort to keep the students engaged in the total school program. Spring Mountain Youth Camp also utilizes an effective transition model assisting released students in a successful transition to a comprehensive or alternative school site upon release.

Correctional programs provide adult inmate students located within the State prisons with instructional activities, both academic and vocational, which lead to the attainment of an adult standard high school diploma, a Nevada State Certificate of High School Equivalency, or a vocational certificate. The curriculum follows the adult education open entry/open exit format in all areas required for an adult high school diploma or a High School Equivalency (H.S.E.) certificate. Services are provided at High Desert State Prison Adult High School, High Desert State Prison Youthful Offender Program, Southern Desert Correctional Center Adult High School, and Florence McClure Women's Correctional Center Adult High School.

The Department of Adult Education provides educational services for individuals 17 years old and older who are seeking either a high school equivalency or a high school diploma. Students entering with the idea of earning a high school equivalency are encouraged and counseled into expanding their career opportunities to include a high school diploma. Programming is provided through direct classroom instruction at approximately 40 sites across the valley as well as through an independent study format. One site, Desert Rose High School, is a center-based program location providing the full complement of core academic courses together with career and technical programs in an alternative high school format enabling students to learn a saleable job skill and complete high school diploma requirements. Students can also enroll in the Desert Rose Adult High

School to complete diploma requirements and earn credits in career and technical courses.

The Department of Adult English Language Learners provides non-English speaking adults literacy and numeracy skills to transition into adult programming to work towards a standard adult diploma or a Certificate of High School Equivalency. The program also focuses on workplace literacy and life skills needed to become selfsufficient and productive members of the community. Students can use these skills to enhance employment and career opportunities, become better citizens or obtain citizenship, progress to vocational or academic programs, and function in English at higher cognitive levels.

The Department of Pupil Personnel Services is responsible for processing all student expulsion recommendations, behavior school referrals, and coordinating due process hearings as prescribed by District, State, and federal regulations. Outcomes may include, but are not limited to: return to a comprehensive school, placement in a behavior school, or placement in a continuation school. The Department processes and evaluates out-ofdistrict expulsions, long-term suspensions, and other disciplinary placements of students as a result of out-ofdistrict expulsion referrals. The Department processed approximately 3,300 recommendations during the 2014-15 school year. The Department also facilitates home school and work exemption requirements as prescribed by District policy and Nevada Revised Statutes.

The Office of Attendance Enforcement assigns attendance officers to serve all schools in the District. Attendance Officers assume a primary responsibility for identifying the cause of student absences and working with schools, parents, and other District and community agencies to resolve attendance issues and ensure that all parties are in compliance with State and Federal compulsory attendance statutes and District attendance policies and regulations. The Office provides a District representative in Juvenile Truancy Court. The Coordinator of the Office of Attendance Enforcement is responsible for the Student Attendance Review Board, a governing board that attempts to resolve attendance issues under a restorative model instead of a punitive one. The Student Attendance Review Board is mandated under Nevada Revised Statute.

The need to provide year-round programming for alternative schools continues to grow for a variety of atrisk students. The need to provide more opportunities for students to fulfill credit requirements, full-time continuation school placements, and necessary intervention programs for detention center programs require a 12 month schedule. The summer programs for continuation schools, detention center programs, and independent study begin approximately one week after the regular school year ends and is in session for six weeks. The Office of Safe and Drug Free Schools provides training and resources to all schools on drug trends, drug use . and prevention. The office also manages and operates Substance Abuse Awareness Program (SAAP) classes for students who have been disciplined for drug or alcohol related offenses and their parents/guardians. The course is mandatory and must be completed prior to the student returning to a comprehensive campus. All SAAP facilitators are hired, trained, and supervised by this office. The office also oversees and manages Reconnecting Youth, a large • Realigned current resources to provide greater support to state grant geared towards changing behaviors for students exhibiting severe behaviors, poor academic performance, and/or poor attendance patterns.

Heightening Opportunities and Providing Enhanced Education (HOPE2) is a program that provides funding to comprehensive secondary schools in an effort to reduce the overrepresentation of diverse student populations. The funds provide direct, explicit support to schools for implementation of the Superintendent's Educational Opportunities Advisory Council (SEOAC) recommendations, as they pertain to suspensions, behavior school referrals, and expulsions. Schools apply for and are awarded funds based on their pan to reduce overrepresentation and provide better, earlier interventions to suspension.

Fiscal Year 2015-16 Accomplishments

- · Strengthened the HOPE2 program by providing more oversight, progress monitoring, and data collection
- Continued to reorganize the division as District needs change to align resources to the comprehensive school needs and the Superintendent's initiatives
- Focused on Return on Investment by collapsing programs that are not productive, redundant, or no longer needed
- · Continued to monitor expulsion and behavior school referrals for all schools and provide professional development to school sites to decrease out-of-school discipline
- · Worked with the TISS and Infinite Campus leadership to push for enhancements and modifications in the student information system product to better serve schools and

Education Services Division Allocations

For Fiscal Years 2014-15 Through 2016-17

ensure quality data

- Worked with AARSI to provide schools with the information, tools, and assistance to correct data errors and ensure accurate and complete data
- Created a system and structure to ensure greater efficiency and effectiveness with consequence schools
- Created a system and structure to ensure strengthened academic programming and a greater focus on graduation at choice schools
- our school sites without adding costs

Fiscal Year 2016-17 Objectives

- · Create a system and structure the implement the state mandated Alternative School Performance Framework
- Provide professional development opportunities under the new negotiated agreement for licensed employees
- Continue focus on tracking the District's Focus Areas and Goals: disproportionality, academic growth, and return on investment through the use HOPE2 funding by further incorporating cultural competence, early intervention, and literacy initiatives
- Monitor and provide professional development on district climate initiatives relative to Positive Behavioral Intervention Supports, SB 515 - School Social Workers, and Social-Emotional Curriculum

Education Services Performance Measures	2013-14	2014-15	2015-16
Average students serviced daily	23,000	73,308	74,500
Number of programs/schools	28	30	29
Expulsion referrals processed	3,900	3,348	2,629

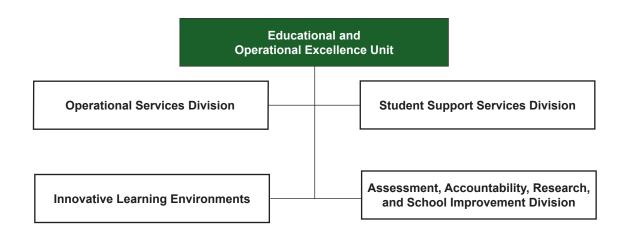
	2014-15 Actuals		2015-16 Amended Final Budget 2		2016-17 Final Budget			
							2015-16 vs. 2016-17	
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	18.50	\$1,690,098	18.70	\$1,860,967	16.20	\$1,581,696	\$(279,271)	(15.0)%
Licensed	141.50	8,797,027	141.50	9,852,004	98.50	7,533,930	(2,318,074)	(0.24)%
Support staff	67.17	2,995,860	68.17	2,920,104	54.90	2,377,406	(542,698)	(18.6)%
Benefits		4,760,613		5,582,252		4,233,194	(1,349,058)	(24.2)%
Purchased services		292,234		407,299		407,299	-	-%
Supplies		492,736		832,650		743,545	\$(89,105)	(10.7)%
Other	-	38,675	-	19,500	-	19,500	-	- %
Total	227.17	\$19,067,243	228.37	\$21,474,776	169.60	\$16,896,570	\$(4,578,206)	(21.3)%
Source: CCSD Budget and	d Accounting Depa	artments						

Educational and Operational Excellence Unit

Budget Units

- 100 Deputy Superintendent
- 106 Operational Services Division
- 135 Student Support Services Division

- 160 Innovative Learning Environments
- 055 Assessment, Accountability, Research, and School Improvement



Educational and Operational Excellence Unit

Mission

The Educational and Operational Excellence (EOE) Unit ensures that every investment of time, money, and people Improvement, and Innovative Learning Environments contributes to student success.

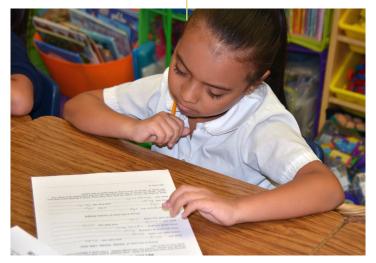
Deputy Superintendent, Cost Center 100, oversees the Divisions of Operational Services, Student Services, Assessment, Accountability, Research, and School through which services are provided directly to schools to support student achievement and well-being.

Services:

The EOE Unit, comprised of the Office of the Deputy Superintendent, provides leadership and supervision for the Operational Services Division, the Student Services Division, the Assessment, Accountability, Research, and School Improvement Division, and the Innovative Learning Environment Division.

The Cost Center Groups comprising the Unit overview are the following:

100	Deputy Superintendent	
106	Operational Services Division	
135	Student Services Division	
055	Assessment, Accountability, Research,	
	and School Improvement Division	
160	Innovative Learning Environment Division	



Educational and Operational Excellence Unit Allocations

For Fiscal Years 2014-15 Through 2016-17

	2014	-15	2015	-16	201	6-17		
	Actu	als	Amended Fin	al Budget 2	Final I	Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	2.68	\$307,943	2.68	\$304,851	2.00	\$246,848	\$(58,003)	(19.0)%
Licensed	2.00	3,020	2.00	135,384	-	-	(135,384)	(100.0)%
Support staff	10.15	392,699	9.15	430,905	6.00	294,795	(136,110)	(31.6)%
Benefits		258,770		354,012		216,229	(137,783)	(38.9)%
Purchased services		15,084		214,092		214,092	-	-%
Supplies		45,674		160,707		160,707	-	- %
Other	_	1,265	-	4,000	_	4,000	-	- %
Total	14.83	\$1,024,455	13.83	\$1,603,951	8.00	\$1,136,671	\$(467,280)	(29.1)%
Source: CCSD Budget and	d Accounting Depa	rtments						

Operational Services Division

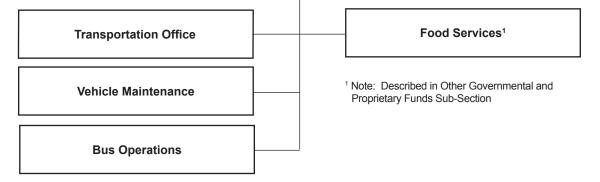
Budget Units

Budget Units

- 106 Associate Superintendent of Operations
- 091 Transportation Office
- 092 Vehicle Maintenance
- 093 Bus Operations

953 Food Services¹

Associate Superintendent of Operations



Operational Services Division

Mission Statement

The Operational Services Division administers a wide scope of functions including, but not limited to, the maintenance, operations, landscape, transportation, food service and the constituent services office. The Division's Mission is to deliver quality service without excuses.

Services

The Division is comprised of approximately 6,200 personnel, 356 programs in 330 facilities on 324 campuses, and 59 administrative sites; spanning a geographic area of approximately 8,000 square miles; and is managed by the Associate Superintendent with the assistance of department heads.

The General Operating Fund cost centers comprising the Division overview are the following:

106 Associate Superintendent

- 091 Transportation Department
- 092 Vehicle Maintenance
- 093 Bus Operations
 - Food Service (Enterprise Fund)

Transportation Department, Cost Centers 0091, 092 and 0093, with 2,253 employees, operates 1,889 buses and supports 1,289 other vehicles. The mission of the Department is to provide safe, efficient, and timely transportation to over 127,000 students to and from school daily, over an area of 8,012 square miles. Transportation is provided to students who live two or more miles (exceptions for hazards) from home zoned school and to students with unique transportation needs. Transportation is provided during regular school-day hours as well as for interscholastic athletics, school activities, and special events. The Department endorses data-driven management concepts and is dedicated to continual improvement.

Strategic Imperative(s): School Support Focus Area(s): Value/Return on Investment

Transportation Department			
Performance Measures	2013-14	2014-15	2015-16
Buses operated	1,496	1,550	1,889
Students eligible for			
Transportation	114,573	118,877	127,605
Bus miles driven	21,958,826	22,727,841	23,574,465
Number of bus stops	17,491	25,062	34,957
Vehicles/buses maintained	2,736	2,895	3,178
Vehicles/buses miles driven	31,867,169	31,959,483	32,058,498

Operational Services Division Allocations

For Fiscal Years 2014-15 Through 2016-17

		4-15 uals		5-16 nal Budget 2		16-17 Budget	2015-16 vs.	2016-17				
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent				
Admin / prof tech	14.00	\$1,374,733	14.00	\$1,356,858	10.00	\$995,365	\$ (361,493)	(26.6)%				
Licensed	-	4,400	-	20,300	-	20,300	-	0.0%				
Support staff	1,559.07	65,639,302	1,592.74	72,883,221	1,594.90	71,381,979	(1,501,242)	(2.1)%				
Benefits		30,133,094		35,734,936		35,155,327	(579,609)	(1.6)%				
Purchased services		1,538,614		1,987,800		2,367,800	380,000	19.1%				
Supplies		15,120,504		18,043,961		12,757,800	(5,286,161)	(29.3)%				
Property		26,590		-		-	-	-				
Other		20,530		27,500		27,500	-	0.0%				
Total	1,573.07	\$113,857,767	1,606.74	\$130,054,576	1,604.90	\$122,706,071	\$ (7,348,505)	(5.7)%				
Source: CCSD Budget and	Accounting Dep	artments		Source: CCSD Budget and Accounting Departments								

Student Services Division

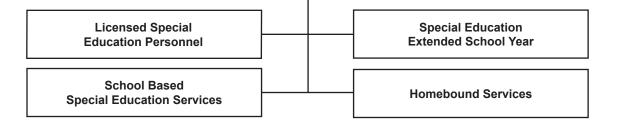
Budget Units

Budget Units

- 135 Assistant Superintendent
- 044 Licensed Special Education Personnel
- 130 School Based Special Education Services

- 663 Special Education Extended School Year
- 842 Homebound Services

Student Services Division



Student Services Division

Mission Statement

The Student Services Division (SSD) provides leadership, services, and support to strengthen the capacity of schools, families, and communities to ensure the success of all students through collaboration in the education process.

Services

The Division is responsible for providing services under Special Education, Gifted and Talented Education (GATE) programming, Extended School Year (ESY), and Homebound services.

The Cost Center Groups comprising the Student Support Services Division are the following:

- 135 Assistant Superintendent
- 044 Licensed Special Education Personnel
- 130 School Based Special Education Services
- 663 Special Education Extended School Year
- 842 Homebound Services

Assistant Superintendent, Cost Center Group 135, supports and provides opportunities for students with disabilities. The Office of Compliance and Monitoring ensures compliance with federal and State mandates concerning students with disabilities and represents the District in matters of due process. Support is also provided regarding Section 504, IDEA, and NRS 388. Additionally, Cost Center 0135 supports bilingual services for special education students and provides funding for professional development activities. The Division also provides oversight to CCSD sponsored charter schools.

Strategic Imperatives: Engagement and School Support **Focus Areas:** Achievement Gaps, College and Career Readiness, Value/Return on Investment, and Family/ Community Engagement and Customer Service

Special Education Services, Cost Center Group 044, provides unit allocations to schools for licensed personnel. The special education programs are developed to meet the staffing needs of students with disabilities as well as those who are gifted and talented. Various programs that support the continuum of special education services are funded by this cost center.

Strategic Imperatives: Academic Excellence and School Support

Focus Areas: College and Career Readiness, Achievement Gaps, Academic Growth, and Proficiency

School Based Special Education Services, Cost Center Group 130, provides funding for a full continuum of educational services to students found eligible under the Individual Disabilities Educational Act (IDEA). The services range from support of inclusive practices to special education schools, and out-of-district placements pursuant to the provision of NRS 395. The determination of appropriate special education services and programs and the extent to which the student participates in general education programs are based upon the student's individual needs as determined by the Individualized Education Program (IEP) process. During 2015-16, the Division provided services to 37,700 students with 49.1% of these students placed in a general education setting. Gifted Education Services is also associated with this cost center.

Strategic Imperative: School Support

Focus Areas: Family/Community Engagement and Customer Service, Value/Return on Investment, College and Career Readiness, and Achievement Gaps

Special Education Extended School Year (ESY), Cost Center Group 663, services are mandated to assure a Free and Appropriate Public Education (FAPE) as determined by the Individualized Education Program (IEP) for students with disabilities. The number of students identified for and enrolled in the Extended School Year Program for 2015-16 was 10,105.

Strategic Imperatives: Academic Excellence and School Support

Focus Areas: College and Career Readiness, Achievement Gaps, Academic Growth, and Family/Community Engagement and Customer Service

Homebound Instructional Services, Cost Center 842,

provides instruction to students in general and special education who are too ill or injured to attend school for a minimum of 15 consecutive days as determined by a qualified physician. Homebound employs both full time teachers and teachers who are under contract to teach at a school during the day and elect to teach students after duty hours.

Strategic Imperatives: Academic Excellence and School Support

Focus Areas: College and Career Readiness, Achievement Gaps, and Academic Growth

Accomplishments for Fiscal Year 2015-16

- Provided Services to 37,700 special education students
- Expanded School Based Health Centers
- Partnered with Special Olympics to improve services to students

Objectives for Fiscal Year 2016-17

- Increase participation of students with disabilities in the general education environment
- Increase the quality of services to students with disabilities
- Implement a customer satisfaction process to receive timely feedback from schools

Student Services Performance Measures	2013-14	2014-15	2015-16
Students receiving special education services	33,947	35,253	37,700
Percentage of students in special education	10.9%	11.2%	11.8%
Percentage of special education students in general education	52.0%	50.6%	49.1%
Students enrolled in special education extended school year (ESY) program	5,577	5,637	10,105
Gifted and Talented Education (GATE) students served	6,089	6,480	6,718





Student Services Division Allocations

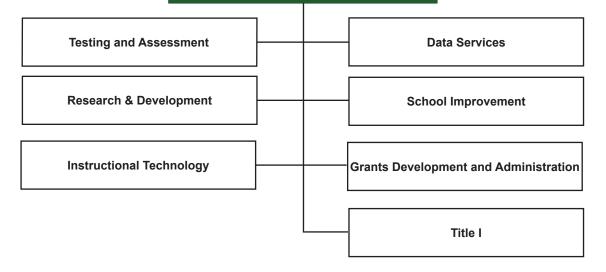
Eor E	licool	Voore	2014 15	Through	2016-17
FUI F	iscai	rears	2014-10	rniougn	2010-17

	20	14-15	20	15-16	20	16-17		
	Ac	tuals	Amended I	Final Budget 2	Final	Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	38.90	\$ 3,735,443	39.90	\$3,950,018	39.90	\$ 3,959,477	\$ 9,459	0.2%
Licensed	3,660.50	191,901,310	3,815.50	190,887,099	3,938.50	206,989,082	16,101,983	8.4%
Support staff	53.01	4,609,481	52.81	4,365,754	52.81	4,368,009	2,255	0.1%
Benefits		77,977,116		85,761,645		90,363,495	4,601,850	5.4%
Purchased services		9,238,955		5,595,057		5,595,057	-	0.0%
Supplies		1,198,112		972,734		972,734	-	0.0%
Property		20,727		10,000		10,000	-	0.0%
Other	-	1,200,981	-	1,211,432	-	1,386,432	175,000	14.4%
Total	3,752.41	\$289,882,125	3,908.21	\$292,753,739	4,031.21	\$313,644,286	\$20,890,547	7.1%

Assessment, Accountability, Research, and School Improvement Division

Budg	get Units	Budget Units			
055	Assessment, Accountability, Research & School Improvement	671 Title I			
120	Grants Development and Administration				

Assessment, Accountability, Research, and School Improvement Division



Assessment, Accountability, Research, and School Improvement Division

Assessment, Accountability, Research, and School Improvement Division

The Division supports the District operations for required data reporting and provides guidance and support to schools in implementing both state and local assessments, completing accountability requirements, conducting research and surveys, and completion of school performance plans and improvement initiatives. Additionally, schools are provided with tools to analyze and make instructional decisions based on data to improve instruction.

To meet these requirements, the Division is organized into the following cost center groups:

B055	Instructional Technology
D055	Testing & Assessment
RD055	Research & Development
E055	Data Services
F055	School Improvement
120	Grants Development & Administration
671	Title I

Instructional Technology, Cost Center Group B055, supports and provides oversight to the following departments: Grants Development and Administration, Title I, Accountability, Assessment, School Improvement, and Research.

Assessment, Cost Center Group D055, is responsible for administering and reporting results for all testing programs mandated by the state and reporting results for all districtwide testing programs. The Assessment Department facilitates annual training conducted by the Nevada Department of Education personnel for site administrators and test coordinators to ensure test security and appropriate test preparation and administration. Assistance and training is provided to school sites, departments, and divisions regarding proper interpretation and use of assessment data; early identification of at-risk students and schools; evaluation of special programs; creation and implementation of balanced, quality assessment programs; and the use of assessment results to guide instruction. The department supports a balanced assessment system including the sharing of best practices through training and system support. The Classroom Assessment for Student Learning (CASL) initiative is also supported by the Assessment Department with districtwide professional development opportunities for schools. Systems supported by the Assessment Department include the Student Information System (SIS), the District Interim Assessment System, and the State Summative Assessment System. The department provides oversight for data collection/verification and assistance in the development of district and/or sitebased assessments. The department also creates, designs, and provides training opportunities for the implementation of the Elementary Standards-Based Report Card and Grading

Best Practices. These resources provide all educators with the tools needed to track student mastery levels of the Nevada Academic Content Standards (NVACS) as they relate to best practice in grading and assessment.

Accountability and Research, Cost Center Group RD055, focuses on student and school performance measures to clean, transform, report, and visualize information in meaningful and engaging ways to all stakeholders. The Accountability Department also performs certain functions mandated by the legislature including the production and dissemination of the District and school accountability reports, the Nevada School Performance Framework, and other data supported initiatives. The department supports the analysis and reporting of data related to the Nevada Growth Model, State summative testing, and a variety of student data elements. The Research team provides policy and professional practice studies. Additionally, the Research Department administers District surveys, manages external research activities, and builds research capacity and infrastructure for the District.

Data Services, Cost Center Group E055, focuses on providing timely, accurate, actionable information to school and central office staff that supports data-based decision making that improves student outcomes. The Data Services Department accomplishes this through the development of the Student Data Mart to track longitudinal student data as well as the development of visualizations for the CCSD Datalab. Visualizations developed for the CCSD Datalab include dashboards providing analysis tools for behavior, enrollment, roster, course grade, and high school cohort data.

School Improvement, Cost Center Group F055, assists in state compliance through the development, submission, monitoring, and evaluation of School Performance Plans, Priority and Focus School the Nevada Comprehensive Turnaround Plans, Curriculum Audit - Schools (NCCAT-S), and the Nevada Comprehensive Curriculum Audit – District (NCCAT-D). The department provides the legislated technical assistance to performance zones and schools through data gathering/analysis, inquiry and root cause analysis, and collaborating regarding best practices to focus on increasing overall student achievement, lower the dropout rate, and increase the graduation rate. Support services offered by the department include school performance planning, Priority and Focus School planning and technical assistance, data-driven decision-making, and facilitating of NCCAT-S and NCCAT-D plans.

Grants Development and Administration cost center group 120, consists of grant writers, program evaluators, and support staff. Once a grant is awarded, grant writers assume responsibility for project oversight, and adherence to local, State, and national policies, regulations, and laws. Program evaluators conduct evaluation activities throughout the year that include program and participant research, data collection, analysis of process and outcome data. Evaluators monitor aggregated and disaggregated data for analysis to produce local, State and federal reports in compliance with activity monitoring. The Grants Development and Administration Department shares all fiscal and evaluation reports with appropriate District personnel to achieve maximum program efficiency and effectiveness.

Fiscal Year 2015-16 Accomplishments:

- · Provided all schools with training materials, professional learning opportunities, and AARSI Help Desk support in preparation for the implementation of new online assessment systems to include Acuity Interim assessments, Smarter Balanced assessments, End of Course exams, and WIDA Access for ELLs 2.0. (Focus Area(s): Proficiency; Strategic Imperative(s): School Support)
- Supported all schools with year two implementation of the Infinite Campus student information system, including updated training, Help Desk support, and documentation on the grade book and online registration. (Focus Area(s): Family/Community Engagement and Customer Service; Strategic Imperative(s): Engagement, School Support)
- Assisted District subcommittees by lending expertise in informing decision-making and data gathering (e.g. Climate/Culture subcommittee and the Program Evaluation Subcommittee). (Focus Area(s): Achievement Gaps, Academic Growth; Strategic Imperative(s): Clarity and Focus)
- · Strategically aligned the goals in the School Performance

Plan to the Pledge of Achievement and submitted 100% of required School Performance Plans, including a school cultural competency goal, to the Nevada Department of Education. (Focus Area(s): Achievement Gaps, Academic Growth; Strategic Imperative(s): Clarity and Focus)

· Launched the CCSD Datalab which is the District's new online, interactive data visualization platform to improve the access to data and support data driven decision making by school and central office staff. (Focus Area(s): Achievement Gaps, Academic Growth; Strategic Imperative(s): Clarity and Focus)

Fiscal Year 2015-16 Objectives:

- · Support schools with the implementation of online summative assessments through timely delivery of materials, documentation, training opportunities, and digital modules.
- · Develop user-friendly tools that support school level administrators in understanding school accountability measurements that will empower the administrator to make data-driven decisions.
- Develop a more robust program evaluation methodology for the District.
- Submit 100% of the required School Performance Plans. integrating categorical school plans (e.g., Victory, Focus, Priority, Zoom), to the Nevada Department of Education.
- · Develop additional data visualizations in the CCSD Datalab to support school staff and provide accompanying support through training.

	2014-15 Actuals		2015-16 Amended Final Budget 2		2016-17 Final Budget		2015-16 vs. 2016-17	
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / Prof Tech	17.10	\$1,471,278	15.10	1,322,163	30.15	\$2,644,688	\$1,322,525	100.0%
Licensed	2.00	420,364	2.00	330,175	3.00	341,483	11,308	3.4%
Support Staff	39.00	1,608,049	39.00	1,830,333	20.65	1,225,767	(604,566)	(33.0)%
Benefits		1,287,924		1,396,933		1,652,345	255,412	18.3%
Purchased Services		1,198,948		876,466		552,200	(324,266)	(37.0)%
Supplies		4,737,293		2,381,805		1,879,000	(502,805)	(21.1)%
Property		-		-		-	-	-
Other	-	80,798	_	1,900	_	46,500	44,600	2347.4%
Total	58.10	\$10,804,654	56.10	\$8,139,775	53.80	\$8,341,983	\$202,208	2.5%

Assessment, Accountability, Research, and School Improvement Division

For Fiscal Years 2014-15 Through 2016-17

Innovative Learning Environments

Innovative Learning Environments

Mission: Preparing students for their future.

160	Innovative Learning Environments
558	Magnet Schools and Career and Technical Academies
633	Nevada Learning Academy at CCSD

Services: The Innovative Learning Environments Division provides instructional programs for magnet and select schools, digital content, online courses, technology tools, and innovative proposals for schools and students aligned with their interests and needs. The cost centers comprising Innovative Learning Environments Division include the following:

Magnet Schools and Career & Technical Academies (CTA) Department, Cost Center Group 558, provides programs that offer learning opportunities related to various themes or focus areas for interested students. Students from across the District may apply for entrance into one of these programs based on their own interests and abilities in areas such as science or the performing arts. The purpose of the Magnet/CTA programs is to increase student achievement, promote diversity, and create an awareness of career opportunities relative to the fields of study in which students may be interested. Due to increased demand, the District added seven new magnet programs for the 2015-2016 school year, and will add four new magnet programs for the 2016-2017 school year. In total, the District will offer 29 magnet schools and 7 career and technical academies. The additional new magnet schools focus on Science, Technology, Engineering, and Mathematics (STEM), Performing Arts, and International Baccalaureate programs. As of August 10, 2016, there are 24,831 students enrolled in magnet programs in CCSD.

Grades 1-5	4,521	students
Grades 6-8	4,310	students
Grades 9-12	16,000	students

Select Schools

Select Schools are a new offering for families implemented for the 2015-2016 school year. Students can choose from one of five high schools that offer outstanding Career and Technical Education (CTE) programs of study and many Advanced Placement (AP) and other specialized programs. Students that live within designated transportation zones of the school they choose receive District busing.

K-12 Online & Blended Learning Department, Cost Center Group 160, provides students with online and blended learning course pathways. District-developed and vendor online content is provided for schools to use in programs for original credit and credit retrieval. K-12 Online & Blended Learning supports the District's enterprise learning management system (LMS) and its integration with the student information system (SIS). In addition, professional development for implementing online and blended learning and use of digital content is provided for teachers and administrators.

Nevada Learning Academy at CCSD, Cost Center Group

633, provides access to online courses for both full-time and part-time students in middle and high school. Students can take courses which may not be offered at their school, to free up space in their schedule for other courses, to retrieve credit or replace a grade, or to accelerate their studies. The course catalog includes a wide variety of options, including core classes in mathematics, English/ Language Arts, science, and social studies, as well as world languages, electives, and Advanced Placement and Career and Technical Education courses. Students can also enroll in Credit by Exam and earn credits by demonstrating proficiency via assessment.

Fiscal Year 2015-16 Accomplishments

- Served over 69,000 students in programs of online/ blended learning districtwide. (Focus Areas: Proficiency and Value; Strategic Imperatives: Academic Excellence and School Support)
- Established a pilot of Google Apps for Education for over 240 schools. (Focus Area: College and Career Readiness; Strategic Imperative: School Support)
- Launched District-wide access to the Canvas learning management system via integration with the Infinite Campus student information system. (Focus Areas: Proficiency and Value; Strategic Imperatives: Academic Excellence and School Support)
- Developed/revised eleven core content courses for middle and high school deployment. (Focus Area:



Proficiency; Strategic Imperatives: Academic Excellence and School Support)

- Increased the NVLA middle school enrollment for parttime students by 105%. (Focus Areas: Proficiency and Value; Strategic Imperatives: Academic Excellence and School Support)
- Increased the number of NVLA high school course enrollments by 10%. (Focus Areas: Proficiency and Value; Strategic Imperatives: Academic Excellence and School Support)
- Improved access and choice for families to engaging programs of study by increasing the number of available seats for 2015-16 by 1,000. (Focus Areas: Proficiency and Achievement Gaps, Strategic Imperatives: Academic Excellence and Engagement)
- Increased the professional capacity of teachers through sustained professional development and instructional delivery. (Focus Areas: Proficiency and College and Career Readiness; Strategic Imperatives: Academic Excellence and School Support)
- Developed a high-quality instructional system that considers the preservation and long-term sustainability of the magnet program. (Focus Areas: Proficiency and College and Career Readiness; Strategic Imperatives: Academic Excellence and School Support)

Fiscal Year 2016-17 Objectives

- Serve over 75,000 students in programs of online/ blended learning districtwide.
- Continue the Google Apps for Education pilot and increase participation to 280 schools.
- Launch gradebook integration between the Canvas learning management system and Infinite Campus student information system.
- Develop/revise eight core content courses for middle and high school deployment.
- Increase the NVLA middle school enrollment for full-time

and part-time students by 25%.

- Increase the number of NVLA high school course enrollments by 10%.
- Increase the professional capacity of teachers through sustained professional development and instructional delivery.
- Eliminate, reduce, and prevent minority group isolation in elementary and secondary schools through targeted recruiting efforts.
- Shift the application timeline for magnet and select schools to better align with school needs and the 2017-2018 school calendar.

2014	-15	201	5-16	201	6-17		
Actu	ials	Amended Fi	nal Budget 2	Final	Budget	2015-16 vs	. 2016-17
Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
8.00	\$669,809	9.00	854,437	9.00	\$858,188	\$3,751	0.4%
38.00	2,937,372	39.00	2,471,765	37.00	2,471,107	(658)	0.0%
14.00	419,258	16.00	721,403	19.55	857,876	136,473	18.9%
	1,293,391		1,625,741		1,719,514	93,773	5.8%
	154,377		45,311		45,311	-	0.0%
	1,829,845		236,500		226,969	(9,531)	(4.0)%
	10,350		-		-	-	0.0%
_	31,907	_	3,000	-	3,000	-	0.0%
60.00	\$7,346,309	64.00	\$5,958,157	65.55	\$6,181,965	\$223,808	3.8%
	Actu Staff 8.00 38.00 14.00	8.00 \$669,809 38.00 2,937,372 14.00 419,258 1,293,391 154,377 1,829,845 10,350 31,907	Actuals Amended Fi Staff Amount Staff 8.00 \$669,809 9.00 38.00 2,937,372 39.00 14.00 419,258 16.00 1,293,391 154,377 1,829,845 10,350 31,907	Actuals Amended Final Budget 2 Staff Amount 8.00 \$669,809 9.00 854,437 38.00 2,937,372 39.00 2,471,765 14.00 419,258 16.00 721,403 1,293,391 1,625,741 154,377 45,311 1,829,845 236,500 - 31,907 3,000	Actuals Amended Final Budget 2 Staff Final Amount Final Staff 8.00 \$669,809 9.00 854,437 9.00 38.00 2,937,372 39.00 2,471,765 37.00 14.00 419,258 16.00 721,403 19.55 1,293,391 1,625,741 154,377 45,311 1,829,845 236,500 - 31,907 3,000	Actuals Amended Final Budget 2 Staff Final Budget Amount Final Budget Staff Final Budget Amount 8.00 \$669,809 9.00 854,437 9.00 \$858,188 38.00 2,937,372 39.00 2,471,765 37.00 2,471,107 14.00 419,258 16.00 721,403 19.55 857,876 1,293,391 1,625,741 1,719,514 1,719,514 154,377 45,311 45,311 1,829,845 236,500 226,969 10,350 - - 31,907 3,000 3,000	Actuals Amended Final Budget 2 Staff Final Budget Amount Final Budget Staff 2015-16 vs Amount 8.00 \$669,809 9.00 854,437 9.00 \$858,188 \$3,751 38.00 2,937,372 39.00 2,471,765 37.00 2,471,107 (658) 14.00 419,258 16.00 721,403 19.55 857,876 136,473 1,293,391 1,625,741 1,719,514 93,773 154,377 45,311 45,311 - 1,829,845 236,500 226,969 (9,531) - - - 31,907 3,000 - 3,000 - - -

Innovative Learning Environments For Fiscal Years 2014-15 Through 2016-17

Business And Finance Division

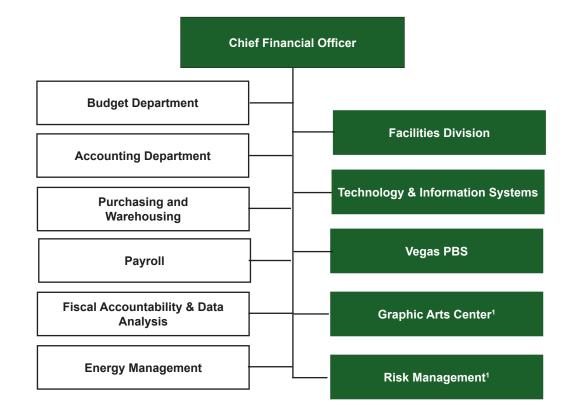
Budget Units

Business and Finance Divisio

- 050 Chief Financial Officer
- 052 Budget Department
- 060 Accounting Department
- 061 Payroll
- 070 Purchasing, Warehousing and Mail Services
- 137 Fiscal Accountability & Data Analysis
- 021 Energy Management

Budget Units

Facilities Division Technology & Information Systems Services Division Vegas PBS Graphic Arts Center Risk Management



¹ Described in Other Governmental and Proprietary Funds Sub-Section.

Business And Finance Division

Services:

The Chief Financial Officer (CFO) is responsible for all financial operations of the District. The financial operations of the District include all bond financing, budgeting, financial reporting activities, operational maintenance, capital fund building programs, network and technology services, and Vegas PBS. The Unit acts as a liaison with state elected and other officials in all matters regarding state-wide school finances, appropriations and tax policy, as well as providing testimony on District finances during sessions of the Nevada Legislature. The CFO also provides considerable support in the employee bargaining process with the District's bargaining units. This Unit provides financial information, analysis, and guidance to the Superintendent to assist in data-driven decision-making that aligns resources in the most efficient and effective manner; always strives to have safe, attractive, well maintained facilities, and uses television and other technologies to educate and empower individuals and communities. This Unit's actions support the Board's strategic vision and the Superintendent's Pledge of Achievement in all strategic imperatives and focus areas with particular attention to the Strategic Imperative Clarity and Focus and Focus Area Value/Return on Investment.

The cost centers comprising the Business and Finance Division overview are the following:

- 050Chief Financial Officer052Budget Department060Accounting Department062Payroll070Purchasing and Warehousing
- 137 Fiscal Accountability & Data Analysis

The Budget Department, Cost Center Group 052, is responsible for the preparation and processing of all transactions related to budget planning as well as the establishment, execution, maintenance, and monitoring of budgetary allotments and outcomes. Based upon direction by the Board of School Trustees and following the Superintendent's Strategic Imperatives and Focus Areas set out in the Pledge of Achievement, the District's budget is established through the presentation of recommendations by staff, discussion and analysis of the merits of alternatives and options through the Board, and distribution of the approved budget allotments to the Unit Chiefs and administrators of the District. The Department provides financial information as requested by the media, legislators, union representatives, other governing bodies, the Board, the Superintendent, and the CFO. The Department's staff provides customer service and assistance to schools and departments in working within their individual strategic budgets and developing methods of budgetary allotments for future years.



The Accounting Department, Cost Center Group 060, is organized along six functional lines, which include General Accounting, Accounts Payable, Cash and Investment Management, Accounting Systems, Payroll, and Employee Benefits. These areas perform various duties including maintaining the District's accounting software package, monitoring and reconciling the District's purchasing card program, processing payments to over 7,000 vendors, servicing both the general and bond proceed investment portfolios, preparing the Comprehensive Annual Financial Report (CAFR), the Popular Annual Financial Report (PAFR), producing and distributing biweekly and semimonthly payrolls for over 41,000 employees, and administering all benefit and related payroll deductions, including tax-deferred 403(b) and 457 plans for District employees. The Department's staff provides customer service and assistance to employees, schools, and departments.

Fiscal Year 2015-16 Accomplishments:

- Provided periodic reports and attended meetings with individual committee members to provide fiscal reporting of the 1998 Capital Improvement Program progress and the 2015 Capital Improvement Program (CIP) school construction program progress to the Debt Management Commission, the Bond Oversight Committee, the Oversight Panel for School Facilities, and others involved in the District's issuance of debt.
- Completed bond refunding sales in the amount of \$475 million, resulting in savings to the Debt Service Fund of approximately \$84 million.
- Continued favorable ratings status for the District's outstanding bond indebtedness.
- Earned the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA) for the 23rd consecutive year.
- Earned the Meritorious Budget Award from the Association of School Business Officials (ASBO).

- Earned the Certificate of Achievement for Excellence in Financial Reporting from GFOA for the 2014 2015 CAFR.
- Earned the Certificate of Excellence Award from ASBO for the 2014-2015 CAFR.
- Earned the Award for Outstanding Achievement from GFOA for the 2014-2015 PAFR.
- Prepared and submitted all Nevada Department of Education and other state of Nevada reporting requirements within requested deadlines.
- Issued \$140,000,000 and \$200,000,000 in bonds for school construction and school improvement, respectively.

Fiscal Year 2016-17 Objectives:

- Provide fiscal reporting of school construction program progress to the Debt Management Commission, the Bond Oversight Committee, the Oversight Panel for School Facilities, and others.
- Monitor economic conditions for potential bond refunding opportunities.
- Issue additional school construction bonds as needed in support of the 2015 Capital Improvement Program.
- Prepare a 2016-2017 Comprehensive Annual Budget Report that meets GFOA criteria to earn a Distinguished Budget Presentation Award and a Meritorious Budget Award from ASBO.
- Prepare a 2015-2016 Comprehensive Annual Financial Report and Popular Annual Financial Report that qualifies for GFOA's Certificate of Achievement for Excellence in Financial Reporting.
- Conduct work sessions to provide budgetary updates and seek input from members of the Board, administration, and community.
- Transition all schools to strategic budgeting to allow budgetary decision making closer to the students.

Finance			
Performance Measures	2013-14	2014-15	2015-16
Fitch Bond Rating ¹	A	А	A+
Moody's Bond Rating ¹	A1	A1	A1
Standard and Poor's Bond			
Rating ¹	AA-	AA-	AA-
A/P Invoices Processed	121,444	123,600	125,921
Number of Purchasing			
Card Transactions	125,000	126,532	152,385
Amount of Purchasing			
Card Transactions	\$35,300,000	\$36,925,195	\$40,933,867
Received GFOA awards for			
Comprehensive Annual Budget			
Report and CAFR	Yes	Yes	Yes
Received ASBO awards for			
Comprehensive Annual Budget			
Report and CAFR	Yes	Yes	Yes
Amount of Bonds Sold School	N1/A	N1/A/	1 40 000 000
Construction	N/A	N/A	\$140,000,000
Amount of Bonds Sold School	N1/A	N1/A	
Improvement	N/A		\$160,000,000
Tentative Budget Adopted	4/3/13	4/10/14	4/08/15
Final Budget Adopted	5/15/13	5/21/14	
Amended Final Budget Adopted	12/12/13	12/11/14	12/10/15

¹ The District was the first Nevada school district to be rated in the AA category from all three rating agencies.



Purchasing and Warehousing Department, Cost Center Group 070, oversees the functions of District-wide purchasing, warehousing, mail distribution, equipment/ furniture standards, graphic arts, design and production, and supply chain management (PWMG).

Mission Statement

Purchasing's mission is to provide superior services and support for the students and employees of the District with a continuing commitment to improvement and education; to serve as responsible custodians of tax payer funds ensuring maximum value for each dollar spent; and to uphold the highest ethical and legal standards ensuring that all suppliers and customers are treated equally and fairly.

Strategic Imperative: Clarity and Focus Focus Area: Value/Return on Investment

Services

The director's office of the Purchasing and Warehousing Department oversees the functions of District-wide purchasing, warehousing, mail distribution, equipment/furniture standards, graphic arts design and production, and supply chain management (PWMG).

The Purchasing Department procures equipment, supplies, and services for the District in accordance with the Nevada Revised Statutes (NRS) and District policies. The Department processes over 57,000 purchase orders each year in excess of \$322 million. Competitive activities are issued each year for expenditures exceeding \$50,000 in accordance with NRS 332. The Department is also responsible for new construction equipment and furniture standards, and placement of all furniture and equipment in new construction projects, portables, additions, and in areas with increased enrollment and new special education classes. The Department manages the supplier outreach program, equipment replacement programs, Connex clean-up program, professional services agreements, consultant contracts, and satellite purchasing operations in the Maintenance, Food Service, and Transportation Departments.

Fiscal Year 2015-16 Accomplishments:

- Updated department process and training documents
- · Enhanced professional development opportunities for staff
- Offered eight on site vendor open houses
- Completed financial grade audit process for energy savings performance contracting
- Received NPI's Achievement in Excellence in Procurement Award

Fiscal Year 2016-17 Objectives:

- Continue to develop spend analytic tools to help relate spend to academic achievement
- Ensure new schools are fully outfitted for operation upon completion
- Implement ERP support pack upgrades to improve system performance
- · Continue to grow Outreach and Intake efforts
- Review and update furniture and equipment standards

Purchasing and Warehousing Department							
Performance Measures	2013-14	2014-15	2015-16				
Dollar Value of Purchase Orders (not including facilities projects)	\$516 Mil	\$322 Mil	\$322 Mil				
Number of Purchase Orders Processed	53,087	54,459	57,917				
Suppliers Average Delivery Time	29 Days	30 Days	27 Days				
Number of Bids Processed	77	52	61				
Number of Active Suppliers	6,684	7,147	7,677				
Number of On-Line Requisitions	117,098	115,673	110,061				
Cost Savings/Avoidance	\$9.3 Mil	\$11.1 Mil	\$13.3 Mil				

The Warehousing Section, Cost Center Group 074, The Warehousing Section receives, stores, delivers, transfers, and picks up supplies, furniture, equipment, and books throughout the District. The distribution section of the warehouse is comprised of a fleet of seven trucks, including five 2 ½ ton trucks and two tractor trailers. The Department also manages the District's surplus equipment, FOSS science replenishment program, and recycles computers, printers, plastic, cardboard, toner cartridges, paper, metals, and other items

Fiscal Year 2015-16 Accomplishments:

- Outfitted all portables and new kindergarten classrooms in a timely manner
- Cross trained warehouse and mail services personnel to further consolidate operations
- Increased FOSS participation to over 198 elementary schools
- Continued title by title transition to Next Generation FOSS kits
- Supported a variety of special projects including school closures, office moves, and other material transfers

Fiscal Year 2016-17 Objectives:

- · Continue with transition to Next Generation FOSS kits
- · Improve D-Bay notification process, and increase Public



Surplus.com sales

- · Optimize inventory and reprocessing of used furniture
- Improve Pick-up response time by ten percent
- Improve STO/Reservation processing time by ten percent

Warehousing Section Performance Measures	2013-14	2014-15	2015-16
Number of Pickups and Returns	2,281	2,395	2,142
Classes using FOSS Subscription	2,176	2,558	4,271
Cost Savings/Avoidance	\$503,979	\$324,156	\$315,184

The Mail Services Center, Cost Center Group 076, The Mail Services Center offers intra-district delivery and pickup services to all schools and departments within the District. Eleven delivery trucks service over 500 locations. The Center acts as the centralized liaison between the District and United States Postal Service (USPS), insuring the lowest possible cost on mailings.

Fiscal Year 2015-16 Accomplishments:

- Accident free during delivery routes
- Achieved less than one day processing turn around on all U.S. Mail
- · Route efficiency improved even with added stops
- Completed 100 percent of all scheduled mail routes/stops
- · Assisted graphic arts and warehouse during peak times

Fiscal Year 2016-17 Objectives:

- Continue to communicate more cost effective certified and package mailing solutions to customers
- · Remain accident free during delivery routes
- Rework routes for continued improvement in efficiency as new schools are added
- · Ensure all U.S. Mail is processed in less than one day

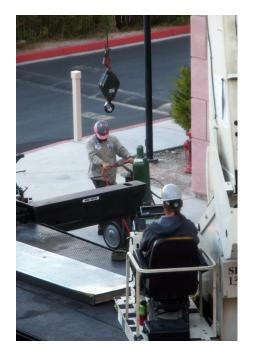
Continue to assist graphic arts and warehouse during peak times

Mail Services Center Performance Measures	2013-14	2014-15	2015-16
Number of Mail Stops	551	518	603
Pieces of Mail Posted	2,946,503	2,880,897	2,431,306
Average Cost of Mail Piece Posted	0.365	0.440	0.460
Average Cost of US First Class Rate Mail Services Cost Avoidance	0.393 \$258,030	0.407 \$288,812	0.416 \$288,741



Fiscal Accountability and Data Analysis (FADA), Cost Center Group 137, ensures compliance with federal grants under Uniform Guidance 2 C.F.R. Part 200. Personnel assume responsibility for maintaining the cash flow for the grants and adherence to local, state, and federal policies, regulations and laws. Additionally, personnel develop budgets in accordance with funders' requirements and the National Center for Education Statistics (NCES) handbook. When grants are awarded, data is compiled and analyzed pertaining to local, state, and federal grants.

Strategic Imperatives: School Support and Clarity **Focus Areas:** Value/Return on Investment and Family/ Community Engagement and Customer Service.



Business and Finance Division Allocations

For Fiscal Years 2014-15 Through 2016-17

		l4-15 tuals		15-16 Final Budget 2		16-17 Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	71.85	\$ 5,893,436	64.85	\$ 6,021,921	51.05	\$ 4,747,013	\$ (1,274,908)	(21.2)%
Licensed	1.50	2,040	2.00	\$117,888	2.00	91,302	(26,586)	(0.23)%
Support staff	206.55	9,276,009	195.49	10,229,124	191.24	10,092,403	(136,721)	(1.3)%
Benefits		5,739,313		6,680,938		6,108,493	(572,445)	(8.6)%
Purchased services		22,936,085		24,784,669		24,197,099	(587,570)	(2.4)%
Supplies		53,909,750		53,034,576		51,379,276	(1,655,300)	(3.1)%
Other	_	91,108	-	489,840	_	484,840	(5,000)	(1.0)%
Total	279.90	\$97,847,741	262.34	\$101,358,956	244.29	\$97,100,426	\$(4,258,530)	(4.2)%
Source: CCSD Budget and	d Accounting Dep	artments						

Districtwide Expenditures

Services:

This cost center provides for those costs which are not necessarily assigned to individual schools or departments. Projects in this unit are typically to appropriate funds that are distributed Districtwide or to accumulate reserves or deferred appropriations.

The 2016-17 Final Budget development for this unit involves the following areas.

Salary line items include:

- Extra duty payments for building rental activities
- Salary schedule payments for mid-year reclassifications of support and administrative staff

Benefits include:

- Funding for potential shortfall of retiree health payments and vacations
- · Funding for unused sick leave payments
- Funding for CCEA career plan benefit payments

Purchased Services include:

- \$5 million for waste removal services
- \$14 million for utilities
- \$7 million for property and liability insurance
- Deferred purchased services allocations

Supplies include:

- \$30 million for instructional supplies
- \$11 million for technology supplies
- \$5 million for textbooks
- · Field trip clearing account. This account reflects a credit appropriation of \$5.5 million. Schools are charged for field trips by the Transportation Department. The offsetting credit is reported in this clearing account.

Property includes:

 \$28 million for the purchase of replacement and growth needs of buses

Districtwide Expenditures And School Allocations

Services:

School Allocations Districtwide

This cost center reflects amounts for instructional supplies and equipment for all schools in the District. Following approval of the total appropriation levels in this budget for all schools combined, the aggregate amounts are then distributed to schools based upon formulas tied to enrollments. Those formulas are detailed in the Allocation of Personnel and Supplies Section of this document.

Salaries and Benefits include:

· Expenditures in school-based staff development programs

Purchased Services include:

 Printing/binding services, communication charges, postage and other miscellaneous service expenditures

Supplies include:

 Expenditures for athletic supplies, textbook appropriations and related expenditures, custodial supplies, special education supplies, and related supplies for various magnet programs

Property includes:

· Major, minor, and computer equipment expenditures associated with instruction and vocational education

Other includes:

· Assigned allowances for maximum school carryover (See Budget Policy/Budget Administration - Schools)

	2	014-15	20)15-16	20	16-17		
	А	ctuals	Amended	Final Budget 2	Final	Budget	2015-16 vs	. 2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	2.00	\$93,966	2.00	\$166,663	-	\$-	\$(166,663)	(100.0)%
Licensed		2,753,656		8,725,241	-	8,725,241	-	0.0%
Support staff	3.91	1,526,743	3.91	860,216	1.00	250,034	(610,182)	(70.9)%
Benefits		680,011		7,537,492	-	6,701,008	(836,484)	(11.1)%
Purchased services		20,229,069		24,319,990	-	16,123,288	(8,196,702)	(33.7)%
Supplies		47,565,881		55,401,297	-	58,803,987	3,402,690	6.1%
Property		28,750,435		36,015,000	-	35,583,642	(431,358)	(1.2)%
Other	-	938,184	-	716,500		716,500	-	0.0%
Total	5.91	\$102,537,944	5.91	\$133,742,399	1.00	\$126,903,700	\$(6,838,699)	(5.1)%

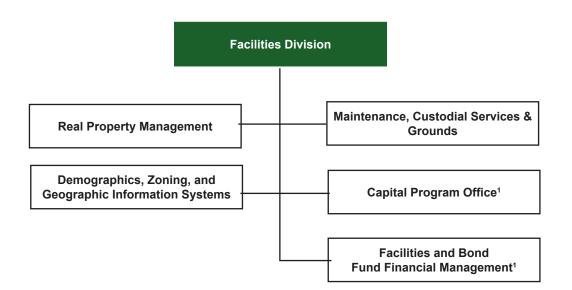
Facilities Division

Budget Units

- 023 Maintenance Department
- 024 Custodial Services
- 025 Landscaping & Grounds
- 593 Demographics, Zoning, and Geographic Information Systems

Budget Units

- 020 Capital Program Office
- 650 Facilities & Bond Fund Management
- 636 Real Property Management



¹ Described in Other Governmental and Proprietary Funds Sub-Section.

Facilities Division

Mission

The Facilities Division mission is to provide all CCSD employees with outstanding customer service while maintaining cost effectiveness to maximize resources and properly maintain and repair CCSD facilities.

Services:

The Department is organized into 4 Maintenance Zones that house all maintenance trade technicians dedicated to repairing facilities and light high school gardening. Custodians and landscaping/grounds personnel are centrally organized. Site Operational Managers are assigned to liaison directly with school administrators to ensure timely and acceptable service from the Maintenance & Operations Department within sectional sub-sections aligned to the four maintenance zones. Administrative support for personnel, payroll, finance, supply, discipline, safety and warranty, training, technical preventive maintenance and energy management sections are also assigned to central functions.

The Cost Center Groups comprising the Division overview are the following:

023	Maintenance Department
024	Custodial Operations
025	Landscaping and Grounds
593	Demographics and Zoning

Maintenance, Cost Center 023, with approximately 504 personnel, accomplishes limited construction work, preventive and routine maintenance of District facilities' equipment repair, general repair, plumbing, electrical and mechanical systems, exterior and structural items, and utility savings-monitoring control. Commissioning of all modernization and new projects of existing schools ensures that proper space conditions exist for the learning environment and are properly constructed. A warranty section also reviews and monitors new and existing contracts to completion.

Custodial Operations, Cost Center 024, with approximately 1,600 full-time and part-time employees, provides district-wide custodial services, recycling and refuse disposal coordination, pest control treatment, vermin deterrent, and gym floor refinishing. The building manager or head custodian, custodial leader, or custodian, depending on the type of facility, is at the site while the school is in session and assists the administration in site cleanliness, maintenance, equipment set-ups, work order submission, and site equipment and safety inspection. Most of the remaining custodial staff works in the evening performing the majority of cleaning and preparation for



the next school day to provide general custodial cleaning and minor furniture adjustment or relocation. A custodial supervisor, each aligned with the maintenance zone, oversees custodial employee training and supervision during the evening hours.

Landscaping and Grounds, Cost Center 025, with 154 employees, maintains all school and facility landscapes and playing fields to provide a safe and sustainable environment for the students, staff, and visitors to Clark County School District campuses. Water efficiency through centrally controlled watering systems emphasizing indigenous plants, specialized turf mowing, equipment maintenance and repair, undeveloped CCSD property clean up support, pest control, computerized water management systems repair, assisting school self-funded projects, and field prep for sporting events are also normal tasks. In addition, grounds administrators and supervisors in consultation with the CCSD Construction Management Department, assist in the development of landscape standards for new construction and monitoring of landscape contractors.

Performance			
Measures	2013-14	2014-15	2015-16
Number of Schools	357	357	357
Acres of Improved Ground	5,200	5,131	5,131
Number of work orders	87,740	77,500	79,274
Cleaning Square Foot- age: Schools	34,510,009	34,510,009	34,510,009
Portables	1,518,744	1,786,830	1,894,894
Administrative Sites	1,432,257	1,432,257	1,432,257
Recycling Rebate	\$355,644	\$512,725	\$514,233

FY 2015-16 Accomplishments

- Additional 80 portable classrooms were installed to total 2,100 currently.
- School administrators are appreciative of the closer liaison through Site Operational Managers.
- Transition on-going organizational change while continuing proper levels of maintenance support.

Strategic Imperative(s): School Support

Focus Area(s): Value/Return on Investment

FY 2016-17 Objectives

- Work in a manner that minimizes interference to teaching and learning.
- Develop a more responsive, flexibility adaptable, and customer satisfying organization.
- Develop and obtain proper numbers of skilled personnel to complete scheduled preventive maintenance and repairs.
- · Improve timeliness and repair accountability.
- Install a new Computer Maintenance Management System to improve effectiveness and accuracy.
- Install a new custodial substitute notification system to improve effectiveness and immediate replacement.

Strategic Imperative(s): School Support Focus Area(s): Value/Return on Investment

The Demographics, Zoning, and Geographic Information Systems (DZG), Cost Center Group 593, is a planning department that provides School Support via student enrollment projections, housing development tracking, facility utilization studies, school capacity calculations, space analysis of educational programs, and allocates the use of and coordinates the relocation of portable classrooms. The department supports Clarity and Focus through various geospatial reports and analysis with

the geographic information system (GIS), assessing student enrollments, tracking demographic trends, identifying future school needs, attendance boundaries, and Board School of Trustee districts. DZG assists various departments with District Disproportionality evaluations of the District's desegregation plans, school ethnic and socioeconomics, school choice options, and magnet programs to promote student diversity throughout the District. In addition the department offers Customer Service to parents, students and staff as the main point of contact for school assignment information, maintaining the web-based 'Zoning Address Search' database, manages computerized address file for Infinite Campus, and facilitates the activities of the Attendance Zone Advisory Commission (AZAC).

Fiscal Year 2015-16 Accomplishments:

- Assisted the development of Revision 1 of the 2015 Capital Improvement Program, identifying 5 new elementary school locations, 26 building additions and a comprehensive replacement school strategy.
- Implemented portable assignments and space need plans for district-wide expansion of full day kindergarten program and class-size reduction.
- Developed new user-friendly Open Enrollment procedures which provide nearly 2,000 students an option for school choice.

Fiscal Year 2016-17 Objectives:

- Facilitate the Attendance Zone Advisory Commission (AZAC) in the establishment of new school boundaries.
- Coordinate space needs of 2015 Capital Improvement Program construction schedule of 17 new schools, 26 building additions and 16 replacement schools.
- Develop an improved student yield methodology utilizing an average for the various residential land use categories.

Demographics, Zoning, and Geographic Information Systems							
Performance Measures	2013-14	2014-15	2015-16				
Projected Number of Students	312,782	317,970	323,137				
Final Number of Students Enrolled	314,598	317,759	320,339				
Variance From Projection	.58%	0.20%	(0.87)%				

Facilities Division

For Fiscal Years 2014-15 Through 2016-17

	201	5-15	201	5-16	20	16-17		
	Act	uals	Amended Fi	nal Budget 2	Final	Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	11.00	\$1,045,262	11.00	\$1,066,374	11.00	\$1,070,342	\$3,968	0.4%
Support staff	2,048.87	84,851,393	2,054.87	87,415,038	2,055.87	84,817,797	(2,597,241)	(3.0)%
Benefits		36,560,850		40,355,199		39,596,496	(758,703)	(1.9)%
Purchased services		2,044,238		2,763,440		2,763,440	-	0.0%
Supplies		9,813,449		21,492,929		8,383,329	(13,109,600)	(61.0)%
Property		30,340		48,750		48,750	-	0.0%
Other		16,922		9,750		9,750	-	0.0%
Total	2,059.87	\$134,362,454	2,065.87	\$153,151,480	2,066.87	\$136,689,904	\$(16,461,576)	(10.7)%
Source: CCSD Budget and	d Accounting De	partments						

Technology and Information Systems Services Division

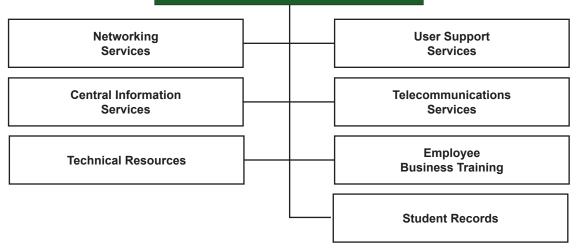
Budget Units

- 056 Chief Innovation and Productivity Officer
- 054 Networking Services
- 009 Employee Business Training
- 058 Central Information Services

Budget Units

- 063 Technical Resources
- 068 Student Record Services
- 190 Telecommunications Services
- 057 User Support and School Technology Deployment Services

Technology and Information Systems Services Division (TISS)



Technology and Information Systems Services Division

Mission

The mission of the Technology and Information Systems Services (TISS) Division is to provide technology-related leadership and support to enhance the District's ability to meet its goals.

Technology and Information Systems Services Division

The Division supports the District's central information systems such as payroll, student accounting, human resources; the parent communication system, and the professional development tracking system; and maintains local area networks (LAN) and wide area networks (WAN) throughout the District. Additionally, it maintains all desktop computers and related equipment, as well as provides technology and business systems training for all employees.

following cost center groups:

- 056 Chief Innovation & Productivity Officer
- 054 **Networking Services**
- 057 User Support and School Technology Deployment Services
- 058 Central Information System
- 009 **Employee Business Training**
- 063 Technical Resources
- 190 **Telecommunication Services**
- 068 Student Records

Networking Services (NS), Cost Center Group 054, provides networking support to the District including planning services for IT elements of school construction activities, support of WAN and LAN connectivity, and management of school file and print servers.

User Support Services (USS), Cost Center Group 057, telephone communication systems. provides help desk support for computers and peripherals, network-related issues, and Districtwide applications. USS monitors the health of computers, provides provides essential enterprise application training, including on-site repair and equipment replacement activities, and Payroll (OARS), Budget and Procurement (SAP), Student uses remote tools to manage software installations. USS Information Systems (SIS), and productivity software also provides training and technical and managerial support (Microsoft Office, Adobe Acrobat, InterAct™) and develops for site-based technicians.

Central Information Services (CIS), Cost Center Group 058, provides enterprise applications, supporting systems Fiscal Year 2015-16 Accomplishments: and database architecture, development, and operations . Completed Phase II of implementation of the Infinite for educational and business functions such as the student information system (SIS), universal screeners, web-based curriculum and assessments, individualized education programs (IEP), payroll, human resources management



To meet these requirements, the Unit is organized into the (HRM), budget, finance, accounting, purchasing and warehousing, identity management, and business intelligence and data visualization.

> Technical Resources, Cost Center Group 063, provides electronic communications, application development services, InterAct, and Internet and security services.

> Student Record Services (SRS), Cost Center Group 068, provides student-related information for dropout and demographic reports, issues transcripts, monitors the enrollment and attendance, and assists school registrars and attendance clerks in managing their site-level student accounting responsibilities.

> Telecommunication Services, Cost Center Group 190, provides engineering, installation, and maintenance of

software Employee Business Training, Cost Center Group 009, eLearning modules upon demand for all areas of the District.

Campus replacement project, and deployed the NVLA/ IDPL custom course registration and payment program. (Focus Area(s): Value/Return on Investment, Family/ Community Engagement and Customer Service; Strategic Imperative(s): School Support, Clarity and Focus)

- The Security Operations Center was deployed and initial security testing and preliminary network evaluation has been completed. (Focus Area(s): Value/Return on Investment; Strategic Imperative(s): School Support, Clarity and Focus)
- Developed and launched the Nevada Educator Performance Framework (NEPF) online teacher/ administrator evaluation tool for CCSD and eight additional Nevada school districts. (Focus Area(s): Value/Return on Investment; Strategic Imperatives: School Support, Clarity and Focus)
- Answered 153,938 help desk calls this year, and improved unanswered call rate by 3%. (Focus Area(s): Family/ Community Engagement and Customer Service; Strategic Imperative(s): School Support)
- Successfully launched the support.ccsd.net website and the Quick-IT self-help ticketing system to provide technical support resources, account management tools, and allow teachers to generate technical support tickets from their computer reducing phones calls to the Help Desk and wait time for issue resolution. (Focus Area(s): Family/ Community Engagement and Customer Service, Value/ Return on Investment; Strategic Imperative(s): School Support)
- Developed a training website to assist schools and departments with registering for classes, finding important resources (guides, manuals, videos, etc.), and staying current with important news information regarding trainings. (Focus Area(s): Family/Community Engagement and Customer Service; Strategic Imperative(s): Engagement, School Support)
- Supported state-mandated assessments by developing the deployment, installation, and technical support for the District's 320,000+ students. (Focus Area(s): Proficiency, Academic Growth; Strategic Imperative(s): Evaluation, Academic Excellence, School Support)
- Coordinated with AARSI on design, installation, maintenance, and support of the Tableau data visualization environment. (Focus Area(s): Value/Return on Investment; Strategic Imperative(s): Clarity and Focus)
- Relocated co-location computer operations and services to Switch SUPERNAP (Focus Area(s): Value/Return on Investment; Strategic Imperative(s): School Support)
- Designed and implemented a new web-based Strategic Budget system to replace the previous Excel Flex Budget workbooks that were distributed to approximately 180 schools. (Focus Area(s): Value/Return on Investment; Strategic Imperative(s): School Support)
- Completed Basic Wi-Fi equipment refreshments at 85 schools, and eliminated all of the obsolete Gen1 Wireless systems from the District schools. (Focus Area(s): Value/ Return on Investment; Strategic Imperative(s): School Support)
- Continued the consolidation and modernization of systems and infrastructure by migrating SAP environments, updating the mainframe operating system, establishing programming and configuration support for Identity Management, and decommissioning numerous systems.



(Focus Area(s): Value/Return on Investment; Strategic Imperative(s): School Support)

Fiscal Year 2016-17 Objectives:

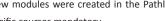
- Enhance the customer experience with the expansion of accepting online requests for transcripts/student records and the development of an online payment system.
- Complete implementation and deployment of the IEP Management and Magnet Application/Lottery program within Infinite Campus.
- Increase Internet bandwidth and implement Internet failover redundancy to accommodate key equipment failure.
- Re-design the school technology inventory process through the existing ERP system "Trackables" module to improve asset tracking for State reporting, data integrity, and efficiency.
- Support the Nevada Ready 21 one-to-one initiative by developing an enterprise support matrix for Chrome OS devices and the Google Apps for Education environment.
- Migrate from the current on-premise mainframe to a hosted mainframe environment.
- Transform Identity Management from batch to Service Oriented Architecture to improve processing times and provide additional services.
- Develop version 2.0 of the Strategic Budget system based on feedback from schools to improve their experience and provide greater flexibility in their ability to manage budgets.
- Continue modernization of the school local-area-networks and the wide-area-network, providing an infrastructure that will support a one-to-one computing environment for students.

Technology			
Performance Measures	2013-14	2014-15	2015-16
PC/Network Repair			
Tickets Generated	44,320	45,077	39,765
Business Application			
Tickets Generated	44,984	141,526	234,015 ¹
Refreshment Computers	8,235	11,050	0 ²
Telephones Supported	34,051	35,413	35,206
eLearning Modules	30,784	11,572	88,238 ³
Sites with E911	334	340	351
Student/Parent Logins	9,460,120	16,993,144	22,906,629
Phone Messages			
Delivered Via ParentLink	27,793,434	29,893,212	28,141,222
District Web Site Page Views	34.0 mil	42.30 mil	41.1 mil
Filtered Internet			
Pages Served	2.22 bil	2.57 bil	2.63 bil
Email Messages			
Filtered for SPAM/VIRUS	208 mil	119 mil	124 mil
Transcript/Student Record			
Requests Processed	22 644	13 021	51 538

Requests Processed 22,644 43,921 51,538 ¹First full year of Infinite Campus Parent Portal Support and Online Registration, and Service Desk ticket tracking consolidation

² No funding available for computer refreshment for the 15-16 school year.

 $^{\scriptscriptstyle 3}$ New modules were created in the Pathlore LMS and the Instruction Unit made specific courses mandatory.



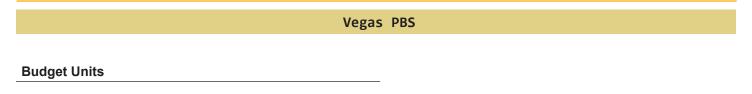




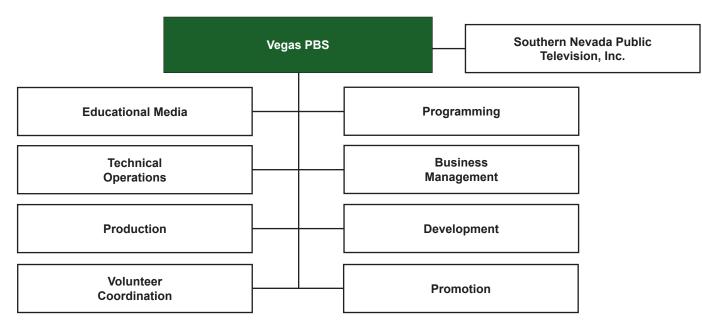
Technology & Information Systems Services Division

For Fiscal Years 2014-15 Through 2016-17

	201	4-15	201	5-16	20 ⁻	16-17		
	Act	tuals	Amended F	inal Budget 2	Final	Budget	2015-16 vs	. 2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	19.00	\$1,704,989	20.00	\$ 2,093,911	20.00	\$2,007,906	\$ (86,005)	(4.1)%
Licensed	1.00	389,807	1.00	180,076	3.00	322,664	142,588	79.2%
Support staff	171.00	10,491,998	172.00	12,117,318	193.50	12,684,839	567,521	4.7%
Benefits		4,339,674		5,536,139		5,881,188	345,049	6.2%
Purchased services		17,978,491		18,489,271		19,362,967	873,696	4.7%
Supplies		10,833,954		4,852,079		5,451,197	599,118	12.3%
Property		2,008,316		10,000		10,000	-	0.0%
Other	-	105,680		28,000	-	28,000	-	0.0%
Total	191.00	\$47,852,909	193.00	\$43,306,794	216.50	\$45,748,761	\$2,441,967	5.6%
Source: CCSD Budget and A	Accounting Depart	tments						



140 Vegas PBS



Note: Also described in Other Governmental and Proprietary Funds Sub-Section

Vegas PBS

Mission Statement

Vegas PBS uses television and other technologies to educate and empower individuals and to extend and amplify the effectiveness of community organizations.

Services:

Vegas PBS consists of several distinct media services which delivers high-quality content; through the use of contemporary and emerging technologies to educate, and empower individuals and communities through focused long term partnerships. Programs and services are created, refined, and promoted that are consistent with the organizations brand; while also placing emphasis on employee skills, and community results necessary to drive excellence and innovation. Functionally these service units are divided into the Educational Media Services (EMS), Workforce Training & Economic Development, and Public Service Media (PSM) departments.

Educational Media Services (EMS)

EMS is dedicated to assisting parents, teachers, and other school officials by providing students with the best education possible; through the use of television, technology, tools, and media sources that support their curriculum. EMS services extend throughout all areas of the District, and also align with the Clark County School District Board of School Trustees, Strategic Imperatives and Focus Areas.

Strategic Imperative: Academic Excellence

- Educational Media Center (EMC)-Afull service educational media distribution center that is a lending library which contains over 15,000 titles of video, CD-ROM, DVD, and audio books that are accessible to CCSD staff.
- Cable in the Classroom- Provides users with dozens of educational and local school channels.
- Teacher Video Streaming/OnePlace- Free resource that is aligned with the Nevada Academic Content Standards (NACS), and gives CCSD students and teachers online access to over 550,000 digital media resources, such as full videos, images, and clip art designed to enhance students' learning experiences.

Strategic Imperative: School Support Focus Area: Achievement Gaps

 Ready To Learn (RTL) – Provides literacy, health, and math-based family engagement workshops to schools and families. RTL focuses approximately 90% of its outreach efforts on CCSD Title I schools and neighborhood centers. Over 7,450 parent surveys were collected showing that 94% of parents leaned new skills to help their child learn



though RTL workshops and 91% will use the information at home.

- Keeping Kids Fit (KKF) Addresses childhood obesity by promoting healthy lifestyles. Vegas PBS Keeping Kids Fit staff in collaboration with content and educational specialists, have developed an extensive curriculum to assist teachers, and families in providing long term assistance with healthy exercise and nutrition practices. Learning kits for both elementary and middle school students along with their families, provide a host of resources including exercise equipment, and nutritional information.
- Described & Captioned Media Center (DCMC) Grant Funded free-loan library available to all Nevadans which offer Braille printing services for schools, businesses, and government. The DCMC offers Braille literacy backpacks, and is a lending library for video programs, and also includes books, games, and toys, along with parent and teacher resource materials.

Focus Area: College and Career Readiness

 American Graduate- Helps local communities find solutions to address the drop out crisis. Vegas PBS combines community outreach, on-air production, and online resources, mentor recruitment and training to try and bring community awareness to this issue.



Workforce Training & Economic Development

Workforce Training & Economic Development provides quality programs, training, and development services to meet the workforce and economic demands and enrichment needs of the businesses and citizens within our community.

- Global Online Advanced Learning (GOAL) offers 313 Instructor-led Career Certification Courses, 500 Instructorled Continuing Education Courses, and 5,000 self-paced workplace skills or personal enrichment courses.
- FY 2015-16 Workforce enrolled over 119,000 students into its development programs, some examples of courses offered include:
 - GED/ TASC/Hi Set
 - ESL
 - Teacher Licensure
 - Workplace Courses
 - Career Certification Programs

Public Service Media (PSM)

PSM includes public television, educational cable, internet services, programming outreach activities, and emergency communication services that are funded with non-District revenues received through donations from individuals, corporations, foundations, service fees, tuition and federal matching grants.

Vegas PBS produces many privately funded local programs for KLVX-DT Channel 10/10.1/1010 which are intended to meet community interest and civic needs including:

- Inside Education- Explores K-12 School issues for the general public.
- Community Calendar's highlights hundreds of community lectures, nonprofit fundraisers, cultural performances, and ethnic celebrations.
- American Graduate, an initiative to address the dropout crisis featuring: Jessica's Story.
- Homework Hotline
- School Matters
- · 2016 Varsity Quiz and 2016 Jr. Varsity Quiz
- · 2016 Clark County School District Spelling Bee
- 2016 Science Bowl Quiz
- Election 2016
- Ralston Live
- Outdoor Nevada

Fiscal Year 2015-16 Accomplishments:

- Maintained position as one of top 5 stations in whole day Gross Rating Points (GRP).
- Brought back the locally produced Outdoor Nevada program highlighting Nevada's natural history and present day environment.
- Secured \$112,000 in sponsored DCMC materials to support the use of sign language and other resources for children with Autism.
- Revamped teacher training software classroom cast to improve the teacher interface with students in the classroom utilizing technology.
- Partnered with other local private and government agencies to deliver over \$100,000 in community educational and job placement services to low-income households
- Secured over \$110,000 in Desert Meadows AHEC funding to promote health education programs throughout southern Nevada.



Fiscal Year 2016-17 Objectives:

- Programming- Maintain position as the top 10 station in sign on / sign off GRP's.
- Production Produce 400 hours of local content focusing on CCSD training and communication needs, and also on PBS arts and sense of place content.
- Education Create and test free and fee for service revenue models for services to public, private, charter and home schools.
- Administration Develop Business models and financial transition plans for deconsolidation of revenue streams.
- Personnel Perfect station on-boarding and employee recognition programs.
- Development Raise \$2,000,000 from Individuals, and \$1,500,000 from corporations, foundations, and grants.
- Workforce Enroll 120,000 adults in credit courses to generate \$3,000,000 in tuition payments including \$200,000 AHEC health education programs.
- Engineering Develop and execute capital leasing program for capital equipment needs and transition Vme to PBS Kids while maintaining five nines transmitter reliability.





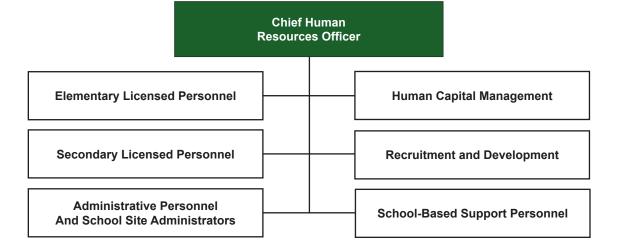
Vegas PBS Allocations

For Fiscal Years 2014-15 Through 2016-17

	201	4-15	201	5-16	201	6-17		
	Act	uals	Amended Fi	nal Budget 2	Final E	Budget	2015-16 vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / prof tech	8.00	\$ 756,086	8.00	\$ 822,725	8.00	\$ 819,505	\$ (3,220)	(0.4)%
Support staff	21.25	1,121,803	21.25	1,170,590	21.25	1,127,010	(43,580)	(3.7)%
Benefits		684,906		794,657		780,525	(14,132)	(1.8)%
Purchased services		695,273		145,643		145,643	-	- %
Supplies		105,357		111,299		111,299	-	- %
Property		256,129		-		-	-	-%
Other	-	358,315	-	372,129	_	372,129	-	-%
Total	29.25	\$3,977,869	29.25	\$3,417,043	29.25	\$3,356,111	\$(60,932)	(1.8)%
Source: CCSD Budget and A	ccounting Departn	nents						

Human Resources Unit

Budg	get Units	Budget Units					
031	Chief Human Resources Officer						
032	Human Capital Management	042	Elementary Licensed Personnel				
033	Recruitment and Development	043	Secondary Licensed Personnel				
040	Administrative Personnel and School Site Administrators	046	School-Based Support Personnel				



Mission:

The mission of the Human Resources Unit is to provide excellent service to our constituents, and to implement best practices for recruitment, development, and evaluation which will lead to the improvement of student achievement.

Services:

The Human Resources Unit is responsible for recruiting, hiring, placing, and retaining the District's licensed staff, support staff, police, and administrative employees to include the staffing of all elementary, secondary, specialized, and alternative schools in addition to all other departments in the organization. The Unit is organized so that functions are aligned to address customer service and effectiveness in each of the areas of responsibility.

The Cost Centers comprising the Unit overview are the following:

- 031 Chief Human Resources Officer
- 032 Human Capital Management
- 033 Recruitment and Development
- 040 School Site Administrators
- 042 Elementary Licensed Personnel
- 043 Secondary Licensed Personnel
- 046 School-Based Support Personnel
- 582 Strategic Budget Schools

Cost Centers include the operations of the offices of the Chief Human Resources Officer, Human Capital Management Recruitment and Development, and the directors assigned to supervise recruitment and selection, staffing, evaluation and school support, employee onboarding and development activities, alternative routes to licensure, and substitute services.



Fiscal Year 2015-16 Accomplishments:

- Transactional process improvement for efficiency and accuracy in all areas to include:
- Survey site administrators and HR staff to analyze and re-evaluate internal processes, functions, systems, and responsibilities to further improve efficiency and accuracy in the areas of recruitment, retention, and operational efficiency
- Recruitment, selection, and placement for all employee groups, to include:
- 1. Refined the analytics used to determine the return on investment (ROI) for recruitment and staffing efforts in order to target and allocate resources more strategically
- Continued to increase the pool of qualified applicants to fill vacancies through strategic recruitment initiatives and expanded alternative routes to licensure programs
- Expand administrative/principal recruitment and selection processes and strategies to diversify the pool of qualified candidates and to increase efficiency in finding and placing the highest-quality leaders
- Pipeline expansion and development to include:
- Expanded partnerships with out-of-state universities to increase the student teacher pipeline in order to secure and hire them in the CCSD
- 2. Expanded the Alternative Routes to Licensure (ARL) programs by offering more sessions and by developing blended learning models for out-of-state ARL candidates
- Increased retention of employees by expanding social and professional support options utilizing blended learning and other differentiated and targeted support models.

Fiscal Year 2016-17 Objectives:

- Transactional process improvement for efficiency and accuracy in all areas to include:
- Implement records which will streamline Human Resources Onboarding, Alternative Route to Licensure (ARL) tracking, and employee leaves.
- Recruitment, selection, and placement for all employee groups, to include:
- 1. Continue expansion of administrative/principal recruitment and selection processes and strategies to diversity the applicant pool.
- 2. Refine ARL program supports to increase retention. Develop blended learning modules for out-of-state ARL candidates.
- Pipeline expansion and development to include:
- 1. Expand partnerships with Historically Black Colleges (HBC) and Hispanic-Serving Institutions (HSI) to increase the diverse applicant pool.
- 2. Expand partnerships with education colleges who are diverse in student populations.

Human Resources Administrative Unit Allocations For Fiscal Years 2014-15 Through 2016-17

	20 [.]	14-15	201	5-16	20 [,]	16-17		
	Ac	tuals	Amended Fi	inal Budget 2	Final	Budget	2015-16 v	s. 2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / Prof Tech	22.00	\$2,250,614	22.00	2,171,093	22.00	\$2,184,991	\$13,898	0.6%
Licensed	1.00	367,888	1.00	403,424	1.00	423,121	19,697	4.9%
Support Staff	144.00	6,834,358	144.00	6,983,912	144.00	6,823,801	(160,111)	(2.3)%
Benefits		3,424,616		3,830,624		3,793,434	(37,190)	(1.0)%
Purchased Services		1,441,274		1,881,317		1,881,317	-	0.0%
Supplies		366,424		377,300		377,300	-	0.0%
Other	-	48,671	-	76,500	-	76,500	-	0.0%
Total	167.00	\$14,733,845	167.00	\$15,724,170	167.00	\$15,560,464	\$(163,706)	(1.0)%
Source: CCSD Budget and	Accounting Dep	artments						

Districtwide Staffing Allocations

The Districtwide staffing allocations represent the appropriations for staffing and employee benefits under the control of the Division at the school site level as contrasted with the appropriations assigned for the Division's administrative operations.

Districtwide staffing allocations are maintained in five cost center groups separated by employee groups with exception to the support and school police employee groups which are maintained combined in the support cost center group. Licensed staffing is separated into two cost centers delineating between elementary and secondary education.

Administrative Personnel and School Site Administrators, Cost Center Group 040 and 0582, provide accounting for site allocations of administrative personnel at the all grade levels that includes principals, vice-principals, deans, and other site administrative personnel. Elementary Licensed Personnel, Cost Center Group 042 and 0582, provide accounting for site allocations of licensed personnel at the elementary grade levels that includes teachers, librarians, specialists, and other certified personnel.

Secondary Licensed Personnel, Cost Center Group 043 and 0582, provide accounting for site allocations of licensed personnel at the secondary grade levels that includes teachers, librarians, and other certified personnel.

School Based Support Personnel, Cost Center Group 046 and 0582, provide accounting for site allocations of support staff at all grade levels that includes secretaries, office managers, classroom aides, and other support personnel.

The related allocation ratios are detailed in the Informational Section of this document.

Districtwide Staffing Allocations

For Fiscal	Veare	2014-15	Through	2016-17
1 01 1 15001	ICais	2014-13	THOUGH	2010-17

	2	014-15	2	015-16	2	016-17		
	A	ctuals	Amended	Final Budget 2	Fina	al Budget	2015-16 vs	. 2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Admin / Prof Tech	878.00	\$81,590,520	872.00	\$81,117,903	877.00	\$79,939,040	\$(1,178,863)	(1.5)%
Licensed	12,338.92	664,980,471	12,058.85	643,056,509	11,875.83	671,190,356	28,133,847	4.4%
Support Staff	3,559.84	126,176,785	3,754.94	129,544,015	3,807.33	126,861,697	(2,682,318)	(2.1)%
Benefits		347,557,751		367,226,322		372,525,862	5,299,540	1.4%
Purchased services		-		5,150		5,150	-	0%
Supplies				1,000		1,000	<u> </u>	0%
Total	16,776.76	\$1,220,305,527	16,685.79	\$1,220,950,899	16,560.16	\$1,250,523,105	\$29,572,206	2.4%

Other Governmental and Proprietary Funds

In this sub-section, other governmental and proprietary funds are detailed with narratives of their respective services, goals, achievements, and performance measurements.

SCHOOL

Federal Projects Funds
Debt Service Funds
Capital Projects Funds
Proprietary Funds
Food Services Fund 154
Internal Service Funds 157

Special Revenue Funds

The District maintains one major governmental and six non-major governmental special revenue funds. "Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects." *Government Accounting Standards Board, Statement 54, Par. 30*

Federal Projects Funds

The Federal Projects Funds are used to account for projects related to federally assisted activities. A detailed listing of grants is included in the appendix section. The Medicaid programs are for services rendered on behalf of eligible students receiving School-Based Child Health Services that are used to supplement the District's educational process.

Grants From Federal Sources For the Fiscal Years 2015-16 and 2016-17

escription	2015-16 Estimated	2016-17 Budget
tle I, Part A Cluster		
P.L. 103-382:		
Focus School Improvement-Title I	\$30,000	\$30,000
Title I-A Basic	101,845,276	101,847,764
pecial Education Cluster (IDEA)		
P.L. 101-476:		
Educate Students with Disabilities	46,036,679	46,041,191
Educate the Handicapped: Preschool	1,150,000	1,150,000
arl D. Perkins Career and Technical Education	4,375,250	4,375,250
dian Education Act, Title IX-A, P.L. 102-382	185,000	185,000
rect Grants from the Nevada Department of Education		
nvesting in Innovation	680,000	-
Project Aware	65,000	65,000
rect Grants from the U.S. Department of Interior		
ndian Ed Assistance - J. O'Malley Supplement	65,000	65,000
ake Mead National Recreation Area	45,000	45,000
evada Department of Education Pass-Thru Programs		
ligh School Graduation Initiative	725,000	725,000
Professional Development for Arts Educators	65,000	65,000
itle I-D Neglected & Delinquent Children-Correctional	150,000	150,000
itle I-D Neglected & Delinquent Children	831,500	831,500
itle III English Language Acquisition	4,900,000	4,900,000
itle II-A Improving Teacher Quality	7,317,000	7,317,000
Education of Homeless Children and Youth	115,650	115,650
1st Century Community Learning Centers	2,438,500	2,438,500
Refugee School Impact Aid	200,000	200,000
Striving Readers Comprehensive Literacy	7,000,000	7,000,000
itle I 1003(g) School Improvement Plan	5,125,000	5,125,000
itle I 1003(g) School Improvement Plan-Cohort 5	625,000	625,000
itle I 1003(g) School Improvement Plan-Tech Assistance	395,000	395,000
GEAR UP	765,000	765,000
RI Partnership	65,000	65,000
Aathematics & Science Partnership Project (MSP)-Science	450,000	450,000

Grants From Federal Sources - Continued

For the Fiscal Years 2015-16 and 2016-17

Description	2015-16 Estimated	2016-17 Budget
Nevada Department of Transportation Safe Routes to School	364,145	364,145
PACT Coalition for Safe and Drug Fee Communities Substance Abuse Prevention Agency	222,000	222,000
Southern Nevada Workforce Investment Board Youth build Program	35,000	35,000
Southern Nevada Health District Southern Nevada Partnership to Improve Community Health	365,000	365,000
United Way of Southern Nevada Nevada Ready Pre-Kindergarten	1,104,000	1,104,000
University of Las Vegas, Nevada Improving Teacher Quality	190,000	190,000
Department of Employment Training & Rehabilitations (DETR) Job Exploration & Expectation Program (JEEP)	305,000	498,000
Nevada Division of Emergency Management Seismic DW Gas Valve Seismic Valve Project	126,000 249,000	126,000 249,000
Other Federal Sources Medicaid Reimbursement Programs	7,589,716	7,817,407
Total Federal Sources Appropriations	\$196,494,716	\$196,242,407

Federal Projects Funds - Summary Of Revenues, Expenditures, And Changes In Fund Balance For Fiscal Years 2014-15 Through 2016-17

		2014-15 Actuals		015-16 ated Actuals		:016-17 al Budget	2015-16 Vs.	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Revenues and Resources:								
Federal sources		\$179,940,359		\$196,494,716		\$196,242,407	\$(252,309)	(0.1)%
Opening fund balance		13,435,258		14,388,289		14,478,005	89,716	0.6%
Total Resources		193,375,617	-	210,883,005	-	210,720,412	(162,593)	(0.1)%
Expenditures:								
Salaries	1,330.00	91,795,980	1,358.00	106,926,000	1,365.00	106,313,400	(612,600)	(0.6)%
Employee benefits		31,111,882		36,569,600		37,243,200	673,600	1.8%
Purchased services		13,030,222		17,324,650		18,348,650	1,024,000	5.9%
Supplies		34,628,274		25,876,250		25,481,250	(395,000)	(1.5)%
Property/equipment		2,152,815		2,480,000		2,317,000	(163,000)	(6.6)%
Other expenditures		6,268,155		7,228,500		7,211,500	(17,000)	(0.2)%
Total Expenditures:		178,987,328		196,405,000	-	196,915,000	510,000	0.3%
Ending fund balance		14,388,289		14,478,005		13,805,412	(672,593)	(4.6)%
Source: CCSD Budget and Accord	unting Depart	ments						

Other Special Revenue Funds

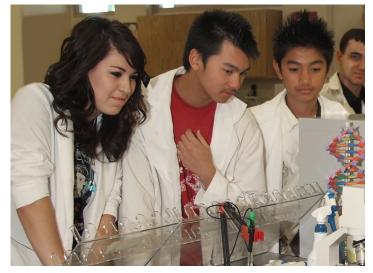
The Other Special Revenue Funds are used to account for activities of the District relating to additional educational services provided to the public for student activities, drivers' education, adult education, telecommunications, special State appropriations, and other revenues from entities and individuals outside the District.

Major programs included are:

Adult High School Diploma – Educational program funding is for out-of-school persons (including prison inmates) 17 years of age and older who seek a high school diploma or General Educational Development (GED) certificate. The Education Services Division administers the Adult Education Program. This program also serves students enrolled in regular day schools who need to make up a number of deficient high school credits.

Nevada Department of Education Special Appropriations – Provides a wide range of special appropriations for enhancing educational programs, including school improvement plans, funding for full day kindergarten programs, zoom schools, operations of professional development centers, providing remedial education programs for schools designated as demonstrating need for improvement, upgrading technology in schools, and implementing other educational support programs.

Vegas PBS – Revenues are generated from public television memberships, corporate program sponsors, contract productions, facility rentals, and the Corporation for Public Broadcasting and includes non-instructional public television expenditures such as general audience programming and capital purchases. These sources provide approximately two-thirds of the operating budget for Vegas PBS, which includes: public television, audio and video services for the District, school cable wiring, educational satellite and cable, and closed circuit wireless services. Certain revenues in this fund are restricted by the donor for specific programming or



capital purchases. More detailed operations information on Vegas PBS is included in Unit 140 of the General Operating Fund.

Special Revenue Appropriations – Other governmental entities outside the District for special instructional projects or programs are included.

Other Special Revenue Funds - Budget Summary Fiscal Year 2016-17

Description	Fund	2016-17 Budget
Vegas PBS Services Public and Private	220	\$11,049,130
State Funded Grant Programs:		
Adult Education-Prison Programs	230	2,706,480
Adult Education-Regular Programs	230	9,370,520
Educational Enhancement Programs	279	5,597,610
Educational Technology	279	8,685,440
Full Day Kindergarten Program	279	67,467,180
PAR-Peer Assistance and Review	279	1,000,000
Pre-Kindergarten	279	945,500
Professional Development programs	279	4,061,980
Senate Bill SB 133: Teacher Supply	279	1,750,000
Senate Bill SB 391 - Read by 3	279	11,125,290
Senate Bill SB 405 - ZOOM	279	40,265,990
Senate Bill SB 432 - Victory Schools	279	20,715,750
Senate Bill SB 474 - Great Teachers & Leaders	279	3,410,530
Senate Bill SB 503 - Breakfast After The Bell	279	700,000
Senate Bill SB 515 - Broadband WAN	279	5,000,000
Senate Bill SB 515 - Bullying/Social Workers	279	5,594,400
Senate Bill SB 515 - Jobs for America	279	1,850,000
Senate Bill SB 515 - New Teacher Incentives	279	3,500,000
Senate Bill SB 515 - NV Ready 21 Technology	279	5,000,000
Senate Bill SB 515 - STEM MS/HS College Career Ready	279	1,253,170
Senate Bill SB 515 - Turn Around Schools	279	1,250,000
Senate Bill SB 515 - Teach NV Scholarship Program	279	1,750,000
Other	279	718,630
Total State funded grant programs	203,718,470	
Total Other Special Revenue Funds	\$214,767,600	

Source: Fiscal Accountability and Data Analysis

Other Special Revenue Funds - Summary Of Revenues, Expenditures, And Changes In Fund Balance For Fiscal Years 2014-15 through 2016-17

		2014-15 Actuals	2015-16 Estimated Actuals		2016-17 Final Budget		2015-16 Vs. 2016-17	
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Revenues and Resources:								
Local sources		\$7,837,526		\$8,418,859		\$9,682,624	\$1,263,765	15.0%
State sources		97,159,093		177,367,000		204,218,470	26,851,470	15.1%
Federal sources		-		-		-	-	- %
Transfers from other funds		-		-		-	-	- %
Opening fund balance		4,239,830		4,319,798		4,319,798	-	0.0%
Total Resources		109,236,449		190,105,657		218,220,892	28,115,235	14.8%
Expenditures and Uses:								
Salaries	1,111.64	62,666,742	1,372.46	100,497,619	2,356.13	114,367,523	13,869,904	13.8%
Employee benefits		24,582,215		43,711,280		52,245,626	8,534,346	19.5%
Purchased services		4,916,376		16,537,060		22,259,151	5,722,091	34.6%
Supplies		6,706,062		19,837,430		21,442,010	1,604,580	8.1%
Property/equipment		3,919,754		1,063,250		1,797,000	733,750	69.0%
Other expenditures		2,125,502		4,139,220		2,656,290	(1,482,930)	-35.8%
Transfers to other funds		-		-		-	-	- %
Total Expenditures and Uses		104,916,651		185,785,859		214,767,600	28,981,741	15.6%
Ending fund balance		4,319,798		4,319,798		3,453,292	(866,506)	-20.1%
Total Applications		\$109,236,449		\$190,105,657		\$218,220,892	\$28,115,235	14.8%
Source: CCSD Budget and Accounting	g Departme	nts						

Other Special Revenue Funds - Projected Budgets

For Fiscal Years 2016-17 through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Growth Rate
_					
Revenues:					
Local sources	\$9,682,624	\$10,000,000	\$10,500,000	\$11,000,000	4.8%
State sources	204,218,470	205,000,000	205,500,000	\$206,500,000	0.5%
Federal sources		-		-	- %
Total Revenues	213,901,094	215,000,000	216,000,000	217,500,000	0.7%
Expenditures:					
Salaries	114,367,523	115,000,000	115,500,000	115,500,000	0.0%
Employee benefits	52,245,626	54,000,000	54,500,000	54,500,000	0.0%
Purchased services	22,259,151	22,000,000	21,800,000	21,800,000	0.0%
Supplies	21,442,010	21,000,000	21,500,000	21,500,000	0.0%
Property and equipment	1,797,000	1,500,000	1,200,000	1,200,000	0.0%
Other expenditures	2,656,290	2,000,000	2,000,000	2,000,000	0.0%
Total Expenditures	214,767,600	215,500,000	216,500,000	216,500,000	0.0%
Excess (Deficiency) of Revenues					
over Expenditures	(866,506)	(500,000)	(500,000)	1,000,000	
Other Sources and (Uses):					
Transfers from other funds	-	-	-	-	
Opening fund balance - July 1	4,319,798	3,453,292	2,953,292	2,453,292	
Ending Fund Balance - June 30	\$3,453,292	\$2,953,292	\$2,453,292	\$3,453,292	
Source: Budget Department					

Debt Service Funds

The Debt Service Funds are used to account for the accumulation of resources for and the payment of general long-term debt principal, interest, and related costs. The sources of revenue are property taxes, room taxes, and real property transfer taxes earmarked by statute for capital programs. Additionally, proceeds of refunding bonds are accounted for in this fund.

Nevada Revised Statute 387.400 limits the aggregate principal amount of the District's general obligation debt to 15% of the total assessed valuation of property within the District. Based upon the assessed valuation for fiscal year 2017 (using the Nevada Department of Taxation's estimate of \$76 billion), the District's current debt limit is \$11.5 billion. The District had outstanding general obligation debt on July 1, 2016, of \$2.6 billion, leaving additional debt capacity of \$8.9 billion, or a margin of 22.5% additional.

Balances in the Fund, which are restricted by statute only for payment of debt service, will decrease as a reflection of the instability in Clark County's assessed valuation. These balances, being restricted from other use, provide both a margin of security for the District's bonds and the opportunity to support substantial increases in bonded debt while maintaining stability in property tax rates. The schedule of statutory debt limitation indicates that existing and projected debt levels will not impact current and future operations.

Authorized Debt

The Nevada's 78th legislative session senate bills 119 and 207 passed allowing the school District to roll over bonding authority for 10 years, covering fiscal year 2015-2016 through 2024-2025. This 10 year authority is expected to provide \$4.1 billion in funds for the District to build new schools and rehabilitate others.

Defeasement of Debt

The District has defeased certain general obligation bonds by placing the proceeds of new bonds into irrevocable trust accounts to provide for all future debt service payments on the old bonds. Accordingly, the trust account assets and the liability for the defeased bonds are not included in the District's financial statements. During fiscal year 2015, \$330 million of previously outstanding principal is considered to be defeased.

Debt Service Reserve Fund

Nevada Revised Statute 350.020 requires that the District establish a reserve account within its debt service fund for payment of the outstanding bonds of the District. Currently, the account must be established and maintained in an amount at least equal to the lesser of the amount of principal

Summary of Debt Service As of July 1, 2016

Fiscal Year	Principal	Interest	Total Requirements
2017	\$293,180,000	\$124,530,781	\$417,710,781
2018	307,925,000	110,138,390	418,063,390
2019	304,980,000	95,095,390	400,075,390
2020	229,845,000	80,040,790	309,885,790
2021	225,465,000	68,551,940	294,016,940
2022-26	912,225,000	193,526,537	1,105,751,537
2027-35	317,185,000	50,254,100	367,439,100
Totals	\$2,590,805,000	\$722,137,925	\$3,312,942,925
		10	





and interest payments due on 25% of the outstanding bonds in the next fiscal year (\$105 million) or 10% of all principal amounts (\$259 million) outstanding at the end of fiscal year 2016-17. The projected ending fund balance at June 30, 2017, of \$25.7 million fails to exceed the 25% of all outstanding bonds principal and interest payments in the next fiscal year. However, Assembly Bill 353 (AB 353) Capital Projects Fund contains a balance of over \$314 million which may be used to cover any shortfall in the Reserve Fund.

The statutory debt capacity is established in accordance with NRS 350.013. The District's debt management policy is approved annually by the Board and filed with the Nevada Department of Taxation and the Clark County Debt Management Commission. It is expected that future increases in assessed valuation, along with retirement of existing bonds, will result in a statutory debt limitation in excess of outstanding debt.

Debt Service Funds - Statutory Debt Limitation Fiscal Years 2016-17

Description	Assessed Valuation Basis
Fiscal year 2016-17 assessed value of all taxable property situated in Clark County (includes \$2,035,576,831 assessed valuation for redevelopment agencies)	\$76,633,199,093
Gross limitation 15% of assessed valuation (NRS 387.400)	\$11,494,979,864
Outstanding bonds of the Debt Service Fund at July 1, 2016 Excess of limitation at July 1, 2016	2,590,805,000 \$8,904,174,864
Debt Limit Margin	22.54%

Source: CCSD Budget Department

Debt Service Funds - Statutory Debt Additional Capacity For Fiscal Years 2007-08 Through 2016-17

Fiscal Year	Total Assessed Valuation ¹	Debt Limit	Outstanding General Obligation Debt As of July 1	Additional Statutory Debt Capacity
2007-08	109,212,919,843	16,381,937,976	3,915,265,500	12,466,672,476
2008-09	115,790,200,550	17,368,530,083	5,006,995,500	12,361,534,583
2009-10	93,790,791,674	14,068,618,751	4,670,965,000	9,397,653,751
2010-11	65,758,625,871	9,863,793,881	4,110,425,000	5,753,368,881
2011-12	59,054,835,152	8,858,225,273	3,860,905,000	4,997,320,273
2012-13	55,225,712,175	8,283,856,826	3,554,575,000	4,729,281,826
2013-14	56,296,847,888	8,444,527,183	3,223,895,000	5,220,632,183
2014-15	64,252,633,650	9,637,895,048	2,894,125,000	6,743,770,048
2015-16	71,055,253,233	10,658,287,985	2,548,890,000	8,109,397,985
2016-17	76,633,199,093	11,494,979,864	2,590,805,000	8,904,174,864
(1) Includes redevelopment agen	aiaa			

(1) Includes redevelopment agencies

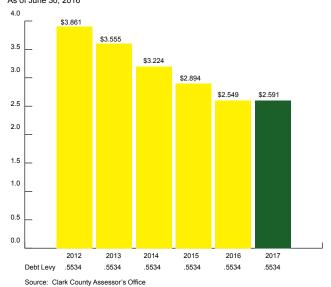
Source: CCSD Budget and Accounting Departments

Property Tax Levies (Per \$100 Of Adjusted Assessed Valuation) For Fiscal Years 2012-13 Through 2016-17

Fiscal Year	2012-13	2013-14	2014-15	2015-16	2016-17 (projected)
Basic School Levy (General Operations)	\$0.7500	\$0.7500	\$0.7500	\$0.7500	\$0.7500
Debt Service/ Special Projects Levy	0.5534	0.5534	0.5534	0.5534	0.5534
Total District Levies Source: Clark Coun	\$1.3034 ty Assessor's (\$1.3034 Office	\$1.3034	\$1.3034	\$1.3034

(1) Debt includes any special tax overrides for public safety projects and other capital programs (fire safety retrofit/asbestos removal, pay-as-you-go, EPA loan).

Supported Debt And Related Tax Levy As of June 30, 2016



Debt Service Fund - Schedule Of General Obligation Bonds Outstanding As of July 1, 2016

Issue Date	Date of Final Maturity	Term	Interest Rate	Original Issue	Balance July 1, 2016
December 19, 2006B	June 15, 2026	20 Years	4.1025	450,000,000	\$263,180,000
December 19, 2006C	June 15, 2026	20 Years	4.1125	125,000,000	64,110,000
March 30, 2007A (Refunding November 2003, November 2004, November 2005)	June 15, 2025	18 Years	4.1262	473,045,000	292,895,000
December 11, 2007B	June 15, 2027	20 Years	4.3246	250,000,000	84,560,000
December 11, 2007C	June 15, 2027	20 Years	4.3330	400,000,000	110,255,000
June 3, 2008A	June 15, 2028	20 Years	4.1960	675,000,000	170,105,000
July 8, 2010A	June 15, 2024	14 Years	0.7497	104,000,000	103,900,000
July 8, 2010D	June 15, 2020	10 Years	0.7033	6,245,000	6,245,000
March 3, 2011B (Refunding September 2001D)	June 15, 2019	8 Years	2.9849	29,420,000	11,125,000
October 4, 2012A (Refunding November 2004, November 2005)	June 15, 2021	9 Years	1.6657	159,425,000	112,575,000
July 31, 2013A	June 15, 2023	10 Years	2.5233	32,855,000	21,175,000
July 31, 2013B (Refunding November 2003, November 2004, November 2005)	June 15, 2019	6 Years	1.7281	95,870,000	53,555,000
April 29, 2014A (Refunding March and November 2004)	June 15, 2020	6 Years	1.1606	131,175,000	78,690,000
April 29, 2014B (Refunding March 2004)	June 15, 2020	6 Years	1.3486	62,200,000	51,095,000
March 15, 2015A	June 15, 2019	4 Years	1.0484	257,445,000	214,760,000
March 15, 2015B	June 15, 2022	7 Years	1.5696	129,080,000	114,220,000
November 23, 2015C	June 15, 2035	20 Years	3.0542	338,445,000	338,445,000
November 23, 2015D	June 15, 2035	20 Years	3.2171	200,000,000	189,635,000
June 16, 2016A	June 15, 2025	9 Years	1.9833	186,035,000	186,035,000
June 16, 2016B	June 15, 2027	11 Years	2.2457	90,775,000	90,775,000
June 16, 2016C	June 15, 2026	10 Years	2.2654	33,470,000	33,470,000

Total Outstanding Bonded Indebtness

Source: CCSD Budget and Accounting Departments





\$2,590,805,000

Debt Service Funds - Summary Of Revenues, Expenditures, And Changes In Fund Balance For Fiscal Years 2014-15 Through 2016-17

	2014-15	2015-16 Estimated	2016-17	2015-16 vs	. 2016-17
Debt Service	Actuals	Actuals	Final Budget	Amount	Percent
Revenues and resources:					
Local revenues	\$308,792,309	\$323,035,625	323,025,000	(10,625)	0.0%
Proceeds of refunding bonds	434,397,084	579,797,101	895,325,934	315,528,833	54.4%
Transfers from other funds	85,240,417	99,927,445	111,133,074	11,205,629	11.2%
Opening fund balance	78,420,424	26,838,866	41,127,086	14,288,220	53.2%
Total revenues and resources	\$906,850,234	\$1,029,599,037	\$1,370,611,094	341,012,057	33.1%
Expenditures and other uses:					
Principal	312,475,000	276,190,000	293,185,000	16,995,000	6.2%
Interest	131,837,127	132,195,695	156,141,616	23,945,921	18.1%
Purchased services	575,372	3,186,053	4,348,760	1,162,707	36.5%
Payments to refund escrow agent	435,123,869	576,900,203	891,201,001	314,300,798	54.5%
Total expenditures and uses	880,011,368	988,471,951	1,344,876,377	356,404,426	36.1%
Ending fund balance	\$26,838,866	\$41,127,086	\$25,734,717	(15,392,369)	(37.4%)
Total applications	\$906,850,234	\$1,029,599,037	\$1,370,611,094	341,012,057	33.1%

Source: CCSD Budget and Accounting Departments

Debt Service Funds - Projected Budgets

For Fiscal Years 2016-17 Through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Growth Rate
Revenues:					
Property taxes	\$322,500,000	\$325,725,000	\$328,982,250	\$332,272,075	1.0%
Interest on investments	500,000	512,500	512,500	512,500	0.0%
Other local revenues	25,000	20,000	20,000	20,000	0.0%
Total Revenues	323,025,000	326,257,500	329,514,750	332,804,575	1.0%
Expenditures:					
Principal	293,185,000	307,925,000	304,980,000	229,845,000	(24.6%)
Interest	156,141,616	110,138,390	95,095,390	80,040,790	(15.8%)
Purchased services	4,348,760	-	-	-	-
Total Expenditures	453,675,376	418,063,390	400,075,390	309,885,790	(22.5%)
Excess (Deficiency) of Revenues					
over Expenditures	(130,650,376)	(91,805,890)	(70,560,640)	22,918,785	
Other Sources and (Uses):					
Proceeds of refunding bonds	895,325,934	-	-	-	
Payment to refunding escrow agent	(891,201,001)	-	-	-	
Transfer from other funds	111,133,074	97,000,000	97,000,000	97,000,000	
Total Other Sources and (Uses):	115,258,007	97,000,000	97,000,000	97,000,000	
Opening Fund Balance - July 1	\$41,127,086	\$25,734,717	\$30,928,827	\$57,368,187	
Ending Fund Balance - June 30	\$25,734,717	\$30,928,827	\$57,368,187	\$177,286,972	

Source: Budget Department

Capital Projects Funds

There are various capital projects funds used to account for Capital Improvement Plan Process projects related to land and building acquisition, construction, and improvements to schools and other District-owned properties. The District maintains a demand-responsive and dynamic construction program to construct and renovate facilities, and to provide technology and equipment upgrades as necessary to meet the District facilities requirements. This program is described in the Capital Improvement Plan (CIP).

The Capital Improvement Plan – The Capital Improvement Plan (CIP) is developed in alignment with the District's Strategic Imperative for Clarity and Focus, as well as the Value/Return on Investment Focus Area. The CIP is a financial plan of the major and non-major capital projects funds to be utilized for the acquisition of land and buildings, construction of new buildings, improvement or replacement of District-owned facilities and infrastructure, and the upgrade of technology. Those capital improvements are projects with long useful lives that will acquire buildings and land, provide land improvements, construct new buildings, and expand, upgrade, or repair existing facilities and infrastructure. Capital project expenditures generally transpire over two or more years and will require recording the project expenditures over multiple fiscal year budgets. Capital projects are generally funded with bonded debt due to the significant costs involved and the need to spread the acquisition cost of the asset over several years.

The CIP addresses the growth demands of the District as well as the renovation and modernization needs. The number of schools maintained and the age of the schools places unrelenting demands on the available modernization funds. The CIP provides for the possibility of a full replacement of a building or a wing of a building, and replacement and/or major renovation of building components once the useful life has been reached. The plan also addresses major renovations needed for mandated modifications and changing educational program needs.

Modifications are needed at schools to bring the facilities up to date in design and function. Modernization is much more than merely a cosmetic effort. It is essential work intended to extend the life of the facility and provide improved physical facilities essential for student achievement.

The Capital Improvement Plan (CIP) is updated annually to outline the planned capital improvements within the available financial resources by the Facilities and Bond Fund Financial Management office. Input is shared from the Demographics and Zoning Department, the Real Property Management Department, the Facilities Division and Construction Management. The Instructional Division, the Maintenance Department, the Technology Division, and the Purchasing Department also contribute during the planning and construction phases. The CIP is reviewed frequently by the Capital Planning Group (CPG) and the Bond Oversight Committee (BOC), and approved by the Board of School Trustees through a formal revision process.

The five-year CIP is prepared showing the planned expenditures in the various capital funds for the next five years. Although the five-year CIP shows projects scheduled throughout the five-year plan, it is only those expenditures shown in the first year of the plan that are adopted as part of the current fiscal year budget. The five-year CIP takes into account the design, execution, completion, and closeout of previously approved projects, and the start-up of future projects. The 2016-17 through 2020-21 five-year CIP, includes a revision to the program based on updated revenue projections, enrollment projections, and additional needs and was formally approved by the Board of Trustees in April 2016.

Capital Improvement Program Revenue Sources

Nevada is a state that historically has not provided assistance for school construction and modernization projects. Seeking voter approval to pass bond questions has been the only feasible way of obtaining financing to build schools at the pace needed. The District did not receive the approval of Clark County voters for bond questions and the Nevada's 78th legislative session senate bills 119 and 207 passed allowing the school District to roll over bonding authority for 10 years, covering fiscal year 2015-2016 through 2024-2025. This 10 year authority is expected to provide \$4.1 billion in funds for the District to build new schools and rehabilitate others.

Senate bills 119 and 207 approved in 2015, provided the District with ongoing and reliable revenues to address the financing of land acquisition for schools, and the design, new construction, and repair of school facilities. This bill provided three proactive solutions to fund construction.

Five Year Capital Improvement Plan (CIP)

For Fiscal Years 2016-17 Through 2020-21

Descriptions	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21
1998 Capital Improvement Program					
New Construction:					
Replacement/Phased Replacement Schools	\$ 15,000,000	\$-	\$-	\$-	\$-
Additions to Existing Schools	25,000,000				
Rehab/Modernization:	25,000,000	-	-	-	-
Fund Total	65,000,000	-	-	-	-
2015 Capital Improvement Program					
Land Acquisition/Land Improvements:	35,000,000	35,000,000	35,000,000	15,000,000	10,000,000
New Construction:					
Elementary Schools	165,000,000	200,835,000	175,660,000	157,550,000	148,355,000
High Schools	-	9,500,000	62,000,000	106,500,000	61,500,000
Replacement Schools	103,825,000	148,890,000	89,030,000	71,580,000	66,800,000
Additions for Capacity	84,275,000	114,035,000	126,175,000	60,000,000	21,775,000
Rehab/Modernization:	11,900,000	40,000,000	50,000,000	75,000,000	75,000,000
Technology Equipment:	-	35,000,000	35,000,000	40,000,000	40,000,000
Fund Total	400,000,000	583,260,000	572,865,000	525,630,000	423,430,000
Building and Sites					
Land Acquisition:	-	-	-	-	-
Site Improvements:	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Fund Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Governmental Services Tax					
New Construction:					
Other Buildings	-	-	-	-	-
Rehab/Modernization:	37,500,000	23,700,000	13,700,000	13,700,000	13,700,000
Purchase Portable Classrooms	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Relocate Portable Classrooms	5,500,000	5,500,000	5,500,000	5,500,000	5,500,000
Fund Total	45,000,000	31,200,000	21,200,000	21,200,000	21,200,000
Capital Replacement Fund					
Rehab/Modernization:	20,000,000	-	-	-	-
Technology/Equipment:	25,000,000				
Fund Total	45,000,000	-	-	-	-
Total All Capital Funds	\$556,000,000	\$615,460,000	\$595,065,000	\$547,830,000	\$445,630,000





Freeze on Property Tax Rates for Long-Term Bonding

In 1998, the Board authorized a ballot initiative seeking approval to freeze property tax rates for long-term bonding that would enable the District to issue general obligation bonds until 2008 while maintaining a property tax levy of .5534 for school bond debt service. In the 1998 election, voters provided approval for the bond initiative which froze the tax rate for school construction for a decade. The 2015 Legislative Session approved Senate Bills 119 (SB119) and 207 (SB207), authorized the District to begin to issue general obligation bonds until 2025, maintaining the property tax levy of .5534 for school bond debt service. This extension or "rollover" of the authority was not approved by voters.

County Room Tax Proceeds

The Board of County Commissioners was authorized to increase the Clark County room tax rate by one percent beginning August 1997. Proceeds from this tax are deposited in the District's fund for capital projects. Also, effective July 1, 1999, the five-eighths of one percent of the room tax previously provided to the Las Vegas Convention and Visitors Authority is now a revenue component of the District's Capital Projects Fund.

1998 Capital Improvement Program Building and Modernization Plan

		Percent of	Number
Descriptions	Program Total	Total Program	of Schools
Land Acquisition	\$211,860,000	4.3%	
New School Construction			
Special/Alternative	35,602,152	0.7%	2
Elementary	1,118,382,121	22.8%	61
Middle	630,705,965	12.9%	22
Senior High	655,285,000	13.4%	11
Career and Technical Academy	479,805,000	9.8%	5
Total New School Construction	2,919,780,238	59.5%	101
Replacement Schools			
Elementary	181,227,589	3.7%	8
Middle	106,466,891	2.2%	2
Senior High	77,210,359	1.6%	1
Special Schools	39,291,430	0.8%	2
Total Replacement Schools	404,196,269	8.2%	13
Phase Replacements			
Elementary	28,698,664	0.6%	3
Senior High	116,296,719	2.4%	2
Career & Technical Academy	31,834,617	0.6%	1
Total Phase Replacements	176,830,000	3.6%	6
Additions to Existing Schools			
Elementary	63,894,884	1.3%	4
Middle	12,422,626	0.3%	1
Senior High	65,282,323	1.3%	10
Total Additions to Existing Schools	141,599,833	2.9%	15
Rehabilitation and Modernization			
Modernization/Upgrade	759,819,673	15.5%	229
Computer, Furniture and Equipment Replacement	129,999,400	2.6%	229
Technology Upgrades	81,975,361	1.7%	229
Portable Classrooms	21,098,973	0.4%	
Total Rehabilitation and Modernization	992,893,407	20.2%	
Satellite Bus Transportation Centers	60,532,000	1.2%	2
Total 1998 Capital Improvement Plan	\$4,907,691,747	100.0%	
Source: CCSD Facilities and Bond Financial Management			

2015 Capital Improvement Program (Revision 1) Approved April 06, 2016 Building and Modernization Plan

|--|

		Percent of Total Pro-	Number
Descriptions	Program Total	gram	of Schools
New Schools for Capacity			
Land Acquisition	130,000,000	3.2%	
Elementary	1,290,000,000	31.5%	35
Senior High	260,000,000	6.3%	2
Total New School Construction	1,680,000,000	41.0%	37
Replacement Schools			
Elementary	323,900,000	7.9%	9
Middle	121,100,000	3.0%	2
Total Replacement Schools	445,000,000	10.9%	11
Phased Replacements			
Elementary	44,000,000	1.0%	2
Senior High	36,000,000	.9%	2
Career & Technical Academy	55,000,000	1.3%	1
Total Phased Replacements	135,000,000	3.2%	5
Additions to Existing Schools			
Elementary	325,000,000	7.9%	54
Total Additions to Existing Schools	325,000,000	7.9%	18
Rehabilitation and Modernization			
Modernization/Upgrade	1,065,000,000	26.0%	
Furniture and Equipment Upgrade/Replacement	200,000,000	4.9%	
Technology Upgrades	250,000,000	6.1%	
Total Rehabilitation and Modernization	1,515,000,000	37.0%	
Total 2015 Capital Improvement Program	\$ 4,100,000,000	100.0%	

Source: CCSD Facilities and Bond Financial Management



Real Property Transfer Tax Proceeds

This bill also authorized an increase in the real property transfer tax from 65 cents to \$1.25 for each \$500 of value. Proceeds from this 60 cents increase are deposited in the District's Capital Projects Fund.

Major Capital Projects Funds

1998 Capital Improvement Program

Legislative Assembly Bill 353 (AB 353) provided the District the opportunity to offer a proactive solution to the voters of Clark County by financing public school construction and renovation as needed without increasing the property tax rate.

Voters authorized the issuance of bonds through June 2008, to be repaid within the existing property tax levy, allowing greater flexibility in responding to the imminent need to provide seats for new students and to repair and renovate existing school facilities. General obligation bonds issued under AB 353 were approved only after determination by the Board and after receiving approval from the Clark County Oversight Panel for School Facilities and the Debt Management Commission.

In addition to property tax supported bonds, AB 353 provided additional sources of capital funding for the District with approval of the room tax and the real property transfer tax. AB 353 provides safeguards to taxpayers through the tax freeze, more stringent debt reserve requirements, and requiring bond issuance approval by both the Oversight Panel for School Facilities and the Debt Management Commission.

Legislative Senate Bill 207 (SB207) was enacted to allow roll over bonding authority for 10 years without a vote of the people. This rollover authority authorized the boards of trustees of a school district with prior voter approval to issue general obligation bonds to raise money for certain specified purposes related to school facilities including: (1) the construction, design or purchase of new building for schools; (2) enlarging, remodeling or repairing existing buildings or grounds for schools; and (3) acquiring sites for building schools. This funding authority is projected to generate approximately \$4.1 billion dollars over the next ten years.

The District's Capital Improvement Program is continually reviewed by the Bond Oversight Committee (BOC). The

New School Completion Schedule Fiscal Years 2017-2025

Opening School Year	Elementary School	High School	Replacement Schools	Phased Replacement Schools	Total
2016-17	-	-	-	-	-
2017-18	6	-	2 RES	-	8
2018-19	6	-	1 RMS & 2 RES	1 RHS & 1 RES/MS/HS	11
2019-20	5	-	1 RES	1 RES & 1 RHS	8
2020-21	4	1	2 RES	-	7
2021-22	4	1	1 RES	1 RES	7
2022-23	4	-	2 RES	-	6
2023-24	4	-	-	-	4
2024-25	2	-	-	-	2
Totals	35	2	11	5	53

RES = Replacement Elementary School

RMS = Replacement Middle School

RHS = Replacement High School

Source: CCSD Facilities and Bond Financial

Management



committee will determine whether to prepare a current revision of the program based upon updated revenue projections, enrollment projections, and additional needs. Revision 19 to the 1998 CIP and Revision 1 to the 2015 CIP were reviewed and recommended for approval by the BOC on March 17,2016, and approved by the Board on April 6, 2016.

2015 Capital Improvement Plan

The Board initially approved a start-up plan for the 2015 CIP on March 26, 2015, with final approval given to the plan on June 29, 2015. The start-up plan includes the construction of six (6) new elementary schools and the replacement of two (2) aging elementary schools scheduled to open in the 2017-2018 school year, and the construction of six (6) new elementary schools scheduled to open in the 2018-2019 school year.

The District completed the ten year capital plan to utilize the projected revenue for the 2015 CIP. Public input meetings took place in August and September 2015. A report of the findings of the feedback received, and the draft recommendations for guiding principles and spending allocations for the Plan were reviewed and recommended for approval by the BOC on September 17, 2015. The proposed Plan was reviewed through the Capital Improvement Plan process, receiving reviews and recommendations from Executive Cabinet, the Superintendent, the Capital Planning Group, and the Bond Oversight Committee prior to approval by the Board of School Trustees. The Board approved the Plan for the 2015 Capital Improvement Program on September 24, 2015.

Revision 1 to the 2015 CIP were reviewed and recommended for approval by the BOC on March 17, 2016, and approved by the Board on April 6, 2016.

Student Enrollment Projections

The Demographics and Zoning Department utilizes current birth rates and cohort projection techniques, including review of the number of new residents moving into Clark County and the advancement of students through grade levels, to calculate the student enrollment projections. The District has maintained a reliable accuracy rating compared to actual enrollments in previous years' projections.

Student enrollment has increased by over 31,000 students



during the past ten years. The fiscal 2015-16 estimated student enrollment is 319,172 and is projected to increase to 321,308 during 2016-17. Current projections indicate that school population will increase steadily over the next three years.

Cost of Building New Schools

It is useful to look at several factors when analyzing the cost of building new schools. Although single designs are frequently used for new schools, the specific site adaptations, construction, and equipment needs will vary for each school. A formula is necessary to account for the variables to accommodate escalating prices, in addition to providing a contingency for unforeseen events.

Site development costs can add significantly to the school's projected cost. Site development costs are those costs related to preparing the site for construction and occupation. Activities may include leveling the site, installing utility services, and building roads and other infrastructure to the school. Costs can range between \$3 million and \$10.5 million per school for site development.

The figures in this summary reflect the current average "turnkey costs." The budgets for these costs are developed using the estimated construction cost as a base and adding set percentages for design fees, telecommunications (including the linking of the security, intercom, clock and telephone systems), inspection and administrative costs, contingency costs, and furnishings.

The average turnkey costs of schools by type are:

Elementary School, \$27.4 million Middle School, \$40 million High School, \$105.7 million Career and Technical Academy, \$115 million

New School Construction

Since 1990, the District has addressed its rapidly growing student population through the efficient use of prototype designs for new schools. Experienced school design architects have carefully expanded the current prototype. The input of educators has been utilized to incorporate the space design needed for a successful educational program at each site. The designs also incorporated the most economical life cycle cost to operate and maintain the facility. The current prototype design has been repeated for the construction of almost every new school built during the past two decades. This practice has saved significant time and millions in design and construction fees.

Cost Saving Measures

The District views its responsibility to expend scarce capital funding wisely. Management practices and construction protocols are constantly monitored to achieve maximum efficiency. Due to this proactive approach, additional funding was realized to enable the modernization of far more schools than originally projected. Measures that have resulted in significant savings include the packaging of multiple projects for bidding, peer reviews, focusing on energy efficient designs, considerable scrutiny of change orders, and careful monitoring of inspection practices. Value engineering is the process of reviewing the design of a facility before it is advertised for competitive bidding contributes to significant savings being realized and provides guidelines for future construction projects.

Energy Efficiency

The District has accomplished hundreds of major modernizations at existing school sites replacing major mechanical systems in older schools with more energy efficient systems. This has generated significant savings to the General Fund for electricity and water consumption.

The replacement of a chiller at a high school with more energy efficient systems saves approximately \$25,000 each year in energy costs. By replacing multiple systems at a high school site by including a new HVAC system, roof, electrical and lighting upgrades, and adding day lighting, results in savings in excess of \$100,000 per year in energy consumption costs.

Solar Photovoltaic Systems

The District utilizing ARRA grant funding and cash rebates from NV Energy has installed solar photovoltaic systems at 35 schools and the Vegas PBS building. The systems generate electricity by converting sunlight into electric current at a substantial savings of at least \$330,000 annually.

Non-Major Capital Projects Funds

Building and Sites (Fund 330)

Proceeds are used for the construction, purchases, or modernization of buildings or sites. Sources of revenue in the fund are receipts from the rental and sales of District property. The dollar amount received each year is not sufficient to respond to the District's long term capital needs.

Governmental Services Tax (Fund 340)

Proceeds are used for the construction, purchase, or



modernization of District-owned facilities in response to any immediate facility needs to accommodate enrollment fluctuations and growth, staff changes and growth, and changes to and/or addition of educational programs. The dollar amount received each year is not sufficient to respond to the District's long term capital needs.

Capital Replacement (Fund 370)

Resources in the Fund are transfers from other funds made pursuant to a plan approved by the Board to provide equipment and maintenance for projects ordinarily not undertaken more frequently than once every five years. As the resources are provided from other funds, the dollar amount of the transfers is not sufficient to respond to the District's long-term capital needs.

Capital Projects Funds - Funds Summary

Fiscal Year 2015-16

Funds Budget Descriptions	Staff	Amount
Fund 308 - 1998 Bond Proceeds		
New school construction		
New construction other facilities	-	\$51,755,000
Construction Management	-	500,000
1998 Bond issue administrative support	-	120,000
Construction Management	4.00	550,000
Rehabilitation Modernation Management technology		12,075,000
Total - Fund 308	4.00	\$65,000,000
		\$00,000,000
Fund 315 - 2015 Capital Improvement Program		
New school construction		165,000,000
Replacement schools	-	103,000,000
Additions to existing schools-rehab/modernization	-	90,730,000
Rehabilitation of existing schools	2.50	270,000
Construction management	61.00	6,000,000
Land acquisition	-	35,000,000
Total - Fund 315	63.50	\$400,000,000
Fund 330 - Buildings & Sites		
Site purchases & leases	63.50	400,000,000
Other expenditures		390,000
Total - Fund 330		\$1,000,000
Fund 340 - Governmental Services Tax		
Refurbish/modernization crew	33.00	2,350,000
Refurbish & modernization projects	55.00	875,000
	-	500,000
Asphalt/drain/offsite	-	,
Furniture & equipment	-	10,000
Portables & trailers	-	30,812,500
Other expenditures	3.00	10,452,500
Total - Fund 340		\$45,000,000
Fund 370 - Capital Replacement & Maintenance		
Rehabilitation/modernization	-	20,000,000
Technology/Equipment		25,000,000
Total - Fund 370		\$45,000,000
Transform		
Transfers		
Transfer to debt service fund		111,133,074
2015-16 Capital Projects Budget	103.50	\$667,133,074

Source: CCSD Facilities and Bond Financial Management

Capital Projects Funds - Summary Of Budget Categories For Fiscal Years 2014-15 Through 2016-17

General Ledger			l4-15 tuals		I5-16 ed Actuals		16-17 Budget
Accounts	Description	Staff	Actual	Staff	Amount	Staff	Amount
5118130000	Assistant Directors	-	-	1.15	102,653	4.00	382,260
5118135000	Assistant Superintendent	-		1.50	173,590	1.50	182,416
5118138000	Chief Financial Officer		-	0.25	34,416	-	-
5118141000	Deputy Financial Officer	-	-	0.25	22,989	-	-
5118170000	Coordinators & Specialists	2.00	174,736	7.60	501,846	12.00	1,074,029
5118190000	Directors	3.00	302,908	4.00	421,491	3.50	363,770
5118855000	Coordinator I	1.00	91,131	1.00	90,491	-	-
5118860000	Coordinator II	-	-	-	-	1.00	68,616
5118865000	Coordinator III	3.00	269,579	2.00	230,274	-	-
5116154000	Proiect Facilitator	2.00	55,616	-	-	-	-
5117020000	Buyers/Buyer Assistant	-	-	0.50	39,614	-	-
5117030000	Classified-salaries	-	-	-	-	-	315,000
5117400000	Data Management Specialist	1.00	69,529	1.00	68,461	0.50	34,217
5117405000	Systems Analysts/Specialists	1.00	99,375	1.00	101,127	0.50	48,156
5117650000	Secretarial & Clerical	5.00	218,380	22.30	1,114,602	28.50	1,424,211
5117725000	Classified labor	3.00	147,849	1.00	73,149	3.00	430,000
5117805000	Maintenance	30.00	1,940,111	29.00	1,906,217	33.00	2,352,500
5117905000	Inspectors	3.00	224,961	10.00	946,174	16.00	1,512,325
520000000	Employee Fringe Benefits	-	1,158,554	-	2,080,000	-	2,895,000
530000000	Purchased Prof. & Tech. Services	-	6,448,988	-	19,899,337	-	35,002,500
540000000	Purchased Property Services	-	19,463,771	-	34,477,941	-	419,205,000
550000000	Other Purchased Services	-	55,440	-	84,906	-	-
560000000	Supplies	-	10,460,420	-	10,470,000	-	14,270,000
570000000	Property/Equipment	-	-	-	14,000,000	-	32,000,000
580000000	Other Expenses	-	10,568	-	44,000	-	230,000
6311000000	Site Purchase		-	-	-	-	-
5910000000	Interfund Transfers	-	84,106,168	-	99,927,270	-	111,133,074
	TOTAL CAPITAL BUDGET	54.00	125,298,084	82.55	186,810,548	103.50	622,923,074

Capital Projects Funds - Summary of Revenues, Expenditures, And Changes In Fund Balance

		2014-15		015-16		016-17		
		Actuals	Estima	ated Actuals	Fina	al Budget	2015-16 Vs. 2	2016-17
Description	Staff	Amount	Staff	Amount	Staff	Amount	Amount	Percent
Local revenues		\$130,780,021		\$140,194,420		\$142,112,000	\$1,917,580	1.4%
Federal revenues		5,630,347		5,656,000		5,656,000	-	0.0%
Transfers from other Funds		917,776					-	
Loan Proceeds		-		379,448,000		160,000,000	(219,448,000)	100.0%
Opening fund balance		289,792,502		301,822,562		640,310,434	338,487,872	112.1%
Total revenues and resources	_	427,120,646	-	827,120,982		948,078,434	120,957,452	14.6%
Salaries	54.00	3,569,174	82.55	5,912,000	103.50	8,185,000	2,273,000	38.4%
Employee benefits		1,158,554		2,080,000		2,895,000	815,000	39.2%
Purchased services		25,993,200		54,377,278		454,207,500	399,830,222	735.3%
Supplies		10,460,420		10,470,000		14,270,000	3,800,000	36.3%
Property and equipment		-		14,000,000		32,000,000	18,000,000	100.0%
Other expenditures		10,568		44,000		232,500	188,500	428.4%
Transfers to other Funds	_	84,106,168	_	99,927,270		111,133,074	11,205,804	11.2%
Total expenditures and uses	_	125,298,084	-	186,810,548		622,923,074	436,112,526	233.5%
Ending fund balance	_	301,822,562	-	640,310,434		325,155,360	(315,155,074)	-49.29
Total Applications	54.00	\$427,120,646	82.55	\$827,120,982	103.50	\$948,078,434	\$120,957,452	43.6%

Capital Project Funds - Expenditures Summary For Fiscal Years 2012-13 Through 2016-17

	2012-13	2013-14	2014-15	2015-16 Estimated	2016-17
Description	Actual	Actual	Actual	Actual	Final Budget
Regular Programs					
Instruction					
Salaries	\$175,710	\$16,334	-	\$2,000	\$150,000
Benefits	44,454	5,790	-	-	50,000
Purchased Services	687,201	16,962	5,612	2,000	350,000
Supplies	5,029,679	1,069,084	1,406,223	750,000	8,075,000
Property	-	429,223	-	-	-
Other	-	-	-	-	80,000
Other Direct Support					
Supplies	256,955	14,498	86,250	-	625,000
Undistributed Expenditures					
Instructional Staff Support					
Salaries	79,324	459,009	273,833	-	
Benefits	27,087	150,289	33,869	-	
Purchased Services	592,280	889,909	474,606	-	
Supplies			135,468	-	
Central Services					
Purchased Services	487,246	987,783	594,429	1,905,803	790,000
Supplies			-	1,800,000	2,000,000
Oper./Maint. Plant Services					
Salaries	2,325,744	1,181,344	679,542	200,000	
Benefits	541,912	234,056	192,858	65,000	
Purchased Services	238,528	119,206	629,946	105,000	525,000
Supplies	550,793	850,538	480,868	500,000	
Property	-	29,468	-	-	-
Other	700	-	700	1,500	-
Student Transportation					
Property	-	-	-	-	
Land Acquisition					
Salaries	50,502	-	-	-	
Benefits	19,029	-	-	-	
Purchased Services	107,448	33,991	43,638	1,110,000	3,250,000
Supplies	-	-	-	-	-
Property	2,640	21,452	-	14,000,000	32,000,000
Other	11,013	4,226	1,701	3,000	10,000
Site Improvements					
Salaries	96,125	12,569	26,155	60,000	-
Benefits	21,491	4,239	9,046	20,000	
Purchased Services	12,715,308	4,034,976	3,069,142	10,300,000	34,200,000
Supplies	28,132	3,031	6,639	22,500	60,000
Property	-	-	-	-	
Other	50	-	1,000	22,500	67,500
Architecture/Engineering					
Salaries	-	546	7,296	-	-
Benefits	-	140	2,545	-	
Purchased Services	93,420	41,709	36,058	475	-
Building Acq. and Const.					
Salaries	845,019	377,563	865,630	540,000	80,000
Benefits	171,243	115,029	303,249	190,000	20,000
Purchased Services	22,573,572	6,785,317	2,200,938	20,684,000	315,205,000
Supplies	2,667,551	1,458,665	6,805,348	6,950,000	400,000
Property	-	-	-	-	-
Other	13,933	1,123	449	6,000	50,000

Capital Project Funds - Expenditures Summary - Continued For Fiscal Years 2012-13 Through 2016-17

	2012-13	2013-14	2014-15	2015-16	2016-17
				Estimated	
Description	Actual	Actual	Actual	Actual	Final Budget
Building Improvements					
Salaries	3,102,910	1,000,255	292,406	270,000	150,000
Benefits	753,427	294,209	91,190	90,000	50,000
Purchased Services	43,320,333	15,805,507	18,882,897	20,000,000	98,312,500
Supplies	2,511,120	343,045	1,244,021	351,000	2,850,000
Property	-	-	-	-	-
Other	13,311	2,131	1,588	2,500	-
Other Facilities Acq. and Co	nst.				
Salaries	2,578,480	1,986,461	1,424,312	4,840,000	7,805,000
Benefits	1,086,456	715,355	525,797	1,715,000	2,775,000
Purchased Services	32,700	23,431	55,934	270,000	1,575,000
Supplies	391,680	327,854	295,603	96,500	260,000
Property	11,998	-	-	-	-
Other	4,133	13,337	5,130	8,500	25,000
Interfund Transfers	112,681,421	92,362,790	84,106,168	99,927,270	111,133,074
Total Expenditures and Uses	\$216,942,058	\$132,222,444	\$125,298,084	\$186,810,548	\$622,923,074

Source: CCSD Facilities and Bond Financial Management

Capital Projects Funds - Projected Budgets For Fiscal Years 2016-17 Through 2019-20 Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Projected Growth Rate
Revenues:					
Real estate transfer taxes	\$24,000,000	\$20,075,000	\$20,325,000	\$20,825,000	2.5%
Hotel room taxes	85,000,000	79,500,000	79,750,000	80,000,000	0.3%
Governmental services taxes	28,000,000	26,600,000	26,850,000	23,000,000	(14.3)%
Interest on investments	5,085,000	4,990,000	4,740,000	4,490,000	(5.3)%
Other local revenues	27,000	50,000	50,000	50,000	0%
Federal Revenues	5,656,000	5,656,000	5,625,000	5,625,000	0%
Total Revenues	147,768,000	136,871,000	137,340,000	133,990,000	(2.4)%
Expenditures:					
Salaries	8,185,000	21,860,000	21,145,000	19,430,000	(8.1)%
Employee benefits	2,895,000	7,000,000	7,000,000	6,500,000	(7.1)%
Purchased services	454,207,500	502,900,000	486,300,000	447,700,000	(7.9)%
Supplies	14,270,000	17,000,000	16,500,000	15,200,000	(7.9)%
Property and equipment	32,000,000	66,000,000	63,420,000	58,400,000	(7.9)%
Other expenditures	232,500	700,000	700,000	600,000	(14.3)%
Total Expenditures	511,790,000	615,460,000	595,065,000	547,830,000	(7.9)%
Excess (Deficiency) of Revenues					
over Expenditures	(364,022,000)	(478,589,000)	(457,725,000)	(413,840,000)	(9.6)%
Other Sources and (Uses):					
Loan Proceeds	160,000,000	661,800,000	624,900,000	298,500,000	(52.2)%
Transfers from Other Funds		-	-	-	
Transfers to Other Funds	(111,133,074)	(111,800,000)	(111,800,000)	(111,800,000)	0.0%
Total Other Sources and (Uses)	48,866,926	550,000,000	513,100,000	186,700,000	(63.6)%
				<u> </u>	, ,
Opening Fund Balance - July 1	640,310,434	325,155,360	396,566,360	451,941,360	14.0%
Ending Fund Balance - June 30	\$325,155,360	\$396,566,360	\$451,941,360	\$224,801,360	(50.3)%

The Proprietary Funds are comprised of the Food Services Fund (Enterprise Fund) and the Graphic Arts Center and Risk Management Funds (Internal Service Funds).

Enterprise Fund

An enterprise fund may be used to report any activity for which a fee is charged to external users for goods or services.

Food Services Fund

The Food Services Department constantly strives to have one of the most progressive school food programs in the nation. Responding to changing federal regulations and customer preferences is a combination that has worked well over the years. Providing exceptional customer service is of the utmost importance.

Students, administrators, and members of the community are involved in the constant evolution of the program. Department employees take particular pride in their work and maintain a creative approach to the business of providing meals to students.

Strong emphasis is placed on operating in a fiscally responsible manner by each kitchen manager. Food quality and customer service have high priority. The Department recognizes that the most important function is to meet nutritional needs of students.

Meals Served

National School Lunch/Breakfast Programs Only

Year	Breakfast	Lunch	Total Meals Served
TCal	Dicariast	Lunch	OCIVCU
2010-11	7,651,544	27,244,928	34,896,472
2011-12	10,878,516	27,615,003	38,493,519
2012-13	11,780,339	27,385,650	39,255,989
2013-14	11,791,315	27,591,394	39,382,709
2014-15	11,783,453	27,926,595	39,710,048
2015-16 ¹	15,213,851	28,309,453	43,523,304
¹ Estimated			

Mission Statement

We serve nutritious meals with outstanding customer service while maintaining cost effectiveness.

Motto: Food Service - Fuel for student achievement

The Fund is an enterprise fund used to account for food service operations that are financed and operated in a manner similar to private business enterprise, where net income is necessary for sound financial administration. The Department is expected to be self supporting and does not receive funds from the General Fund. The primary • Increased Provision 2 (PII) schools from 24 to 33.



sources of revenue are cash sales and USDA subsides. The Department serves approximately 249,000 breakfasts, lunches, and snacks each day to students of the District.

The Department continues successful business operations through 1) proper staffing, 2) best business practices, and 3) responsible financial decisions. However, we never forget that our main mission is to feed students nutritious meals while maintaining cost effectiveness.

Food Service Department, Cost Center 3060001953, is an enterprise fund used to account for food service operations that are financed and operated in a manner similar to private business enterprise, where net income is necessary for sound financial administration. The Department is expected to be self-supporting and does not receive funds from the General Fund. The primary sources of revenue are cash sales and United States Department of Agriculture (USDA) subsides. The Department serves approximately 249,000 breakfasts, lunches, and snacks each day to students of the District.

FY 2015-16 Accomplishments

- · Continued to improve food quality through student surveys and improved recipes from our central kitchen to deliver four new menu items monthly.
- · Redesigned Food Service's menus to increase the visual appeal of the menu, created a variety of new food options, and redesigned the milk cartons to support the Say No To Bullying Campaign and the Pledge of Achievement Campaign.

Strategic Imperative: Engagement

Focus Area: Family/Community Engagement and Customer Service

- Elected 20 new Community Eligibility Provision (CEP) schools, increasing from 10 to 30 sites.

 Maintained "A" rating at all kitchens on the Southern Nevada Health Inspections with 89 percent receiving "0" demerits.

Strategic Imperative: School Support

Focus Area:Family/Community Engagement and Customer Service

- Re-awarded the 6¢ Menu Certification from the USDA.
- Served an average of 89,234 breakfasts per day on the School Breakfast Program (SBP) and served an average of 159,950 lunches per day on the National School Lunch Program (NSLP).

Strategic Imperative: Clarity and Focus **Focus Area:** Value/Return on Investment

• Successfully coordinated 76 schools serving Breakfast After the Bell.

Strategic Imperative: Engagement **Focus Area:** Achievement Gaps

FY 2016-17 Objectives

Implement 101 new sites for Nevada Senate Bill 503, Breakfast After the Bell, totaling 175 schools.

Strategic Imperative: Engagement **Focus Area:** Achievement Gaps

- Improve community partnerships.
- Increase the breakfast participation rate from 26 to 31 percent.
- Increase the lunch participation rate from 49 to 54 percent.

Strategic Imperative: Engagement

Focus Area:Family/Community Engagement and Customer Service

- Improve customer and school relations.
- Increase Community Eligibility Provision (CEP) schools from 30 to 102.

Strategic Imperative: School Support

Focus Area:Family/Community Engagement and Customer Service

• Measure customer satisfaction by providing opportunities for all customers to provide feedback through surveys.

Strategic Imperative: Engagement **Focus Area:** Family/Community Engagement and Customer Service



Food Services Fund - Summary of Income, Expenses, And Changes In Net Position 'For Fiscal Years 2014-15 Through 2016-17

Food Service	20	14-15 tuals		015-16 ated Actuals		016-17 al Budget	2015-16 vs. 2	2016-17
Description	Staff	Amount	Staff		Staff			Change
Operating Income:								
Sales	-	\$15,305,161		\$13,684,000		\$14,225,000	541,000	4.0%
Operating Expenses:								
Salaries	438.13	27,906,573	490.90	27,982,764	517.70	28,015,795	33,031	0.1%
Employee benefits		9,537,457		10,600,000		10,605,258	5,258	- %
Purchased services		5,389,381		5,800,000		5,312,000	(488,000)	(8.4%)
Supplies		62,980,831		67,101,000		78,049,000	10,948,000	16.3%
Depreciation		1,493,525		1,534,167		1,700,000	165,833	10.8%
Other expenses		2,761,047		3,087,000		3,005,000	(82,000)	(2.7%)
Total Operating Expenses	-	110,068,814		116,104,931		126,687,053	10,582,122	9.1%
Operating Loss	-	(94,763,653)		(102,420,931)		(112,462,053)	(10,041,122)	9.8%
Nonoperating Income:								
Federal subsidies		94,259,124		103,685,036		107,000,000	3,314,964	3.2%
Commodities received		8,067,003		8,400,000		8,400,000	-	- %
State subsidies		479,135		479,135		450,000	(29,135)	(6.1%)
Investment income		223,300		135,000		135,000	-	- %
Other income		-		-		-	-	- %
Total Nonoperating Income	-	103,028,562		112,699,171		115,985,000	1,470,041	1.4 %
Net Gain (Loss)		8,264,909		10,278,240		3,522,947	3,285,829	2.9%
Prior Period Restatement (GASB 68)		(40,832,103)					(6,755,293)	(65.7%)
Beginning Net Position	-	\$24,148,938		\$32,413,847		\$42,692,087	10,278,240	31.7%
Ending Net Position	438.13	\$32,413,847	490.90	\$42,692,087	517.70	\$46,215,034	3,522,947	8.3%
Source: CCSD Budget and Accounting	Departments						3,522,947	8.3%

Internal Service Funds

Internal Service Funds are used to account for the financing Mission Statement of goods or services provided by one department or agency of a government to other departments or agencies on a cost- The Department is responsible for identifying the risk reimbursement basis. Budgeting for Internal Service Funds exposures of the District and recommending the most is designed to accumulate the total cost of operations for efficient and cost effective methods for handling those providing a particular service. Graphics Production services exposures. Methods include transferring risk through the and Risk Management operations currently provide the purchase of insurance; assisting other departments with loss activities for this fund.

Graphic Arts Center Fund

Mission

The mission of the Graphic Arts Center is to provide superior environmental compliance and resolution of environmental services and support for the students and employees of the issues and complaints. District with a continuing commitment to improvement and education; to serve as responsible custodians of taxpayer The Department continued to provide the following services funds ensuring maximum value for each dollar spent; and in accordance with its mission using the most efficient and uphold the highest ethical and legal standards ensuring that cost effective methods: all suppliers and customers are treated equally and fairly.

Strategic Imperative: Clarity and Focus Focus Area: Value/Return on Investment

Services

The Center is comprised of several sections including Design, • Printing, Copying, and Forms. The Printing and Copying sections utilize large graphic machinery, including highspeed copiers and multi-color presses, to serve the District's . requirements.

Fiscal Year 2015-16 Accomplishments:

- Reduced staff
- Increased staff capability across section boundaries
- Increased output and revenue
- Increased printed material output
- Utilized temporary labor to accommodate business surges Commenced discussion with other departments to

Fiscal Year 2016-17 Objectives:

- Identify more cost effective means of production
- Investigate expanded product lines for customers
- Continue staff development in all areas
- Increase print on demand selection
- Monitor staffing levels and adjust as necessary

Performance Measures	2013-14	2014-15	2015-16
Copy center income	\$ 657,159	\$ 891,866	\$ 922,872
Printing income	596,526	552,746	644,227
Graphic service income	23,640	30,950	29,523
Color copy income	191,132	306,961	354,319
Subcontracting income	110,170	144,901	138,220
Art and darkroom Income	100,741	68,644	113,424
Total income	\$ 1,679,368	\$1,996,068	\$2,202,585
Salary expenses	 \$949,217	\$998,357	\$980,700

Risk Management Fund

control; managing environmental concerns; and oversight of the self-insured claims for property damages, public liability, motor vehicle liability, school board legal liability, workers' compensation, boiler and machinery, and crime. The Department also provides reliable service district-wide for

- · Providing loss control services for other departments, including risk assessments and safety training
- · Administering the self-insured claims for property damages, public liability, motor vehicle liability, school board legal liability, workers' compensation, boiler and machinery, and crime
- Transferring risk though the purchase of insurance
- Collaborating with local, state, and federal agencies to ensure compliance with all applicable safety and health requirements
- Development and implementation of environmental programs to make certain district-wide activities comply with established laws, policies, and regulations

Fiscal Year 2015-16 Accomplishments:

- Facilitated transition from one third-party administrator (TPA) to another TPA focusing on minimizing disruptions of day-to-day claims administration operations
- improve the handling of employee related issues that are intertwined with workers compensation
- · Collaborated with TPA to develop processes to document accomplishments in meeting claims handling expectations and to set measures for improvements
- · Further developed our environmental services program to support the needs of the District
- Implemented a playground maintenance program utilizing certified members of the safety section

Fiscal Year 2016-17 Objectives:

- · Update obsolete District regulations on occupationally injured employees in conjunction with other departments
- · Implement the claim audit module within the risk management information system as a tool to objectively gauge the Third Party Administrator's adherence to District requirements and industry standards

- Collaborate with other District departments to improve the timeliness of reporting covered property loss claims and reduce the length of time to bring those claims to completion
- Develop a program to receive and review certificates of insurance required of vendors and ensure compliance with contractual requirements
- Further develop programs within the Environmental Health and Safety Services unit program for employees who have been injured on the job

Performance Measures

2013-14 2014-15 2015-16

Number of Claims			
Property/Liability count	1,522	1,724	1,733
Workers' Compensation			
count	1,403	1,381	1,308
Total Insurance Premiums			
Property, Liability, and			
Workers' Compensation	\$2,471,987	\$2,471,987	\$2,583,108
Claim Count Ratio			
Property/Liability per			
\$1,000 Premium	0.62	.70	.67
Workers' Compensation			
per \$100,000	10.54	11.19	12.59
Third-Party Recoveries			
Property/Liability	\$219,282	\$176,306	\$724,092
Workers' Compensation	\$187,763	\$148,736	\$166,335
Managed Care Savings			
Workers' Compensation	\$1,723,007	\$1,719,498	\$1,946,898
-			

Internal Service Funds - Summary Of Income, Expenses, And Changes In Net Position

For Fiscal Years 2014-15 Through 2016-17

Internal Service Description	2	2014-15 Actuals Staff Amount		2015-16 Estimated Actuals Staff Budget		16-17 Budget Budget	2015-16 vs. 2016-17 \$ Change % Change	
Operating Income:	Otan	Amount	Otan	Buuger	Staff	Buuget	\$ Onlange	// Onlange
Local sources	-	\$20,385,150	-	\$21,959,000	-	\$22,505,000	546,000	2.5%
Operating Expenses:								
Salaries	53.25	3,674,046	40.25	2,574,000	49.25	2,930,734	356,734	13.9%
Employee benefits		1,250,407		1,026,600		1,246,756	220,156	21.4%
Purchased services		5,552,358		5,297,300		7,124,058	1,826,758	34.5%
Supplies		1,039,689		890,300		795,731	(94,569)	(10.6%)
Property		0		0		90,000	90,000	-
Depreciation		168,630		164,000		95,000	(69,000)	(42.1%)
Other expenses		12,203,326		11,847,000		12,067,727	220,727	1.9%
Total Operating Expenses	-	23,888,456	-	21,799,200	-	24,350,006	2,550,806	11.7%
Operating Income (Loss)	-	(3,503,306)	-	159,800	-	(1,845,006)	(2,004,806)	(1,254.6%)
Nonoperating income		192,834		214,000		165,000	(49,000)	(22.9%)
Prior Period Restatement (GASB 68)		(7,321,619)						
Beginning Net Position	-	\$9,145,235	-	\$5,834,763	-	\$6,208,563	373,800	6.4%
Ending Net Position	53.25	\$5,834,763	40.25	\$6,208,563	49.25	\$4,528,557	(1,680,006)	(27.1%)
Source: CCSD Budget and Accounti	ing Departmer	nts	-		-			



This page is intentionally left blank



This page is intentionally left blank

CLARK COUNTY SCHOOL DISTRICT



Informational Section



Ilocations and Schedules:	
Explanation of Budget Allocations	165
Licensed Professional Salary Table	166
Teacher Duty Days	167
Budget Formulas for Allocating Licensed School Personnel	
Secondary Magnet School Formula Enhancements	172
Administrative Titles and Salary Ranges	173
Administrative Salary Schedules - Monthly Salaries	177
Professional Technical Salary Schedules - Monthly Salaries	177
Support Personnel Titles and Salary Pay Grades	
Support Staff Personnel Pay Grades and Hourly Rates	184
Budget Formulas for Allocating Support Staff Personnel	
Fringe Benefit Rates	
Budget Formulas for Allocating School Supplies and Equipment	
Impact of New Schools on the General Operating Fund	192

<u>Statistical Data:</u>

<u>Statistical Data:</u>
Birth History – Clark County197
Summary of District Enrollment
District Enrollment - Average Daily Membership
High School Graduates
State vs. Local Revenues
Property Tax Levies and Collections
Schedule of Assessed Valuation
History of Local Tax Support Per Pupil
Impact of Tax Rate on Taxpayers201
History of State Aid201
Indices of Economic Growth in Clark County
History of Utility Costs
General Operating Fund - Projected Budgets
Other Special Revenue Funds - Projected Budgets
Debt Service Funds - Projected Budgets
Capital Projects Funds - Projected Budgets
Schedule of Staff Positions - General Operating Fund
Schedule of Staff Positions - Other Funds207
Schedule of General Obligation Bonds Outstanding208
Combined Amortization Schedule209
School Locations Within County211
High School Attendance Boundaries212
Middle/Junior High School Attendance Boundaries213
Elementary School Attendance Boundaries
Assigned Schools for Outlying Communities215
Summary of Schools by Age and Size216
School Location and Enrollment Information
2016-17 School Calendar224



This page is intentionally left blank

Allocations and Schedules

NO SHOKING

In this sub-section, the District employs budgeting methods based on formulated allocations and bargaining contracts. Those formulated allocations and salary information are presented in this section in coordination with District policy.

Explanation of Budget Allocations	
Licensed Professional Salary Table	
Teacher Duty Days	
Budget Formulas for Allocating Licensed School Personnel	
Secondary Magnet School Formulas Enhancements	
Administrative Titles and Salary Ranges	
Administrative Salary Schedule Base - Monthly Salaries	
Professional Technical Salary	
Schedule Base - Monthly Salaries	
Support Personnel Titles and Salary Pay Grades	
Support Staff Personnel Pay Grades and Hourly Rates	
Budget Formulas for Allocating Support Staff Personnel	
Fringe Benefit Rates	
Budget Formulas for Allocating	
School Supplies and Equipment	
Impact of New Schools on the General Operating Fund 192	



This page is intentionally left blank

Informational Section

Explanation of Budget Allocations

The Regulation 3130, Budget Administration, adopted by the Board on June 28, 2001, specifies that:

"Procedures should be developed to ensure that the General Fund resources of the Clark County School District are used to support a basic instructional program consistent with the Global Ends of the Board of School Trustees and to ensure that budget accounts will be properly managed."

In order to implement this statement, formulas for the allocation of personnel and supplies are used. These formulas cover the major items of salaries and supplies. Positions not covered by formulas are specifically authorized by Board action on the budget.

The District recognizes four employee bargaining groups and determines full-time equivalent positions in respect to correlating employee group contracts. The licensed employee contract specifies a non-conventional full-time equivalent position displayed below:

Nine, ten, and eleven-month support staff employees are reflected as a percentage of full FTEs. The following table can be used to determine full-time equivalents:

Full-Time Equivalents Calculation - Licensed Fiscal Year 2016-17

Hours Per Day	Employment Days 184 Days
3.59	0.50
7.18	1.00



Full-Time Equivalents Calculation - Non-Licensed Fiscal Year 2016-17

	Employment Months			
Hours Per Day	Nine	Ten	Eleven	Twelve
1.0	0.09	0.11	0.11	0.13
1.5	0.14	0.16	0.17	0.19
2.0	0.19	0.21	0.23	0.25
2.5	0.23	0.26	0.29	0.31
3.0	0.28	0.32	0.34	0.38
3.5	0.33	0.37	0.40	0.44
4.0	0.37	0.42	0.46	0.50
4.5	0.42	0.47	0.52	0.56
5.0	0.46	0.53	0.57	0.63
5.5	0.51	0.58	0.63	0.69
6.0	0.56	0.63	0.69	0.75
6.5	0.60	0.68	0.75	0.81
7.0	0.65	0.74	0.80	0.88
7.5	0.70	0.79	0.86	0.94
8.0	0.74	0.84	0.92	1.00

Professional Compensation

- Only advanced degrees awarded by an accredited institution recognized by the Commission on Professional Standards in Education in a field pertinent to the position and valid in their entirety for Nevada certification for level and subject taught will be recognized for advancement on the salary schedule.
- The basis of the professional schedule is the Bachelor's degree or its recognized equivalent. Only units secured after the requirements for the degree have been completed for the degree, except in fields certified in writing by the Human Resources Division of critical need in upper division or graduate courses recognized by the Commission on Professional Standards in Education, will be recognized for placement in Classes B, C, D, E, F, and G. Increment growth units are granted for approved in-service courses or workshops approved by the Division to upgrade or improve the educational program.
- Teachers hired to teach the 2015-16 school year shall receive a maximum of nine years qualifying experience (Step 10) and be placed in the appropriate class column. This provision shall not apply at the option of the District to teachers hired to provide service in the areas of bilingual education and the specialty licensed areas of special education, specifically excluding resource room and GATE.

CCSD Benchmark

Fiscal Year 2016-17 Description FY16 FY17 Per Pupil Expenditures \$8,454 \$8,512 Average Class Size¹ 31 32

¹Average Class Size for elementary

CLARK COUNTY SCHOOL DISTRICT LICENSED PROFESSIONAL SALARY TABLE (PST)

		Column —							\longrightarrow
		I		=	IV	V	VI	VII	VIII
Step	Α	\$40,900	\$46,303	\$51,706	\$57,109	\$62,512	\$67,914	\$73,317	\$78,720
	В	42,251	47,654	53,057	58,459	63,862	69,265	74,668	80,071
	С	43,601	49,004	54,407	59,810	65,213	70,616	76,019	81,422
	D	44,952	50,355	55,758	61,161	66,564	71,967	77,370	82,772
	E	46,303	51,706	57,109	62,512	67,914	73,317	78,720	84,123
	F	47,654	53,057	58,459	63,862	69,265	74,668	80,071	85,474
	G	49,004	54,407	59,810	65,213	70,616	76,019	81,422	86,825
	Н	50,355	55,758	61,161	66,564	71,967	77,370	82,772	88,175
	I	51,706	57,109	62,512	67,914	73,317	78,720	84,123	89,526
V	J	53,057	58,459	63,862	69,265	74,668	80,071	85,474	90,877

EFFECTIVE JULY 1, 2016 2.25% Increase

Professional Salary Table Column: On the PST the columns across which those who earn contact units advance.

Professional Salary Table Step: On the PST the steps by which those who earn service credit advance.

1. One (1) contact unit shall be earned for each one hundred eighty (180) minutes of participation outside the licensed employee's contracted work day and as approved by the principal/designee or appropriate administrator.

2. Five (5) contact units shall be earned for each college/university semester credit.

3. Three and one half (3.5) contact units shall be earned for each college/university quarter credit.

4. Five (5) contact units shall be earned for one CCSD Professional Development Education Unit.

5. Five (5) contact units shall be earned for one Continuing Education Unit (CEU). One (1) CEU = fifteen (15) contact hours.

For further information see: http://ccsd.net/employees/resources/pdf/ccea_agreement.pdf

Teacher Duty Days

Teacher Work Year

The work year of the employees covered by the classroom teacher salary schedule (other than new personnel who may be required to attend five additional orientation days) shall consist of not more than 184 school days and shall be distributed according to the calendar determined and officially adopted by the Board.

Employees on the teachers' salary schedule shall be required to work at the school premises a regular workday of seven hours and eleven minutes, including the 30-minute duty-free lunch period that is provided.

In addition to their regular teaching contract, teachers have the opportunity to earn extra compensation in the following areas:

A. Senior High School - Extended Day Pay	Index, Class A, Step 1, Base Salary	Number of Positions Authorized for Schools
Head Football (M)	.093	1
Head Basketball (M)	.093	1
Head Baseball (M)	.079	1
Head Track (M)	.084	1
Head Wrestling (M)	.084	1
Head Soccer (M)	.079	1
Head Tennis (M)	.054	1
Head Golf (M)	.056	1
Head Cross Country (M)	.068	1
Head Swimming (M)	.063	1
Head Volleyball (M)	.075	1
Assistant Football (M)	.070	AAAA-6, AAA-
Assistant i ootball (M)	.070	5, AA-4, A-4
Assistant Basketball (M)	.070	2
Assistant Baseball (M)	.061	2
Assistant Track (M)	.063	AAAA-2, AAA-
Assistant mack (IVI)	.005	2, AA-1, A-1
Assistant Wrestling (M)	.063	AAAA-2, AAA-
Assistant wresting (w)	.003	2, AA-1, A-1
Assistant Sasar (M)	050	2, AA-1, A-1
Assistant Soccer (M)	.059	-
Assistant Volleyball (M)	.061	1
9th Grade Basketball (M)	.043	1
9th Grade Volleyball (M)	.038	1
9th Grade Basketball (W)	.043	1
9th Grade Volleyball (W)	.038	1
9th Grade Soccer	.038	1
Head Bowling (M & W)	.065	1
Head Basketball (W)	.093	1
Head Volleyball (W)	.075	1
Head Softball (W)	.079	1
Head Track (W)	.084	1
Head Soccer (W)	.079	1
Head Tennis (W)	.054	1
Head Golf (W)	.056	1
Head Cross Country (W)	.068	1
Head Swimming (W)	.063	1
Assistant Basketball (W)	.070	2
Assistant Volleyball (W)	.061	2
Assistant Softball (W)	.061	2
Assistant Track (W)	.063	AAAA-2, AAA-
		2, AA-1, A-1
Assistant Soccer	.059	1
Band ¹ (Over 500)	.097	1
Band ¹ (Under 500)	.082	1
Chorus ¹	.063	1
Mariachi/Guitar ¹ (Over 500)	.043	1
Mariachi/Guitar ¹ (Under 500)	.043	1
Yearbook ¹	.040	1
		-
Drama/Theatre ¹	.080	1
Newspaper ¹	.056	1
Pep Club ¹	.032	1
Cheerleader ¹	.058	1
JV/9th Grade Cheerleader ¹	.043	1

A. Senior High School - Extended Day Pay - Continued	Percent of Class A, Step 1, Base Salary	Number of Positions Authorized for Schools
Forensics/Speech Club ¹	.057	1
Dance/Drill Team ¹	.047	1
Student Council ¹	.080	1
Key Club ¹	.030	1
Human Relations ¹	.030	1
Varsity Quiz ¹	.043	1
Athletic Director ¹	.104	1
Orchestra ¹	.060	1
Chess Club ¹	.043	1
FBLA ¹	.043	1
Science Bowl ¹	.028	1
Honor Society ¹	.030	1
ROTC ¹	.061	2
DECCA ¹	.043	1
VICA/Skills of America ¹	.043	1
FCCLA ¹	.043	1
HOSA	.043	1

⁽¹⁾ Does not qualify for years of experience

Hours of Work

The year of experience stipend for athletics shall be based on the Index, Class A, Step 1 Base Salary as follows:

Step	Teaching Experience	Index, Class A Step 1 - Base Salary
1	1-3	.0039
2	4-6	.0078
3	7-9	.0117
4	10-12	.0156
5	13 or Over	.0195



B. Middle School - Extended Day Pay	Percent of Class A, Step 1, Base Salary	Number of Positions Authorized for Schools	
7th/8th Grade Basketball (M)	.042	1	
7th/8th Grade Softball (M)	.039	1	
7th/8th Grade Tennis (M & W)	.027	1	
7th/8th Grade Track (M)	.033	1	
7th/8th Grade Basketball (W)	.042	1	
7th/8th Grade Volleyball (W)	.038	1	
7th/8th Grade Track (W)	.033	1	
7th/8th Grade Softball (W)	.039	1	
Band ¹	.063	1	
Chorus ¹	.042	1	
Newspaper ¹	.038	1	
Human Relations ¹	.028	1	
Forensics ¹	.028	1	
Yearbook ¹	.028	1	
Orchestra ¹	.040	1	
Cheerleader ¹	.028	1	
Drama ¹	.028	1	
Dance/Drill Team ¹	.028	1	
Chess Club ¹	.028	1	
Honor Society ¹	.028	1	
FBLA ¹	.028	1	
Student Council ¹	.038	1	
Mariachi/Guitar ¹	.040	1	
JV Quiz ¹	.028	1	
⁽¹⁾ Does not qualify for years of experience			

Schools may utilize two volunteer coaches per team per season. The following positions are in addition to any volunteer coaches: statisticians, video personnel, student teachers, and athletic trainers.

C. Payment for Directing Intramural Programs

1. Determination of Intramural Allotment to Schools

The amount of funds available to secondary schools for extended day pay to direct intramural programs shall be based on projected student enrollment at the rate of 92ϕ per student. Allotments will be based on the actual October 1st enrollment. No secondary school shall receive less than \$495.

2. Determination of Payment to Individual Teachers

Extended day pay for directing intramural activities will be based on the number of days per week an activity is supervised throughout the school year according to the following guidelines:

Number of Days Per Week Directing Activity	Number of Weeks	Total Amount
1	36	\$ 275
2	36	549
3	36	825
4	36	1,099
5	36	1,374

D. Extra Pay for Licensed Personnel in Special Categories:

1. Secondary Counselors

Each full-time counselor shall be assigned nine additional days of service at the employee's daily rate of pay. PERS and other legally required contributions shall be made for these days from the negotiated salary package.

2. Librarians

Librarians shall be assigned additional days of service to be paid at the employee's daily rate of pay according to the following formula:

Projected Enrollment	Additional Days Allotted
Under 500	3.5
500 - 999	7.0
1,000 - 1,499	10.5
1,500 and over	14.0

The additional days may be broken down in additional hours upon agreement between the librarian and the principal according to the following schedule:

3.5 days or 24.5 hours at hourly rate
7.0 days or 49.0 hours at hourly rate
10.5 days or 73.5 hours at hourly rate
14.0 days or 98.0 hours at hourly rate

PERS and other legally required contributions shall be made for these days.

3. Occupational Teachers

Teachers who are full-time teachers of occupational subjects, and who hold occupational licensure with an endorsement in business and industry, and meet the following requirements in the area taught, shall receive \$682 in addition to their base contract salary. A trade and technical work experience background, which includes three years of continuous paid experience at the journeyman level in addition to three to five years at the apprentice learning level. This provision applies only to teachers employed as vocational teachers prior to the 1977-78 school year.

4. Teachers Requiring Special Licensing (Psychologist, Speech Therapists, Special Ed. Teachers, and Nurses)

Teachers assigned to these specialist areas who hold proper licensing shall receive \$220 in addition to their base contract salary. This provision shall apply only to teachers employed in these positions prior to the 1977-78 school year.

Informational Section

5. Teachers Assigned to Remote Areas

Teachers assigned to schools in remote or isolated areas shall receive an incentive allotment of \$2,000 in addition to their base contract salary. Following are the areas of the County applicable to remote pay:

Blue Diam	ond Southern D Correctional	
Goodsprir	ngs Laughli	n Searchlight
High Desert Prison		Illey Spring Mountain
Indian Spri Florence Mc Women's Corr Center Adult School	cClure ectional t High	ston Virgin Valley

Effective with the 1992-93 school year, teachers at Blue Diamond will no longer receive remote pay. Those teachers at Blue Diamond prior to the 1992-93 school year shall continue to receive remote pay as long as they are employed at Blue Diamond.

6. Responsible Teachers

A small school with a staff of one to four teachers shall have one teacher designated as the responsible teacher. Responsible teachers shall receive additional pay added to their base contract salary according to the following formula added to their base contract:

Number of Teachers	Additional Pay as a Fraction of Teacher's Contract Salary
1	1/25
2	1/20
3	1/15
4	1/10

7. School Bankers

Teachers assigned as school bankers to provide banking and accounting services of athletic contests at senior high schools shall be compensated at the rate of \$6.60 per hour. The maximum number of assigned hours per event shall be based on student enrollment as indicated below:

Student Enrollment	Hours Allocated
1,200 or more	4 hours
1,199 – 600	3 hours
599 and below	2 hours

8. Speech Therapists, Nurses, and Psychologists

Teachers in these specialist areas assigned to yearround schools shall be given one year at a time extended contracts with PERS paid.

E. Extra Pay for Instructional Services

Activity	Hourly Rate
1. Continuing Education Instruction	\$22
2. In-Service Training Instruction	22
3. Summer School	22
4. Graduate Incentive Program	22
5. Other Approved Instructional Services:	
b. Itinerant Teachers	22
c. Committees, Task Forces, PDE Instructors	22
 Approved Instructional Services (not listed) 	22
6. Extra Duty Teaching Assignments:	
a. Early Bird/Late Bird	Teacher's
b. "Behavior School" Instruction	Contract
c. "Sunset High School" Instruction	Hourly Rate
d. Juvenile Court School Programs	of Pay
e. Purchased Preparation Period	
f. Extended School Year	
g. "Homebound" Instruction	
h. Instructional and Evaluative Services	
to students provided as required by the Individual with Disabilities Education Act	

F. Extra Pay for Ticket Takers and Sellers

Varsity Athletic Contests \$10

\$10 per hour



Name of School	Amount	Name of School	Amount
Advanced Technologies Academy	\$2,500	Cashman Middle School	\$1,500
Arbor View High School	2,500	Cortney Middle School	1,500
Basic High School	2,500	Cram Middle School	1,500
Bonanza High School	2,500	Escobedo Middle School	1,500
Boulder City High School	1,500	Faiss Middle School	1,500
Canyon Springs High School	2,500	Fertitta Middle School	1,500
Centennial High School	2,500	Findlay Middle School	1,500
Chaparral High School	2,500	Fremont Middle School	1,500
Cheyenne High School	2,500	Garrett Middle School	1,500
Cimarron-Memorial High School	2,500	Garside Middle School	1,500
Clark High School	2,500	Gibson Middle School	1,500
Coronado High School	2,500	Greenspun Middle School	1,500
Del Sol High School	2,500	Guinn Middle School	1,500
Desert Oasis High School	2,500	Harney Middle School	1,500
Desert Pines High School	2,500	Hughes Middle School	1,500
Desert Rose High School	1,500	Hyde Park Middle School	1,500
Durango High School	2,500	Johnson Middle School	1,500
East Career and Technical Academy	2,500	Johnston Middle School	1,500
	2,500	Keller Middle School	1,500
Eldorado High School	2,500		
Foothill High School	-	Knudson Middle School	1,500
Green Valley High School	2,500	Lawrence Middle School	1,500
Indian Springs Junior/Senior High School	1,000	Leavitt Middle School	1,500
Las Vegas Academy	1,500	Lied Middle School	1,500
Las Vegas High School	2,500	Lyon Middle School	1,500
Laughlin High School	1,500	Mack Middle School	1,500
Legacy High School	2,500	Mannion Middle School	1,500
Liberty High School	2,500	Martin Middle School	1,500
Moapa Valley High School	1,500	Miller Middle School	1,500
Mojave High School	2,500	Molasky Middle School	1,500
Northwest Career and Technical Academy	2,500	Monaco Middle School	1,500
Palo Verde High School	2,500	O'Callaghan Middle School	1,500
Rancho High School	2,500	Orr Middle School	1,500
Sandy Valley Junior/Senior High School	1,000	Robison Middle School	1,500
Shadow Ridge High School	2,500	Rogich Middle School	1,500
Sierra Vista High School	2,500	Saville Middle School	1,500
Silverado High School	2,500	Sawyer Middle School	1,500
Southeast Career and Technical Academy	2,500	Schofield Middle School	1,500
Southwest Career and Technical Academy	2,500	Sedway Middle School	1,500
Spring Valley High School	2,500	Silvestri Middle School	1,500
Sunrise Mountain High School	2,500	Smith Middle School	1,500
Valley High School	2,500	Swainston Middle School	1,500
Veteran's Tribute Career and Technical Academy	2,500	Tarkanian Middle School	1,500
Virgin Valley High School	1,500	Von Tobel Middle School	1,500
West Career and Technical Academy	2,500	Webb Middle School	1,500
West Preparatory Academy	1,500	White Middle School	1,500
Western High School	2,500	Woodbury Middle School	1,500
Bailey Middle School	2,500		1,500
Becker Middle School	1,500		
	-	Total	
Bridger Middle School	1,500	Total	\$187,500
Brinley Middle School	1,500	Three hundred dollars shall be allocated	to each elementary school
Brown Middle School	1,500	and Prime Six School, Helen J. Stewart, Y	Variety School, and John F
Burkholder Middle School	1,500	Miller. Each Community College High S	
Cadwallader Middle School	1,500	campus in the six regions shall be allo	
Canarelli Middle School	1,500	payment to the licensed personnel supe	ervisor of all extended da
Cannon Middle School	1,500	student activities	

1,500 student activities.

170 | Clark County School District

Cannon Middle School

Budget Formulas For Allocating Licensed School Personnel

The following formulas are used in developing the General and Special Education Funds staffing levels for budgetary purposes. Staffing assignments to individual schools may vary slightly at the discretion of the Area Service Center Associate Superintendents, Assistant Chief Student Achievement Officers, Deputy Superintendent, Associate Superintendent of Student Support Services, or the Chief Human Resources Officer.

A. Principals

Each school of eight or more teachers will have budgeted one full-time principal. (Teaching principals and responsible teachers will be budgeted by unit as specified in district regulations.)

B. Assistant Principals

Elementary Schools-Each elementary school over 550 student enrollment and each Prime 6 school will be budgeted one full-time assistant principal. Each elementary with over 1,000 student enrollment will be budgeted two assistant principals. The number of positions calculated in this fashion constitutes a District-wide full-time equivalency cap. Actual assignment of these FTEs is determined by the Chief Student Achievement Officer but may not exceed the total FTE number.

Middle Schools-Each middle school of 600 student enrollment and all small schools will have budgeted one full-time assistant principal. Two assistant principals will be budgeted when the enrollment reaches 1,700 or more.

Senior High Schools-One assistant principal will be budgeted for all small schools or when enrollment reaches 500 students. Two assistant principals will be budgeted when the enrollment reaches 1,700 students. Three assistant principals will be budgeted when enrollment reaches 2,200 students. Schools with an enrollment of 3,000 students or more will be eligible for four assistant principals.

C. Deans

Middle Schools-One dean will be budgeted when enrollment reaches 590. Small schools may choose to convert the budgeted assistant principal to a Dean. Two deans will be budgeted when total enrollment reaches 1,300 students.

Senior High Schools-One dean will be budgeted when enrollment reaches 590. Small schools may choose to convert the budgeted assistant principal to a Dean. Schools with an enrollment of 1,300 students or more will be budgeted two deans. When enrollment reaches 2,800 another dean



will be added. When enrollment reaches 3,750 another dean will be added.

D. Classroom Licensed Staff

Fiscal year 2016-17 budget development staffing ratios:

Full Day Kindergarten:	1 licensed staff member for each 21 students.
AM/PM Kindergarten:	1 licensed staff member for each 42 students.
Grades 1-2:	1 licensed staff member for each 17 students.
Grade 3:	1 licensed staff member for each 20 students.
Grades 4-5:	1 licensed staff member for each 33.5 students.
Grades 6-12:	1 licensed staff member for each 37 students.

- E. In addition to regular staffing formulas, additional licensed positions are budgeted for the following purposes:
 - 1. 3,930 licensed positions for special education students.
- 2. 108 licensed positions to supplement the staff at the small schools, and provide school-to-school rounding adjustments.
- 3. 114.5 licensed positions to handle extra music needs of middle school students.
- 4. 264 licensed positions to supplement the State's Class Size Reduction program.
- 5. 30 licensed positions to instruct English language learner students.
- 6. 45 licensed positions for digital coaches.
- 64 licensed positions for special assignment (i.e., Prime 6, Reading Recovery Trainers, court orders, etc.)

F. Counselors

Elementary Schools—Counselors are budgeted for each middle school on the basis of one counselor for each 500 students or major fraction thereof based upon the fall enrollment. Evaluation of the number of counselors for middle schools will be made only once each year after the second week of the fall semester.

Middle Schools—Counselors are budgeted for each middle school on the basis of one counselor for each 500 students or major fraction thereof based upon the fall enrollment. Evaluation of the number of counselors for middle schools will be made only once each year after the second week of the fall semester.

Senior High Schools—Counselors are budgeted to each senior high school on the basis of one counselor for each 400 students or major fraction thereof based upon the fall enrollment. Evaluation of the number of counselors for senior high schools will be made only once each year after the second week of the fall semester.

G. Library Services

- Elementary schools with enrollment of at least 400 students shall be allocated one licensed staff unit.
- Each middle school shall be allocated one licensed staff unit.
- Senior High schools shall be allocated extra days of library services based upon the enrollment illustrated to the right:

Student Enrollment	Days Allocated
Under 500 students	3.5 days
500 to 999 students	7.0 days
1,000 to 1,499 students	10.5 days
1,500 or more students	14.0 days

H. Homebound Teachers

One teacher is budgeted to assist homebound students at the ratio of one for each 18,450 students or major fraction thereof.

I. Psychologists

One school psychologist is budgeted for each 1,825 students or major fraction thereof.

J. Nurses

One school nurse is budgeted for each 1,825 students or major fraction thereof.

K. Speech/Language Pathologists

Speech/language pathologists are to be budgeted based on the prior school year's ratio of actual student caseloads to actual handicapped enrollment. The resultant ratio (actual) is applied to the current school year's estimated handicapped enrollments to determine estimated caseloads. The estimated caseloads are then divided by the maximum caseload mandate to determine speech therapist/pathologist requirements.

L. Summary of Pupil/Teacher Ratio Calculations

Regular classroom staffing: (Section D) = 18,590.34 District pupil/teacher ratios: (321,308 ÷ 18,590.34) = 17.28

Note: The 2001 Legislature provided funds toward reducing the pupil/teacher ratio in the early elementary grades (1-3). The Class Size Reduction funds and positions for 2016-17 are being channeled through the Special Revenue Funds, and therefore, are not reflected in the above calculations.

Secondary Magnet School Formula Enhancements

As a result of varying length of day and program requirements, magnet schools within the District require additional enhancement appropriations. This necessitates adjustments to classroom staffing, recruiting counselors, and an available pool from which the Deputy Superintendent may draw to provide staffing for necessary school administrative support services.

The current budget for magnet school programs is developed from a student-teacher ratio of 30:1. The Advanced Technologies Academy (ATA) was constructed with classroom sizes of 20 students per classroom. Because of this room configuration, a student-teacher ratio of 20:1 will be retained at ATA. A recruiting counselor is provided for each secondary school that has magnet programs. Senior high school recruiting counselor positions are staffed starting November 1 preceding the start of the magnet school's initial opening. Middle school recruiting counselors begin at the end of the first semester of the preceding year.

The Director of Magnet Program will be allocated \$120,000 multiplied by the number of secondary magnet schools. These funds are available for allocation to schools for the purpose of providing additional licensed, administrative, and/or support staff-adjunct staffing and services.

Administrative Titles and Salary Ranges Fiscal Year 2016-17

Class Title	Range	Class Title	Range
General Counsel	51	Director II - Career And Technical Education	43
Deputy Superintendent - Instructional Services	50	Director II - Central Information Systems	43
Deputy Superintendent - Student Support Services	50	Director II - Demographics, Zoning, And Geographic	
Chief Financial Officer	49	Information System	43
Associate Superintendent - Community And Government		Director II - Distance Education	43
Relations	47	Director II - Education Services	43
Associate Superintendent - Facilities	47	Director II - Employee Management Relations	43
Associate Superintendent - Instruction Unit	47	Director II - Employee Onboarding and Development	43
Associate Superintendent - Superintendent's Schools	47	Director II - English Language Learner Program	43
Deputy General Counsel	47	Director II - Equity And Diversity Education	43
Enterprise Data Architect	47	Director II - Executive Manager, Diversity And Affirmative Action Programs/ADA Coordinator	43
General Manager - Vegas PBS	47	Director II - Facilities And Bond Fund Financial Management	43
Academic Manager	46	Director II - Facilities Manager	43
Academic Manager - Choice Schools	46	Director II - Guidance And Counseling	43
Academic Manager - Professional Practice And Improvement	46	Director II - Instruction Unit Services	43
Assistant Chief Student Achievement Officer	46	Director II - Internal Audit Department	43
Assistant Superintendent	46	Director II - K-12 Humanities	43
Assistant Superintendent - Assessment, Accountability, Research, And School Improvement	46	Director II - K-12 Literacy	43
Assistant Superintendent - Chief Technology Officer	46	Director II - K-12 Literacy & Talent Development	43
Assistant Superintendent - Curriculum And Professional	10	Director II - K-12 Science, Health, And Physical Education	43
Development	46	Director II - K-12 Special Education	43
Assistant Superintendent - English Language Learner		Director II - K-12 Mathematics And Instructional Technology	43
Program	46	Director II - Leadership Development	43
Assistant Superintendent - Student Services Division	46	Director II - Literacy & Language Development	43
Chief Of School Police	46	Director II - Networking Services	43
Deputy Chief Financial Officer	46	Director II - Real Property Management	43
Senior Assistant General Counsel	46	Director II - Related Services	43
Assistant General Counsel	45	Director II - Research And School Improvement	43
Deputy Chief of Staff	45	Director II - School Safety, Emergency Preparedness, and	
Director IV - Capital Program Office	45	Crisis Management	43
Director IV - Construction Management	45	Director II - School and Department Human Capital	40
Director IV - Curriculum And Instruction	45	Management Support	43 43
Director IV - Education Services	45	Director II - Special Education Programs And Projects Director II - Student Services	43
Director IV - Instructional Support	45	Director II - Technical Resources	43
Director IV - Instructional Support And Student Activities Director IV - Maintenance	45 45	Director II - Title I Services	43
Director IV - Namenance	45 45	Director II - Turnaround Zone	43
Director IV - Technology Information Systems	45	Director II - User Support Services	43
Executive Director - Recruitment and Development	45	Police Captain	43
Director III - Assessment And Accountability	44	Deputy Assistant General Counsel	42
Director III - Compliance And Monitoring	44	Director I - Accountability and Research	42
Director III - Educational Media Services	44	Director I - Adult English Language Acquisition Services	42
Director III - Engineering, Information Technology, Emergency		Director I - Assessment	42
Response Systems	44	Director I - Communications Office	42
Director III - Food Service	44	Director I - Compliance and Building Operations	42
Director III - Government Affairs, Public Policy, And Strategic		Director I - Compliance And Monitoring	42
Planning	44	Director I - Constituent Services	42
Director III - Human Capital Management (HCM) Business		Director I - Corporate Communications	42
Process Expert	44	Director I - Development And Innovation	42
Director III - Instructional Business Process Expert	44	Director I - Development Vegas PBS	42
Director III - Operational Services	44	Director I - Early Childhood Special Education	42
Director III - Purchasing And Warehousing	44	Director I - Employee Contracts and Separation Compliance	42
Director III - Quality Assurance	44	Director I - Energy Management	42
Director III - Risk & Environmental Services	44	Director I - Engineering Services	42
Director III - Special Projects And Renovation Services	44	Director I - English Language Learner Program	42
Director III - Transportation	44 43	Director I - Environmental Services	42
Director I - Educational Opportunities Director II	43 43	Director I - Family & Community Engagement	42
Director II - Application Process & Diversity Outreach/	43	Director I - Fiscal Accountability And Data Analysis	42
Recruitment	43	Director I - Food Service	42
Director II - Budget Department	43	Director I - Grants Development And Administration Director I - Health Services	42 42
. .			-74

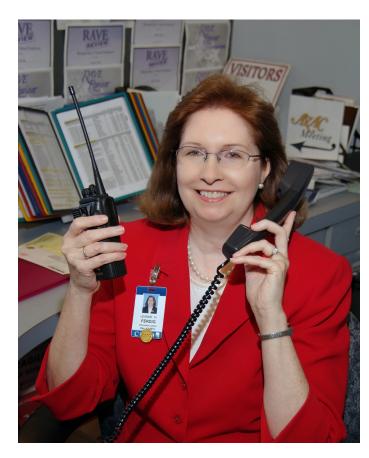
Administrative Titles and Salary Ranges - Continued Fiscal Year 2016-17

Class Title	Range	Class Title	Range
Director I - Inspection Services	42	Coordinator IV - Low Incidence	41
Director I - Intergovernmental Relations	42	Coordinator IV - Low Incidence Disabilities	41
Director I - Low Incidence Disabilities	42	Coordinator IV - Magnet Schools and Career and Technical	
Director I - Maintenance	42	Academies (CTA)	41
Director I - Maintenance Manager	42	Coordinator IV - Mechanical Systems And Equipment	41
Director I - Operational Risk	42	Coordinator IV - Modernization Services	41
Director I - Operations	42	Coordinator IV - New Construction	41
Director I - Professional Development, Special Education	42	Coordinator IV - Occupational And Physical Therapy Services	41
Director I - Programming	42	Coordinator IV - Ombudsman	41
Director I - Psychological Services	42	Coordinator IV - Payroll And Benefits	41
Director I - Purchasing And Warehousing	42	Coordinator IV - Production Services	41
Director I - School and Department Recr	42	Coordinator IV - Property, Crime & Liability Claims	41
Director I - School-community Partnership Program	42	Coordinator IV - Psychological Services	41
Director I - Security Systems	42	Coordinator IV - Purchasing And Warehousing	41
Director I - Speech Language Therapy And Audiology Services	42	Coordinator IV - Real Property Management	41
Director I - Student Athletics	42	Coordinator IV - School-community Partnership Program	41
Director I - Student Data Services	42	Coordinator IV - Special Education K-12	41
Director I - Title I Services	42	Coordinator IV - Speech-language Therapy Services	
Director I - Transportation	42	Coordinator IV - Strategic Projects	41
Director I - Vehicle Maintenance	42	Coordinator IV - Telecommunication Services	41
Director I - Wraparound Services	42	Coordinator IV - Title I Homeless Program	41
Director I, Student Record Services	42	Coordinator IV - Title I Program Services	41
Assistant Principal - Secondary School	41	Coordinator IV - Unemployment Services Representative	41
Coordinator IV - Accountability and Research	41	Police Lieutenant	41
Coordinator IV - Accounting	41	Principal - Elementary, Middle, Or High School	41
Coordinator IV - Assessment	41	Assistant Principal - Elementary School	40
Coordinator IV - Assessment And Accountability	41	Coordinator III - Administrative Assistant	40
Coordinator IV - Assistant To The Superintendent	41	Coordinator III - Administrative Assistant, Bond Administration	40
Coordinator IV - Assistive Technology Services	41	Coordinator III - Administrative Assistant, Community And	
Coordinator IV - Avid Program	41	Government Relations	40
Coordinator IV - Budget	41	Coordinator III - Administrative Assistant, Instruction Unit	40
Coordinator IV - Bus Operations	41	Coordinator III - Administrative Assistant, Police Services	40
Coordinator IV - Child Find Project	41	Coordinator III - Administrative Assistant, Student Support	40
Coordinator IV - Claims Management Services	41	Services Division	40
Coordinator IV - Data Services	41	Coordinator III - Administrative Assistant, Technology And	40
Coordinator IV - Demographics & Zoning	41	Information Systems Services	
Coordinator IV - Department of Student Threat Evaluation and		Coordinator III - Administrative Services Coordinator III - Adult Education	40
Crisis Response (DOSTECR)	41		40
Coordinator IV - Due Process	41	Coordinator III - Adult Language Acquisition Services	40
Coordinator IV - Employee Business Training	41	Coordinator III - Assessment	40
Coordinator IV - Employee Development: Career Ladder		Coordinator III - Attendance Enforcement	40
Focus	41	Coordinator III - Career And Technical Education	40
Coordinator IV - Employee-Management Relations	41	Coordinator III - Cash And Investment Manager	40
Coordinator IV - Engineering Services, Architectural	41	Coordinator III - Compensation, Contracts, and Employee Records	40
Coordinator IV - Engineering Services, Civil	41	Coordinator III - Compliance And Monitoring	40 40
Coordinator IV - English Language Learner Program	41	Coordinator III - Data Analyst	40 40
Coordinator IV - Facility Programming Services	41	Coordinator III - Data Analyst	40 40
Coordinator IV - Facility Requirements	41	Coordinator III - Data Specialist	40
Coordinator IV - Fiscal Accountability, Program Analysis, and		Innovative Projects	40
Professional Learning	41	Coordinator III - Data, Performance Management, And Project	40
Coordinator IV - Food Service Financial Management	41	Facilitation	40
Coordinator IV - Gifted And Talented Education	41	Coordinator III - Dual Language Program	40
Coordinator IV - Grants Development And Administration	41	Coordinator III - Early Childhood Programs	40
Coordinator IV - Guidance And Counseling Services	41	Coordinator III - Early Childhood Title I Services	40 40
Coordinator IV - Health Services	41	Coordinator III - Early Childhood Transition Specialist	40 40
Coordinator IV - Information Systems Architecture And Special		Coordinator III - Educational Facility Planning	40 40
Projects	41	Coordinator III - Elementary Fine Arts	40 40
Coordinator IV - Innovative Programs/College and Career		Coordinator III - Employee Development	40 40
Readiness	41		40 40
Coordinator IV - K-12 Curriculum Design and Innovative		Coordinator III - Engineering Services, Architectural	
Programs	41	Coordinator III - Engineering Services, Electrical	40
Coordinator IV - K-12 Instructional Technology	41	Coordinator III - Engineering Services, Mechanical	40
Coordinator IV - Literacy Innovative Programs	41	Coordinator III - English Language Learner	40

Administrative Titles and Salary Ranges - Continued Fiscal Year 2016-17

FISCAL Year 2016-17	-
Class Title	Range
Coordinator III - Environmental Compliance	40
Coordinator III - Equipment Repair	40
Coordinator III - Equity And Diversity Education	40
Coordinator III - Executive Assistant To The Board Of School	40
Trustees	40
Coordinator III - Exterior And Structural Building Repair	40
Coordinator III - Facilities And Bond Fund Financial	40
Management Coordinator III - Facilities Space Requirements	40 40
Coordinator III - Fiscal Accountability And Program Analysis	40 40
Coordinator III - Food Service School Operations	40 40
Coordinator III - Food Service Warehouse & Distribution	40 40
Coordinator III - Foster Care	40 40
Coordinator III - General Repair	40 40
Coordinator III - Geographic Information System Real Property	40
Management	40
Coordinator III - Geographic Information System,	-10
Demographics And Zoning	40
Coordinator III - Geographic Information System,	
Demographics And Zoning	40
Coordinator III - Gift Manager	40
Coordinator III - Grant Writer	40
Coordinator III - Grant Writer, Vegas PBS	40
Coordinator III - Homebound Education	40
Coordinator III - Industrial Hygiene, Environmental Services	
Coordinator III - Internal Audit	40
Coordinator III - K-12 Distance Education	40
Coordinator III - K-12 Library Services	40
Coordinator III - K-12 Literacy	40
Coordinator III - K-12 Mathematics	40
Coordinator III - K-12 Science	40
Coordinator III - K-12 Social Studies	40
Coordinator III - K-12 World Language	40
Coordinator III - K-5 Mathematics And Science	40
Coordinator III - Landscaping And Grounds	40
Coordinator III - Management Process System	40
Coordinator III - Operational Services	40
Coordinator III - Program Evaluator - Nevada State Gear Up	40
Coordinator III - Program Evaluator Inclusive School Practices/	
Intervention Programs	40
Coordinator III - Program Evaluator Inclusive Schools	
Practices/intervention Programs	40
Coordinator III - Program Office	40
Coordinator III - Project Manager	40
Coordinator III - Public Information And Media Manager	40
Coordinator III - Public Information Manager	40
Coordinator III - Research And Evaluation	40
Coordinator III - Resource Management	40
Coordinator III - Safe And Drug Free Schools	40
Coordinator III - Safety	40
Coordinator III - School Banking	40
Coordinator III - Secondary Fine Arts	40
Coordinator III - Senior Financial Analyst	40
Coordinator III - Special Education Management System	40
Coordinator III - Specialized Human Resources Services	40
Coordinator III - Statistician, Demographics, Zoning, And	
Geographic Information System	40
Coordinator III - Student Activities	40
Coordinator III - Student Adjudication	40
Coordinator III - Substitute Hiring and Smartfind Administration	40
Coordinator III - Title I	40
Coordinator III - Title I Services	40

Class Title	Range
Coordinator III - Vegas PBS	40
Coordinator III - Vegas PBS Public Information and Media	
Manager	40
Coordinator III - Work Management, Maintenance	40
Coordinator III - Workforce Sales and Veterans Outreach	40
Coordinator III - Workforce Training and Economic	
Development	40
Dean Of Students - Secondary School	40
Coordinator II, Academic Support and Community Service	
Center	39
Coordinator II, Accounting - Food Service Department	39
Coordinator II, Adaptive Physical Education	39
Coordinator II, Communities in Schools	39
Coordinator II, Corporate Support Account Executive	39
Coordinator II, Early Reading First	39
Coordinator II, Family and Community Engagement Services	
(FACES)	39
Coordinator II, Geographic Information Systems	39
Coordinator II, Industrial Hygiene	39
Coordinator II, Parent Services	39
Coordinator II, Real Property Management	39
Coordinator II, Registered Dietitian	39
Coordinator II, Risk Management Accounting	39
Coordinator II, School-Community Partnership Program**	39
Coordinator II, Senior Accountant, Fiscal Accountability, and	
Data Analysis	39
Coordinator II, Site Development Planner	39
Coordinator II, Technical Resources	39
Coordinator II, Technology Projects and Training	39
Coordinator II, Traffic Safety - Safe Routes to School	39
Coordinator II, Web Designer	39



Administrative Titles and Salary Ranges - Continued Fiscal Year 2016-17

Class Title	Range
Coordinator I, Accounting	38
Coordinator I, Grants/Fiscal Accountability	38
Coordinator I, Accounting, Treasury	38
Coordinator I, Budget	38
Coordinator I, Communications Specialist	38
Coordinator I, Fleet Manager	38
Coordinator I, Public Information Specialist	38
Coordinator I - Accounting/budget Specialist	38
Coordinator I - Budget	38
Coordinator I - Communications Specialist	38
Coordinator I - Fleet Manager	38
Coordinator I - Parent Services	38
Coordinator I - Public Information Specialist	38

* "At-Will" Employees-A contract signed by an at-will employee will state that the employee serves in that position at the will of the superintendent and may be returned to a position of no lesser range and step than the last held with the district At-Will positions will be so designated at the time the position is offered to an employee. At the time of appointment, the Board of School Trustees will designate the range and step of the position.

** Incumbents of these classes receive monthly salaries in accordance with this schedule for 11 months per year. Incumbents in all other classes receive monthly salaries in accordance with this schedule for 12 months per year.

*** Incumbents of this class receive monthly salaries in accordance with this schedule for 10 months per year.





Administrative Salary Schedule Base - Monthly Salaries Fiscal Year 2016-17

Range	Α	В	С	D	E	F	G ¹
52	\$10,263	\$10,781	\$11,322	\$11,890	\$12,485	\$13,108	\$13,764
51	9,774	10,263	10,781	11,322	11,890	12,485	13,108
50	9,316	9,774	10,263	10,781	11,322	11,890	12,485
49	8,873	9,316	9,774	10,263	10,781	11,322	11,890
48	8,448	8,873	9,316	9,774	10,263	10,781	11,322
47	8,046	8,448	8,873	9,316	9,774	10,263	10,781
46	7,663	8,046	8,448	8,873	9,316	9,774	10,263
45	7,308	7,663	8,046	8,448	8,873	9,316	9,774
44	6,961	7,308	7,663	8,046	8,448	8,873	9,316
43	6,625	6,961	7,308	7,663	8,046	8,448	8,873
42	6,306	6,625	6,961	7,308	7,663	8,046	8,448
41	6,010	6,306	6,625	6,961	7,308	7,663	8,046
40	5,718	6,010	6,306	6,625	6,961	7,308	7,663
39	5,449	5,718	6,010	6,306	6,625	6,961	7,308
38	5,196	5,449	5,718	6,010	6,306	6,625	6,961
37	4,940	5,196	5,449	5,718	6,010	6,306	6,625
36	4,712	4,940	5,196	5,449	5,718	6,010	6,306

Professional-Technical (PT) Salary Schedule Base - Monthly Salaries Fiscal Year 2016-17

Range	Α	В	С	D	E	F	G ¹
44	\$6,961	\$7,308	\$7,663	\$8,046	\$8,448	\$8,873	\$9,316
43	6,625	6,961	7,308	7,663	8,046	8,448	8,873
42	6,306	6,625	6,961	7,308	7,663	8,046	8,448
41	6,010	6,306	6,625	6,961	7,308	7,663	8,046
40	5,718	6,010	6,306	6,625	6,961	7,308	7,663
39	5,449	5,718	6,010	6,306	6,625	6,961	7,308
38	5,196	5,449	5,718	6,010	6,306	6,625	6,961
37	4,940	5,196	5,449	5,718	6,010	6,306	6,625
36	4,712	4,940	5,196	5,449	5,718	6,010	6,306
35	4,479	4,712	4,940	5,196	5,449	5,718	6,010
34	4,259	4,479	4,712	4,940	5,196	5,449	5,718
33	4,063	4,259	4,479	4,712	4,940	5,196	5,449
32	3,863	4,063	4,259	4,479	4,712	4,940	5,196
31	3,676	3,863	4,063	4,259	4,479	4,712	4,940
30	3,506	3,676	3,863	4,063	4,259	4,479	4,712
29	3,333	3,506	3,676	3,863	4,063	4,259	4,479
28	3,173	3,333	3,506	3,676	3,863	4,063	4,259

¹ Eligibility for Step G requires that the administrator has been on any Step F for four years, is beginning his/her 18th year in the District during the contracted school year, and the adjusted hire date and the effective date of the administrative appointment is prior to February 1. If the adjusted hire date is February 1 or after, the administrator will be placed on Step G at the beginning of the subsequent year.

Administrative employees holding a doctoral degree from an accredited institution and valid for Nevada certification will receive an additional \$1,500 stipend for which Public Employees Retirement System (PERS) contributions will be made.

Administrative employees completing the following years of District service will be eligible for longevity compensation for which PERS contributions will be made:

A principal who is assigned either to a Prime 6 school (before July 1, 2008), a rural high school, or to a double session or flexible double session schedule shall receive an additional stipend of \$2,000 for which PERS contributions will be made. A \$2,000 stipend will be provided to eligible senior high school deans and assistant principals.

<u>Amount</u>
\$1,300
1,800
2,300
2,800
4,000

	Year 2016-17								
Code	Title	Grade	Min Hr	Max Hr	Code	Title	Grade	Min Hr	Max Hr
2040	Accountant	56	\$23.20	\$29.62		Business Systems Security			
2027	Accounts Payable Supervisor	50	\$17.33	\$22.10	1564	Specialist II	59	\$26.87	\$34.30
2016	Accounts Payable Technician	49	\$16.50	\$21.04	3081	Buyer I	49	\$16.50	\$21.04
0200	Administrative Clerk	50	\$17.33	\$22.10	3082	Buyer II	52	\$19.09	\$24.37
	Administrative Computer Services				3084	Buyer III	54	\$21.04	\$26.87
1446	Specialist	56	\$23.20	\$29.62	3086	Buyer IV	57	\$24.37	\$31.10
0320	Administrative School Secretary	50	\$17.33	\$22.10	7727	CADD Technical I	55	\$22.10	\$28.23
0240	Administrative Secretary I	51	\$18.19	\$23.20	7728	CADD Technical II	57	\$24.37	\$31.10
0250	Administrative Secretary II	52	\$19.09	\$24.37	7729	CADD Technical III	59	\$26.87	\$34.30
0251	Administrative Secretary III	54	\$21.04	\$26.87	4170	Campus Security Monitor	44	\$12.92	\$16.50
0252	Administrative Secretary IV	57	\$24.37	\$31.10	7060	Carpenter	52	\$19.09	\$24.37
7780	AHERA Compliance Monitor	58	\$25.60	\$32.65	7560	Carpenter Supervisor	58	\$25.60	\$32.65
2114	Air Quality Control Technician I	54	\$21.04	\$26.87	8030	Carpet Cleaning Technician	50	\$17.33	\$22.10
	Applications Developer I - ABAP/				8039	Central Kitchen Steward	43	\$12.32	\$15.71
1461	NETWEAVER	59	\$26.87	\$34.30		Certified Occupational Therapy			
1506	Application Administrator I	54	\$21.04	\$26.87	4222	Assistant	50	\$17.33	\$22.10
1507	Application Administrator II	56	\$23.20	\$29.62	7401	Chiller Technician I	56	\$23.20	\$29.62
	Applications Developer - COBOL/				7402	Chiller Technician II	57	\$24.37	\$31.10
1532	CICS	59	\$26.87	\$34.30		Civil & Landscape Quality Assurance		, -	
	Applications Developer II - ABAP/				7309	Construction Inspector/Manager	58	\$25.60	\$32.65
1460	NETWEAVER	63	\$32.65	\$41.68	2103	Claims Examiner	52	\$19.09	\$24.37
1508	Applications Manager	64	\$34.30	\$43.76	2100	Claims Management Specialist	57	\$24.37	\$31.10
7725	Apprentice Drafter	47	\$14.96	\$19.09	2098	Claims Manager	60	\$28.23	\$36.01
	Asbestos Abatement Worker/		,		2102	Claims Technician	48	\$15.71	\$20.05
7730	Insulator	51	\$18.19	\$23.20	4285	Classification/Compensation Analyst	57	\$24.37	\$31.10
7735	Asbestos Planner/Scheduler	57	\$24.37	\$31.10	0110	Clerk Typist I	40	\$10.63	\$13.58
	Asphalt, Concrete, and Masonry	• •	+=		0175	Clerk/Braillist	45	\$13.58	\$17.33
7410	Supervisor	58	\$25.60	\$32.65	0175		45	φ15.50	φ17.55
2050	Assistant Accountant	50	\$17.33	\$22.10	7105	Clock, Fire Alarm, & Intercom Technician	55	\$22.10	\$28.23
8170	Assistant Custodial Supervisor	53	\$20.05	\$25.60	7105	Code Compliance Inspector/Site	55	ψΖΖ.10	ψ20.20
	Assistant Grounds Equipment		+	+	7700	Manager	59	\$26.87	\$34.30
7091	Technician	46	\$14.24	\$18.19	7209	Commissioning Technician I	59	\$26.87	\$34.30
1060	Assistant Offset Shop Supervisor	54	\$21.04	\$26.87	0306	Communications Assistant	49	\$16.50	\$21.04
	Assistive Technology Services		+=	+	0300	Communications Equipment Installer	49	φ10.50	φ21.04
1449	Specialist	56	\$23.20	\$29.62	7194	Assistant	51	\$18.19	\$23.20
4000	Attendance Officer	50	\$17.33	\$22.10	7134	Communications Equipment	51	φ10.13	ψ20.20
7115	Audio Visual Technician	52	\$19.09	\$24.37	7195	Installer/Repairer	55	\$22.10	\$28.23
0140	Autism Intervention Specialist I	45	\$13.58	\$17.33	0235	Compliance Analyst	53	\$20.05	\$25.60
0141	Autism Intervention Specialist II	48	\$15.71	\$20.05	1650	Computer Forensic Investigator	62	\$31.10	\$39.71
5020	Baker	43	\$12.32	\$15.71	1410	Computer Operator	50	\$17.33	\$22.10
1550	Basis Administrator I	60	\$28.23	\$36.01	1330	Computer Systems Specialist	50 51	\$17.33 \$18.19	\$23.20
1551	Basis Administrator II	62	\$31.10	\$39.71	1555	Computer Technician I	52	\$19.09	\$23.20 \$24.37
0134	Benefits Technician	49	\$16.50	\$21.04					
0134	Bilingual Speech & Language	49	φ10.50	φ21.04	1556	Computer Technician II	55	\$22.10	\$28.23
4249	Assistant	47	\$14.96	\$19.09	1557	Computer Technician III	58	\$25.60	\$32.65
4248	Bilingual Translator/Interpreter	51	\$18.19	\$23.20	7152	Construction Compliance Clerk	48	\$15.71	\$20.05
7000	Boiler Equipment Technician	54	\$21.04	\$26.87					
0170	Braillist	52		\$20.87 \$24.37					100 C
			\$19.09					-	
0176	Broadcast Captionist I	47	\$14.96	\$19.09	R. R.				
0177	Broadcast Captionist II	52	\$19.09	\$24.37		and the second se			
0178	Broadcast Captionist III	56	\$23.20	\$29.62					
4100	Budget Assistant	55	\$22.10	\$28.23					/
7120	Building Engineer	52	\$19.09	\$24.37					h
7550	Building Engineer Supervisor	58	\$25.60	\$32.65	-				2/A
8166	Building Manager	54	\$21.04	\$26.87					
6100	Bus Driver	47	\$14.96	\$19.09					6.
6105	Bus Driver Trainee	47A	\$14.96	\$14.96					
6005	Bus Washer	41	\$11.16	\$14.24					F
1511	Business Intelligence (BI) Analyst	63	\$32.65	\$41.68					MARS 12
1510	Business Intelligence (BI) Manager	64	\$34.30	\$43.76					
0330	Business Services Specialist	51	\$18.19	\$23.20				E.	
	Business Systems Security								
1540	Specialist I	57	\$24.37	\$31.10					1996 GC
							1	F	

- Continued

1746 Construction Documents Clerk 48 \$15.71 \$20.05 \$30.00 Equipment Operator/Truck Driver 50.00 7153 Construction Documents Manager 57 \$24.37 \$31.10 \$30.00 Equipment Operator/Truck Driver 50.00 7147 Specialist 50 \$17.33 \$22.10 \$40.55 Analysis/Forms Mgmt Supv 58. 7147 Specialist 50 \$17.33 \$22.10 \$40.55 4000 Custocial Supervisor 54 \$21.04 \$20.81 52.65 \$32.05 \$40.00 Custocial Supervisor 54 \$21.04 \$20.81 FACES - Fanily/School Engagement 52.75 71480 Data Soussing Machine Operator 451.24 \$13.42 \$13.00 \$32.06 \$20.01 Facilities 0perator Analyst I 50.02 52.01 Facilities 0perator Analyst I 52.75 Facilities 0peratorananalyst I 52.7		Tear 2016-17	Grado	Min Hr	Max Hr	Codo	Titlo	Grado	Min Hr	Max Hr
4260 Construction Estimator 57 S24.37 S31.0 B330 Basistant 48 Construction Site Development Data 5 \$24.37 \$31.10 B330 Basistant 58 7445 Construction Supervisor 58 \$25.60 \$32.60 4005 Amalysis/Form Mapre Specialist 54 7475 Construction Supervisor 58 \$25.60 \$32.60 4005 Amalysis/Form Mapre Specialist 54 7000 Construction Supervisor 54 \$14.34 \$18.19 907 Executive Legal Secretary 55 7000 Data Forcessing Machine Operator 46 \$14.24 \$18.19 7015 Laison Bilingual 52 7120 Data Vausitzation Analyst I 59 \$26.56 \$32.65 \$41.68 7000 Facilities & Equipment Stely 700 7120 Data Vausitzation Analyst II - Data \$32.65 \$41.68 7000 Facilities & Equipment Stely 7000 7110 Database Annalyst III (Web-Based) \$22.55 \$41.68 Facilities &	Code 7146	Title Construction Documents Clerk	Grade 48			Code 8300	Title Equipment Operator/Truck Driver	Grade 50	\$17.33	\$22.10
7153 Construction Estimator 57 \$24.37 \$31.10 \$305 Assistant 48 7147 Specialist 50 \$17.33 \$22.10 406 Analysis/Forms Mgmt Supv 58 7147 Specialist 50 \$27.30 \$22.10 406 Analysis/Forms Mgmt Supv 58 7102 Construction Supervisor 58 \$23.20 \$28.60 3207 Facter Analysis/Forms Mgmt Supv 55 7148 Outsoldial Leader 51 \$24.23 \$15.10 70 70 Facter Analysis/Forms Mgmt Supv 52 7148 Data Analysis/Forma Mgmt Supv 54 \$21.61 \$11.51 70 70 Facter Analysis/Forma Mgmt Supv 52 7148 Data Analysis/Forma Mgmt Supv 54 \$11.51 \$20.00 70						0000		50	ψ17.55	ψΖΖ.ΤΟ
Construction Site Development Data Construction Study Equipment Requisition Funds 744 Specialist 58 252.0 405 Failes Portantist 58 745 Consection Control Specialist 54 22.0 405 Failes Portantist 52 7053 Consection Control Manager 58 22.6 22.06 405 Facts Program Specialist 54 7050 Construction Supervisor 64 \$21.04 \$28.87 PACEs - Family/School Engagement FACEs - Family/School Engagement FACEs - Family/School Engagement FACEs - Family/School Engagement Facility Set Control Manager 57 7120 Data Processing Machine Operator 68 \$25.6 \$32.65 73.43 700 Facility Set Control and Colument Set (1) Facility Set Control and Colument Set (1) Facility Set Control and Colument Set (1) Facility Set (2) Faci (2) Facility Set (2) Fa		5				8305		48	\$15.71	\$20.05
7147 Specialist 60 \$17.33 \$22.10 4065 Analysis/Forms Mgmt Supv 58 7445 Construction Supervisor 68 \$22.66 228.62 6070 Evalual Evalual Secretary 55 7020 Costodial Supervisor 64 \$21.44 \$28.87 Evacutive Legal Secretary 55 8160 Costodial Supervisor 64 \$21.44 \$28.87 Evacutive Legal Secretary 52 7147 Data Processing Machine Operator 46 \$14.24 \$16.10 1013 Inspector Manager 67 7147 Data Sesement Analyst 52 52.66 \$24.04 1013 Inspector Manager 67 71482 Data Visualization Analyst II - Design 63 \$32.65 \$41.48 4002 Facilities Control and Claims Reparators Analyst II 59 716 Database Analyst III (Web-Based) 63 \$32.265 \$41.48 7000 Facility Service Region 57 717 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 7000 Facility Service Region 57 718 Database Analyst III (Web-Based)	/ 100		01	ΨΖ-1.07	ψ01.10				+ . •	+
7445 Construction Supervisor 58 \$25.60 \$23.60 \$20.60 Caudoment Specialist 54 8100 Custodial Leader 68 \$23.20 \$26.20 20.76 PAGEs - Family/School Engagement 54 8100 Custodial Leader 48 \$14.24 \$18.19 57 PACEs - Family/School Engagement 52 20 Data Pocessing Machine Operator 48 \$25.60 \$22.60 274 Faces - Family/School Engagement 54 1200 Data Systems Operator 48 \$55.71 \$20.60 \$22.64 \$34.24 \$14.74 \$14.74 \$14.74 \$14.74 \$14.74 \$14.74 \$20.72 Facilities Capiment Sately 54 1200 Data Vsualization Analyst II - Data 53.26.5 \$41.68 4400 Facilities Capiment Sately 59 1210 Focus 63 \$32.65 \$41.68 4400 Facilities Capiment Sately 59 1210 Database Analyst II (Web-Based) 62 \$31.10 \$30.71 765 Facilititi Sately 59 <td>7147</td> <td></td> <td>50</td> <td>\$17.33</td> <td>\$22.10</td> <td>4065</td> <td></td> <td>58</td> <td>\$25.60</td> <td>\$32.65</td>	7147		50	\$17.33	\$22.10	4065		58	\$25.60	\$32.65
7022 Cross Connection Control Specialist 64 82.92 82.92.0 82.92.0 82.92.0 82.92.0 82.92.0 82.92.0 82.92.0 82.92.0 82.92.0 82.92.0 92.92						4090		52	\$19.09	\$24.37
8100 Custodial Lader 46 \$14.24 \$18.16 0370 Executive Legal Secretary 55 8040 Custodian 43 \$12.02 \$28.87 FACES - Family/School Engagement 52 1405 Data Control Manager 58 \$25.60 \$32.64 \$16.51 School State 54 1427 Data Systems Operator 46 \$14.24 \$18.151 School State 54 1200 Data Visualization Analyst II - Design 53 School State 54 1216 Focus 63 \$32.65 \$11.0 \$30.71 Facility School Engagement 54 1220 Data Visualization Analyst II - Design 63 \$32.65 \$14.68 Facility Operations Analyst 57 1515 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 Facility School Engigement 59 1516 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 Facility School Engigement 59 1517 Database Analyst III (Web-Based) 62 \$31.10						0276		54	\$21.04	\$26.87
8160 Custodial Supervisor 54 \$21.04 \$28.10 FACES - Family/School Engagement 1405 Data Processing Machine Operator 46 \$14.24 \$16.10 Liaison - Bilingual 52 1405 Data Processing Machine Operator 46 \$14.24 \$16.10 Liaison - Bilingual 52 147 Data Research - Assessment Analyst 53 \$25.60 \$22.60 Inspection Manager 57 1482 Data Sualization Analyst II - Design 53 \$22.65 \$41.68 7600 Representative 54 1515 Data Sualization Analyst II - Design 53 \$22.65 \$41.68 7600 Representative 59 1510 Database Analyst III (Web-Based) - 62 \$31.10 \$30.71 7630 Rapresentative 58 1521 Database Services Specialist 56 \$23.20 \$31.10 \$30.71 7630 Rapresentative 58 1521 Database Services Specialist 56 \$32.30 \$32.65 \$41.68 7600 Facilii Supervice Regiresentative<		•				0370		55	\$22.10	\$28.23
8040 Custodian 43 \$12.32 \$12.71 \$122 Laison 52 1480 Data Control Manager 68 \$25.60 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$41.64 \$402 \$acilities Energy Inspector/Analyst I \$52 1200 Data Visualization Analyst II - Design 63 \$32.65 \$41.68 \$402 \$acilities Coperations Analyst I \$54 1201 Focus Focus 63 \$32.65 \$41.68 \$402 \$acility Carlot and Claims \$52 1202 Focus Sata Analyst II (Web-Based) \$2 \$31.10 \$39.71 \$36.71	8160	Custodial Supervisor	54	\$21.04	\$26.87		FACES - Family/School Engagement			
1220 Data Processing Machine Operator 46 \$14.2.4 \$18.10 131 Lision - Bilingual 52 1487 Data Systems Operator 48 \$15.71 \$20.06 Facilities & Equipment Safety 52 1200 Data Visualization Analyst I - Data 59 \$26.87 \$34.30 2000 Inspector Manager 57 1201 Focus Data Visualization Analyst I - Design 53 \$26.87 \$34.40 Facilities Cipupment Safety 52 1202 Focus Data Visualization Analyst II - Design 53 \$32.66 \$41.68 Representive 59 1202 Focus Cocus 53 \$32.66 \$41.68 Representive 59 Database Analyst II (Web-Based) C2 \$31.10 \$39.71 \$200 Facility Service Representive 59 Database Services Specialist 57 \$24.37 \$31.10 \$37.11 \$30.71 \$200 Facility Carvice Representive 59 1221 Operative Representive Specialist 57 \$24.37 \$31.10 \$			43		\$15.71	0152		52	\$19.09	\$24.37
1282 Data Processing Machine Operator 46 \$14.24 \$18.10 18100 - Bilingual 52 1482 Data Sesanch Assessment Analyst 58 \$25.60 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$32.65 \$41.68 \$40.07 Facilities Caperator Analyst 54 1201 Focus Data Visualization Analyst II - Design \$32.65 \$41.68 7600 Facilities Coperation Analyst 57 1202 Focus Gata Saz.65 \$41.68 7600 Representative 59 1215 Database Analyst II (Web-Based) 62 \$31.10 \$39.71 7600 Representative 59 1518 Database Analyst II Special 56 \$32.30 \$24.67 \$31.10 \$39.71 7600 Facility Service Representative 59 1519 Database Analyst II Special 57 \$24.37 \$31.10 \$39.71 7600 Facility Service Representative 59 1519 Database Analyst II Specialist 57 \$24.37	1405	Data Control Manager	58	\$25.60	\$32.65					
147 Data Research - Assessment Analyst 58 \$25.60 \$32.65 Facilities & Equipment Safety 57 1200 Data Visualization Analyst I 59 \$26.87 \$34.30 1 Pacilities & Equipment Safety 52 1200 Data Visualization Analyst II Data \$32.65 \$41.68 70 Inspector 52 1201 Focus 63 \$32.65 \$41.68 7600 Representative 59 1210 Focus 63 \$32.65 \$41.68 7600 Representative 59 1210 Focus 63 \$32.65 \$41.68 7600 Representative 59 1221 Focus 62 \$31.10 \$39.71 7308 Representative 50 1221 (SEMS) 62 \$31.10 \$39.71 7600 Focility Service Representative 50 1221 (SEMS) 52 \$31.10 \$39.71 7600 Focility Service Representative 50 12221 (Iskewice Nice Nice Nice Speciality	1326	-	46	\$14.24	\$18.19	0153	0	52	\$19.09	\$24.37
Haze Data Systems Start Start <th< td=""><td></td><td>e .</td><td>58</td><td>\$25.60</td><td></td><td></td><td></td><td></td><td></td><td></td></th<>		e .	58	\$25.60						
1200 Data Visualization Analyst II 59 \$26.37 \$34.30 Pacilities & Equipment Safety 52 1201 Focus Focus 63 \$32.65 \$41.68 7204 Facilities Correguingspector/Analyst 54 1201 Focus 63 \$32.65 \$41.68 760 Facilities Correguingspector/Analyst 59 1515 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 Facility OA/OC construction 59 1521 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 Facility Service Region 700 1524 (SEMS) 62 \$31.10 \$39.71 Facility Service Region 765 1524 Database Services Specialist 57 \$24.37 \$31.10 \$39.71 Facility Service Region 76 1524 Statabase Services Specialist 57 \$24.47 \$31.10 \$39.71 Facility Service Region 76 1524 Statabase Services Specialist 57 \$24.37 \$31.10 \$38.71 Facility Service Region <td< td=""><td></td><td>Data Systems Operator</td><td>48</td><td>\$15.71</td><td></td><td>3240</td><td></td><td>57</td><td>\$24.37</td><td>\$31.10</td></td<>		Data Systems Operator	48	\$15.71		3240		57	\$24.37	\$31.10
Data Visualization Analyst II - Data 32.05 \$41.68 7204 Facilities Energy Inspector/Analyst \$7 120 Focus 63 \$32.65 \$41.68 7604 Facilities Derry Inspector/Analyst \$7 1202 Focus 63 \$32.65 \$41.68 760 Representative \$59 1518 Database Analyst II (Web-Basec) 62 \$31.10 \$39.71 730 Inspector/Manager \$77 1519 Database Analyst II (Web-Basec) 62 \$31.10 \$39.71 730 Inspector/Manager \$77 1518 Database Services Specialist 56 \$22.31.00 \$39.71 765 Facersentative \$78 1520 Database Services Specialist 56 \$22.31.10 \$39.71 765 Faceral Projects Clerk 46 1521 (SEMS) Specialist 50 \$17.33 \$22.10 \$180 Facility Services \$4 1521 Distribution Specialist 54 \$21.04 \$28.23 720 Fire Equipment Technician 55<	1200		59	\$26.87	\$34.30				* 4 * • • •	A0407
1201 Focus 63 \$32.65 \$41.68 1204 Facilities Operations Analyst 54 1202 Focus 63 \$32.65 \$41.68 7600 Focuratiles Operations Analyst 57 1202 Focus 63 \$32.65 \$41.68 7600 Representative 59 1515 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 7808 Inspector/Manager 57 1521 Ostabase Analyst III Special 62 \$31.10 \$39.71 7805 Facility Service Regresentative 59 1521 Ostabase Specialist 56 \$22.20 \$22.65 741.66 740 785 Facility Service Representative 59 1521 Ostomorphic Specialist 57 \$23.73 \$31.00 \$39.71 7865 Facility Service Representative 59 1521 Ostomorphic Specialist 57 \$23.73 \$31.00 \$39.71 780 Facility Service Representative 50 1521 Dispatcher 47 \$14.96		Data Visualization Analyst II - Data					-		\$19.09	\$24.37
Data Faculity Data Control and Claims 120 Focus 53 \$32.65 \$41.68 1510 Database Analyst III (Web-Based) - Database Analyst III (Web-Based) - Database Analyst III (Web-Based) - Database Analyst III Special 53 \$31.10 \$33.71 1519 Assessment and Accountability Database Analyst III Special 52 \$31.10 \$39.71 1528 Stack \$33.265 \$41.68 7660 Representative 59 1529 Database Analyst III (Web-Based) - Database Analyst III Special 62 \$31.10 \$39.71 7660 Representative 58 1529 Database Services Specialist 56 \$23.20 \$22.62 7018 Aide 43 1520 Deispatcher 47 \$14.46 \$10.00 707 Federal Projects Clerk 46 1630 Distribution Specialist 54 \$21.04 \$28.87 7308 Fire Equipment Technician 55 1710 Draffer 55 \$22.10 \$28.27 7260 Fire Equipment Technician 56 1720	1201	-	63	\$32.65	\$41.68				\$21.04	\$26.87
Locus 03.0 30.0.0 44.0.8 7600 Representative 59 1516 Database Administrator 63 \$32.05 \$41.08 7600 Representative 59 1518 Database Analyst III (Web-Based) 62 \$31.10 \$39.71 7308 Inspector/Manager 57 1519 Assessment and Accountability 62 \$31.10 \$39.71 7308 Inspector/Manager 52 1521 Otabase Service Specialist 56 \$22.32 \$29.62 Federal Programs Teacher/Family 43 1520 Database Services Specialist 57 \$24.37 \$31.10 \$185 Aide 43 1520 Distribution Specialist I 50 \$17.33 \$22.00 \$28.87 7600 Federal Projects Clerk 46 1500 District Mail Courier 46 \$14.24 \$18.19 710 \$17.33 \$22.01 \$28.87 7200 Fine Equipment Technician 57 1710 Dirictiding Equipment Technician 53 \$22.00 \$28.		Data Visualization Analyst II - Design				4402		57	\$24.37	\$31.10
Tots Database Analyst III (Web-Based) - 53.26 mms 541.08 mms Facility OAACC Construction 151 Database Analyst III (Web-Based) - 62 \$31.10 \$39.71 7008 Inspector/Manager 57 1519 Database Analyst III (Web-Based) - 62 \$31.10 \$39.71 7008 Inspector/Manager 59 1528 Database Analyst III Special 62 \$31.10 \$39.71 7008 Facility OAACC Construction 1528 Database Services Specialist 56 \$22.20 \$29.62 Federal Programs Teacher/Family 54 1520 Dispatcher 47 \$14.36 \$19.09 610 6180 Filed Supervisor 54 1521 Distribution Specialist I 50 \$17.33 \$22.10 \$28.23 7200 Filed Supervisor 54 1540 Document Control Specialist 54 \$22.10 \$28.23 7200 Filed Supervisor 54 15410 Duplicating Equipment Technician 55 \$22.10 \$28.60 7031 Files Sprinkler Technician 55 1710 Drafting and Records Manager 58	1202	Focus	63	\$32.65	\$41.68	7000	5	50	¢00.07	¢04.00
Total Database Analyst III (Web-Based) - Database Analyst III (Web-Based) - Assessment and Accountability C2 \$31.10 \$33.7.1 7308 Inspector/Manager 57 1519 Assessment and Accountability Database Analyst III Special Education Management Systems 62 \$31.10 \$39.71 7308 Inspector/Manager 52 1521 Octabase Service Specialist 56 \$23.20 \$29.62 Federal Programs Teacher/Family 43 1520 Detabase Service Specialist 57 \$24.37 \$31.10 \$38.71 7485 Federal Programs Teacher/Family 43 1520 Detabase Services Specialist 56 \$21.32 \$22.01 \$22.02 \$27.02 Field Supervisor 56 1521 District Mail Courier 46 \$11.42 \$11.91 \$32.71 7328 Filed Supervisor 54 1500 District Mail Courier 46 \$12.42 \$21.04 \$28.67 7329 Filed Supervisor 54 1510 Dypleting Equipment Technician 55 \$22.10 \$22.05 \$25.60 \$33.10 \$39.71	1515		63	\$32.65	\$41.68	7660	•	59	\$26.87	\$34.30
Database Analyst III (Web-Based) - Facility Service Region 151 Assessment and Accountability 62 \$31.10 \$39.71 Facility Service Regresentative 59 1521 (SEMS) 62 \$31.10 \$39.71 Regresentative 58 1522 (SEMS) 62 \$31.10 \$39.71 Regresentative 58 1522 Database Services Specialist 56 \$22.30 \$23.10 188 Facility Service Regresentative 58 1524 Dispatcher 47 \$14.96 \$10.90 670 Federal Programs Teacher/Family 43 1015 District Mail Courier 46 \$11.23 \$22.10 \$28.27 Filed Supervisor 56 1712 Drafter 55 \$22.10 \$28.27 7200 Fire Equipment Technician 55 1713 Duplicating Equipment Technician 53 \$20.05 \$25.60 7010 Fire Supervisor 52 1724 Educational Interpreter II 53 \$20.05 \$26.60 8117 Fioor Care Technician 54 1731 Duplicating Equipment Technician 53 \$20.05 <td>1518</td> <td>Database Analyst III (Web-Based)</td> <td>62</td> <td>\$31.10</td> <td>\$39.71</td> <td>7308</td> <td></td> <td>57</td> <td>\$24.37</td> <td>\$31.10</td>	1518	Database Analyst III (Web-Based)	62	\$31.10	\$39.71	7308		57	\$24.37	\$31.10
Nasessities Pastessities Status Status Pressure Status		Database Analyst III (Web-Based) -				1300		57	φ24.57	φ31.10
Database Analyst III Special Education Management Systems 7650 Facility Service Representative 58 1521 (SEMS) 62 \$31.10 \$39.71 8260 Fam/Nursery Manager 52 1526 Database Services Specialist 57 \$22.37 \$31.10 0185 Aide 43 1520 Dispatcher 47 \$14.96 \$19.09 0270 Federal Progets Clerk 46 3021 District Mail Courier 46 \$11.23 \$22.10 File Supervisor 56 3020 District Mail Courier 46 \$21.04 \$28.87 7200 File Equipment Technician 55 7720 Drafter 55 \$22.10 \$28.26 7329 File Equipment Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 7031 Files Ainternace Manager 58 4240 Educational Interpreter II 53 \$20.05 \$25.60 8119 Floor Care Supervisor 52 4241 Educational Interpreter II	1519	,	62	\$31.10	\$39.71	7655		59	\$26.87	\$34.30
Laborational agement systems 2 \$31.10 \$39.71 B260 Farm/Nursery Manager 52 1526 Database Services Specialist 56 \$22.02 \$29.62 Farm/Nursery Manager 52 4300 Demographic Specialist 57 \$24.37 \$31.10 018 Aide 43 4300 Demographic Specialist 57 \$24.37 \$31.10 018 Filed Supervisor 56 3020 Distribution Specialist 50 \$17.33 \$22.10 \$28.23 Filed Supervisor 54 4404 Document Control Specialist 54 \$21.04 \$26.67 733 File Equipment Technician 55 7719 Drafter 55 \$22.10 \$28.23 7260 File Equipment Technician 56 1505 EDP Operations Manager 62 \$31.10 \$39.71 Food Care Supervisor 52 4240 Educational Interpreter II 53 \$20.05 \$25.60 811 Food Care Cane Supervisor 52 7211 Supervisor<							•		\$25.60	\$32.65
Number Operation Operation State is a service of the					•••• • •				\$19.09	\$24.37
12.10 Database of these specialist 30 Second Stress 43 4300 Demographic Specialist 57 \$24.37 \$31.10 0270 Federal Projects Clerk 46 3021 Distribution Specialist I 50 \$17.33 \$22.10 6185 Aide 76 \$44.41 3021 Distribution Specialist I 50 \$17.33 \$22.10 6186 Field Supervisor 54 4404 Document Control Specialist 54 \$14.24 \$18.94 \$12.50 \$22.37 760 Fire Equipment Technician 55 7719 Drafter 55 \$22.10 \$22.560 7031 Fire Sprinkler Technician 56 7131 Duplicating and Records Manager 62 \$31.10 \$39.71 0909 First Aide/Safety Assistant 43 4240 Educational Interpreter I 46 \$14.24 \$18.19 600 Floor Care Supervisor 52 4241 Educational Interpreter III 53 \$22.10 \$28.23 7280 Floor Care Supervisor <td></td> <td></td> <td></td> <td></td> <td></td> <td>0200</td> <td>, .</td> <td>52</td> <td>ψ10.00</td> <td>Ψ24.07</td>						0200	, .	52	ψ10.00	Ψ24.07
4300 Defining Explicits 57 \$24.37 \$31.10 0270 Federal Projects Clerk 46 150 Dispatcher 47 \$14.96 \$19.09 6180 Field Supervisor 56 3021 Distribution Specialist 50 \$17.33 \$22.10 6180 Field Supervisor 56 3030 District Mail Courier 46 \$14.24 \$18.19 4053 Fine Equipment Technician 55 7720 Drafter 55 \$22.10 \$28.23 7260 Fire Equipment Technician 56 7110 Duplicating Equipment Technician 53 \$22.60 \$32.65 7231 Fire Equipment Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 7281 Floor Care Supervisor 52 7241 Educational Interpreter II 46 \$14.24 \$18.19 6009 Fleet Maintenance Manager 52 7241 Educational Interpreter IV 55 \$22.10 \$28.23 7280 Floor Care Supervisor						0185	0	43	\$12.32	\$15.71
4130 Distribution Specialist 1 50 \$14.36 \$19.09 6180 Field Supervisor 56 3021 District Mail Courier 46 \$14.24 \$18.19 3120 Fingerprint Technician 54 3030 District Mail Courier 46 \$14.24 \$18.19 4053 Fingerprint Technician 57 7720 Drafter 55 \$22.10 \$28.23 7260 Fire Equipment Technician 56 7131 Duplicating Equipment Technician 53 \$22.60 \$32.65 7031 Fire Sprinkler Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 8117 Floor Care Supervisor 52 71420 Educational Interpreter II 53 \$20.05 \$25.60 8117 Floor Care Technician 48 72424 Educational Interpreter III 53 \$22.10 \$28.27 7280 Flooring Technician 52 7211 Supervisor 56 \$22.10 \$28.23 500 \$27.55 52 520.65 5116 500 Service Facility Operations <		0							\$14.24	\$18.19
3021 Distribution Specialist 50 \$17.33 \$22.10 3120 Film & Video Traffic Supervisor 54 4404 Document Control Specialist 54 \$21.04 \$26.87 7260 Film Equipment Technician 57 7719 Drafter 55 \$22.10 \$28.23 7260 Fire Equipment Technician 56 7719 Drafting and Records Manager 58 \$25.60 \$32.65 7301 Fire Sprinkler Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 7031 Fire Sprinkler Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 8119 Floor Care Supervisor 52 4241 Educational Interpreter II 54 \$21.04 \$26.87 7280 Floor Care Supervisor 52 4242 Educational Interpreter IV 55 \$22.10 \$28.23 7280 Floor Gare Technician 54 7210 Electrician 55 \$22.10 \$28.23.70 \$28.25.60<		•					-		\$23.20	\$29.62
3030 Disinit Mail Counteri 46 \$14.24 \$16.19 4053 Fingerprint Technician 47 4040 Document Control Specialist 54 \$21.04 \$28.23 7329 Fire Equipment Technician 55 7719 Drafting and Records Manager 58 \$25.60 \$32.65 7031 Fire Equipment Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 7031 Fire Sprinkler Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 8117 Floor Care Supervisor 52 4241 Educational Interpreter II 53 \$20.05 \$22.10 \$28.23 7280 Floor Care Supervisor 52 4242 Educational Interpreter IV 55 \$22.10 \$28.23 7280 Flood Service Equipment Technician 54 4211 Supervisor 56 \$23.20 \$29.62 5116 and Maintenance Supervisor 65 7010 Electrician 55 \$22.10 \$28.23<		-					•		\$21.04	\$26.87
4404 Document Control Specialist 54 \$21.04 \$22.07 7260 Fire Equipment Technician 55 7720 Drafting and Records Manager 58 \$22.60 \$32.65 7200 Fire Equipment Technician 56 7719 Drafting Equipment Technician 53 \$20.05 \$25.60 7031 Fire Equipment Technician 56 7131 Duplicating Equipment Technician 53 \$20.05 \$25.60 7031 Fire Sprinkler Technician 56 7240 Educational Interpreter I 63 \$20.05 \$25.60 8119 Floor Care Supervisor 52 7242 Educational Interpreter II 53 \$20.05 \$22.10 \$28.23 7275 Food Service Equipment Technician 54 7211 Supervisor 56 \$23.20 \$29.62 Food Service Facility Operations 57 7301 Electrician 53 \$22.10 \$28.23 5115 Supervisor 52 7301 Electronics Supervisor 58 \$25.60 \$32.65 \$3155							•		\$14.96	\$19.09
1720 Drafter 55 \$22.10									\$22.10	\$28.23
1713Duplicating Equipment Technician561713Duplicating Equipment Technician53\$25.00\$32.00\$7031First Aide/Safety Assistant431713Duplicating Equipment Technician53\$20.05\$25.607031First Aide/Safety Assistant431714Educational Interpreter I46\$14.24\$18.196090First Aide/Safety Assistant431714Educational Interpreter II53\$20.05\$25.608119Floor Care Supervisor521724Educational Interpreter IV55\$22.10\$28.237280Flooring Technician541721Supervisor56\$23.20\$29.627280Flooring Technician541721Supervisor56\$22.10\$28.237280Flooring Technician541721Supervisor56\$22.10\$28.687116and Maintenance Supervisor651701Electroican55\$22.10\$28.235115Supervisor521730Electronics Supervisor58\$25.60\$32.655305Supervisor581731Commissioning Supervisor62\$31.10\$39.717276Feod Service Maintenance1741Commissioning Supervisor62\$31.10\$39.717277Technician I5017205Energy Management Systems5112Food Service Manager I505112Food Service Manager I5017206Energy Management Technician I </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$18.19</td> <td>\$23.20</td>									\$18.19	\$23.20
FirstDupinctaning Equipment rechnician53320.00320.00First Aide/Safety Assistant434240Educational Interpreter I46\$14.24\$18.198000Fleet Maintenance Manager584241Educational Interpreter II53\$20.05\$25.608117Floor Care Supervisor524242Educational Interpreter II54\$21.04\$26.878117Floor Care Supervisor524243Educational Interpreter II54\$21.04\$26.878117Floor Care Care Echnician544243Educational Interpreter IV55\$22.10\$28.237280Floor Gare Echnician544243Educational Media Center56\$22.20\$29.625116and Maintenance Supervisor657010Electrician55\$22.10\$28.235115Supervisor527570Electronics Supervisor58\$25.60\$32.655305Supervisor587575Electronics Technician II53\$20.05\$25.605005Supervisor587300Electronics Technician II53\$22.10\$39.717276Technician I507207Emergy Management and7277\$22.10\$32.655110Food Service Maintenance507207Emergy Management Supervisor58\$22.60\$32.655110Food Service Manager I507207Emergy Management Technician I50\$117.33\$22.10\$22.10 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$23.20</td> <td>\$29.62</td>									\$23.20	\$29.62
1505EDF operations inlarger62\$31.10\$39.716090Fleet Maintenance Manager584240Educational Interpreter II53\$20.05\$25.608119Floor Care Supervisor524242Educational Interpreter II54\$21.04\$26.877280Floor Care Technician524243Educational Interpreter IV55\$22.10\$28.237280Floor Gare Technician524243Educational Media Center7275Food Service Equipment Technician544231Educational Transcriber54\$21.04\$26.875116and Maintenance Supervisor657010Electrician55\$22.10\$28.235115Supervisor527570Electronics Supervisor58\$25.60\$32.65500Supervisor527575Electronics Technician II53\$20.05\$25.60S32.65Supervisor587300Electronics Technician II53\$22.10\$39.717277Technician I507207Energy Management And62\$31.10\$39.717277Technician I507206Energy Management Systems5113\$22.10\$28.23\$114Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.10\$120Food Service Manager I507207Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager I507206									\$12.32	\$15.71
4240Educational Interpreter II43\$14.24\$16.198119Floor Care Supervisor524241Educational Interpreter III53\$20.05\$25.608117Floor Care Technician484242Educational Interpreter III54\$21.04\$26.877280Flooring Technician524243Educational Media Center55\$22.10\$28.237275Food Service Equipment Technician543121Supervisor56\$22.20\$29.62Food Service Facility Operations557010Electrician55\$22.10\$28.235115Supervisor657575Electronics Supervisor58\$25.60\$32.65500Service Facility Operations507575Electronics Supervisor58\$25.60\$32.65500Supervisor587300Electronics Technician II53\$20.05\$25.60Supervisor587211Commissioning Supervisor62\$31.10\$39.717277Technician I507207Energy Management Supervisor58\$25.60\$32.655110Food Service Manager I507207Energy Management Technician I55\$22.10\$28.23\$113Food Service Manager I507207Energy Management Technician I56\$22.20\$29.62\$113Food Service Manager I507205Energy Management Technician I56\$22.20\$29.62\$114Food Service Manager							-		\$25.60	\$32.65
4241Educational Interpreter III53\$20.05\$22.008117Floor Care Technician484242Educational Interpreter IV55\$22.10\$28.237280Flooring Technician524243Educational Interpreter IV55\$22.10\$28.237275Food Service Equipment Technician543121Supervisor56\$23.20\$29.62\$116and Maintenance Supervisor654231Educational Transcriber54\$21.04\$26.87\$116and Maintenance Supervisor657010ElectricianSupervisor58\$25.60\$32.65\$115Supervisor527575Electronics Supervisor58\$25.60\$32.65\$305Supervisor527309Electronics Technician II53\$20.05\$25.60\$30.55\$110Sopervice Maintenance7211Commissioning Supervisor62\$31.10\$39.717277Technician II507207Energy Management Systems517.33\$22.10\$28.23\$113Food Service Manager I507205Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager I507206Energy Management Technician I56\$23.20\$29.62\$113Food Service Manager I507205Energy Management Technician I56\$22.10\$28.23\$114Food Service Manager I507206Enterprise Instructional Design57 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td><td></td><td>\$19.09</td><td>\$24.37</td></t<>							0		\$19.09	\$24.37
4242Educational Interpreter IIV54527280Flooring Technician524243Educational Media Center55\$22.10\$28.237280Flooring Technician543121Supervisor56\$22.20\$29.62Food Service Facilities, Equipment, and Maintenance Supervisor657010Electrician55\$22.10\$28.235116Food Service Facility Operations7011ElectricianSupervisor58\$25.60\$32.65500Supervisor527575Electronics Supervisor58\$25.60\$32.65Supervisor585305Supervisor587300Electronics Technician II53\$20.05\$25.60S00Supervisor58500Supervisor587211Commissioning Supervisor62\$31.10\$39.717277Technician I51507207Energy Management Supervisor58\$22.10\$28.235110Food Service Maintenance507207Energy Management Supervisor58\$22.10\$28.21\$111Food Service Manager I507207Energy Management Technician I55\$22.10\$28.23\$21.10\$39.717277Technician II517205Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager I507206Energy Management Technician II56\$23.20\$29.62\$114Food Service Region Supervisor57<		•					·		\$15.71	\$20.05
4243Educational Media Center53\$22.10\$28.237275Food Service Equipment Technician543121Supervisor56\$23.20\$29.62Food Service Facilities, Equipment,3121Supervisor56\$23.20\$29.62Food Service Facilities, Equipment,3121Educational Transcriber54\$21.04\$26.875116and Maintenance Supervisor657010Electrician55\$22.10\$28.23\$116Supervisor527570Electronics Supervisor58\$25.60\$32.65\$115Supervisor587390Electronics Technician II53\$20.05\$25.60\$20.62\$00 Service Maintenance507111Commissioning Supervisor62\$31.10\$39.717277Technician I507207Energy Management Supervisor58\$22.10\$28.23\$110Food Service Maintenance517207Energy Management Systems50\$17.33\$22.10\$120Food Service Manager I507207Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager II517205Energy Management Technician I56\$23.20\$29.62\$114Food Service Radinger II517206Energy Management Technician I56\$23.20\$29.62\$114Food Service Radinger II517206Energy Management Technician I56\$23.20\$29.62\$114Food Service									\$19.09	\$24.37
Lucational metal center56\$23.20\$29.62Food Service Facilities, Equipment, and Maintenance Supervisor654231Educational Transcriber54\$21.04\$26.875116and Maintenance Supervisor657010Electrician55\$22.10\$28.235115Supervisor527570Electronics Supervisor58\$25.60\$32.65\$115Supervisor587390Electronics Technician II53\$20.05\$25.60\$00 Service Maintenance58711Commissioning Supervisor62\$31.10\$39.717277Technician II517207Energy Management Supervisor58\$25.60\$32.65\$110Food Service Maintenance517207Energy Management Systems50\$17.33\$22.10\$28.23\$111Food Service Manager I507207Energy Management Technician I55\$22.10\$28.23\$111Food Service Manager I507205Energy Management Technician I56\$22.20\$29.62\$113Food Service Manager II517206Energy Management Technician II56\$22.20\$29.62\$114Food Service Manager II517206Energy Management Technician II56\$22.20\$29.62\$114Food Service Manager II517207Energy Management Technician II56\$22.20\$29.62\$114Food Service Manager II517206Energy Management Technician II <td>4243</td> <td>•</td> <td>55</td> <td>\$22.10</td> <td>\$28.23</td> <td></td> <td></td> <td></td> <td>\$21.04</td> <td>\$26.87</td>	4243	•	55	\$22.10	\$28.23				\$21.04	\$26.87
12.11Educational Transcriber54\$21.04\$26.875116and Maintenance Supervisor654231Educational Transcriber54\$21.04\$26.875116and Maintenance Supervisor657010Electrician55\$22.10\$28.235115Supervisor527575Electronics Supervisor58\$25.60\$32.65505Supervisor587390Electronics Technician II53\$20.05\$25.60505Supervisor587391Electronics Technician II53\$20.05\$25.60Supervisor50Supervisor507211Commissioning Supervisor62\$31.10\$39.717277Technician II507208Energy Management Systems50\$17.33\$22.10\$120Food Service Maintenance507207(EMS) Scheduler50\$17.33\$22.10\$120Food Service Manager I507206Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager II517206Energy Management Technician I56\$23.20\$29.62\$275Food Service Personnel Manager6071444Specialist Trainer57\$24.37\$31.10\$270Food Service Service Software Support57713Specialist62\$31.10\$39.71\$101Food Service Software Support57713Specialist62\$31.10\$39.71\$270Food Service	0404		50	MOD 00	¢00.00			0.	\$_\$.	\$10101
42.51Educational marketitier5452.1.0452.0.07Food Service Facility Operations7010Electrician55\$22.10\$28.235115Supervisor527570Electronics Supervisor58\$25.60\$32.655305Supervisor587390Electronics Technician II53\$20.05\$25.60Supervisor587143Elementary School Clerk46\$14.24\$18.197276Technician I507211Commissioning Supervisor62\$31.10\$39.717277Technician I517208Energy Management Supervisor58\$25.60\$32.655110Food Service Maintenance507207(EMS) Scheduler50\$17.33\$22.105113Food Service Manager I507205Energy Management Technician I55\$22.10\$28.235114Food Service Manager I517205Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517205Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625275Food Service Personnel Manager607207Enterprise Instructional Design57\$24.37\$31.10\$270Food Service Region Supervisor577205Energy Management Technician II56\$23.20\$29.62\$275Food Serv		•				5116		65	\$36.01	\$45.95
7570ElectricianSupervisor53\$22.10\$28.235115Supervisor527575ElectronicsSupervisor58\$25.60\$32.65\$30.55Supervisor587390ElectronicsTechnician II53\$20.05\$25.60\$30.55Supervisor587390ElectronicsTechnician II53\$20.05\$25.60\$30.55Supervisor587430ElementarySchool Clerk46\$14.24\$18.197276Technician I50Food Service MaintenanceFood Service Maintenance50\$25.60\$32.65\$110Food Service Maintenance7211Commissioning Supervisor58\$25.60\$32.65\$110Food Service Manager I50Food Service Management Supervisor58\$25.60\$32.65\$111Food Service Manager I507207Energy Management Supervisor58\$22.10\$28.23\$113Food Service Manager I507207Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager II517205Energy Management Technician II56\$23.20\$29.62\$114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.62\$514Food Service Region Supervisor577206Energy Management Technician II56\$23.20\$29.62\$517Food Service Region Supervisor577144Specialist T										
7575Electronics Supervisor58\$25.60\$32.65Soupervisor587390Electronics Technician II53\$20.05\$25.60Soupervisor580143Elementary School Clerk Energy Management and46\$14.24\$18.197276Technician I507211Commissioning Supervisor62\$31.10\$39.717277Technician II517208Energy Management Supervisor58\$25.60\$32.655110Food Service Maintenance507207(EMS) Scheduler50\$17.33\$22.105113Food Service Manager I507207Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625275Food Service Region Supervisor577206Energy Management Technician II56\$23.20\$29.625275Food Service Region Supervisor5771444Specialist Trainer57\$24.37\$31.10\$39.71Food Service Software Support57713Specialist62\$31.10\$39.71\$01Food Service Software Support57718Environmental Project Monitor56\$23.20\$29.62\$01Food Service Specialist43718Environmental Project Monitor56\$23.20\$29.62\$01Food Service Specialist43718Environmental Project Monitor56\$23.20<						5115		52	\$19.09	\$24.37
7390Electronics Technician II53\$20.05\$25.60Supervisor580143Elementary School Clerk Energy Management and46\$14.24\$18.197276Technician I507211Commissioning Supervisor Energy Management Supervisor62\$31.10\$39.717277Technician II517208Energy Management Supervisor Energy Management Systems50\$17.33\$22.105110Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.105120Food Service Manager I517205Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625114Food Service Personnel Manager6071444Specialist Trainer Enterprise Systems Integration57\$24.37\$31.10\$39.715017Food Service Software Support57713Specialist62\$31.10\$39.71\$270Food Service Software Support575271444Specialist56\$23.20\$29.62\$117Technician52713Specialist62\$31.10\$39.71\$270Food Service Specialist43714Specialist56\$23.20\$29.62\$117Food Service Supervisor57 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>Food Service Maintenance</td><td></td><td></td><td></td></tr<>							Food Service Maintenance			
0143Elementary School Clerk Energy Management and46\$14.24\$18.197276Technician I507211Commissioning Supervisor62\$31.10\$39.717277Technician I517208Energy Management Supervisor58\$25.60\$32.655110Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.105120Food Service Manager I517205Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625114Food Service Personnel Manager607206Energy Management Technician II56\$24.37\$31.105275Food Service Region Supervisor577206Energy Management Technician II56\$23.20\$29.625117Technician517206Energy Management Technician II56\$23.20\$29.625114Food Service Region Supervisor577207Food Service Software Support515275Food Service Software Support517207Enterprise Instructional Design57\$24.37\$31.105117Technician527217Technician52\$31.10\$39.71\$001Food Service Specialist437218Environmental Project Monitor56\$23.20\$29.62\$260Food Service Specialist437218Environmental Project Monitor <td< td=""><td></td><td>•</td><td></td><td></td><td></td><td>5305</td><td>Supervisor</td><td>58</td><td>\$25.60</td><td>\$32.65</td></td<>		•				5305	Supervisor	58	\$25.60	\$32.65
Energy Management andFor the childramFor the childram7211Commissioning Supervisor62\$31.10\$39.71For the childramFor the childram7208Energy Management Supervisor58\$25.60\$32.655110Food Service Manager I507207Energy Management Systems50\$17.33\$22.105113Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.105120Food Service Manager II517205Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625275Food Service Personnel Manager6061444Specialist Trainer57\$24.37\$31.105117Technician525113Specialist62\$31.10\$39.715017Food Service Specialist525113Specialist62\$31.10\$39.715017Food Service Specialist525113Specialist62\$31.10\$39.715017Food Service Specialist525113Specialist62\$31.10\$39.715017Food Service Specialist53513Specialist62\$31.10\$39.715017Food Service Specialist43514Specialist56\$23.20\$29.625017Food Service Specialist43517Technician55\$22.00\$29.							Food Service Maintenance			
7211Commissioning Supervisor62\$31.10\$39.71Technician II517208Energy Management Supervisor58\$25.60\$32.655110Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.105120Food Service Manager I517205Energy Management Technician I55\$22.10\$28.235114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625114Food Service Personnel Manager607206Energy Management Technician II56\$23.20\$29.625275Food Service Region Supervisor577206Energy Management Technician II56\$24.37\$31.105270Food Service Region Supervisor577207Food Service Software Support5117Technician525001Food Service Specialist437207Specialist62\$31.10\$39.715001Food Service Specialist437208Environmental Project Monitor56\$23.20\$29.625175207209Food Service Specialist43525001Food Service Specialist437209Enterprise Systems Integration56\$23.20\$29.625260End Service Specialist437217Technician52520.60Food Service Specialist4352607218Environmental Project Monitor56\$23.20\$29.625260Food Serv	0143	5	46	\$14.24	\$18.19	7276	Technician I	50	\$17.33	\$22.10
7208Energy Management Supervisor Energy Management Systems58\$25.60\$32.655110Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.10\$113Food Service Manager I507205Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.62\$114Food Service Personnel Manager607444Specialist Trainer Enterprise Systems Integration57\$24.37\$31.10\$39.71\$177Technician527513Specialist62\$31.10\$39.71\$01Food Service Specialist43714Environmental Project Monitor56\$23.20\$29.62\$260Food Service Specialist43	7011		60	¢24.40	¢20 74					
Energy Management Systems50\$17.33\$22.10Food Service Manager I507207(EMS) Scheduler50\$17.33\$22.10\$113Food Service Manager I507205Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.62\$114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.62\$275Food Service Personnel Manager601444Specialist Trainer57\$24.37\$31.10\$270Food Service Region Supervisor571513Specialist62\$31.10\$39.71\$117Technician521513Environmental Project Monitor56\$23.20\$29.62\$01Food Service Specialist432118Environmental Project Monitor56\$23.20\$29.62\$260Food Service Supervisor II55									\$18.19	\$23.20
7207(EMS) Scheduler50\$17.33\$22.10\$113Food Service Manager Findater507205Energy Management Technician I55\$22.10\$28.23\$114Food Service Manager II517206Energy Management Technician II56\$23.20\$29.62\$114Food Service Manager II Floater517206Energy Management Technician II56\$23.20\$29.62\$275Food Service Personnel Manager601444Specialist Trainer57\$24.37\$31.10\$270Food Service Region Supervisor571513Specialist62\$31.10\$39.71\$117Technician521513Environmental Project Monitor56\$23.20\$29.62\$200Food Service Specialist4357\$24.37\$31.10\$39.71\$117Food Service Specialist4350\$23.20\$29.62\$20.62\$200\$200\$200	1200		00	\$∠5.0U	⊅ 32.00	5110	Food Service Manager I	50	\$17.33	\$22.10
7205Energy Management Technician I55\$22.10\$28.23\$120Food Service Manager II517206Energy Management Technician II56\$23.20\$29.625114Food Service Manager II Floater517206Enterprise Instructional Design56\$23.20\$29.625114Food Service Personnel Manager601444Specialist Trainer57\$24.37\$31.105275Food Service Region Supervisor571513Specialist62\$31.10\$39.71501Food Service Specialist432118Environmental Project Monitor56\$23.20\$29.625260Food Service Supervisor II55	7207	5, 5 ,	50	¢17 22	¢22.10		Food Service Manager I Floater	50	\$17.33	\$22.10
7206Energy Management Technician II Enterprise Instructional Design56\$23.20\$29.625114Food Service Manager II Floater511444Specialist Trainer Enterprise Systems Integration57\$24.37\$31.105270Food Service Region Supervisor571513Specialist62\$31.10\$39.715001Food Service Specialist522118Environmental Project Monitor56\$23.20\$29.625200Food Service Specialist4352531.10\$39.7156\$23.20\$29.625001Food Service Specialist43						5120	Food Service Manager II	51	\$18.19	\$23.20
Enterprise Instructional Design527FOOD Service Personner Manager601444Specialist Trainer57\$24.37\$31.105270Food Service Region Supervisor57Enterprise Systems Integration57\$24.37\$31.105117Technician521513Specialist62\$31.10\$39.715001Food Service Specialist522118Environmental Project Monitor56\$23.20\$29.625001Food Service Supervisor II55							-		\$18.19	\$23.20
1444Specialist Trainer Enterprise Systems Integration57\$24.37\$31.1052/10Food Service Region Supervisor571513Specialist62\$31.10\$39.715117Technician522118Environmental Project Monitor56\$23.20\$29.625001Food Service Specialist43520Food Service Supervisor55\$31.10\$39.715001Food Service Specialist55	1200		00	φ23.20	φ29.02		÷	60	\$28.23	\$36.01
Enterprise Systems IntegrationFood Service Software Support1513Specialist62\$31.10\$39.715117Technician522118Environmental Project Monitor56\$23.20\$29.625001Food Service Specialist435252525252525253	1444		57	\$24 37	\$31.10	5270	Food Service Region Supervisor	57	\$24.37	\$31.10
1513 Specialist 62 \$31.10 \$39.71 5117 Technican 52 2118 Environmental Project Monitor 56 \$23.20 \$29.62 5001 Food Service Specialist 43 55 56 \$23.20 \$29.62 5260 Food Service Supervisor II 55	1-1-9-9	•	57	ψ ∠ 1 .07	ψυ1.10					
2118 Environmental Project Monitor 56 \$23.20 \$29.62 5260 Food Service Specialist 43 55 5260 Food Service Supervisor II 55	1513		62	\$31 10	\$39 71				\$19.09	\$24.37
5260 E000 Service Supervisor II 55									\$12.32	\$15.71
Environmental Project Monitor	2110	Environmental Project Monitor	50	Ψ20.20	Ψ20.02		·		\$22.10	\$28.23
2119 Supervisor 58 \$25.60 \$32.65 5300 Food Service Waterhouse Supervisor 55	2119	-	58	\$25.60	\$32.65	5300	Food Service Warehouse Supervisor	55	\$22.10	\$28.23
8315 Equipment Operator Crew Leader 52 \$19.09 \$24.37 5000 Food Service Worker 41		•				5000	Food Service Worker	41	\$11.16	\$14.24
				,	,					

- Continued

Code	Year 2016-17 Title	Grade	Min Hr	Max Hr	Code	Title	Grade	Min Hr	Max Hr
5010	Food Service Worker Floater	41	\$11.16	\$14.24	7100	Intrusion Alarm Technician	54	\$21.04	\$26.87
7270	Furniture Repair Technician	51	\$18.19	\$23.20	3015	Inventory Control Clerk	47	\$14.96	\$19.09
7565	Furniture Repairer Supervisor	58	\$25.60		8240	Irrigation Systems Installer/Repairer	50	\$17.33	\$22.10
8190	Gardener I	44	\$12.92		4226	Itinerant Tester	46	\$14.24	\$18.19
8200	Gardener II	46	\$14.24	\$18.19		Jobs for America's Graduates (JAG)			
	Geographic Information System		,	,	0150	Multi-year Specialist	49	\$16.50	\$21.04
4296	(GIS) Analyst	61	\$29.62	\$37.80	2045	Junior Accountant	54	\$21.04	\$26.87
	Geographic Information System				8220	Landscape and Grounds Supervisor	58	\$25.60	\$32.65
4297	(GIS) Senior Analyst	63	\$32.65	\$41.68	8230	Landscape Leader	48	\$15.71	\$20.05
	Geographic Information System				8235	Landscape Technician	52	\$19.09	\$24.37
6351	(GIS) Transportation Technician I	55	\$22.10	\$28.23		Landscaping and Grounds Assistant			
	Geographic Information System				8000	Supervisor	57	\$24.37	\$31.10
6352	(GIS) Transportation Technician II	58	\$25.60	\$32.65	3035	Lead District Mail Courier	49	\$16.50	\$21.04
7210	Glazier	52	\$19.09	\$24.37	0365	Legal Secretary I	48	\$15.71	\$20.05
1105	Graphic Artist Assistant	45	\$13.58	\$17.33	0360	Legal Secretary II	51	\$18.19	\$23.20
1110	Graphic Artist I	50	\$17.33	\$22.10	0105	Library Aide	40	\$10.63	\$13.58
1120	Graphic Artist II	55	\$22.10	\$28.23	7070	Locksmith	52	\$19.09	\$24.37
1030	Graphic Artist Supervisor	58	\$25.60	\$32.65	7187	Logistics Specialist I	48	\$15.71	\$20.05
1100	Graphics Specialist	54	\$21.04	\$26.87	7188	Logistics Specialist II	52	\$19.09	\$24.37
	Grounds Assistant Supervisor -				7189	Logistics Specialist III	55	\$22.10	\$28.23
8005	Equipment Operator	57	\$24.37	\$31.10	7046	Machinist Technician	55	\$22.10	\$28.23
	Grounds Assistant Supervisor -				3400	Mail Services Manager	54	\$21.04	\$26.87
8010	Equipment Repair	57	\$24.37	\$31.10	3400	Main Services Manager Mainframe Operations Scheduling	54	φ21.04	φ20.07
7090	Grounds Equipment Technician	50	\$17.33	\$22.10	1425	Specialist	55	\$22.10	\$28.23
7590	Hardware/Locksmith Supervisor	58	\$25.60	\$32.65	7300	Maintenance Leader	57	\$24.37	\$31.10
	Hazardous Materials Field				7315	Maintenance Leader - Carpenter	57	\$24.37	\$31.10
2117	Technician I	56	\$23.20	\$29.62	7316	Maintenance Leader - Electrical	57	\$24.37	\$31.10
8110	Head Custodian I	47	\$14.96	\$19.09	7510	Maintenance Leader - Electronics	51	ψ24.07	ψ51.10
8120	Head Custodian II	48	\$15.71	\$20.05	7317	Equipment and Systems	57	\$24.37	\$31.10
8130	Head Custodian III	52	\$19.09	\$24.37	7517	Maintenance Leader - Fire Sprinkler	57	φ24.07	ψ01.10
3090	Heavy Truck Driver	50	\$17.33	\$22.10	7327	Systems	57	\$24.37	\$31.10
1478	Help Desk Analyst I	52	\$19.09	\$24.37	7319	Maintenance Leader - Flooring	57	\$24.37	\$31.10
1479	Help Desk Analyst II	55	\$22.10	\$28.23	7320	Maintenance Leader - Glazier	57	\$24.37	\$31.10
7040	HVACR Technician I	54	\$21.04	\$26.87	1020	Maintenance Leader - Hardware/	01	ΨΖ-1.07	φ01.10
7400	HVACR Technician II	56	\$23.20	\$29.62	7322	Locksmith	57	\$24.37	\$31.10
	Industrial Arts Maintenance				7321	Maintenance Leader - HVACR	57	\$24.37	\$31.10
7635	Supervisor	58	\$25.60	\$32.65	1021	Maintenance Leader - Office	01	φ2 1.07	φ01.10
	Industrial Arts Maintenance				7325	Machine Repair	57	\$24.37	\$31.10
7160	Technician	54	\$21.04	\$26.87	7323	Maintenance Leader - Painter	57	\$24.37	\$31.10
0195	Infant/Toddler Day Care Aide	44	\$12.92	\$16.50	7324	Maintenance Leader - Plumber	57	\$24.37	\$31.10
0305	Information Aide	48	\$15.71	\$20.05	7326	Maintenance Leader - Roofer	57		\$31.10
4405	Information and Records Manager	60	\$28.23	\$36.01	7310	Mason	53	\$20.05	\$25.60
1542	Information Control Specialist	51	\$18.19	\$23.20	4796	Master Control Specialist	50	\$17.33	\$22.10
0124	Information Liaison	46	\$14.24	\$18.19	1050	Media Specialist	57	\$24.37	\$31.10
0285	Information Processor	45	\$13.58	\$17.33	1445	Microcomputer Support Specialist	52	\$19.09	\$24.37
	Information Systems Help Desk				1475	Microcomputer Systems Specialist	55	\$22.10	\$28.23
1477	Manager	60	\$28.23	\$36.01	1473	MIS/DP Technology Specialist	58	\$25.60	\$32.65
	Information Systems Help Desk				7055	Mobile Crane Operator I	52	\$25.00 \$19.09	\$32.05 \$24.37
1447	Specialist	53	\$20.05	\$25.60	7055	Mobile Crane Operator II	55	\$19.09	\$24.37 \$28.23
7011	Infrared Thermographer (Electrical)	56	\$23.20	\$29.62	7050				
0165	In-House Suspension Teacher Aide	41	\$11.16			Musical Instrument Technician	54	\$21.04	\$26.87
0172	Instructional Assistant (Bilingual)	40	\$10.63		1548	Network Design Technician III	58	\$25.60	\$32.65
	Instructional Assistant (Least				1558	Network Technician I	52	\$19.09	\$24.37
0192	Restrictive Environment)	40	\$10.63	\$13.58	1559	Network Technician II	55	\$22.10	\$28.23
	Instructional Assistant (Physical				1560	Network Technician III	58	\$25.60	\$32.65
0179	Education)	40	\$10.63	\$13.58	4200	Office Manager	53	\$20.05	\$25.60
0190	Instructional Assistant (Teacher Aide)	40	\$10.63	\$13.58	0123	Office Specialist II	45	\$13.58	\$17.33
7050	Insulator	54	\$21.04	\$26.87	0126	Office Specialist II - Bilingual	45	\$13.58	\$17.33
2112	Insurance Services Manager	62	\$31.10	\$39.71	0206	Office Supervisor	51	\$18.19	\$23.20
0133	Intake Clerk	46	\$14.24	\$18.19	1010	Offset Machine Operator	47	\$14.96	\$19.09
4245	Interpreter Specialist	59	\$26.87	\$34.30	1025	Offset Machine Operator Leader	51	\$18.19	\$23.20
-		49	\$16.50	\$21.04	1040	Offset Machine Operator Trainee	41	\$11.16	\$14.24
4227	Intervention Specialist								
4227 7576	Intervention Specialist Intrusion Alarm Supervisor	58	\$25.60	\$32.65	0355 8165	Operations Clerk Operations Manager	46 60	\$14.24 \$28.23	\$18.19 \$36.01

- Continued

Code	Title	Grade	Min Hr	Max Hr	Code	Title	Grade	Min Hr	Max Hr
8116	Operations Supervisor - Floor Care	57	\$24.37	\$31.10	7500	Roofing Supervisor	58	\$25.60	\$32.65
8104	Operations Supervisor - Pest Control	57	\$24.37	\$31.10	4250	Safety and Health Lab Technician	51	\$18.19	\$23.20
	Organizational Management				4256	Sample Control Clerk	50	\$17.33	\$22.10
2085	Business Specialist	57	\$24.37	\$31.10	0100	School Aide	40	\$10.63	\$13.58
7080	Painter	52	\$19.09	\$24.37	0099	School Aide - Bilingual	40	\$10.63	\$13.58
7580	Painter Supervisor	58	\$25.60	\$32.65	0307	School Banker	46	\$14.24	\$18.19
0367	Paralegal	54	\$21.04	\$26.87	0310	School Office Manager	50	\$17.33	\$22.10
9961	Para-Professional: Avid Tutor I	N/A	\$12.00	N/A	4145	School Police Dispatcher	51	\$18.19	\$23.20
9962	Para-Professional: Avid Tutor II	N/A	\$15.00	N/A	4140	School Police Dispatcher Supervisor	55	\$22.10	\$28.23
9963	Para-Professional: Avid Tutor III	N/A	\$18.00	N/A	4143	School Police Lead Dispatcher	53	\$20.05	\$25.60
9964	Para-Professional: Avid Tutor IV	N/A	\$20.00	N/A	0144	School/Community Facilitator	40	\$10.63	\$13.58
	Para-Professional: Instructional				0142	School/Community Liaison	50	\$17.33	\$22.10
9968	Technology Lab Aide	48	\$15.71	\$20.05	0220	Secretary II	46	\$14.24	\$18.19
9972	Para-Professional: Tutor I	N/A	\$12.00	N/A	0230	Secretary III	48	\$15.71	\$20.05
9973	Para-Professional: Tutor II	N/A	\$15.00	N/A	0231	Secretary III - Bilingual	48	\$15.71	\$20.05
9974	Para-Professional: Tutor III	N/A	\$18.00	N/A	4025	Security Specialist	48	\$15.71	\$20.05
9975	Para-Professional: Tutor IV	N/A	\$20.00	N/A		Security Systems Application			
0194	Parent/Guardian Mentor	44	\$12.92	\$16.50	1492	Manager	64	\$34.30	\$43.76
2125	Payroll Technician I	46	\$14.24	\$18.19	1493	Security Systems Design Manager	64	\$34.30	\$43.76
2120	Payroll Technician II	49	\$16.50	\$21.04	1496	Security Systems Support Technician	58	\$25.60	\$32.65
4283	Personnel Analyst	53	\$20.05	\$25.60	4010	Senior Attendance Officer	53	\$20.05	\$25.60
0136	Personnel Assistant	47	\$14.96	\$19.09	2099	Senior Claims Examiner	57	\$24.37	\$31.10
0135	Personnel Clerk	46	\$14.24	\$18.19		Senior Code Compliance Inspector/			
4252	Personnel Paydata Specialist	49	\$16.50	\$21.04	7710	Site Manager	60	\$28.23	\$36.01
2031	Personnel Paydata Supervisor	54	\$21.04	\$26.87	0137	Senior Documents Clerk	46	\$14.24	\$18.19
8101	Pest Control Supervisor	50	\$17.33	\$22.10	0353	Senior Electronics Technician	61	\$29.62	\$37.80
8103	Pest Control Technician	44	\$12.92	\$16.50	8118	Senior Floor Care Technician	50	\$17.33	\$22.10
1150	Photographer/Lithographer	52	\$19.09	\$24.37	5280	Senior Food Service Supervisor	58	\$25.60	\$32.65
4221	Physical Therapist Assistant	50	\$17.33	\$22.10	5030	Senior Food Service Worker	46	\$14.24	\$18.19
7140	Pipefitter	55	\$22.10	\$28.23	5040	Senior Food Service Worker Floater	46	\$14.24	\$18.19
7706	Plans Examiner	59	\$26.87	\$34.30		Senior Information and Technology			
5315	Plant Manager	61	\$29.62	\$37.80	1436	Security Manager	65	\$36.01	\$45.95
7030	Plumber	54	\$21.04	\$26.87		Senior Information Systems			
	Plumber/Pipefitter/Boiler Technician				1435	Operator	51	\$18.19	\$23.20
7620	Supervisor	58	\$25.60	\$32.65	0255	Senior Maintenance Clerk	46	\$14.24	\$18.19
7709	Preventive Maintenance Manager	58	\$25.60	\$32.65	1020	Senior Offset Machine Operator	49	\$16.50	\$21.04
7145	Pricing Clerk	47	\$14.96	\$19.09	8102	Senior Pest Control Technician	47	\$14.96	\$19.09
0181	Principal Operations Support Clerk	46	\$14.24	\$18.19	1472	Senior Programming Analyst	59	\$26.87	\$34.30
7711	Program Development Specialist	57	\$24.37	\$31.10	7154	Senior Project Scheduler	59	\$26.87	\$34.30
7155	Project Scheduler	57	\$24.37	\$31.10	2101	Senior Risk Control Analyst	58	\$25.60	\$32.65
4225	Psychological Services Assistant	49	\$16.50	\$21.04	2113	Senior Risk Services Analyst	57	\$24.37	\$31.10
	Purchasing Analyst/Contract				1509	Senior Systems Analyst	62	\$31.10	\$39.71
7712	Specialist	58	\$25.60	\$32.65	4831	Senior Telecommunication Specialist	65	\$36.01	\$45.95
3025	Purchasing Supervisor	60	\$28.23	\$36.01	3050	Senior Truck Driver	51	\$18.19	\$23.20
3027	Purchasing Supervisor II	62	\$31.10	\$39.71					
7400	Radio Communications and Video	F 4	004.01	* ~~ ~ -			121 -		
7192	Equipment Installer	54	\$21.04	\$26.87	-			25 1	and the second s
4290	Real Property & Site Analyst	54	\$21.04	\$26.87			1		
4110	Realty Specialist	56	\$23.20	\$29.62			- all		
0286	Records Processor	46	\$14.24	\$18.19	SCHOOL				-
0147	Recruitment Specialist	57	\$24.37	\$31.10	C PA		STOP		
0148	Recruitment Specialist - Bilingual	57	\$24.37	\$31.10	100			100	a constant
8020	Recycling Specialist	53	\$20.05	\$25.60	ROX L		10.5	die arts	IN THE
0145	Registrar I	45	\$13.58	\$17.33	100-				
0146	Registrar II	46	\$14.24	\$18.19				Castrony	
7760	Risk Assessor	54	\$21.04	\$26.87			je -	1110	-
2097	Risk Control/Safety Manager	62	\$31.10	\$39.71	A.T.		7 AT		
	Risk Management Field Investigation		001.11	000 F :	1 6				
2096	Supervisor	62	\$31.10	\$39.71				-	
2109	Risk Services Analyst	54	\$21.04	\$26.87	de ser e				-
2104	Risk Services Technician	48	\$15.71	\$20.05	-				
7220	Roofer	52	\$19.09	\$24.37					

2016-17 Comprehensive Annual Budget Report | 181

Support Personnel Titles And Salary Pay Grades Fiscal Year 2016-17 Code Title Grade Min Hr Max

- Continued

al	Year 2016-17								
е	Title	Grade	Min Hr	Max Hr	Code	Title	Grade	Min Hr	Max H
)	Senior TV Engineer	56	\$23.20	\$29.62		Support Staff Trainer - Maintenance			
	Senior Vehicle/Heavy Duty	_	.		7336	Department	51	\$18.19	\$23.20
)	Equipment Parts Clerk	52	\$19.09	\$24.37		Support Staff Trainer - Operations		A 1 5 1 5	
)	Senior Warehouser	53	\$20.05	\$25.60	8035	Department	51	\$18.19	\$23.20
	Server Administrator I	58	\$25.60	\$32.65		Support Staff Training Supervisor -			
)	Server Administrator II	60	\$28.23	\$36.01	4253	Student Support Services	55	\$22.10	\$28.23
5	Server Technician I	52	\$19.09	\$24.37		Support Staff Training Supervisor -			
ŀ	Server Technician II	55	\$22.10	\$28.23	6410	Transportation	55	\$22.10	\$28.23
3	Server Technician III	58	\$25.60	\$32.65		Support Staff Training Supervisor -			
	Sign Language Aide	45	\$13.58	\$17.33	7335	Maintenance Department	55	\$22.10	\$28.23
)	Skilled Trades Assistant	50	\$17.33	\$22.10		Support Staff Training Supervisor -			
	Small Vehicle Operator	44	\$12.92		8025	Operations Department	55	\$22.10	\$28.23
	Software Quality Assurance		÷	\$.0.00	1566	Systems Administration Manager	64	\$34.30	\$43.76
,	Manager	64	\$34.30	\$43.76	1467	Systems Administrator	63	\$32.65	
	Special Education Bus Driver	48	\$15.71	\$20.05	7200	Systems Control Technician	55	\$22.10	\$28.23
	Special School Head Custodian	47	\$14.96	\$19.09	1464	Systems Software Analyst	62	\$31.10	\$39.71
	•				1495	Technical Support Manager	64	\$34.30	\$43.76
,	Specialized Health Aide	46	\$14.24 \$16.50	\$18.19 \$21.04		Technology and Information System			
	Specialized Procedures Nurse	49	\$16.50	\$21.04		Services Database Administration			
	Specialized Programs Teacher	4 4	¢11 10	¢14 04	1565	Manager	64	\$34.30	\$43.76
	Assistant	41	\$11.16	\$14.24		Technology and Information System			
,	Specialized Programs Teacher	A A	¢40.00	¢10 50	1561	Services Database Administrator I	60	\$28.23	\$36.01
-	Assistant II	44	\$12.92	\$16.50		Technology and Information System			
	Specialized Programs Teacher	F 4	MAC 1C	*••••	1562	Services Database Administrator II	62	\$31.10	\$39.7 [.]
	Assistant Training Specialist	51	\$18.19	\$23.20		Technology and Information System			
	Sprinkler Equipment Supervisor	58	\$25.60	\$32.65	1563	Services Database Administrator III	63	\$32.65	\$41.68
	Sprinkler Equipment Technician	51	\$18.19	\$23.20	1530	Technology Systems Specialist	54	\$21.04	\$26.8
	Sprinkler Repairer Leader	55	\$22.10	\$28.23	0275	Technology Training Specialist	52	\$19.09	\$24.3
	Staff Trainer - Human Resources	51	\$18.19	\$23.20	4791	Telecommunication Specialist I	55	\$22.10	\$28.2
	Staff Training Supervisor - Human				4811	Telecommunication Specialist I	59	\$26.87	\$34.3
	Resources	55	\$22.10	\$28.23	4011 0122		45-A	\$20.07 \$13.58	φ34.30 N//
	Standards Specialist	58	\$25.60	\$32.65		Temporary Clerical Assistant			
	Statistical Clerk	46	\$14.24	\$18.19	8041	Temporary Custodian	43-A	\$12.32	N//
	Student Information Systems				6131	Temporary Driving Training Instructor	49-A	\$16.50	N//
	Product Specialist	62	\$31.10	\$39.71	9000	Temporary Food Service Worker	FS	\$10.00	N//
	Student Information Systems				3091	Temporary Heavy Truck Driver	50-A	\$17.33	N//
j	Specialist	51	\$18.19	\$23.20		Temporary Transportation Aide-			
	Student Program/Placement				0102	Special Education	41-A	\$11.16	N//
	Processor	52	\$19.09	\$24.37	3001	Temporary Warehouser I	45-A	\$13.58	N//
	Student Success Advocate	49	\$16.50	\$21.04	4270	Theater Manager	55	\$22.10	\$28.2
	Student Success Advocate		÷.5.00	φ <u> </u>	6080	Tire Inspector/Repairer	53	\$20.05	\$25.60
	(Bilingual)	49	\$16.50	\$21.04		Title I - FACES - Family/School			
	Student Worker I	N/A	\$8.25	φ21.04 N/A	0154	Engagement Liaison	52	\$19.09	\$24.3
	Support Staff Assistant (Steps A-D)	40	\$10.63	\$13.58		Title I - Family Outreach Specialist/			
	Support Staff Intern (Steps A-D)	40 44	\$10.03	\$13.58 \$16.50		Family and Community Engagement			
	Support Stan Intern (Steps A-D)	44	φ12.92	φ10.00	0151	Services (FACES)	54	\$21.04	\$26.8
						Title I In-House Suspension Teacher			
2					0168	Assistant III (S-W)	45	\$13.58	\$17.3
E				to take the		Title I In-House Suspension Teacher			
K			64		0169	Assistant IV (S-W)	47	\$14.96	\$19.0
1			346			Title I Instructional Assistant III -			
					0201	Bilingual	44	\$12.92	\$16.5
A		Nº 10				Title I Instructional Assistant III			-
H			200		0186	(Least Restrictive Environment)	44	\$12.92	\$16.5
1			200	-		Title I Instructional Assistant III		=	
					0180	(Physical Education)	44	\$12.92	\$16.5
		Þ.36		2-A	0198	Title I Instructional Assistant III (S-W)	44	\$12.92	
X	Stap agent the state		190		0100	Title I Instructional Assistant IV		ψ12.02	ψ10.0
Z	Charles - B	36 0	160		0187	(Least Restrictive Environment)	45	\$13.58	\$17.33
			-		0107	Title I Instructional Assistant IV	-10	ψ10.00	ψ17.3
		Carry			0184	(Physical Education)	45	\$13.58	\$17.3
-		1			0184	Title I Instructional Assistant IV (S-W)		\$13.56 \$13.58	
	An	6	11		0199	Title Lipstructional Assistant IV (S-W)	45	φ13.30	\$17.33
100		Contraction of the local division of the loc		Contraction of the local division of the loc		UNA LINETRUCTIONAL Accietant W			

Bilingual

Title I Instructional Assistant IV -

Title I Library Assistant III (S-W)

\$13.58 \$17.33

\$12.92 \$16.50

- Continued

	Teal 2010-17								
Code	Title	Grade	Min Hr		Code	Title	Grade	Min Hr	Max Hr
0109	Title I Library Assistant IV (S-W)	47	\$14.96	\$19.09	7186	Utility Worker II	46	\$14.24	\$18.19
0182	Title I Sign Language Aide III (S-W)	46	\$14.24	\$18.19	4292	Utilization/Capacity Specialist	57	\$24.37	\$31.10
0183	Title I Sign Language Aide IV (S-W)	48	\$15.71	\$20.05		Vegas PBS - Administrative Office			
	Title I Specialized Programs Teacher				4827	Assistant	48	\$15.71	\$20.05
0158	Assistant III (S-W)	45	\$13.58	\$17.33	4818	Vegas PBS - Assistant Accountant	50	\$17.33	\$22.10
	Title I Specialized Programs Teacher					Vegas PBS - Assistant to the			
0159	Assistant IV (S-W)	47	\$14.96	\$19.09	4819	General Manager	51	\$18.19	\$23.20
	Title I Teacher/Family Assistant III -					Vegas PBS - Assistant Volunteer		···	
0203	Bilingual	46	\$14.24	\$18.19	4822	Specialist	48	\$15.71	\$20.05
	Title I Teacher/Family Assistant III					Vegas PBS - Communications		<u></u>	
0188	(S-W)	46	\$14.24	\$18.19	4817	Specialist	49	\$16.50	\$21.04
0004	Title I Teacher/Family Assistant IV -	40	MAE 74	* 00.05	4040	Vegas PBS - Development	40	MAE 74	* 00.05
0204	Bilingual	48	\$15.71	\$20.05	4813	Department Assistant	48	\$15.71	\$20.05
0100	Title I Teacher/Family Assistant IV	40	Ф4 Г 74	¢00.05	4005	Vegas PBS - Educational Media	45	¢40 E0	¢47.00
0189	(S-W)	48	\$15.71	\$20.05	4835	Services Office Specialist	45	\$13.58	\$17.33
7181	Trades Dispatcher/Scheduler	50	\$17.33	\$22.10		Vegas PBS - Executive Assistant/			
0358	Transcriber/Recording Secretary	53	\$20.05	\$25.60	4829	Recruitment/EEO/Diversity and Compliance Supervisor	57	\$24.37	\$31.10
0404	Transportation Aide-Special	40	\$40.00	MAE 74	4828	Vegas PBS - Executive Secretary	54	\$24.37 \$21.04	\$26.87
0104	Education	43	\$12.32	\$15.71	4020	Vegas PBS - Executive Secretary Vegas PBS - Fundraising/Event &	54	φ21.04	φ20.0 <i>1</i>
6132	Transportation Instructor	52	\$19.09	\$24.37	4816	Communication Assistant	51	\$18.19	\$23.20
6150	Transportation Investigator	52	\$19.09	\$24.37	3123	Vegas PBS - Graphic Artist	55	\$22.10	\$23.20 \$28.23
6401	Transportation Operations Assistant	52	\$19.09	\$24.37	3123		55	φΖΖ. IU	φ20.23
6400	Transportation Operations Manager	58	\$25.60	\$32.65	4815	Vegas PBS - Media Relations Specialist	49	\$16.50	\$21.04
	Transportation Operations		<u> </u>		4015	•	40	φ10.50	ψ <u>2</u> 1.0 4
6330	Supervisor	57	\$24.37	\$31.10	3122	Vegas PBS - Media/Library Specialist	47	\$14.96	\$19.09
00.40	Transportation Routing & Scheduling		000 40	* •••	4821	Vegas PBS - Membership Specialist	45	\$13.58	\$17.33
6340	Analyst	55	\$22.10	\$28.23	4021	Vegas PBS - Office Supervisor-	45	φ15.50	φ17.55
0005	Transportation Routing & Scheduling	50	¢40.00	¢04.07	4834	Content Department	51	\$18.19	\$23.20
6335	Assistant	52	\$19.09	\$24.37	4004	Vegas PBS - Office Supervisor-	51	ψ10.15	ψ20.20
0350	Transportation Routing & Scheduling	46	\$14.24	\$18.19	4814	Workforce Department	51	\$18.19	\$23.20
0350	Clerk	40	\$14.24	φ10.19	4014	Vegas PBS - Programming and	01	φ10.10	Ψ20.20
6350	Transportation Routing & Scheduling Supervisor	58	\$25.60	\$32.65	4833	Traffic Assistant	48	\$15.71	\$20.05
3040	Truck Driver	49	\$16.50	\$32.03 \$21.04	4824	Vegas PBS - Receptionist	45	\$13.58	\$17.33
4840	TV Assistant	49 49	\$16.50 \$16.50	\$21.04 \$21.04	4823	Vegas PBS - Sales Assistant	48	\$15.71	\$20.05
4840 4810		49 55	\$10.50	\$21.04 \$28.23	4820	Vegas PBS - Volunteer Specialist	50	\$17.33	\$22.10
	TV Engineer II				1020	Vegas PBS - Workforce Training	00	ψ11.00	Ψ==
4880	TV Member Services Manager	59	\$26.87	\$34.30		& Economic Dev Receptionist/			
4895	TV News and Production Manager	62	\$31.10	\$39.71	4832	Customer Service Support - Bilingual	45	\$13.58	\$17.33
4870	TV Operations Manager	59	\$26.87	\$34.30		Vegas PBS - Workforce Training &		,	,
4800	TV Producer-Director I	54	\$21.04	\$26.87	4825	Economic Development Assistant	48	\$15.71	\$20.05
4850	TV Producer-Director II	55	\$22.10	\$28.23	6030	Vehicle Body Repairer/Painter	53	\$20.05	\$25.60
4765	Underwriting Representative	59	\$26.87		6070	Vehicle Garage Shift Supervisor	56	\$23.20	\$29.62
1494	User Support Services Manager	64	\$34.30	\$43.76	6020	Vehicle Maintenance Technician	54	\$21.04	\$26.87
	User Support Systems Product				0020	Vehicle Maintenance Technician	01	φ21.01	Ψ20.01
1491	Specialist	62	\$31.10	\$39.71	6060	Assistant	49	\$16.50	\$21.04
7185	Utility Worker I	45	\$13.58	\$17.33	6305	Vehicle Parts Expediter	44	\$12.92	\$16.50
		Sec. 1			6040	Vehicle Radiator Repair Technician	54	\$21.04	\$26.87
		1 1			6000	Vehicle Service Worker	47	\$14.96	\$19.09
		Sec.		Kar !!	6010	Vehicle/Garage Attendant	47	\$14.90	\$19.09 \$14.24
		100		the last	0010	Vehicle/Heavy Duty Equipment Parts	-11	ψ11.10	ΨιΨ. Δ Ψ
		A PARA	Che Alan		6300	Clerk	47	\$14.96	\$19.09
		4		March 1	0000	Vehiele/Heavy Duty Equipment Parts	-11	ψ1-1.50	ψ10.00

6325 0300 0302

0304

1546

1547

7193



Customer Service Support - Bilingual	45	\$13.58	\$17.33
Vegas PBS - Workforce Training &			
Economic Development Assistant	48	\$15.71	\$20.05
Vehicle Body Repairer/Painter	53	\$20.05	\$25.60
Vehicle Garage Shift Supervisor	56	\$23.20	\$29.62
Vehicle Maintenance Technician	54	\$21.04	\$26.87
Vehicle Maintenance Technician			
Assistant	49	\$16.50	\$21.04
Vehicle Parts Expediter	44	\$12.92	\$16.50
Vehicle Radiator Repair Technician	54	\$21.04	\$26.87
Vehicle Service Worker	47	\$14.96	\$19.09
Vehicle/Garage Attendant	41	\$11.16	\$14.24
Vehicle/Heavy Duty Equipment Parts			
Clerk	47	\$14.96	\$19.09
Vehicle/Heavy Duty Equipment Parts			
Warehouse Supervisor	58	\$25.60	\$32.65
Visually Handicapped Aide	46	\$14.24	\$18.19
Visually Impaired Assistant I	45	\$13.58	\$17.33
Visually Impaired Assistant II	47	\$14.96	\$19.09
Voice Communication Network			
Manager	64	\$34.30	\$43.76
Voice Communication Network			
Supervisor	61	\$29.62	\$37.80
Voice Communication Network			
Technician	56	\$23.20	\$29.62

Support Personnel Titles And Salary Pay Grades - Continued

Fiscal Year 2016-17

Code	Title	Grade	Min Hr	Max Hr
5310	Warehouse/Distribution Supervisor	57	\$24.37	\$31.10
3000	Warehouser I	45	\$13.58	\$17.33
3010	Warehouser II	47	\$14.96	\$19.09
7703	Warranty Program Specialist	58	\$25.60	\$32.65
7704	Warranty Program Supervisor	60	\$28.23	\$36.01
8246	Water Manager	54	\$21.04	\$26.87
7230	Water Treatment Technician	54	\$21.04	\$26.87
1543	Web Designer I	57	\$24.37	\$31.10
1536	Web Designer II	59	\$26.87	\$34.30
1537	Web Designer III	62	\$31.10	\$39.71
1535	Web Designer/Programmer	55	\$22.10	\$28.23
1538	Web Programmer II	59	\$26.87	\$34.30
1539	Web Programmer III	62	\$31.10	\$39.71
7250	Welder	55	\$22.46	\$28.68
	Work Management Help Desk			
7184	Specialist	52	\$19.09	\$24.37
0290	Zoning Clerk	45	\$13.58	\$17.33

Remote Pay

Full-time support employees assigned to remote or isolated areas as of July 31, 2003, shall receive an incentive allotment in addition to their regular salary. Following are the rates:

Calville Bay (Resident Only)	\$1,200	Mt. Charleston	\$1,200
Goodsprings	1,600	Sandy Valley	1,600
Indian Springs	1,200	Searchlight	1,600
Laughlin	2,000	Spring Mountain	1,200
Moapa Valley	1,200	Virgin Valley	1,200

Employees new to these remote or isolated areas on August 1, 2003, and thereafter shall not receive remote pay.

Effective with the 1991-92 school year, support staff personnel at Blue Diamond will no longer receive remote pay. Support staff employed at Blue Diamond prior to the 1991-92 school year shall continue to receive remote pay in the amount of \$1,200 as long as they are employed at Blue Diamond.

Longevity Steps:

District Service	Amount
25 and 26 years	\$ 500
27 and 28 years	750
29+ years	1,000

Support Staff Personnel Pay Grades And Hourly Rates

Fiscal Year 2016-17

FISCAL TE	ar 2010-	17										
Grade	A1	B1	C1	D1	E1	F1	F2	G1 ¹	G2 ¹	H1 ²	H2 ²	11 ³
40	\$10.63	\$11.16	\$11.72	\$12.32	\$12.92	\$13.58	\$13.91	\$14.24	\$14.61	\$14.96	\$15.34	\$15.71
41	11.16	11.72	12.32	12.92	13.58	14.24	14.61	14.96	15.34	15.71	16.11	16.50
42	11.72	12.32	12.92	13.58	14.24	14.96	15.34	15.71	16.11	16.50	16.90	17.33
43	12.32	12.92	13.58	14.24	14.96	15.71	16.11	16.50	16.90	17.33	17.76	18.19
44	12.92	13.58	14.24	14.96	15.71	16.50	16.90	17.33	17.76	18.19	18.65	19.09
45	13.58	14.24	14.96	15.71	16.50	17.33	17.76	18.19	18.65	19.09	19.56	20.05
46	14.24	14.96	15.71	16.50	17.33	18.19	18.65	19.09	19.56	20.05	20.55	21.04
47	14.96	15.71	16.50	17.33	18.19	19.09	19.56	20.05	20.55	21.04	21.57	22.10
48	15.71	16.50	17.33	18.19	19.09	20.05	20.55	21.04	21.57	22.10	22.66	23.20
49	16.50	17.33	18.19	19.09	20.05	21.04	21.57	22.10	22.66	23.20	23.79	24.37
50	17.33	18.19	19.09	20.05	21.04	22.10	22.66	23.20	23.79	24.37	24.98	25.60
51	18.19	19.09	20.05	21.04	22.10	23.20	23.79	24.37	24.98	25.60	26.23	26.87
52	19.09	20.05	21.04	22.10	23.20	24.37	24.98	25.60	26.23	26.87	27.54	28.23
53	20.05	21.04	22.10	23.20	24.37	25.60	26.23	26.87	27.54	28.23	28.91	29.62
54	21.04	22.10	23.20	24.37	25.60	26.87	27.54	28.23	28.91	29.62	30.37	31.10
55	22.10	23.20	24.37	25.60	26.87	28.23	28.91	29.62	30.37	31.10	31.89	32.65
56	23.20	24.37	25.60	26.87	28.23	29.62	30.37	31.10	31.89	32.65	33.48	34.30
57	24.37	25.60	26.87	28.23	29.62	31.10	31.89	32.65	33.48	34.30	35.15	36.01
58	25.60	26.87	28.23	29.62	31.10	32.65	33.48	34.30	35.15	36.01	36.91	37.80
59	26.87	28.23	29.62	31.10	32.65	34.30	35.15	36.01	36.91	37.80	38.75	39.71
60	28.23	29.62	31.10	32.65	34.30	36.01	36.91	37.80	38.75	39.71	40.68	41.68
61	29.62	31.10	32.65	34.30	36.01	37.80	38.75	39.71	40.68	41.68	42.73	43.76
62	31.10	32.65	34.30	36.01	37.80	39.71	40.68	41.68	42.73	43.76	44.87	45.95
63	32.65	34.30	36.01	37.80	39.71	41.68	42.73	43.76	44.87	45.95	47.10	48.25
64	34.30	36.01	37.80	39.71	41.68	43.76	44.87	45.95	47.10	48.25	49.47	50.66
65	36.01	37.80	39.71	41.68	43.76	45.95	47.10	48.25	49.47	50.66	51.94	53.19

(1) Longevity Step: Requires ten (10) years of service with the District (employee must be on Step F before advancement to Step G)
(2) Longevity Step: Requires fifteen (15) years of service with the District (employee must be on Step G before advancement to Step H)
(3) Longevity Step: Requires twenty (20) years of service with the District (employee must be on Step H before advancement to Step I)

A. Senior High Schools¹

1. Clerical Entitlement ²				Numbe	er Of Hours	Per Day By	y School Enrollment			
		Pay	Months	0	500	1,000	1,700	2,600		
Position	Code	Grade	Per Year	To 499	To 999	To 1,699	To 2,599	To 3,750		
Admin. School Secretary	0320	50	12*	8	8	8	8	8		
Registrar II ⁹	0146	46	12*	4	8	8	8	8		
School Banker	0307	46	12*	4	4	4	8	8		
Offset Machine Operator	1010	47	12*	4	4	8	8	8		
Off. Spec. II ³ (Asst. Principal's Office)	0123	45	11	One per Assistant Principal						
Off. Spec. II ^₄ (Attendance Office)	0123	45	10	4	4	8	8	12		
Off. Spec. II (Dean's Office)	0123	45	9	6	6	6	7	7		
Off. Spec. II (Counselor's Office)	0123	45	9	3.5 5	3.5 5	3.5 5	7	7		
Clerk I (Library/Audio Visual)	0110	40	9	0	7	7	14	14		

*11-month assignment if principal is also on an 11-month contract

2. Additional Support Staff				Numbe	er Of Hours	Per Day By	School Enr	ollment	
		Pay	Months	0	500	1,000	1,700	2,600	
Position	Code	Grade	Per Year	To 499	To 999	To 1,699	To 2,599	To 3,750	
First Aid Safety Assistant	0090	43	9	6	6	6	6	6	
Campus Security Monitor9	4170	44	9	7	14	22*	22*	22*	
School Police Officer ¹	0021	31	11	0	0	16	16	16	
Gardener I/II ⁶	8190/8200	44/46	12	0	8	8	8	8	
Building Engineer ⁶	7120	52	12	8	8	8	8	8	
Head Custodian II/III	8120/8130	48/52	12	8	8	8	8	8	
Custodial Leader	8100	46	12	8	8	8	8	8	
Food Service Manager I	5110	50	9	8	8	0	0	0	
Food Service Manager II	5120	51	9	0	0	8	8	8	

*22 hours unless the school is assigned a School Police Officer-then 14 hours

B. Middle Schools¹

1. Clerical Entitlement ²				Numbe	or Of Hours	Per Day By	School En	ollment		
		Pay	Months	0	525	875	1,225	1,400	1,575	
Position	Code	Grade	Per Year	To 524	To 874	To 1,224	To 1,399	To 1,574	To 2,600	
Admin. School Secretary	0320	50	11	8	8	8	8	8	8	
Registrar I⁴	0145	45	11	8	8	8	8	8	8	
Offset Machine Operator	1010	47	10	8	8	8	8	8	8	
Off. Spec. II ³ (Asst. Principal's Office)	0123	45	11		One p	er Assistant I	Principal			
Off. Spec. II ⁴	0123	45	10	6	6	8	8	8	8	
Off. Spec. II	0123	45	11	0	0	0	4	8	8	
Clerk I	0110	40	9	0	0	0	0	0	7	
2. Additional Support Staff				Number Of Hours Per Day By School Enrollment						
		Pay	Months	0	525	875	1,225	1,400	1,575	
Position	Code	Grade	Per Year	To 524	To 874	To 1,224	To 1,399	To 1,574	To 2,600	
First Aid Safety Assistant	0090	43	9	6	6	6	6	6	6	
Campus Security Monitor ⁹	4170	44	9	7	14	14	14	14	22*	
Head Custodian II	8120	48	12	8	8	8	8	8	8	
Food Service Manager II	5120	51	9	8	8	8	8	8	8	
In House Suspension Aide	0165	41	9	7	7	7	7	7	7	

*22 hours unless the school is assigned a School Police Officer-then 14 hours

Budget Formulas For Allocating Support Staff Personnel - Continued Fiscal Year 2016-17

, , , , , , , , , , , , , , , , , , ,		Pay	Months	By Specified Department For Middle And Senior High Schools Number Of Employees
Position	Code	Grade	Per Year	Based On Other Contingencies
Custodian	8040	43	12	Custodial hours are assigned by the Operations Department as needed, based on square footage of school site, number of classrooms, lunch hours, number/size of gymnasiums,etc.
Food Service Worker	5000	41	9	Number and hours of food service workers are assigned by the Food Service Department based on student participation in the food service program at each high school.
Instructional Assistant (Fine Arts Programs)	0190	40	9	One six-hour employee is assigned per teacher when enrollment in Fine Arts Programs(art, band, chorus, debate, orchestra, etc.) reaches 240 students.
Instructional Assistant ⁷ (Second Language Programs)	0190	40	9	One six-hour employee may be assigned to each teacher in schools where second language programs exist based on available funds. Schools with four or more classes or second language program magnet schools with combination classes are considered first.
Instructional Assistant (In lieu of a Teacher)	0190	40	9	Hours must be approved by Licensed Personnel in lieu of a teacher (middle schools only).
Instructional Asst./Federal	0190/	40/43	9	One seven-hour employee is assigned to each site where an elementary Title I program
Programs Teacher/Family Aide (Title I Program)	0185			exists plus one six-hour employee is assigned to each additional unit pending federal funds and program design (middle schools only).
Instructional Assistant (Special Ed Resource)	0190	40	9	Instructional assistants are assigned to schools to assist with academic, behavioral, and transition needs of students with disabilities. The number of hours assigned to schools is identified in the Elementary or Secondary Schools Special Education Resource Classroom Unit Allocation Formula.
Specialized Programs Teacher Assistant ⁸				One six-hour Specialized Programs Teacher Assistant is assigned per self-contained program specified by the Student Support Services Division.
(Special Education)	0160	41	9	
School Police Officer	0021	31	11	One eight-hour school police officer may be assigned to a middle school based on need as recommended by the Deputy Superintendent of Instruction.

Auxiliary Entitlement--Approved By Specified Department For Middle And Senior High Schools

¹ Any position authorized above the entitlement listed below will be reviewed annually in April by Human Resources and the Deputy Superintendent of Instruction.

² Clerical staffing will be adjusted after the "Human Resources Staffing Count Day" in September for the balance of the current school year.

³ One eight-hour Office Specialist II will be assigned when the enrollment reaches 500 (600-MS/JHS), two when it reaches 1,700, three when it reaches 2,200, and four when it reaches 3,000 or above. Office Specialist II's are assigned only when the number of Assistant Principals increases.

⁴ Office Specialist II positions may be assigned to any of the following: attendance, registrar, dean, and/or counselor's office.

⁵ These positions are compensated at 4.1 hours; however, if combined, they may not exceed 7.5 hours per employee.

⁶ The deployment of these earned positions has, at times, been redirected to other critical maintenance/operations positions as determined by the Associate Superintendent, Facilities Division.

⁷ When funds are available, a nine-month, seven-hour teacher/family aide (0185) may also be added.

⁸ SPECIALIZED PROGRAMS TEACHER ASSISTANT (SPECIAL EDUCATION):

Blind, Partially Sighted (Visually Impaired Program)Physical, Multiple Preschool, Diversely Handicapped, and Deaf-Blind ProgramsCommunicatively Behaviorally ChallengedPhysically ChallengedDeaf, Hard of Hearing (Hearing Impaired Program)Specialized Emotionally HandicappedDiagnostic CenterSpecialized Learning Disabled	
Deaf, Hard of Hearing (Hearing Impaired Program) Specialized Emotionally Handicapped	lind, Partially Sighted (Visually Impaired Program)
	Communicatively Behaviorally Challenged
Disgnastic Conter Specialized Learning Displad	eaf, Hard of Hearing (Hearing Impaired Program)
Diagnostic Center Specialized Learning Disabled	Diagnostic Center
Early Childhood Specialized Speech-Language Handicapped	arly Childhood
Educable Mentally Challenged, Trainable Trainable and Severely Mentally Challenged	ducable Mentally Challenged, Trainable
Mentally Challenged Transitional First Grade, Traumatic Brain Injured	Ientally Challenged

⁹ The Deputy Superintendent of Instruction may authorize an increase in hours assigned to small high schools. A recommendation for such an increase will be made in writing to the appropriate administrator, Human Resources Division.

Budget Formulas For Allocating Support Staff Personnel - Continued Fiscal Year 2016-17

C. Elementary Schools¹

1. Clerical Entitlement ²			Number Of Hours Per Day By School Enrollment					
		Рау	Months	0	400	1,000	1,400	
Position	Code	Grade	Per Year	То 399	To 999	To 1,399	To 1,799	
School Office Manager	0310	50	11	8	8	8	8	
Elementary School Clerk	0143	46	11	8	8	8	8	
Office Specialist II	0123	45	11	0	0	8	16	
First Aid Safety Assistant	0090	43	9	6	6	6	6	
2. Additional Support Staff				Number Of Hours	Per Day By	/ School En	1,000 1,400 To 1,399 To 1,799 8 8 8 8 8 8 8 16	
		Pay	Months	400 ³	600	800	1,000	
Position	Code	Grade	Per Year	To 599	To 799	To 999	To 1,199	
School Aide 4 (Office, Playground, Media)	0100	40	10	74	74	74	74	
Library Aide 5	0105	40	9	4	5	6	7	
Head Custodian I	8110	47	12	8	8	8	8	
Food Service Manager I 6	5110	50	9	8	8	8	8	

D. Elementary Year-Round Schools¹

1. Clerical Entitlement ²				Numb	er of Hours	s Per Day by	School En	rollment
		Pay	Months	0	900	1,000	1,100	1,200
Position	Code	Grade	Per Year	to 899	to 999	to 1,099	to 1,199	to 2,499
School Office Manager	0310	50	12	8	8	8	8	8
Elementary Sch. Clerk	0143	46	12	8	8	8	8	8
Off. Spec. II	0123	45	12	0	0	8	16	16
First Aid Safety Assistant	0090	43	11	6.5	6.5	6.5	6.5	6.5
2. Additional Support Staff				Numb	er of Hours	s Per Day by	School En	rollment
		Pay	Months		400 ³	600	800	1,000
Position	Code	Grade	Per Year		to 599	to 799	to 999	to 2,499
School Aide4(Office, Playground, Media)	0100	40	11		6.5	7.5	8.5	9.5
Library Aide ⁵	0105	40	11		4.5	5.5	6.5	7.5
Head Custodian I	8110	47	12		8	8	8	8
Food Service Manager I ⁶	5110	50	11		8	8	8	8

E. Prime 6 Schools¹

1. Clerical Entitlement ²				Number Of Hours	Per Day By	School En	rollment
		Pay	Months	0	400	1,000	1,400
Position	Code	Grade	Per Year	То 399	To 999	To 1,399	To 2,499
School Office Manager	0310	50	11	8	8	8	8
Elementary School Clerk	0143	46	11	8	8	8	8
Office Specialist II	0123	45	10	0	0	8	8
First Aid Safety Assistant	0090	43	9	7	7	7	7
School Community Facilitator (Clerk I)	0144	40	9	7	7	7	7
2. Additional Support Staff				Number Of Hours	Per Day By	School En	rollment
		Pay	Months	400 ³	600	800	1,000
Position	Code	Grade	Per Year	To 599	To 799	To 999	To 2,499
School Aide⁴(Office, Playground, Media)	0100	40	10	74	74	74	74
Library Aide⁵	0105	40	9	4	5	6	7
Head Custodian I	8110	47	12	8	8	8	8
Food Service Manager I 6	5110	50	9	8	8	8	8

Budget Formulas For Allocating Support Staff Personnel - Continued Fiscal Year 2016-17

Auxiliary EntitlementApproved By Specified Department For Elementary Schools				
		Pay	Months	Number Of Employees
Position	Code	Grade	Per Year	Based On Other Contingencies
Custodian	8040	43	12	Custodial hours are assigned by the Operations Department as needed, based on square footage of school site, number of classrooms, lunch hours, number/size of gymnasiums, etc.
Senior Food Service Worker	5030	46	9	One five- to six-hour worker is assigned by the Food Service Department if there is no "on-site" food preparation.
Food Service Worker	5000	41	9	Number and hours of food service workers are assigned by the Food Service Department based on student participation in the food service program at each elementary school.
Substitute Food Service Worker	9000/ 9010	\$10.00/ hr.	9	Number and hours of food service workers are assigned by the Food Service Department based on student participation in the food service program at each elementary school.
Instructional Assistant (PE Program)	0190	40	9	One six-hour employee is assigned to each elementary PE teacher.
Instructional Assistant ⁷ (Second Language Programs)	0190	40	9	One six-hour employee may be assigned to each teacher in schools where second language programs exist based on available funds. Schools with four or more classes or Second Language Programs magnet classes are considered first.
Instructional Assistant ⁸ (In lieu of a Teacher)	0190	40	9	Twelve hours may be approved by Licensed Personnel in lieu of one teacher.
Instructional Assistant (Special Ed Resource Room)	0190	40	9	Instructional assistants are assigned to schools to assist with academic, behavioral, and transition needs of students with disabilities. The number of hours assigned to schools is identified in the Elementary or Secondary Schools Special Education Resource Classroom Unit Allocation Formula.
Instructional Assistant (Kindergarten Program)	0190	40	9	One six-hour instructional assistant is assigned for each full-time kindergarten teacher or a three-hour instructional assistant for half-time teacher assignments.
(Prime 6 only)				One four-hour instructional assistant is assigned to each half unit of Title I kindergarten. One seven-hour instructional assistant is assigned to each full unit of Title I kindergarten. One seven-hour employee is assigned to each site where a Title I pre-kindergarten program exists.
Instructional Asst./Federal	0190/ 0185	40/43	9	One seven-hour employee is assigned to each site where an elementary Title I program exists plus one six-hour employee is assigned to each additional unit.
Programs Teacher/Family Aide ⁹ (Title I Program)				
Specialized Programs Teacher Assistant ¹⁰ (Special Education)	0160	41	9	One six-hour Specialized Programs Teacher Assistant is assigned per self-contained program specified by the Student Support Services Division.
Attendance Officer	4000	50	9	One eight-hour attendance officer is authorized for each 10,000 students or major fraction thereof. The attendance officer is assigned to serve a specified area of the school district including both elementary and secondary schools.

Auxiliary Entitlement--Approved By Specified Department For Elementary Schools

¹ Any position authorized above the entitlement listed below will be reviewed annually in April by Human Resources and the Deputy Superintendent of Instruction.

² Clerical staffing will be adjusted after the "Human Resources Staffing Count Day" in September for the balance of the current year.

³ Schools where enrollments are from 0-399 receive entitlement based upon the recommendations of the Deputy Superintendent of Instruction, Support Staff Personnel, and the specific principal.

⁴ Formula is based on both transiency (weighted at 30%) and student enrollment (weighted at 70%). Using the transiency and enrollment formula, the top 75% school aides will become 10-month / 7.0 hour positions and the lower 25% will become 6.5 hour positions. 10-month elementary school aide positions will not be more than 7-hour positions.

⁵ Library aide hours are based on the projected spring enrollment and will not be adjusted in the fall.

⁶ Elementary schools must have "on-site" food preparation to receive a food service manager.

⁷ When funds are available, a seven-hour teacher/family aide (0185) may also be added.

⁸ When enrollment does not warrant the full twelve hours, a fraction thereof may be approved.

⁹ Title I formulas are contingent upon available federal funds and program design which may vary from year to year.

Budget Formulas For Allocating Certain Support Staff Personnel - Continued Fiscal Year 2016-17

Rate

- ¹⁰ Specialized programs teacher assistant (special education): Blind, Partially Sighted (Visually Impaired Program)
 Communicatively Behaviorally Challenged
 Deaf, Hard of Hearing (Hearing Impaired Program)
 Diagnostic Center
 Early Childhood
 Educable Mentally Challenged, Trainable
 Mentally Challenged
- Physical, Multiple Preschool, Diversely Handicapped, and Deaf-Blind Programs Physically Challenged Specialized Emotionally Handicapped Specialized Learning Disabled Specialized Speech-Language Handicapped Trainable and Severely Mentally Challenged Transitional First Grade Traumatic Brain Injured

Fringe Benefit Rates

Fiscal Year 2016-17 The following rates are used to compute fringe benefits for all District employees:

Fringe Benefit

Public Employees' Retirement System (PERS)	28%
Police Officers who participate in the PERS— Police/Fire Retirement System	40.50%
Occupational Injury Management (OIM) (Previously SIIS)	.70%
Old Age, Survivors, and Disability portion of Federal Insurance Compensation Act (FICA)	7.65% ¹
State Unemployment Insurance (SUI)	.05%
Medicare portion of Federal Insurance Compensation Act (FICA) for employees hired after April 1, 1986	1.45%²

Employee Group Insurance (EGI)	Annual Contribution Per Employee
Licensed	\$6,764.04
Support	6,319.80
Police	6.967.02

8,323.44 8,323.44

¹ Computed on first \$117,000 for employees not covered under PERS (includes Medicare).

- ² Effective January 2, 1994, the wage base limit for
- Medicare tax was eliminated.

Unified

Police Adm

Teacher Retention Rate

Fiscal Years 2012-13 Through 2016-17			
Year	Retention Rate		
2012-13 ¹	89.7%		
2013-14 ²	90.6%		
2014-15 ²	91.6%		
2015-16	91.0%		
¹ Pre-K - Second grade ² Elementary			





Budget Formulas Allocating School Supplies And Equipment Fiscal Year 2016-17

An initial allocation of 75% of the estimated total appropriation for each school will be developed by July 1. The estimated total appropriation is determined by budget formula from the projected enrollment and the rates below.

The second (and last) allocation will be made to each school during the second quarter. This allocation, approximately 25% of the total, will be determined by the current budget formula now applied against the actual enrollment at the end of the fourth week of school.

Textbooks

Allocations for textbooks are made on two dates a fiscal year. For students enrolled as of September 9, 2016, a textbook allocation rate calculated by pupil is prepared with respects to school grade levels. An additional allocation is provided for pupils enrolled in excess of an enrollment dated December 18, 2015. New school rates apply to newly opened schools for startup expenditures.

Grade Level	Date Enrolled "as of"	Per Pupil Rate	New School Rate
Elementary	September 9, 2016	\$ 41.41	\$ 74.57
	December 18, 2015	33.16	
Middle	September 9, 2016	44.10	89.28
	December 18, 2015	45.19	
Senior High	September 9, 2016	46.31	106.94
	December 18, 2015	60.63	

Instructional Supplies

Allocations for instructional supplies are made on two dates a fiscal year. For students enrolled as of September 9, 2016, an instructional supplies allocation rate calculated by pupil is prepared with respects to school grade levels. An additional allocation is provided for pupils enrolled in excess of an enrollment dated December 18, 2015. New school rates apply to newly opened schools for startup expenditures.

Grade Level	Date Enrolled "as of"	Per Pupil Rate	New School Rate
Elementary	September 9, 2016	\$ 13.88	\$ 22.79
	December 18, 2015	8.91	
Middle	September 9, 2016	15.53	28.70
	December 18, 2015	13.17	
Senior High	September 9, 2016	17.27	36.99
	December 18, 2015	19.73	

An additional lump sums of \$6,000 for elementary, \$9,500 for middle, and \$12,000 senior high schools is allocated for additional startup expenditures.

Small School Formula

Schools with small enrollments shall receive instructional supply funds as per the following schedules. This allocation will be determined by the student enrollment as of September 9, 2016.

Elementary Enrollment	Formulas Per Student Enrolled
1 – 399	\$22.80 per student enrolled
400 – 424	\$21.02 per student enrolled
425 – 449	\$19.23 per student enrolled
450 – 474	\$17.46 per student enrolled
475 – 499	\$15.68 per student enrolled

Formu	las Per Student Enrolled	l
Secondary Enrollment	Middle School	Senior High
1 – 499	\$28.70	\$36.98
500 – 549	26.04	33.06
550 – 599	23.41	29.11
600 – 649	20.79	25.15
650 - 699	18,16	21.21

Special Growth Formula

All schools that experience growth of 10 or more students between September 9, 2016, and December 31, 2016, receive \$136 per student for new schools and \$59 per student for established schools.

Special Education Instructional Supplies

Existing resource and gifted and talented classes receive \$631 per unit; new classes receive \$1,048 per unit. Special self-contained classes for the emotionally challenged, learning disabled, autism, early childhood, deaf and hard of hearing, and the mentally challenged classes each receive \$1,048. Visually impaired classes receive \$1,679. Speech therapy services receive \$631.

Instructional Computer Supplies

Elementary Schools - \$0.50 per student Middle Schools - \$1.13 per student Senior High Schools - \$2.38 per student

New schools shall receive a computer software allocation:

Elementary School	\$ 7,000
Middle School	15,000
Senior High School	20,000

Printing Services

Elementary Schools - \$2.50 per student Middle Schools - \$1.35 per student Senior High Schools - \$1.50 per student

Audio-Visual Supplies

Elementary Schools - \$.19 per student Middle Schools - \$0.88 per student Senior High Schools - \$1.13 per student

Technical Services

Middle Schools - \$.45 per student Senior High Schools - \$1.10 per student

Instructional Equipment

Elementary Schools - \$5.71 per student Middle Schools - \$10.67 per student Senior High Schools - \$14.18 per student Special Education Students - \$19.50 per student Small Schools - minimum allocation of \$1,455

Field Trips

Elementary Schools - \$2.00 per student Small Elementary Schools - \$5.49 per student

Medical Supplies

All Schools - \$.39 per student

Library Books And Magazines

Elementary Schools - \$7.72 per student Middle Schools - \$5.60 per student Senior High and Combined Junior-Senior High Schools -\$4.65 per student Small Schools - minimum allocation of \$1,774

Other Library Supplies

Elementary Schools - \$.65 per student Middle Schools - \$.76 per student Senior High and Combined Junior-Senior High Schools -\$.66 per student Small Schools - minimum allocation of \$104

Library Computer Supplies

Elementary Schools - \$.25 per student Middle Schools - \$.75 per student Senior High Schools - \$1.10 per student

Library Technical Services

Elementary Schools - \$.25 per student Middle Schools - \$.25 per student Senior High Schools - \$.95 per student

Athletic Supplies

Senior high schools receive the following amounts for boys' and girls' athletics. In certain situations, when a school does not participate in a complete sports program, the school's allocation is thereby reduced accordingly.

Class	Boys' Athletics	Girls' Athletics
AAAA Schools	\$12,001	\$6,749
AAA Schools	12,001	6,749
AA Schools	11,212	4,974
A Schools	8,001	2,417

Middle schools receive \$876 per school for intramurals.

Other Activity Expenses

Cheerleading Activities Senior high schools receive \$67 per school.

Postage

Elementary Schools - \$1.58 per student Middle Schools - \$4.69 per student Senior High and Combined Junior-Senior High Schools -\$6.17 per student

Custodial Supplies

Elementary Schools - \$7.44 per student Middle Schools - \$6.98 per student Senior High Schools - \$7.53 per student Special Education Students - \$24.81 per student

Secondary Magnet Schools

As a result of varying length of day and program requirements, magnet schools within the District require additional enhancement appropriations. Increased allocations for instructional supplies and textbooks are required to accommodate longer instructional days resulting from additional classroom periods.

When magnet school instruction requires students to attend either seven- or eight-period days (rather than the traditional six -period day), textbooks and instructional supply formulas will be increased by the following percentages applied to the number of students enrolled in the magnet program.

Schools with seven-period schedules	16.7%
Schools with eight-period schedules	33.3%

The new school growth formula will be applied to the total magnet student enrollment increase in each magnet school. Growth in a magnet program (school within a school) where there is no accompanying growth in the comprehensive school will be calculated at a rate which equates to the percentage of the student day spent in magnet classes for magnet students.

In the initial year of new designation, magnet schools will In determining the amount to be distributed by the State to receive funds typically provided as new school allocations.

Supplies	Middle Schools	High Schools
Textbooks	\$25,000 plus growth	\$30,000 plus growth
Supplies	9,500 plus growth	12,000 plus growth
Computer Software	15,000 plus growth	20,000 plus growth

a percentage of the above allocations calculated by dividing the number of new magnet students by the total school enrollment.

Prior to the initial year of new magnet schools or programs, an The District has successfully absorbed the operational equipment needs assessment (including cost analyses and the planning of implementation timelines) will be conducted by the region superintendents. The Budget Department will review this assessment for inclusion in the budget.

Impact Of New Schools On The General Operating Fund

The Nevada Legislature has declared that the proper objective of State financial aid to public education is to ensure each child a "reasonably equal educational opportunity." Recognizing supplements local financial ability in each district to provide funding to finance the demands associated with opening new programs of instruction in both compulsory and elective schools. subjects that offer full opportunity for every child to receive the benefit of the purposes for which public schools are maintained. NRS 387.121 sets forth that "...the guintessence of the State's financial obligation for such programs can be expressed in a formula partially on a per pupil basis and partially on a per program basis as: State financial aid to school districts equals the difference between the school district basic support guarantee and local available funds produced by mandatory taxes minus all the local funds attributable to pupils who reside in the county but attend a charter school. This formula is designated the Nevada Plan."

districts, the amount of tax proceeds received by schools from a 2.60¢ local school sales tax plus the amount received from the 1/3 public schools operating property tax are deducted. Combining all of State aid, less the school support sales tax and one-third of the property tax, has the effect of including almost 81% of the District's operations budget within an enrollment-driven formula, somewhat insulating the New magnet programs (school within a school) will receive District from economic fluctuations. Regardless of how much sales tax or the 1/3 public schools operating property tax is received, the District still expects almost 81% of its budget to be covered by the State's guarantee.

> support costs incurred from opening the following number of new or remodeled schools during the past decade.

In a year when new schools are opened, the District must address the challenge to provide the additional resources necessary to fund the increased operational costs required to support the new school site. State operational funding is generated based upon a per pupil formula that does not mitigate school districts for the additional cost impacts created when a new facility is opened. The District is, therefore, very wide local variations in wealth and costs per pupil, the State reliant upon the local tax base to provide the necessary

New School Completion Schedule Fiscal Years 2002-2017

			Remodeled					
School Year	Elementary	Middle Schools	High Schools	Schools	Special Schools	Schools		
2001-02	7	5	2	1	-	15		
2002-03	6	2	-	1	-	9		
2003-04	7	3	2	1	-	13		
2004-05	7	3	3	-	-	13		
2005-06	7	3	1	1	-	12		
2006-07	6	2	1	-	1	10		
2007-08	6	2	1	2	-	11		
2008-09	4	-	2	5	1	12		
2009-10	3	-	3	-	-	6		
2010-11	4	-	1	-	-	5		
2011-12	-	-	-	2	-	2		
2012-13	-	-	-	-	-	-		
2013-14	-	-	-	-	-	-		
2014-15	-	-	-	-	-	-		
2015-16	-	-	-	-	-	-		
2016-17	-	-	-	2	-	-		
Total	61	22	16	15	2	114		



This page is intentionally left blank



This page is intentionally left blank

Statistical Data

The statistical data sub-section provides an analytical perspective of the District in different areas including; county population, tax levies, enrollment, schools, graduation rates, revenues, and expenditures.

Birth History - Clark County	197
Summary of District Enrollment	198
District Enrollment - Average Daily Membership	198
High School Graduates	199
State vs. Local Revenues	200
Property Tax Levies and Collections	200
Schedule of Assessed Valuation	
History of Local Tax Support Per Pupil	201
Impact of Tax Rate on Taxpayers	
History of State Aid	
Indices of Economic Growth of Clark County	202
History of Utility Costs	202
General Operating Fund - Projected Budgets	203
Other Special Revenue Funds - Projected Budgets	204
Debt Service Funds - Projected Budgets	204
Capital Projects Funds - Projected Budgets	205
Schedule of Staff Positions - General Operating Fund	
Schedule of Staff Positions - Other Funds	207
Schedule of General Obligation Bonds Outstanding	208
Combined Amortization Schedules	209
School Locations within County	
High School Attendance Boundaries	
Middle/Junior High School Attendance Boundaries	213
Elementary School Attendance Boundaries	214
Assigned Schools for Outlying Communities	215
Summary of Schools by Age and Size	216
School Location and Enrollment Information	217
2016-17 School Calendar	224



This page is intentionally left blank

Explanation Of Budget Summary And Statistical Data Fiscal Year 2016-17

This section contains a statistical summary of significant district data. It provides information relative to the district that should be of interest to the citizens of Clark County. It is organized in sections beginning with demographic data, followed by information on finance, staffing, facilities, school calendar, special programs, and community services.



High School Drop Out Rate Fiscal Years 2012-13 Through 2015-16

	0
Year	Rate
2012-13	3.9%
2013-14	5.7%
2014-15	1.9%
2015-16	1
Source: AARSI	

¹ 2015-16 rates are not available until October 2016

Birth History - Clark County For Calendar Years 1995 Through 2014

	Tears	1995 milouyn 2014
Year		Births
1995		16,908
1996		17,825
1997		18,618
1998		20,171
1999		21,122
2000		22,457
2001		23,110
2002		23,957
2003		24,913
2004		26,299
2005		28,075
2006		30,136
2007		31,077
2008		29,972
2009		29,697
2010		27,115
2011		26,864
2012		26,324
2013		26,411
2014		27,043
Source: Nevada	State Office	of Vital Statistics

Source: Nevada State Office of Vital Statistics



Summary Of District Enrollment For Fiscal Years 2006-07 Through 2019-20

	Average Daily	Percent	Weighted	Percent
Year	Enrollment	Change	Enrollment ²	Change
2007-08 ¹	308,745	2.05%	298,551.60	2.07%
2008-09 ¹	311,221	0.80%	300,817.00	0.76%
2009-10 ¹	309,442	(0.57)%	299,058.60	(0.58)%
2010-11 ¹	309,899	0.15%	299,325.20	0.09%
2011-12 ¹	308,377	(0.49)%	297,659.20	(0.56)%
2012-13 ¹	311,218	0.92%	300,081.80	0.81%
2013-14 ¹	314,598	1.09%	303,447.20	1.12%
2014-15 ¹	317,759	1.00%	306,831.80	1.12%
2015-16(Est) ³	319,172	0.44%	308,018.40	0.39%
2016-17(Proj) ³	321,308	0.67%	310,222.00	0.72%
2017-18(Proj)	325,285	1.24%	314,301.80	1.32%
2018-19(Proj)	328,070	0.86%	316,888.00	0.82%
2019-20(Proj)	331,381	1.01%	319,874.20	0.94%

¹4th Week--This is the number of students enrolled on the Friday of the fourth week of school. This enrollment figure is unweighted and includes students from other districts receiving an education in the district as reported on the Amended Final Budget.

⁴This is the number of students enrolled with Kindergarten and Pre-K students counted as .6 per student. The weighted enrollment figure excludes students from other districts receiving an education in the district as reported on the Final Budget.

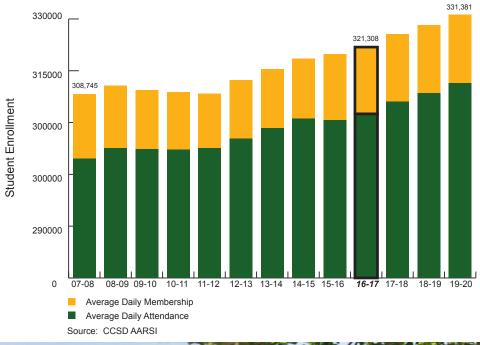
⁽³⁾Annual average of the quarterly average daily enrollment (ADE).

Source: CCSD AARSI



Estimated







0
÷
S
Φ
S
-
G
0
÷
G
-
Ξ
0
-
-
-

High School Graduates For Fiscal Years 2012-13 Through 2014-15

5		2012-13			2013-14			2014-15	
School	Male	Female	Total	Male	Female	Total	Male	Female	Total
Academy For Individualized Study	60	106	166	48	70	118	0	3	3
Adult Education Diploma	704	458	1,162	246	160	406	203	155	358
Advanced Tech Academy	171	110	281	128	73	201	157	86	243
Alternative Programs ¹	55	49	104	33	46	79	27	22	49
Arbor View	260	286	546	260	268	528	250	268	518
Basic	187	195	382	177	186	363	186	200	386
Bonanza	129	162	291	180	172	352	148	151	299
Boulder City	80	51	131	68	74	142	62	71	133
Canyon Springs	148	201	349	161	198	359	161	227	388
Centennial	317	299	616	257	288	545	284	334	618
Chaparral	169	191	360	181	182	363	194	152	346
Cheyenne	190	194	384	182	159	341	162	174	336
Cimarron-Memorial	179	212	391	217	204	421	234	208	442
Clark	220	252	472	263	218	481	256	290	546
College Of Southern Nevada	64	153	217	70	135	205	72	133	205
Coronado	351	308	659	312	301	613	302	360	662
Del Sol	147	146	293	162	139	301	151	154	305
Desert Oasis	174	208	382	201	207	408	191	191	382
Desert Pines	150	163	313	153	132	285	137	141	278
Desert Rose	53	40	93	23	38	203 61	27	26	53
Durango	201	176	377	215	201	416	209	190	399
East Career And Technical	188	218	406	161	230	391	188	225	413
	120	123			230 148		129	122	251
Eldorado			243	144		292			
Foothill	243	248	491	238	257	495	266	266	532
Green Valley	262	293	555	304	285	589	306	319	625
Indian Springs	11	4	15	8	6	14	6	9	15
Las Vegas	286	295	581	291	268	559	309	288	597
Las Vegas Academy	110	254	364	114	241	355	130	251	381
Laughlin	28	24	52	20	16	36	14	15	29
Legacy	221	228	449	260	247	507	211	230	441
Liberty	196	175	371	236	200	436	245	219	464
Miley Achievement	-	-	-	-	-	-	1	1	2
Moapa Valley	64	53	117	55	53	108	58	51	109
Mojave	125	168	293	161	172	333	165	152	317
Nevada Learning Academy	-	-	-	-	-	-	174	219	393
Northwest Career And Technical	190	255	445	180	242	422	39	83	122
Palo Verde	260	268	528	259	260	519	285	280	565
Rancho	268	271	539	253	279	532	298	307	605
Sandy Valley	6	12	18	3	12	15	9	7	16
Shadow Ridge	248	244	492	224	211	435	266	238	504
Sierra Vista	177	213	390	200	212	412	192	223	415
Silverado	218	209	427	197	214	411	198	180	378
Southeast Career And Technical	154	239	393	118	177	295	144	195	339
Southwest Career And Technical	114	185	299	149	189	338	147	185	332
Spring Valley	160	173	333	169	154	323	152	203	355
Sunrise Mountain	178	155	333	170	194	364	191	201	392
Valley	177	236	413	187	245	432	187	220	407
Veterans Tribute Career And Technical	60	79	139	84	89	173	49	106	155
Virgin Valley	55	64	119	61	63	124	49	58	100
Virtual	24	36	60	13	34	47		8	9
West Career and Technical	102	121	223	143	149	292	163	138	301
West Preparatory Academy	29	31	60	143	38	57	30	38	68
Western	153	156	309	152	158	310	170	164	334
Total Graduates	8,436	8,990	17,426	8,110	8,494	16,604	8,185	8,737	16,922

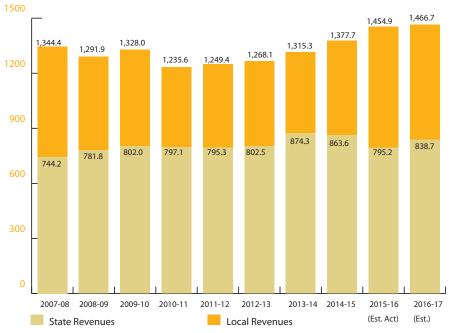
⁽¹⁾ Alternative Programs include Burk Horizon, Cowan Sunset, Global Community, and Morris Sunset High Schools

Source: CCSD AARSI

State vs. Local Revenues - General Operating Fund¹ For Fiscal Years 2007-08 Through 2016-17

Local revenues include all county taxes as well as tuitions, investment earnings, and other miscellaneous local revenues. Beginning balances and execution of capital leases are not included.





Property Tax Levies And Collections (Total Clark County)¹ For Fiscal Years 2006-07 Through 2015-16

	1 Tears 2000-07	illiougii 2010	10			
Fiscal Year	County Tax Levied for the Fiscal Year	Collected w Fiscal Year of Amount		Collections in Subsequent Years	Total Collec Amount	tions to Date Percentage of Levy
2007	1,927,154,205	1,909,964,723	99.11	17,182,682	1,927,147,405	100.00
2008	2,178,689,676	2,144,481,519	98.43	34,064,062	2,178,545,581	99.99
2009	2,356,056,340	2,310,905,968	98.08	44,462,507	2,355,368,475	99.97
2010	2,265,468,307	2,216,524,825	97.84	48,127,001	2,264,651,826	99.96
2011	1,769,836,179	1,736,374,718	98.11	33,055,324	1,769,430,042	99.98
2012	1,600,934,268	1,576,913,229	98.5	23,597,684	1,600,510,913	99.97
2013	1,460,527,034	1,446,101,302	99.01	13,882,074	1,459,983,376	99.96
2014	1,467,943,286	1,453,536,810	99.02	13,430,932	1,466,967,742	99.93
2015	1,515,879,919	1,506,098,697	99.35	7,194,671	1,513,293,368	99.83
2016	1,582,884,063	1,572,445,147	99.34	n/a	1,572,445,147	99.34

¹Figured on collections to net levy (actual levy less stricken taxes)

²Collections unavailable as of August 10, 2016.

Source: Clark County Treasurer's Office

Schedule of Assessed Valuation For Fiscal Years 2011-12 Through 2019-20

		Percent
Fiscal Year	Assessed Valuation ¹	Change
2011-12	59,054,835,152	(10.2)%
2012-13	55,225,712,175	(6.5)%
2013-14	56,296,847,888	1.9 %
2014-15	64,252,633,650	14.1 %
2015-16	71,055,253,233	10.6 %
2016-17	76,633,199,093	7.9 %
2017-18	76,795,094,480	0.2 %
2018-19	79,098,947,315	3.0 %
2019-20	81,471,915,735	3.0 %
(1) Includes redevelopment ag	encies	

Source: Clark County Assessor's Office

Market value is not provided by the Nevada Department of Taxation. Assessed valuation is approximately 35% of market value.



History Of Local Tax Support Per Pupil - General Operating Fund For Fiscal Years 2006-07 Through 2016-17

	•	0	A		Description	Local		0	00T	Total
	Average Dailv	County Assessed	Assessed Value Per	Property	Property Tax Per	School Support	LSST	Governmental Services	GST Per	Local Tax Support
Year	Members	Valuation ²	Pupil	Tax Revenue	Pupil	Tax (LSST)	Per Pupil	Tax (GST)	Pupil	Per Pupil
2006-07	303,197	91,622,434,937	302,188	490,874,071	1,619	719,500,251	2,373	64,063,756	211	4,203
2007-08	306,801	109,212,919,843	355,973	548,305,408	1,787	692,828,832	2,258	63,466,908	207	4,252
2008-09	309,410	115,790,200,550	374,229	593,024,476	1,917	613,140,653	1,982	57,786,715	187	4,086
2009-10	307,978	93,790,791,674	304,537	577,905,383	1,876	658,075,682	2,137	649,845,393	211	4,224
2010-11	307,496	65,758,625,871	213,852	463,669,889	1,508	692,813,744	2,253	50,442,782	164	3,925
2011-12	306,956	59,055,745,520	192,391	424,822,601	1,384	750,527,063	2,445	46,729,121	152	3,981
2012-13	311,132	55,225,712,175	177,499	397,676,720	1,278	792,018,758	2,546	48,827,496	157	3,981
2013-14	314,511	56,296,847,888	178,998	397,118,677	1,263	832,511,729	2,647	55,217,530	176	4,085
2014-15 ¹	316,075	64,252,633,650	203,283	410,706,458	1,299	881,056,203	2,787	58,098,083	184	4,271
2015-16 ¹	321,193	71,055,253,233	221,223	429,116,493	1,336	928,268,000	2,890	64,940,000	202	4,428
2016-17 ¹	321,308	76,633,199,093	238,504	429,118,000	1,336	943,800,000	2,937	70,100,000	218	4,491

¹ Estimated

² The assessed value is stored at a rate of 35% of the market value of the properties.

³ Includes \$12,111,211 from dissolving of the Clark County Redevelopment Agency

Source: CCSD Accounting Department

Impact Of Tax Rate On Taxpayers For Calendar Years 2013 Through 2017

			Year		
	2013	2014	2015	2016	2017(Projected)
Assessed value of home ⁽¹⁾	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Appraisal percent of assessed value ⁽²⁾	35.0%	35.0%	35.0%	35.0%	35.0%
Taxable value	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Total District property tax rate	0.013034	0.013034	0.013034	0.013034	0.013034
District property taxes due	\$456.19	\$456.19	\$456.19	\$456.19	\$456.19

⁽¹⁾ Defined as a single-family, owner-occupied residence

(2) The Nevada State Legislature has passed a law to provide property tax relief to all citizens. Assembly Bill 489, signed into law on April 6, 2005, provides a partial abatement of taxes by applying a 3% cap on the tax bill of the owner's primary residence (single-family house, townhouse, condominium or manufactured home). Thereafter, future tax assessments are based upon prior taxable values and not the property's actual market

value.

Source: Clark County Assessor's Office

History Of State Aid

For Fiscal Years 2007-08 Through 2016-17

State aid is designed to provide a minimum acceptable education, irrespective of the wealth of a district. The amount of State aid for 2016-17 is found by multiplying the sum of six-tenths of the kindergarten enrollment and all other grade enrollments by the year's basic support guarantee. Deducted from the guaranteed amount are the proceeds from the 2.6-cent local school sales tax, the 1/3 public schools operating property tax, and other miscellaneous adjustments to include payment to charter schools. Aid also includes class size reduction funding to reduce student-teacher ratios in grades 1-3.

Year	Basic Support Guarantee	Special Education Program Units	Special Education Support Per Unit	Total Distributive Fund Revenue	Weighted Enrollment	State Aid Per Weighted Enrollment
2007-08	4,891	1,945.5	36,541	744,247,587	298,551.6	2,493
2008-09	4,958	2,017.5	38,763	781,792,314	300,817.0	2,599
2009-10	4,962	1,960.7	39,768	802,013,854	299,058.6	2,682
2010-11	5,035	1,948.0	39,768	797,169,570	299,325.2	2,663
2011-12	5,136	1,973.5	39,768	795,306,492	297,659.2	2,672
2012-13	5,257	1,945.8	39,768	802,484,056	300,081.8	2,674
2013-14	5,457	1,936.0	41,608	874,383,753	303,447.2	2,882
2014-15	5,527	1,934.0	42,745	863,602,296	306,831.8	2,815
2015-16 (Est.)	5,512	1,934.0	45,455	795,224,300	308,018.4	2,582
2016-17 (Est.)	5,573	1,934.0	55,141	838,717,600	310,222.0	2,704

Indices Of Economic Growth In Clark County

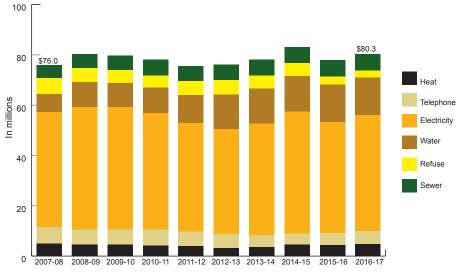
For Calendar Years 2013 Through 2015

Description	2013	Year 2014	2015
Population (estimated except for census years)	2,062,300	2,102,200	2,147,641
Percent increase (decrease)	2.7 %	1.9 %	2.2 %
Age/percent of total adults population:			
18-24	12.3 %	9.2 %	9.2 %
25-34	19.5 %	14.6 %	14.5 %
35-44	18.8 %	14.2 %	14.1 %
45-54	17.7 %	13.4 %	13.3 %
55-64	15.1 %	11.5 %	11.6 %
65+	16.6 %	13.0 %	13.5 %
Annual median household income	\$ 50,454	\$ 50,274	\$ 52,865
Value of residential building permits (in thousands)	\$ 917,961	\$ 938,794	\$ 1,109,765
Number of permits	7,072	6,774	8,032
Tourism			
Visitor volume	39,668,000	41,127,000	42,312,000
Airline passengers	41,857,000	42,870,000	45,389,000
Hotel/motel rooms	150,600	150,500	149,213
Hotel/motel occupancy	84.3 %	86.8 %	87.7 %
Convention delegates	5,107,000	5,169,000	5,891,000
Taxable sales (in thousands)	\$ 33,515,000	\$ 36,508,500	\$ 38,556,976

Source: Las Vegas Perspective, 2016 Edition







History Of Utility Costs For Fiscal Years 2007-08 Through 2016-17

Year	Heat	Telephone	Electricity	Water	Refuse	Sewer	Total Utilities	Utility Cost Per Student
2007-08	5,093,500	6,413,672	45,835,300	7,156,784	6,316,770	5,228,719	76,044,745	254.71
2008-09	4,764,897	6,464,181	44,544,021	10,050,171	5,559,603	5,639,598	77,022,471	256.04
2009-10	4,580,358	6,178,225	48,676,587	9,641,753	5,146,491	5,983,914	80,207,328	268.20
2010-11	4,144,898	6,433,039	46,324,037	10,322,907	4,700,132	6,355,068	78,280,081	261.52
2011-12	3,923,495	5,889,951	43,193,113	11,313,912	5,426,897	6,169,476	75,916,844	255.05
2012-13	3,154,555	5,660,199	41,800,837	13,627,187	5,906,964	6,190,671	76,340,413	254.40
2013-14	3,574,649	4,922,777	44,362,611	13,806,883	5,337,839	6,324,537	78,329,296	258.09
2014-15	4,528,847	4,463,205	48,549,207	14,266,022	5,167,834	6,462,123	83,437,237	271.93
2015-16	4,286,629	4,946,882	44,096,922	14,896,131	3,211,412	6,525,932	77,963,909	253.11
2016-17 (Est.)	4,765,000	5,000,000	46,200,000	14,935,000	2,900,000	6,500,000	80,300,000	258.85
Source: CCSD Acco	unting Departmen	ht						

General Operating Fund - Projected Budgets

For Fiscal Years 2016-17 Through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Projected Growth Rate
Revenues:					
Property taxes	\$429,118,000	\$438,618,000	\$448,118,000	\$457,618,000	2.1%
Local school support taxes	943,800,000	968,880,000	993,960,000	1,019,040,000	2.5%
Other local revenues	93,765,000	93,000,000	94,000,000	95,000,000	1.1%
State sources	838,717,600	900,000,000	915,000,000	930,000,000	1.6%
Federal sources	300,000	300,000	300,000	300,000	0.0%
Total Revenues	2,305,700,600	2,400,798,000	2,451,378,000	2,501,958,000	2.1%
Expenditures:					
Salaries	1,448,101,454	1,525,000,000	1,550,000,000	1,575,000,000	1.6%
Employee benefits	620,780,598	625,000,000	635,000,000	645,000,000	1.6%
Purchased services	88,577,209	92,000,000	92,000,000	92,000,000	0.0%
Supplies	149,324,678	155,000,000	160,000,000	165,000,000	3.1%
Property and equipment	36,639,122	2,000,000	2,000,000	2,000,000	0.0%
Other expenditures	3,609,296	1,000,000	1,000,000	1,000,000	0.0%
Total Expenditures	2,347,032,357	2,400,000,000	2,440,000,000	2,480,000,000	1.6%
Excess (Deficiency) of Revenues					
over Expenditures	(41,331,757)	798,000	11,378,000	21,958,000	
Other Sources and (Uses):					
Gain on disposal of assets	50,000	100,000	100,000	100,000	
Sale of Medium-Term Bonds	34,500,000				
Transfers to Other Funds	-				
Total Other Sources and (Uses)	34,550,000	100,000	100,000	100,000	
Opening Fund Balance - July 1	59,267,757	52,486,000	53,384,000	64,862,000	
Ending Fund Balance - June 30	\$52,486,000	\$53,384,000	\$64,862,000	\$86,920,000	
Fund Balance:					
Nonspendable	\$5,000,000	\$5,000,000	\$5,200,000	\$5,200,000	
Restricted	250,000	250,000	500,000	500,000	
Assigned	3,295,200	2,234,000	12,062,000	33,020,000	
Unassigned	43,940,800	45,900,000	47,100,000	48,200,000	
Total Fund Balance	\$52,486,000	\$53,384,000	\$64,862,000	\$86,920,000	

Underlying Assumptions and Significant Revenue Trends

Distributive School Account (DSA) funding is a significant component of the General Operating Fund revenues and is mostly determined by the biennial Nevada State Legislature. Key funding elements involve LSST (sales) taxes and property tax collections based upon fluctuating local property valuations. Expenditures for salaries and benefits could fluctuate significantly based upon final agreements from the ongoing negotiations with each of the employee unions.

Future LSST and property tax collection projections are based upon a conservative vision for a local economy that has not reflected a measurable return to pre-2009 levels of growth. Expenditure projections were determined through a conservative historical trending that assumes no cost of living increases to employee salary schedules and contained expenditure appropriations to arrive at a nominal ending fund balance. **Source: Budget Department**

Other Special Revenue Funds - Projected Budgets

For Fiscal Years 2016-17 through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Growth Rate
_					
Revenues:					
Local sources	\$9,682,624	\$10,000,000	\$10,500,000	\$11,000,000	4.8%
State sources	204,218,470	205,000,000	205,500,000	\$206,500,000	0.5%
Federal sources	-	-	-	-	- %
Total Revenues	213,901,094	215,000,000	216,000,000	217,500,000	0.7%
Expenditures:					
Salaries	114,367,523	115,000,000	115,500,000	115,500,000	- %
Employee benefits	52,245,626	54,000,000	54,500,000	54,500,000	- 9
Purchased services	22,259,151	22,000,000	21,800,000	21,800,000	_ q
Supplies	21,442,010	21,000,000	21,500,000	21,500,000	_ c
Property and equipment	1,797,000	1,500,000	1,200,000	1,200,000	_ c
Other expenditures	2,656,290	2,000,000	2,000,000	2,000,000	- 9
Total Expenditures	214,767,600	215,500,000	216,500,000	216,500,000	- 9
excess (Deficiency) of Revenues					
over Expenditures	(866,506)	(500,000)	(500,000)	1,000,000	
Other Sources and (Uses):					
Transfers from other funds	-	-	-	-	
pening fund balance - July 1	4,319,798	3,453,292	2,953,292	2,453,292	
inding Fund Balance - June 30	\$3,453,292	\$2,953,292	\$2,453,292	\$3,453,292	
Source: Budget Department					

Debt Service Funds - Projected Budgets

For Fiscal Years 2016-17 Through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2016-17 Budget	2017-18 Projected	2018-19 Projected	2019-20 Projected	Growth Rate
Revenues:		-		-	
Property taxes	\$322,500,000	\$325,725,000	\$328,982,250	\$332,272,075	1.0%
Interest on investments	500,000	512,500	512,500	512,500	0.0%
Other local revenues	25,000	20,000	20,000	20,000	0.0%
Total Revenues	323,025,000	326,257,500	329,514,750	332,804,575	1.0%
Expenditures:					
Principal	293,185,000	307,925,000	304,980,000	229,845,000	(24.6%)
Interest	156,141,616	110,138,390	95,095,390	80,040,790	(15.8%)
Purchased services	4,348,760	-	-	-	-
Total Expenditures	453,675,376	418,063,390	400,075,390	309,885,790	(22.5%)
Excess (Deficiency) of Revenues					
over Expenditures	(130,650,376)	(91,805,890)	(70,560,640)	22,918,785	
Other Sources and (Uses):					
Proceeds of refunding bonds	895,325,934	-	-	-	
Payment to refunding escrow agent	(891,201,001)	-	-	-	
Transfer from other funds	111,133,074	97,000,000	97,000,000	97,000,000	
Total Other Sources and (Uses):	115,258,007	97,000,000	97,000,000	97,000,000	
Opening Fund Balance - July 1	\$41,127,086	\$25,734,717	\$30,928,827	\$57,368,187	
Ending Fund Balance - June 30	\$25,734,717	\$30,928,827	\$57,368,187	\$177,286,972	
Source: Budget Department					

Capital Projects Funds - Projected Budgets For Fiscal Years 2016-17 Through 2019-20

Fund Expenditure Appropriations by Major Object

Description	2015-16 Budget	2016-17 Projected	2017-18 Projected	2018-19 Projected	Projected Growth Rate
Revenues:					
Real estate transfer taxes	\$24,000,000	\$20,075,000	\$20,325,000	\$20,825,000	2.5%
Hotel room taxes	85,000,000	79,500,000	79,750,000	80,000,000	0.3%
Governmental services taxes	28,000,000	26,600,000	26,850,000	23,000,000	-14.3%
Interest on investments	5,085,000	4,990,000	4,740,000	4,490,000	-5.3%
Other local revenues	27,000	50,000	50,000	50,000	0.0%
Federal Revenues	5,656,000	5,656,000	5,625,000	5,625,000	0.0%
Total Revenues	147,768,000	136,871,000	137,340,000	133,990,000	-2.4%
Expenditures:					
Salaries	8,185,000	21,860,000	21,145,000	19,430,000	-8.1%
Employee benefits	2,895,000	7,000,000	7,000,000	6,500,000	-7.1%
Purchased services	454,207,500	502,900,000	486,300,000	447,700,000	-7.9%
Supplies	14,270,000	17,000,000	16,500,000	15,200,000	-7.9%
Property and equipment	32,000,000	66,000,000	63,420,000	58,400,000	-7.9%
Other expenditures	232,500	700,000	700,000	600,000	-14.3%
Total Expenditures	511,790,000	615,460,000	595,065,000	547,830,000	-7.9%
Excess (Deficiency) of Revenues					
over Expenditures	(364,022,000)	(478,589,000)	(457,725,000)	(413,840,000)	-9.6%
Other Sources and (Uses):					
Loan Proceeds	160,000,000	661,800,000	624,900,000	298,500,000	-52.2%
Transfers from Other Funds		-	-	-	
Transfers to Other Funds	(111,133,074)	(111,800,000)	(111,800,000)	(111,800,000)	0.0%
Total Other Sources and (Uses)	48,866,926	550,000,000	513,100,000	186,700,000	-63.6%
· · · ·					
Opening Fund Balance - July 1	640,310,434	325,155,360	396,566,360	451,941,360	14.0%
Ending Fund Balance - June 30	\$325,155,360	\$396,566,360	\$451,941,360	\$224,801,360	-50.3%



Schedule Of Staff Positions - General Operating Fund

For Fiscal Years 2013-14 Through 2016-17

		2013-14	2014-15	2015-16	2016-17
Description		Actual	Actual	Estimated	Budget
Instructional staff					
Regular education	Licensed	12,581.60	12,675.92	11,983.64	12,301.58
	Non-licensed	345.99	345.90	330.10	392.42
Special education	Licensed	3,132.10	3.286.00	3.043.94	3,549.14
	Non-licensed	1,198.64	1,292.94	1,280.48	1,425.03
Vocational education	Licensed	59.00	59.00	18.09	59.00
English language learners	Licensed	15.00	20.00	7.00	20.00
	Non-licensed	12.49	0.00	2.76	0.00
Alternative education	Licensed	130.50	159.50	129.00	117.50
	Non-licensed	0.66	0.66	1.32	5.21
Co-curricular activities	Licensed	36.00	38.00	39.00	39.00
Total, instruction	Licensed	15,954.20	16,238.42	15,220.58	16,087.22
	Non-licensed	1,557.78	1,639.50	1,614.75	1,822.66
Administrative and instructional support	t staff				
Student support	Licensed	1,013.00	1,021.00	968.00	1,023.00
	Non-licensed	267.70	265.26	283.53	292.08
Instructional staff support	Licensed	527.50	518.18	324.36	345.36
	Non-licensed	425.31	503.89	642.49	709.10
General administration	Licensed	57.60	63.60	2.50	0.50
	Non-licensed	75.60	79.68	133.19	153.12
School administration	Licensed	850.92	893.00	0.00	0.00
	Non-licensed	1,373.26	1,352.18	2.294.47	2.216.71
Central/Other services	Licensed	42.00	118.75	1.00	1.00
	Non-licensed	475.24	427.48	494.62	539.87
Total, administrative and	Licensed	2,491.02	2,614.53	1.295.86	1,369.86
instructional support staff	Non-licensed	2,617.11	2,628.49	3,848.30	3,910.88
Other Staff					
Operating/maintenance plant services		2,557.64	2,563.56	2,451.72	2,552.77
Student transportation		1,434.58	1,534.82	1,466.16	1,466.16
Total, other staff	-	3,992.22	4,098.38	3,917.88	4,122.42
Total, General Operating Fund		26,612.33	27,219.32	25,897.37	27,313.04

Note: FTEs reflect 9-, 10-, and 11-month support staff as percentages of full FTEs. Source: CCSD Budget and Accounting Departments

Schedule Of Staff Positions - Other Funds

For Fiscal Years 2013-14 Through 2016-17

Description		2013-14 Actual	2014-15 Actual	2015-16 Estimated	2016-17 Budget
Instructional staff					
Regular education	Licensed	1,242.64	1,157.64	1,155.91	2,142.12
-	Non-licensed	103.30	94.80	114.14	113.97
Special education	Licensed	9.07	9.07	28.00	37.00
	Non-licensed	201.93	200.93	233.72	233.14
Vocational education	Licensed	3.00	3.00	7.00	4.00
	Non-licensed	8.50	8.50	30.64	22.00
English language learners	Licensed	9.00	9.00	234.00	271.00
	Non-licensed	5.00	5.00	34.06	35.00
Adult education	Licensed	46.00	46.00	49.00	49.00
Total, instruction	Licensed	1,309.71	1,224.71	1,473.91	2,503.12
	Non-licensed	318.73	309.23	412.56	404.11
Administrative and instructional support staff					
Student support	Licensed	89.00	92.00	115.50	122.00
	Non-licensed	70.25	70.25	95.29	66.39
Instructional staff support	Licensed	309.28	316.28	246.70	277.65
	Non-licensed	48.66	53.66	99.07	111.41
General administration	Licensed	0.50	0.50	-	-
	Non-licensed	0.00	-	8.30	13.57
Central services	Licensed	30.25	106.00	-	4.00
	Non-licensed	283.81	192.56	237.36	244.54
Total, administrative and instructional support	Licensed	429.03	514.78	362.20	403.65
·····, -·······························	Non-licensed	402.72	316.47	440.02	435.91
Other staff					
Operating/maintenance plant services	Non-licensed	6.90	22.90	6.18	8.00
Food service	Non-licensed	515.38	502.00	478.23	504.74
Community Services	Licensed	11.00	11.00	9.00	16.62
	Non-licensed	4.16	5.16	22.42	11.97
Land and building acquisition and improvement	Non-licensed	66.00	60.00	74.50	103.50
Total, other staff	Licensed	11.00	11.00	9.00	16.62
	Non-licensed	592.44	590.06	581.33	628.21
Total, all other funds		3,063.63	2,966.25	4,920.02	4,391.62
Source: CCSD Budget and Accounting Departments					
Grand total, all funds		28,013.70	29,675.96	29,176.39	31,704.66

Debt Service Fund - Schedule Of General Obligation Bonds Outstanding As of July 1, 2016

Issue Date	Date of Final Maturity	Term	Interest Rate	Original Issue	Balance July 1, 2016
December 19, 2006B	June 15, 2026	20 Years	4.1025	450,000,000	\$263,180,000
December 19, 2006C	June 15, 2026	20 Years	4.1125	125,000,000	64,110,000
March 30, 2007A (Refunding November 2003, November 2004, November 2005)	June 15, 2025	18 Years	4.1262	473,045,000	292,895,000
December 11, 2007B	June 15, 2027	20 Years	4.3246	250,000,000	84,560,000
December 11, 2007C	June 15, 2027	20 Years	4.3330	400,000,000	110,255,000
June 3, 2008A	June 15, 2028	20 Years	4.1960	675,000,000	170,105,000
July 8, 2010A	June 15, 2024	14 Years	0.7497	104,000,000	103,900,000
July 8, 2010D	June 15, 2020	10 Years	0.7033	6,245,000	6,245,000
March 3, 2011B (Refunding September 2001D)	June 15, 2019	8 Years	2.9849	29,420,000	11,125,000
October 4, 2012A (Refunding November 2004, November 2005)	June 15, 2021	9 Years	1.6657	159,425,000	112,575,000
July 31, 2013A	June 15, 2023	10 Years	2.5233	32,855,000	21,175,000
July 31, 2013B (Refunding November 2003, November 2004, November 2005)	June 15, 2019	6 Years	1.7281	95,870,000	53,555,000
April 29, 2014A (Refunding March and November 2004)	June 15, 2020	6 Years	1.1606	131,175,000	78,690,000
April 29, 2014B (Refunding March 2004)	June 15, 2020	6 Years	1.3486	62,200,000	51,095,000
March 15, 2015A	June 15, 2019	4 Years	1.0484	257,445,000	214,760,000
March 15, 2015B	June 15, 2022	7 Years	1.5696	129,080,000	114,220,000
November 23, 2015C	June 15, 2035	20 Years	3.0542	338,445,000	338,445,000
November 23, 2015D	June 15, 2035	20 Years	3.2171	200,000,000	189,635,000
June 16, 2016A	June 15, 2025	9 Years	1.9833	186,035,000	186,035,000
June 16, 2016B	June 15, 2027	11 Years	2.2457	90,775,000	90,775,000
June 16, 2016C	June 15, 2026	10 Years	2.2654	33,470,000	33,470,000

\$2,590,805,000

Total Outstanding Bonded Indebtness

Source: CCSD Budget and Accounting Departments

Debt Service Fund - Combined Amortization Schedules As of July 1, 2016

As of Ju	ıly 1, 2016								
Fiscal	Original			Total	Fiscal	Original			Total
Year	Issue Date	Principal	Interest	Payments	Year	Issue Date	Principal	Interest	Payments
2016-17	12-19-06B	\$23,570,000	\$10,281,725	\$33,851,725	2018-19	03-18-15B	18,470,000	3,974,000	22,444,000
2016-17	12-19-06C	6,550,000	2,781,150	9,331,150	2018-19	11-23-15C	5,105,000	15,866,000	20,971,000
2016-17	03-01-07A	26,980,000	14,081,350	41,061,350	2018-19	11-23-15D	6,895,000	8,033,600	14,928,600
2016-17	12-15-07B	12,650,000	4,228,000	16,878,000	2018-19	06-16-16A	-	9,301,750	9,301,750
2016-17	12-15-07C	20,245,000	5,512,750	25,757,750	2018-19	06-16-16B	-	4,533,750	4,533,750
2016-17	06-03-08A	25,010,000	8,505,250	33,515,250	2018-19	06-16-16C	2,925,000	1,396,250	4,321,250
2016-17 2016-17	07-08-10A 07-08-10D	-	5,724,890 344,100	5,724,890 344,100	Fiscal Ye	ar iotais	304,980,000	95,095,390	400,075,390
2016-17	3-22-11B	-	556,250						
2016-17 2016-17	з-22-11В 10-04-12А	-	5,628,750	556,250 5,628,750	2019-20	12-19-06B	26,900,000	6,702,325	33,602,325
2016-17	07-31-13A	- 4,160,000	5,028,750 726,825	4,886,825	2019-20	12-19-06C	7,470,000	1,754,150	9,224,150
2016-17	07-31-13A 07-31-13B	24,255,000	2,677,750	26,932,750	2019-20	03-01-07A	30,640,000	10,420,250	41,060,250
2016-17	04-29-14A	31,305,000	4,091,025	35,396,025	2019-20	12-15-07B	14,335,000	2,248,500	16,583,500
2016-17	04-29-14A	16,385,000	2,636,675	19,021,675	2019-20	12-15-07C	22,935,000	2,345,250	25,280,250
2016-17	03-18-15A	71,105,000	10,738,000	81,843,000	2019-20	06-03-08A	28,950,000	4,563,250	33,513,250
2016-17	03-18-15B	17,015,000	5,711,000	22,726,000	2019-20	07-08-10A	2,755,000	5,724,890	8,479,890
2016-17	11-23-15C	4,675,000	16,296,250	20,971,250	2019-20	07-08-10D	6,245,000	344,100	6,589,100
2016-17	11-23-15D	6,440,000	8,622,700	15,062,700	2019-20	10-04-12A	30,045,000	3,079,750	33,124,750
2016-17	06-16-16A	-	9,275,912	9,275,912	2019-20	07-31-13A	2,465,000 11,470,000	315,725	2,780,725
2016-17	06-16-16B	100,000	4,524,148	4,624,148	2019-20	04-29-14A 04-29-14B		573,500	12,043,500 11,203,500
2016-17	06-16-16C	2,735,000	1,586,281	4,321,281	2019-20 2019-20		10,670,000	533,500 3,050,500	22,415,500
Fiscal Ye		293,180,000	124,530,781	417,710,781	2019-20	03-18-15B 11-23-15C	19,365,000	, ,	, ,
					2019-20	11-23-15C 11-23-15D	5,360,000 7,170,000	15,610,750 7,688,850	20,970,750 14,858,850
2017-18	12-19-06B	24,635,000	9,221,075	33,856,075	2019-20	06-16-16A	7,170,000	9,301,750	9,301,750
2017-18	12-19-00D 12-19-06C	6,840,000	2,453,650	9,293,650	2019-20	06-16-16A	-	4,533,750	4,533,750
2017-18	03-01-07A	28,190,000	12,867,250	41,057,250	2019-20	06-16-16C	3,070,000	1,250,000	4,320,000
2017-10	12-15-07B	13,190,000	3,595,500	16,785,500	Fiscal Ye	-	229,845,000	80,040,790	309,885,790
2017-18	12-15-07D	21,105,000	4,500,500	25,605,500	Tiscal Te		223,043,000	00,040,730	505,005,750
2017-18	06-03-08A	26,260,000	7,254,750	33,514,750	0000.04	40.40.000		F 057 005	F 0F7 00F
2017-18	07-08-10A		5,724,890	5,724,890	2020-21	12-19-06B	-	5,357,325	5,357,325
2017-18	07-08-10D	_	344,100	344,100	2020-21	12-19-06C	7,810,000	1,380,650	9,190,650
2017-18	3-22-11B	_	556,250	556,250	2020-21	03-01-07A	32,170,000	8,888,250	41,058,250
2017-18	10-04-12A	24,870,000	5,628,750	30,498,750	2020-21	12-15-07B	14,980,000	1,531,750	16,511,750
2017-18	07-31-13A	4,325,000	560,425	4,885,425	2020-21	12-15-07C	23,970,000	1,198,500	25,168,500
2017-18	07-31-13B		1,465,000	1,465,000	2020-21	06-03-08A	30,400,000	3,115,750	33,515,750
2017-18	04-29-14A	24,990,000	2,369,250	27,359,250	2020-21 2020-21	07-08-10A	22,000,000	5,573,090	27,573,090
2017-18	04-29-14B	17,300,000	1,735,500	19,035,500	2020-21	10-04-12A	31,550,000	1,577,500	33,127,500 2,776,775
2017-18	03-18-15A	84,190,000	7,182,750	91,372,750	2020-21	07-31-13A 03-18-15B	2,535,000 20,315,000	241,775 2,082,250	22,397,250
2017-18	03-18-15B	17,725,000	4,860,250	22,585,250	2020-21	11-23-15D	20,315,000 5,630,000	2,082,250 15,342,750	22,397,250 20,972,750
2017-18	11-23-15C	4,865,000	16,109,250	20,974,250	2020-21	11-23-15C 11-23-15D	7,530,000	7,330,350	14,860,350
2017-18	11-23-15D	6,630,000	8,365,100	14,995,100	2020-21	06-16-16A	23,350,000	9,301,750	32,651,750
2017-18	06-16-16A	-	9,301,750	9,301,750	2020-21	06-16-16B	- 23,330,000	4,533,750	4,533,750
2017-18	06-16-16B	-	4,533,750	4,533,750	2020-21	06-16-16D	- 3,225,000	1,096,500	4,321,500
2017-18	06-16-16C	2,810,000	1,508,650	4,318,650		ar Totals	225,465,000	68,551,940	294,016,940
Fiscal Ye	ar Totals	307,925,000	110,138,390	418,063,390	Tiscal Te		223,403,000	00,001,040	234,010,340
					0004.00	40.40.000	00 545 000		04 070 005
2018-19	12-19-06B	25,740,000	7,989,325	33,729,325	2021-22	12-19-06B	29,515,000	5,357,325	34,872,325
2018-19	12-19-06C	7,150,000	2,111,650	9,261,650	2021-22	12-19-06C	-	990,150	990,150
2018-19	03-01-07A	29,320,000	11,739,650	41,059,650	2021-22	03-01-07A	33,780,000	7,279,750	41,059,750
2018-19	12-15-07B	13,750,000	2,936,000	16,686,000	2021-22	12-15-07B	15,655,000	782,750	16,437,750
2018-19	12-15-07C	22,000,000	3,445,250	25,445,250	2021-22	06-03-08A	31,915,000	1,595,750	33,510,750
2018-19	06-03-08A	27,570,000	5,941,750	33,511,750	2021-22	07-08-10A	22,000,000	4,360,890	26,360,890
2018-19	07-08-10A		5,724,890	5,724,890	2021-22	07-31-13A	2,610,000	165,725	2,775,725
2018-19	07-08-10D	-	344,100	344,100	2021-22	03-18-15B	21,330,000	1,066,500	22,396,500
2018-19	3-22-11B	11,125,000	556,250	11,681,250	2021-22	11-23-15C	5,910,000	15,061,250	20,971,250
2018-19	10-04-12A	26,110,000	4,385,250	30,495,250	2021-22	11-23-15D 06-16-16A	7,905,000	6,953,850 8 134 250	14,858,850
2018-19	07-31-13A	2,390,000	387,425	2,777,425	2021-22 2021-22	06-16-16A 06-16-16B	20,045,000 5,900,000	8,134,250 4,533,750	28,179,250 10,433,750
2018-19	07-31-13B	29,300,000	1,465,000	30,765,000	2021-22	06-16-16B 06-16-16C		4,535,750 935,250	
2018-19	04-29-14A	10,925,000	1,119,750	12,044,750		ar Totals	3,385,000 199,950,000	57,217,190	4,320,250
2018-19	04-29-14B	6,740,000	870,500	7,610,500	i isudi fe		133,330,000	51,211,190	251,101,190
2018-19	03-18-15A	59,465,000	2,973,250	62,438,250					

Debt Service Fund - Combined Amortization Schedules As of July 1, 2016

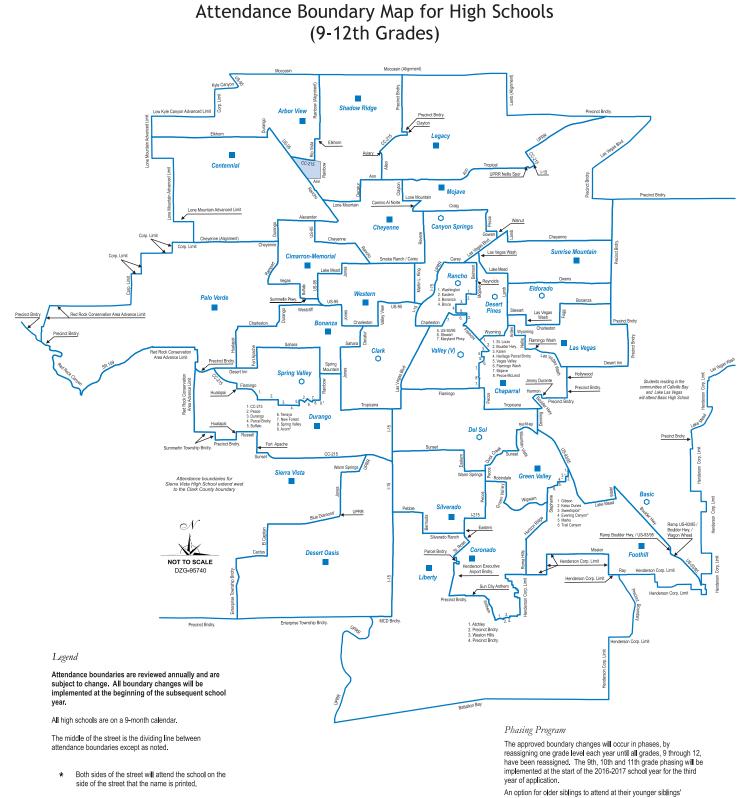
As of Ju	ıly 1, 2016								
Fiscal	Original			Total	Fiscal	Original			Total
Year	Issue Date	Principal	Interest	Payments	Year	Issue Date	Principal	Interest	Payments
2022-23	12-19-06B	30,990,000	4,471,875	35,461,875	2030-31	11-23-15C	9,080,000	1,967,600	11,047,600
2022-23	12-19-06C	-	990,150	990,150	2030-31	11-23-15D	12,265,000	2,711,200	14,976,200
2022-23	03-01-07A	35,470,000	5,590,750	41,060,750	Fiscal Ye		21,345,000	4,678,800	26,023,800
2022-23	07-08-10A	28,070,000	3,148,690	31,218,690					
2022-23	07-31-13A	2,690,000	87,425	2,777,425	2031-32	11-23-15C	9,445,000	1,604,400	11,049,400
2022-23	11-23-15C	6,205,000	14,765,750	20,970,750	2031-32	11-23-15D	12,880,000	2,220,600	15,100,600
2022-23	11-23-15D	8,305,000	6,558,600	14,863,600	Fiscal Ye	ar iotais	22,325,000	3,825,000	26,150,000
2022-23	06-16-16A	54,445,000	7,132,000	61,577,000					
2022-23	06-16-16B	22,560,000	4,238,750	26,798,750					
2022-23	06-16-16C	3,555,000	766,000	4,321,000	2032-33	11-23-15C	9,825,000	1,226,600	11,051,600
Fiscal Ye	ar Totals	192,290,000	47,749,990	240,039,990	2032-33	11-23-15D	13,525,000	1,705,400	15,230,400
					Fiscal Ye	ar Totals	23,350,000	2,932,000	26,282,000
2023-24	12-19-06B	32,540,000	3,387,225	35,927,225					
2023-24	12-19-06C	9,040,000	990,150	10,030,150					
2023-24	03-01-07A	37,240,000	3,817,250	41,057,250	2033-34	11-23-15C	10,215,000	833,600	11,048,600
2023-24	07-08-10A	29,075,000	1,602,033	30,677,033	2033-34	11-23-15D	14,200,000	1,164,400	15,364,400
2023-24	11-23-15C	6,515,000	14,455,500	20,970,500	Fiscal Ye		24,415,000	1,998,000	26,413,000
2023-24	11-23-15D	8,720,000	6,143,350	14,863,350					
2023-24	06-16-16A	57,030,000	4,409,750	61,439,750	2034-35	11-23-15C	10,625,000	425,000	11,050,000
		14,560,000		17,670,750	2034-35	11-23-15C	14,910,000	423,000 596,400	15,506,400
2023-24	06-16-16B	, ,	3,110,750	, ,					
2023-24	06-16-16C	3,730,000	588,250	4,318,250	Fiscal Ye	ar lotais	25,535,000	1,021,400	26,556,400
Fiscal Ye	ar lotais	198,450,000	38,504,258	236,954,258					
2024-25	12-19-06B	33,925,000	2,248,325	36,173,325	Grand To	otal	\$2,590,805,000	\$722,137,925	\$3,312,942,925
2024-25	12-19-06C	9,425,000	673,750	10,098,750					
2024-25	03-01-07A	39,105,000	1,955,250	41,060,250					
2024-25	11-23-15C	32,290,000	14,129,750	46,419,750					
2024-25	11-23-15D	9,155,000	5,707,350	14,862,350					
2024-25	06-16-16A	31,165,000	1,558,250	32,723,250					
2024-25	06-16-16B	15,205,000	2,382,750	17,587,750					
2024-25	06-16-16C	3,920,000	401,750	4,321,750					
Fiscal Ye	-	174,190,000	29,057,175	203,247,175					
11000110	-	174,100,000	20,007,170	200,247,170					
2025-26	12-19-06B	35,365,000	1,060,950	36,425,950					
2025-26	12-19-06C	9,825,000	343,875	10,168,875					
2025-26	11-23-15C	72,555,000	12,515,250	85,070,250					
2025-26	11-23-15D	9,610,000	5,249,600	14,859,600					
2025-26	06-16-16B	15,875,000	1,622,500	17,497,500					
2025-26	06-16-16C	4,115,000	205,750	4,320,750					
Fiscal Ye	ar Totals	147,345,000	20,997,925	168,342,925					
	_		_						
2026-27	11-23-15C	76,035,000	8,887,500	84,922,500					
2026-27	11-23-15D	10,090,000	4,769,100	14,859,100					
2026-27	06-16-16B	16,575,000	828,750	17,403,750					
	ar Totals	102,700,000							
FISCAI TE	ai iotais	102,700,000	14,485,350	117,185,350					
2027-28	11-23-15C	47,060,000	5,085,750	52,145,750					
2027-28	11-23-15D	10,595,000	4,264,600	14,859,600					
Fiscal Ye	ar Totals	57,655,000	9,350,350	67,005,350					
	-								
2028-29	11-23-15C	8,315,000	2,732,750	11,047,750					
2028-29	11-23-15D	11,125,000	3,734,850	14,859,850					
Fiscal Ye	ar lotals	19,440,000	6,467,600	25,907,600					
2029-30	11-23-15C	8,735,000	2,317,000	11,052,000					
2029-30	11-23-15D	11,685,000	3,178,600	14,863,600					
Fiscal Ye	-	20,420,000	5,495,600	25,915,600					
	-	, -,	,,	, .,					

CCSDSchool LocationsCLARK COUNTY SCHOOL DISTRICTWithin County	Elementary Schools	Middle Schools	Senior High Schools	
	2	1	1	Mesquite
•	1	1	1	Indian Springs
	2	0	0	Logandale
Clark County	0	1	1	Overton
(8,012 Sq. Miles)	1	0	0	Mt. Charleston
	29	7	5	North Las Vegas
	149	39	34	Greater Las Vegas Area
	1	0	0	Blue Diamond
	25	7	4	Henderson
	2	1	1	Boulder City
	1	1	1	Sandy Valley
•	1	0	0	Goodsprings
	1	0	0	Searchlight
	1	1	1	Laughlin
Nevada	Middle High S Alterna Specia	School School Stive S School	ols s Schools ools / F	ls

DZG-95738

Source: CCSD Zoning and Demographics

*Above table does not display Alternative Schools and Special Schools.



Clark County School District - 2016-2017 School Year

- Magnet School within a High School
- High School
- (V) Victory School
- Phasing Program Area

An option for older siblings to attend at their younger siblings' designated school is provided, with transportation, if eligible as indicated in policy and regulation 3531.

Future annual assessments of the area demographics will be conducted and may result in canceling the phasing plan by implementing the entire attendance boundary adjustment, as recommended, at once.

Upper Las ¢-Cadwalla Escob Johnstor Leavitt Swain Sedway (V) lasky W. Bailey Bri Ζ West Prep (V) Mo A S O'Callagha J.D. SI R. Gibson^O 0 Hyde Park Johnson Garsi ip Bndry. Fremont 0 ed Rock Conser Cashman n 🗮 Arville Z Guin Orr 0 Woodbury . Cortney Mountain Vista Cannon Sawyei O White Pre Parcel Br Brow 0 Canarel Parcel Bndr Schofield Ramp B 0/ Manni NOT TO SCALE DZG-95741 Precinct Body Enterprise Township Bndry on Corp. Limit

Clark County School District - 2016-2017 School Year Attendance Boundary Map for Middle / High Schools (6-8th Grades)

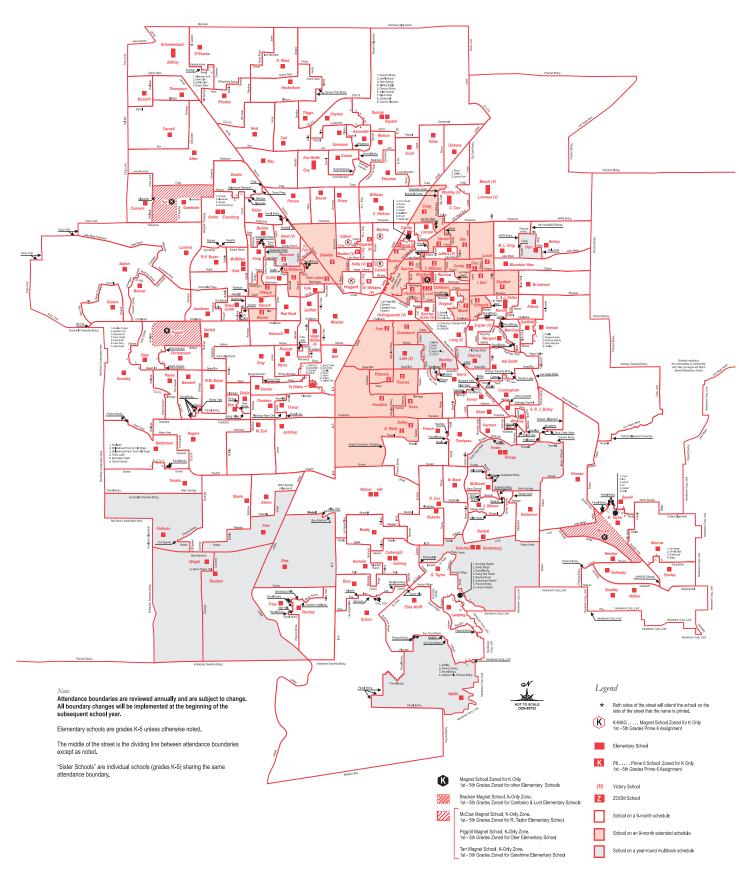
Legend

Attendance boundaries are reviewed annually and are subject to change. All boundary changes will be implemented at the beginning of the subsequent school year.

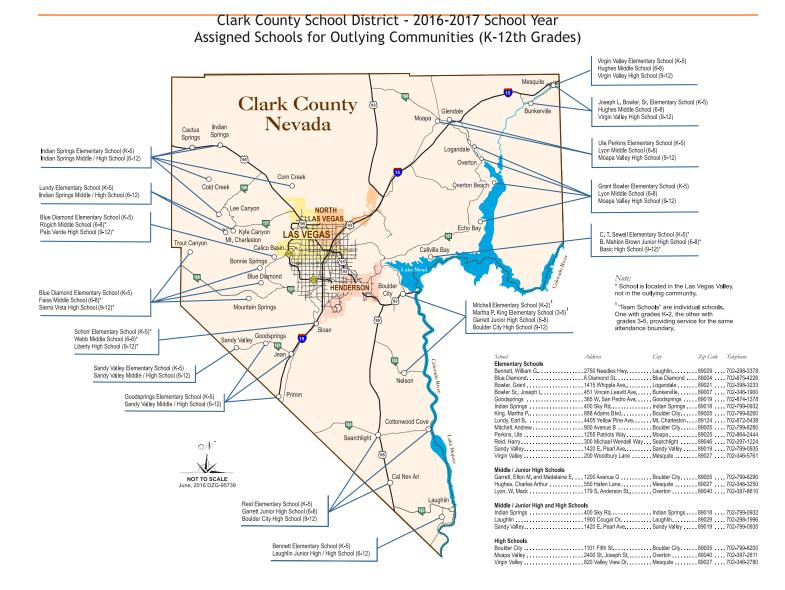
All middle and junior high schools are on a 9-month calendar.

The middle of the street is the dividing line between attendance boundaries except as noted.

- * Both sides of the street will attend the school on the side of the street that the name is printed.
- O Magnet School within a Middle or Junior High School
- Middle / Junior High School
- (V) Victory School
- ZOOM School
- School on an 9 month extended schedule



Clark County School District - 2016-2017 School Year Attendance Boundary Map for Elementary Schools (9-12th Grades)



Summary Of Schools By Age And Size

Some statistics on the schools of the District are as follows:

- 1. The average school building in the District is over 27 years old. The oldest school, Goodsprings, is 103 years old.
- 2. The largest and smallest schools by type and enrollment are as follows:

School Type	Largest	Enrollment	Smallest	Enrollment
Elementary	William V. Wright	1,289	Reid	12
Secondary	Rancho HS	3,243	Indian Springs	53

3. The numbers of schools by enrollment size are as follows:

Enrollment	Elementary	Middle	Sr. High Combined	Special Education	Alternative Education	Total
1	0	0	0	0	9	9
1-99	4	1	1	5	6	17
100-199	3	0	3	3	2	11
200-299	0	1	2	0	1	4
300-399	4	1	0	0	0	5
400-499	11	1	0	0	1	13
500-599	25	1	2	0	0	28
600-699	51	0	1	0	0	52
700-799	49	2	2	0	0	53
800-899	40	4	0	0	0	44
900-999	17	3	0	0	0	20
1000-1099	8	2	0	0	0	10
1100-1199	2	2	1	0	0	5
1200-1299	1	13	0	0	0	14
1300-1399	1	7	2	0	0	10
1400-1499	0	5	1	0	0	6
1500-1599	0	8	0	0	0	8
1600-1699	0	2	1	0	0	3
1700-1799	0	2	1	0	0	3
1800-1899	0	3	2	0	0	5
1900-1999	0	1	1	0	0	2
2000-2099	0	0	2	0	0	2
2100-2199	0	0	0	0	0	0
2200-2299	0	0	3	0	0	3
2300-2399	0	0	4	0	0	4
2400-2499	0	0	2	0	0	2
2500-2599	0	0	4	0	0	4
2600-2699	0	0	1	0	0	1
2700-2799	0	0	2	0	0	2
2800-2899	0	0	4	0	0	4
2900-2999	0	0	0	0	0	0
3000-3099	0	0	4	0	0	4
3100-3199	0	0	1	0	0	1
3200-3299	0	0	1	0	0	1
3300-3399	0	0	1	0	0	1
Totals	216	59	49	8	20	351

4. The numbers of schools by age are as follows:

Building Year	Schools
1913 - 1949	7
1950 - 1959	19
1960 - 1969	39
1970 - 1979	31
1980 - 1989	23
1990 - 1999	98
2000 - 2010	116
Non-District	18
Total Schools	351

¹ Total includes Desert Rose High School whose students are counted as enrolled in their home schools, schools closed for renovation, and alternative education programs which are not included in District enrollments.

Informational Section

School Location and Enrollment Information Fiscal Year 2016-17

Cost	rear 2010-17			2013-14	2014-15	2015-16 ¹⁵	2016-17
Center Group	Elementary Schools	Address	Year Opened	Actual Enrollment	Actual Enrollment	Actual Enrollment	Projected Enrollment
272	Adams, Kirk L.	580 Fogg St., LV 89110	1991	537	509	510	463
425	Adcock, O. K.	100 Newcomer St., LV 89107	1964 ¹	627	603	619	624
301	Alamo, Tony	7455 El Camino Road, LV 89139	2002	913	961	1008	976
235	Allen, Dean LaMar	8680 W. Hammer Ln., LV 89128	1996	537	660	638	590
369	Antonello, Lee	1101 W. Tropical Pkwy., NLV 89031	1992	621	654	640	620
359	Bailey, Sister Robert Joseph	4525 Jimmy Durante Blvd., LV 89122	2007	830	839	934	922
904	Bartlett, Selma F.	1961 Wigwam Pkwy., HD 89014	1992	693	682	737	743
201	Bass, John C.	10377 Rancho Destino Rd., LV 89123	2000	859	885	816	827
404	Batterman, Kathy L.	10135 W. Quail Ave., LV 89148	2005	924	910	978	1,024
460	Beatty, John R.	8685 Hidden Palms Pkwy., LV 89123	1988	605	601	644	617
524	Beckley, Will	3223 S. Glenhurst, LV 89121	1965	867	943	842	865
515	Bell, Rex	2900 Wilmington Way, LV 89102	1963	832	818	853	825
459	Bendorf, Patricia A.	3550 W. Kevin St., LV 89117	1992	775	707	698	722
900	Bennett, William G.	2750 Needles Hwy., Laughlin 89029	1986	322	308	344	345
284	Bilbray, James	9370 Brent Lane, LV 89147	2003	684	763	806	775
912	Blue Diamond	Blue Diamond 89004	1942	40	29	36	46
209	Bonner, John W.	765 Crestdale Lane, LV 89134	1996	878	859	892	847
413	Booker, Sr., Kermit R.	2277 Martin L. King Blvd., LV 89106	1953 ²	524	519	517	499
920	Bowler, Grant	851 Vincent Leavitt, Bunkerville 89007	1997	598	598	532	620
252	Bowler, Sr., Joseph L.	1425 Whipple Rd., Logandale 89021	1980	561	545	532	540
479	Bozarth, Henry & Evelyn	7431 Egan Crest Drive, LV 89149	2009	1,066	905	933	904
322	Bracken, Walter	1200 N. 27th St., LV 89101	1961	521	527	525	536
302	Brookman, Eileen B.	6225 E. Washington Ave., LV 89110	2002	685	753	809	781
539	Bruner, Lucile S.	4289 Allen Ln., NLV 89030	1994	690	712	689	717
230	Bryan, Richard H.	8050 Cielo Vista Ave., LV 89128	1996	581	617	623	556
240	Bryan, Roger M.	8255 W. Katie Avenue, LV 89117	1996	625	651	623	693
250	Bunker, Berkeley L.	6350 Peak Dr., LV 89129	1997	689	746	837	813
325	Cahlan, Marion	2801 Ft. Sumter Dr., NLV 89030	1963	849	817	862	836
239	Cambeiro, Arturo	2851 Harris St., LV 89101	1996	599	609	644	654
279	Carl, Kay	5625 Corbett St., LV, 89130	2001	738	686	740	711
315	Carson, Kit	1735 N. "D" St., LV 89106	1956	438	453	400	398
248	Cartwright, Roberta Curry	1050 East Gary Avenue, LV 89123	1997	708	687	701	677
461	Christensen, M. J.	9001 Mariner Cove Cr., LV 89117	1989	616	615	617	601
346	Conners, Eileen	3810 Shadow Peak Dr., LV 89129	2004	826	797	846	805
254	Cortez, Manuel J.	4245 E. Tonopah Ave., LV 89115	1997	893	868	846	879
310	Cox, Clyde C.	3855 Timberlake Dr., LV 89115	1987	851	765	647	756
902	Cox, David M.	280 Clark Dr., HD 89014	1990	607	625	647	619
305	Cozine, Steve	5335 Coleman Street, NLV 89031	2002	788	773	763	750
317	Craig, Lois	2637 E. Gowan Rd., NLV 89030	1963	812	772	740	721
211	Crestwood	1300 Pauline Way, LV 89104	1952	730	679	696	655
416	Culley, Paul E.	1200 N. Mallard, LV 89108	1963	872	895	866	862
560	Cunningham, Cynthia	4145 Jimmy Durante, LV 89122	1989	770	801	845	826
271	Dailey, Jack	2001 E. Reno, LV 89119	1992	686	698	674	704
280	Darnell, Marshall C.	9480 W. Tropical Pkwy., LV 89149	2001	729	793	844	845
215	Dearing, Laura	3046 S. Ferndale, LV 89121	1963	855	770	791	839
327	Decker, Clarabelle H.	3850 S. Redwood, LV 89103	1976	657	698	739	723
465	Derfelt, Herbert A.	1900 S. Lisa Lane, LV 89117	1990	664	699	672	658
361	Deskin, Ruthe	4550 N. Pioneer Way, LV 89129	1988	582	624	623	592
255	Detwiler, Ollie	1960 Ferrell St., LV 89106	1999	673	733	796	767
442	Diaz, Ruben P.	4450 East Owens, LV 89110	2008	769	794	724	716
375	Dickens, D.L. "Dusty"	5550 Milan Peak St., NLV 89081	2007	755	753	867	808
529	Diskin, Pat A.	4220 S. Ravenwood Dr., LV 89103	1973	658	686	693	687
520	Dondero, Harvey N.	4450 Ridgeville, LV 89103	1976	708	704	773	808
929	Dooley, John A.	1940 Chickasaw Dr., HD 89015	1989	476	416	417	416
484	Duncan, Ruby	250 W. Rome Blvd, NLV 89084	2010	674	658	694	666
222	Earl, Ira J.	1463 Marion Dr., LV 89110	1965	886	840	860	838
510	Earl, Marion B.	6650 W. Reno Ave., LV 89118	1987	707	727	860	724
320	Edwards, Elbert	4551 Diamond HD, LV 89110	1976	666	677	765	761
368	Eisenberg, Dorothy	7770 Delhi Ave., LV 89129	1990	561	609	650	596
253	Elizondo, Jr., Raul P.	4865 Goldfield St., NLV 89031	1998	774	774	785	830
200			1000	114		100	000

School Location and Enrollment Information - Continued Fiscal Year 2016-17

Cost Center Group	Elementary Schools	Address	Year	2013-14 Actual Enrollment	2014-15 Actual Enrollment	2015-16 ¹⁵ Actual Enrollment	2016-17 Projected Enrollment
525	Ferron, William E.		1970	545	538	629	582
525 659	Fine, Mark L.	4200 Mountain Vista, LV 89121 6635 W. Cougar Ave, LV 89139	2009	968	1,001	1057	1074
410	Fitzgerald, H. P.	2651 N. Revere St., NLV 89030	1993	426	431	495	487
370	-		1993	835	867	495 869	880
370 377	Fong, Wing & Lilly	2200 James Bilbray Dr., LV 89108 8601 S. Grand Canyon Dr., LV 89148	2007	035 1,138	1,163	1,183	
229	Forbuss, Robert L.		2007 1976	442	447	495	1,233 485
229 340	French, Doris Frias, Charles & Phyllis	3235 E. Hacienda, LV 89120	2003	778	802	495 803	465 769
340 419	Fyfe, Ruth	5800 Broken Top Ave, LV 89141 4101 W. Bonanza, LV 89107	1963	512	499	508	473
925	Galloway, Fay	701 Tamarack Dr., HD 89015	1903	647	499 691	779	787
923 257	Garehime, Edith	3850 Campbell Rd., LV 89129	1978	655	631	655	607
306	Gehring, Roger D.	1155 E. Richmar Ave., LV 89123	2002	656	676	652	644
422	Gibson, James	271 Leisure Circle, HD 89014	1990	540	490	517	482
422	Gilbert, C. V. T.	2101 W. Cartier, NLV 89030	1990	470	490	455	458
348	Givens, Linda Rankin	655 Park Vista Dr., LV 89138	2004	1,103	1,100	1080	1016
237	Goldfarb, Daniel	1651 Orchard Valley Dr., LV 89122	1997	763	838	880	820
201	Coldiard, Daniel	385 W. San Pedro Ave,	1557	705	000	000	020
914	Goodsprings	Goodsprings 89019	1913	11	13	8	18
330	Goolsby, Judy & John L.	11175 W. Desert Inn Rd., LV 89135	2004	824	807	771	776
408	Govnes, Theron & Naomi	3409 Deer Springs Way, North LV 89084	2005	931	896	868	837
224	Gragson, Oran K.	555 N. Honolulu, LV 89110	1978	825	876	904	890
429	Gray, R. Guild	2825 S. Torrey Pines, LV 89102	1979	505	521	547	558
412	Griffith, E. W.	324 Essex Dr., LV 89107	1962	612	578	614	589
247	Guy, Addeliar D., III	4029 La Madre Way, NLV 89031	1996	636	641	688	597
522	Hancock, Doris	1661 Lindell Rd., LV 89102	1964	504	552	648	642
527	Harmon, Harley	5351 S. Hillsboro, LV 89120	1972	766	770	822	799
528	Harris, George E.	3620 S. Sandhill, LV 89121	1973	695	700	728	695
350	Hayden, Don E.	150 W. Rome Blvd, NLV 89086	2006	691	700	614	640
542	Hayes, Keith C. & Karen W.	9620 W. Twain Ave., LV 89147	1999	770	804	801	809
282	Heckethorn, Howard E.	5150 Whispering Sands Dr., LV 89131	2001	694	657	672	617
270	Herr, Helen	6475 Eagle Creek Lane, LV 89115	1991	695	725	677	697
312	Herron, Fay	2421 N. Kenneth, NLV 89030	1963	880	902	886	849
213	Hewetson, Halle	701 N. 20th St., LV 89101	1959	955	951	938	939
406	Hickey, Liliam Lujan	2450 N. Hollywood Blvd., LV 89156	2005	761	758	774	760
463	Hill, Charlotte	7440 Bates St., LV 89123	1990	689	680	723	717
910	Hinman, Edna F.	450 Merlayne Dr., HD 89015	1987	652	647	647	642
411	Hoggard, Mabel	950 N. Tonopah Dr., LV 89106	1952	462	462	452	450
338	Hollingsworth, Howard E.	1776 East Ogden Ave, LV 89101	2003	678	653	651	663
342	Hummel, John R.	9800 Placid St., LV 89123	2004	775	776	743	789
915	Indian Springs	400 Sky Road, Indian Springs 89018	1980	107	103	98	109
303	Iverson, Mervin	1575 S. Hollywood Blvd., LV 89142	2002	816	870	947	892
464	Jacobson, Walter	8400 Boseck Dr., LV 89128	1990	640	592	655	600
407	Jeffers, Jay W.	2320 N. Clifford St., LV 89115	2005	839	928	948	940
561	Jydstrup, Helen	5150 Dunesville St., LV 89128	1991	630	765	709	755
371	Kahre, Marc	7887 W. Gowen Rd., LV 89129	1991	482	536	575	563
372	Katz, Edythe & Lloyd	1800 Rock Springs Dr., LV 89128	1991	697	711	714	725
658	Keller, Charlotte & Jerry	5445 Cedar Ave., LV 89110	2009	734	732	736	743
521	Kelly, Matt	1900 N. "J" St., LV 89016	1960	294	314	358	372
543	Kesterson, Lorna J.	231 Bailey Island Dr., HD 89014	1999	635	653	734	726
420	Kim, Frank	7600 Peace Way, LV 89117	1988	591	575	549	529
212	King, Jr., Martin Luther	2260 Betty Lane, LV 89115	1988	483	521	527	533
901	King, Martha P.	888 Adams, BC 89005	1991	420	427	527	452
516	Lake, Robert E.	2904 Meteoro St., LV 89109	1962	974	808	865	850
256	Lamping, Frank	2551 Summit Grove Dr., HD 89012	1997	759	705	705	654
316	Lincoln	3010 Berg, NLV 89030	1955	744	729	735	708
223	Long, Walter V.	2000 S. Walnut, LV 89104	1977	846	827	833	830
430	Lowman, Mary & Zel	4225 N. Lamont, NLV 89115	1993	740	804	879	886
367	Lummis, William	9000 Hillpointe Rd., LV 89128	1993	529	555	515	487
227	Lundy, Earl B.	Mt. Charleston 89101	1965	30	27	21	26
365	Lunt, Robert	2701 Harris St., LV 89101	1990	614	604	643	639
	,			017	007	0.0	

Informational Section

School Location and Enrollment Information - Continued Fiscal Year 2016-17

Cost Center			Year	2013-14 Actual	2014-15 Actual	2015-16 ¹⁵ Actual	2016-17 Projected
Group	Elementary Schools	Address	Opened	Enrollment	Enrollment	Enrollment	Enrollment
226	Lynch, Ann	4850 Kell Lane, LV 89115	1990	763	720	775	807
428	Mack, Nate	3170 Laurel Ave., HD 89014	1979	637	613	651	598
324	Mackey, Jo	2726 Englestad, NLV 89030	1964	559	561	559	571
314	Manch, J. E.	4351 Lamont St., LV 89115	1962 ³	728	807	881	853
208 366	Martinez, Reynaldo	350 E. Judson, NLV 89030 6350 W. Washburn Rd., LV 89130	2000 1991	618 648	618 665	674 643	680 600
319	May, Ernest McCall, Quannah	800 Carey Ave., NLV 89030	1991	416	445	444	426
911	McCaw, Gordon	57 Lynn Lane, HD 89015	1954 ⁴	541	504	621	659
927	McDoniel, Estes M.	1831 Fox Ridge Dr., HD 89014	1987	555	556	583	549
363	McMillan, James B.	7000 Walt Lott Dr., LV 89128	1990	636	680	685	647
414	McWilliams, J. T.	1315 Hiawatha Rd., LV 89108	1961	689	730	754	725
225	Mendoza, John F.	2000 S. Sloan Lane, LV 89122	1990	806	831	801	820
304	Miller, Sandy Searles	4851 E. Lake Mead Blvd, LV 89115	2003	680	690	129	689
913	Mitchell, Andrew	900 Avenue B, BC 89005	1970	410	389	373	322
258	Moore, William K.	491 N. Lamb Blvd., LV 89110	2000	656	628	657	640
249	Morrow, Sue H.	1070 Featherwood Ave., HD 89015	1997	756	734	784	739
217	Mountain View	5436 E. Kell Lane, LV 89115	1954	518	531	618	611
541	Neal, Joseph M.	6651 W. Azure Ave., LV 89130	1999	641	688	706	712
947	Newton, Ulis	571 Greenway Rd., HD 89015	1992	648	611	689	684
207	Ober, D'Vorre & Hal	3035 Desert Marigold Ln., LV 89135	2000	771	669	737	699
441	O'Roarke, Thomas J.	8455 O'Hara Rd, LV 89143	2008	785	817	844	822
514	Paradise	900 Cottage Grove Ave., LV 89119	19525	646	624	558	550
214	Park, John S.	931 Franklin Ave., LV 89104	1948	876	852	825	792
362	Parson, Claude & Stella	4100 Thom Blvd., LV 89130	1989	442	452	460	453
381	Perkins, Claude G.	3700 Shadow Tree St., NLV 89032	2007	723	682	704	704
916	Perkins, Ute	1255 Patriots Way, Moapa 89025	1990	180	179	704	189
341	Petersen, Dean	3650 Cambridge Street, LV 89109	2003	828	822 577	859	858 683
466	Piggott, Clarence	9601 Red Hills Dr., LV 89117	1993	556		640 620	
424 339	Pittman, Vail Priest, Richard C.	6333 Fargo Ave., LV 89107	1966 2003	620 787	616 780	620 853	623 840
417	Red Rock	4150 Fuselier Drive, NLV 89032 408 Upland Blvd, LV 89107	1955	748	780	798	798
360	Reed, Doris M.	2501 Winwood, LV 89108	1987	628	564	665	676
443	Reedom, Carolyn S.	10025 Rumrill St., LV 89178	2008	1,130	1,097	1122	1,148
110		300 Michael Wendell Way,	2000	1,100	1,001		1,110
919	Reid, Harry	Searchlight 89046	1992	21	15	20	12
241	Rhodes, Betsy A.	7350 Teal Wood, LV 89131	1996	663	664	683	651
405	Ries, Aldeane Comito	9805 S. Lindell Rd., LV 89141	2005	975	975	1,080	1,148
234	Roberts, Aggie	227 Charter Oak, HD 89014	1996	784	805	731	697
309	Rogers, Lucille S.	5535 South Riley St., LV 89148	2001	762	775	842	849
326	Ronnow, C. C.	1100 Lena St., LV 89101	1965	816	834	861	832
426	Ronzone, Bertha	5701 Stacey Ave., LV 89108	1965	955	953	891	888
358	Roundy, C. Owen	2755 Mohawk St., LV 89146	2007	868	876	957	957
523	Rowe, Lewis E.	4338 S. Bruce, LV 89109	1964	657	657	671	711
221	Rundle, Richard	425 N. Christy Lane, LV 89110	1991	801	752	760	774
926	Sandy Valley	HCR 31, Box 111, Sandy Valley 89019	1982	95	110	131	128
347	Scherkenbach, William & Mary	9371 Iron Mountain Rd., LV 89143	2004	607	673	716	722
356	Schorr, Steven G.	11420 Placid St., LV 89123	2006	975	1,042	868	849
444	Scott, Jesse D.	5700 N. Bruce, NLV 89081	2008	908	853	865	837
922	Sewell, Chester T.	700 E. Lake Mead Dr., HD 89015	1958	773	833	904	891
343	Simmons, Eva G.	2328 Silver Clouds Dr., NLV 89031	2004	705	742	788	825
379 259	Smalley, James E. & Alice Rae	304 E. Paradise Hills Dr., HD 89015	2007	848	878	749 562	733 967
259 415	Smith, Hal Smith, Helen M.	5150 E. Desert Inn Rd., LV 89122 7101 Pinedale Ave., LV 89128	2000 1975	807 487	908 487	562 562	967 542
205	Snyder, William E.	4317 East Colorado Ave., LV 89104	2001	876	936	962	936
205 311	Squires, C. P.	1312 E. Tonopah, NLV 89030	1958	790	930 767	902 689	930 658
313	Stanford	5350 Harris Ave., LV 89110	1930	625	649	700	622
204	Staton, Ethel W.	1700 Sageberry Dr., LV 89144	2000	856	880	890	877
357	Steele, Judi D.	6995 W. Eldorado Lane, LV 89113	2006	879	858	909	904
482	Stuckey, Evelyn	4905 Chartan Ave., LV 89135	2010	885	949	975	973
219	Sunrise Acres	211 28th St., LV 89101	1952 ⁶	778	825	825	886

School Location and Enrollment Information - Continued Fiscal Year 2016-17

Cost Center	Elementary Schools	Address	Year	2013-14 Actual	2014-15 Actual	2015-16 ¹⁵ Actual Enrollment	2016-17 Projected Enrollment
Group			100 C				
344	Tanaka, Wayne N.	9135 W. Maule Ave., LV 89148	2004	1,022	1,029	960	998
203	Tarr, Sheila R.	9400 Gilmore Ave., LV 89129	2000	644	642	616	598
345	Tartan, John	3030 E. Tropical Pkway, North LV 89031	2005	625	637	680	658
328	Tate, Myrtle	2450 N. Lincoln, LV 89115	1971	705	745	786	788
393	Taylor, Glen C.	2655 Siena Heights Dr, HD 89052	2003	897	961	932	873
918	Taylor, Robert L.	400 McNeil Dr., HD 89015	1954 ⁷	521	530	932	754
403	Thiriot, Joseph E.	5700 W. Harmon Ave., LV 89103	2005	660 721	666 817	736 808	751 797
517	Thomas, Ruby S.	1560 E. Cherokee, LV 89109	1963				
349	Thompson, Sandra Lee	7351 N. Campbell Rd., LV 89149	2006	747	798	815	802
903	Thorpe, Jim	1650 Patrick Lane, HD 89014	1992	791	848	790	796
329	Tobler, R. E.	6510 W. Buckskin, LV 89108	1982	556	582	582	564 584
519 921	Tomiyasu, Bill Y.	5445 S. Annie Oakley, LV 89120	1974 1990	554 797	563 820	608 767	584 786
	Treem, Harriet	1698 Patrick Lane, HD 89014					
481	Triggs, Vincent L.	4470 E. Rome Blvd., NLV 89084	2010	816	761	810	785
421	Twin Lakes	3300 Riverside Dr., LV 89108	1954	682	667	658	631
281	Twitchell, Neil C.	2060 Desert Shadow Trail, HD 89012	2001	963	984	961	944
512	Ullom, J. M.	4869 E. Sun Valley Dr., LV 89121	1962	684	723	731	709
238	Vanderburg, John	2040 Desert Shadow Trail, HD 89012	1997	878	929	887	910
518	Vegas Verdes	4000 El Parque Ave., LV 89102	1959	485	543	632	597
923	Virgin Valley	200 Woodbury Lane, Mesquite 89027	1980 ⁸	657	690	702	696
285	Walker, J. Marlan	850 Scholar Street, HD 89015	2002	659	628	803	784
483	Wallin, Shirley & Bill	2333 Canyon Retreat Dr., HD 89044	2010	994	1,067	934	920
526	Ward, Gene	1555 E. Hacienda, LV 89119	1971	684	733	821	778
355	Ward, Kitty McDonough	5555 Horse Dr., LV 89131	2006	850	830	821	778
418	Warren, Rose	6451 Brandywine Way, LV 89107	1961	675	652	703	674
423	Wasden, Howard	2831 Palomino Lane, LV 89107	1955	634	632	597	625
283	Watson, Fredric W.	5845 North Commerce St., NLV 89031	2001	701	648	783	752
228	Wengert, Cyril	2001 Winterwood Blvd., LV 89122	1971	596	613	667	660
384	West Elementary Academy	2050 Sapphire Stone, LV 89106	1996	455	463	398	426
924	Whitney	5005 Keenan, LV 89122	1991	573	553	548	521
373	Wiener, Jr., Louis	450 E. Eldorado Ln., LV 89123	1993	707	701	734	691
233	Wilhelm, Elizabeth	609 W. Alexander Rd., NLV 89030	1996	572	609	685	698
321	Williams, Tom	3000 E. Tonopah, NLV 89030	1957 ⁹	951	957	334	943
513	Williams, Wendell P.	1030 "J" St., LV 89106	1953 ¹⁰	326	342	334	326
236	Wolfe, Eva	4027 W. Washburn Rd., NLV 89031	1996	617	648	662	661
202	Wolff, Elise L.	1001 Seven Hills Dr., HD 89052	2000	940	935	943	886
364	Woolley, Gwendolyn	3955 Timberlake Dr., LV 89115	1990	748	747	760	753
354	Wright, William V.	8425 Bob Fisk Ave., LV 89124	2006	1,211	1,256	1,247	1,287
462	Wynn, Elaine	5655 Edna Ave., LV 89102	1990	865	886	855	853
	Total projected enrollment el	ementary schools		149,353	150,348	153,237	152,080

¹ Replaced with a new building in 2002.

² Replaced with a new building in 2007.

³ Replaced with a new building in 2009.

⁴ Replaced with a new building in 2008.

⁵ Replaced with a new site and building on the UNLV campus in 1998.

⁶ Replaced with a new building in 2001.

⁷ Replaced with a new building in 2008.

⁸ Replaced with a new building in 2003.

⁹ Replaced with a new building in 2008.

¹⁰ Replaced with a new building in 2002.

Informational Section

School Location and Enrollment Information - Continued Fiscal Year 2016-17

Cost	rear 2010-17			2013-14	2014-15	2015-16 ¹⁵	2016-17
Center Group	Middle Schools	Address	Year Opened	Actual	Actual	Actual Enrollment	Projected
547	Bailey, Dr. William H.	2500 N. Hollywood Blvd., LV 89156	2005	1,168	1,202	934	1,325
374	Becker, Ernest	9151 Pinewood Hills Dr., LV 89128	1993	1,327	1,392	1,431	1,365
332	Bridger, Jim	2505 N. Bruce, NLV 89030	1959	1,364	1,436	1,464	1,436
433	Brinley, J. Harold	2480 Maverick, LV 89108	1966	911	914	943	950
934	Brown, Mahlon B.	307 N. Cannes St., HD 89015	1982	902	978	1,051	1,099
931	Burkholder, Lyal	355 W. Van Wagenen, HD 89015	195211	757	747	747	737
337	Cadwallader, Ralph	7775 Elkhorn Road, LV 89131	2003	1,519	1,480	1,571	1,618
399	Canarelli, Lawrence & Heidi	7808 S. Torrey Pines Dr, LV 89139	2003	1,853	1,802	1,839	1,796
537	Cannon, Helen C.	5850 Euclid Ave., LV 89120	1976	873	867	892	906
533	Cashman, James	4622 W. Desert Inn Rd., LV 89102	1965	1,580	1,601	1,537	1,531
540	Cortney, Francis H.	5301 E. Hacienda, LV 89122	1997	1,266	1,235	1,282	1,277
275	Cram, Brian & Teri	1900 W. Deer Springs Way, NLV 89033	2001	1,604	1,568	1,509	1,483
376	Escobedo, Edmundo "Eddie"	9501 Echelon Point Dr., LV 89149	2007	1,205	1,171	1,244	1,284
378 308	Faiss, Wilbur & Theresa	9525 W. Maule Ave., LV 89004	2007 2002	1,419 1,496	1,409	1,377 1,439	1,409
308 400	Fertitta, Victoria Findlay, Clifford O.	9905 W. Mesa Vista Ave., LV 89148 333 W. Tropical Pkwy., NLV 89031	2002	1,496	1,472 1,372	1,439	1,462 1,298
231	Fremont, John C.	1100 E. St. Louis, LV 89104	1955	866	873	829	860
933	Garrett, Elton & Madeline	1200 Ave. G, BC 89005	1955	478	470	438	428
431	Garside, Frank F.	300 S. Torrey Pines, LV 89107	1970	1,210	1,209	1,181	1,187
432	Gibson, Robert O.	3900 W. Washington, LV 89107	1962	1,233	1,203	517	1,107
937	Greenspun, Barbara & Hank	140 N. Valley Verde, HD 89014	1991	1,433	1,397	1,415	1,429
434	Guinn, Kenny C.	4150 S. Torrey Pines, LV 89103	1978	846	820	899	992
307	Harney, Kathleen & Tim	1625 S. Los Feliz Street, LV 89142	2002	1,833	1,845	1,790	1,763
611	Hughes, Charles Arthur	750 Hafen Lane, Mesquite 89027	2003	552	533	590	590
531	Hyde Park	900 Hinson St., LV 89107	1956	1,706	1,695	1,583	1,609
780	Indian Springs	400 Sky Road, Indian Springs 89018	1980	44	35	98	35
435	Johnson, Walter	7701 Ducharme Ave., LV 89128	1991	1,153	1,102	1,225	1,385
469	Johnston, Carroll M.	5855 Lawrence St., NLV 89081	2006	1,374	1,365	1,366	1,421
243	Keller, Duane D.	301 Fogg Street, LV 89110	1996	1,261	1,256	736	1,198
532	Knudson, K. O.	2400 Atlantic St., LV 89104	1961	1,309	1,358	1,344	1,298
544	Lawrence, Clifford J.	4410 S. Juliano St., LV 89117	1998	1,465	1,421	1,352	1,284
274	Leavitt, Justice Myron E.	4701 Quadrel St., LV 89129	2001	1,547	1,496	1,582	1,581
244	Lied	5350 W. Tropical Pkwy., LV 89130	1996	1,246	1,118	1,057	1,035
939	Lyon, W. Mack	179 S. Anderson, Overton 89040	1950	372	375	375	387
546	Mack, Jerome D.	4250 Karen Ave., LV 89121	2005	1,361	1,274	651	1,248
401	Mannion, Jack & Terry	155 E. Paradise Hills Dr., HD 89015	2004	1,587	1,523	1,582	1,586
232	Martin, Roy W.	2800 E. Stewart, LV 89101	1958 ¹²	1,501	1,547	1,494	1,509
269	Miller, Bob	2400 Cozy Hills Circle, HD 89052	2000	1,661	1,600	129	1,589
530	Molasky, Irwin & Susan	7801 W. Gilmore Ave., LV 89129	1997	1,271	1,131	1,140	1,079
276	Monaco, Mario & JoAnne	1870 N. Lamont St., LV 89115	2001	1,291	1,427	1,376	1,377
335	O'Callaghan, Mike	1450 Radwick Dr., LV 89110	1991	1,369	1,282	1,317	1,314
534	Orr, William E.	1562 Katie Dr., LV 89121	1965	895	933	926	926
334	Robison, Dell H.	825 Marion Dr., LV 89110	1973	1,133	1,208	1,199	1,192
273	Rogich, Sig	235 N. Pavilion Ctr. Dr., LV 89144	2000	1,833	1,845	1,771	1,757
753	Sandy Valley MS	1420 Pearl Ave, Sandy Valley, NV 89019	-	-	-	-	56
402	Saville, Anthony	8101 N. Torrey Pines Dr., LV 89131	2004	1,509	1,494	1,556	1,587
538	Sawyer, Grant	5450 Redwood St., LV 89118	1993	1,254	1,308	1,302	1,317
277	Schofield, Jack Lund	8625 Spencer St., LV 89123	2001	1,319	1,332	1,265	1,265
545	Sedway, Marvin M.	3465 Englestad St., NLV 89032	2001	1,474	1,514	1,435	1,418
536	Silvestri, Charles A.	1055 Silverado Ranch Blvd., LV 89123	1997	1,628	1,748	1,659	1,552
331	Smith, J. D.	1301 E. Tonopah, NLV 89030	1952	931	950	562	908
336	Swainston, Theron L.	3500 W. Gilmore Ave., NLV 89030	1992	1,144	1,146	1,083	1,138
470	Tarkanian, Lois & Jerry	5800 W. Pyle Ave., LV 89141	2006	1,625	1,739	1,808	1,791
333	Von Tobel, Ed	2436 N. Pecos, LV 89115	1965	1,140	1,187	1,202	1,155
300	Webb, Del E.	2200 Reunion Dr., HD 89052	2005	1,845	1,863	1,778	1,708
938 525	White, Thurman	1661 Galleria Dr., HD 89014	1992	1,355	1,409	1,560	1,604
535	Woodbury, C. W.	3875 E. Harmon Ave., LV 89121	1972	903	902	844	790
	Total projected enrollment mi			70,684	70,669	66,580	70,537
	¹² Replaced with a new building	-					

¹² Replaced with a new building in 2008.

School Location and Enrollment Information - Continued Fiscal Year 2016-17

Cost Center			Year	2013-14 Actual	2014-15 Actual	2015-16 ¹⁵ Actual	2016-17 Projected
Group	Senior High Schools	Address	Opened	Enrollment	Enrollment	Enrollment	Enrollment
436	Advanced Technologies Academy	2501 Vegas Dr., LV 89106	1994	1,090	1,102	1,090	1,058
430 579	Arbor View	7500 Whispering Sands Dr., NLV 89131	2005	2,847	2,878	2,929	3,093
951	Basic	400 Palo Verde, HD 89015	1971	2,047	2,367	2,323	2,537
452	Bonanza	6665 W. Del Rey Ave., LV 89102	1974	1,994	2,003	2,079	2,053
941	Boulder City	1101 Fifth Ave., BC 89005	1948	640	618	596	594
578	Canyon Springs	350 E. Alexander Road, NLV 89032	2004	2,705	2,791	2,743	2,909
563	Centennial	10200 Centennial Pkwy., LV 89129	1999	3,028	3,055	2,960	3,070
554	Chaparral	3850 Annie Oakley, LV 89121	1971	2,204	2,270	2,219	2,480
454	Cheyenne	3200 W. Alexander Rd., NLV 89030	1991	2,161	2,212	2,146	2,210
453	Cimarron-Memorial	2301 N. Tenaya Way, LV 89128	1991	2,312	2,541	2,430	2,565
551	Clark, Ed W.	4291 W. Pennwood, LV 89102	1964	3,013	3,066	2,998	3,117
569	Community CollegeEast	3200 E. Cheyenne Ave., NLV 89030	-	112	104		100
571	Community CollegeSouth	700 College Dr., HD 89015	-	101	105		100
570	Community CollegeWest	6375 W. Charleston Blvd., LV 89102	-	207	209		200
573	Coronado	1001 Coronado Center Dr., HD 89052	2001	3,122	3,240	3,136	3,190
577	Del Sol	3100 E. Patrick Lane, LV 89120	2004	1,878	2,051	2,020	2,186
445	Desert Oasis	6600 W. Erie Ave, LV 89141	2008	2,351	2,417	2,399	2,905
562	Desert Pines	3800 Harris Ave., LV 89110	1999	2,215	2,279	2,399	2,699
550	Desert Rose	444 W. Brooks Ave., NLV 89030	1981	364	406	2,399	469
555	Durango East Career	7100 W. Dewey Dr., LV 89113	1993	2,349	2,302	2,216	2,359
409	and Technical Academy	6705 Vegas Valley, LV 89142	2008	1,789	1,798	1,759	1,806
352	Eldorado	1139 N. Linn Lane, LV 89110	1972	1,940	2,101	1,857	1,943
572	Foothill	800 College Dr., HD 89015	1998	2,766	2,883	2,754	2,937
945	Green Valley	460 Arroyo Grande, HD 89014	1991	3,034	3,092	2,947	2,872
932	Indian Springs	400 Sky Road, Indian Springs 89018	1952	81	76	98	53
251	Las Vegas	6500 E. Sahara, LV 89122	1993	3,005	3,077	3,018	3,004
353	Las Vegas Academy	315 S. 7th St., LV 89101	1930	1,703	1,696	3,018	1,661
946	Laughlin	1900 Cougar Dr., Laughlin 89029	1991	365	316	332	363
556	Legacy	150 W. Deer Springs, NLV 89084	2006	2,826	2,819	2,740	2,840
565	Liberty	11050 Bermuda Road, LV 89123	2003	2,499	2,496	2,506	2,614
942	Moapa Valley	2400 St. Joseph St., Logandale 89021	1993	539	532	525	496
245	Mojave	5302 Goldfield St., NLV 89031	1996	2,195	2,311	2,228	2,364
540	Northwest Career		0007	1 000	4 057	4 000	1 000
548	and Technical Academy	8200 W. Tropical Parkway, LV 89149	2007	1,869	1,857	1,822	1,862
246 351	Palo Verde	333 Pavilion Court Dr., LV 89144	1996 1954 ¹³	2,886	3,024	2,967	3,048
935	Rancho Sandy Valley	1900 E. Owens, NLV 89030 HCR 31 Box 111, Sandy Valley 89019	1954	3,166 130	3,255 119	3,115 131	3,237 59
935 576	Shadow Ridge	5050 Brent Lane, LV 89143	2003	2,520	2,697	2,880	3,050
564	Sierra Vista	8100 W. Robindale Rd., LV 89123	2003	2,320	2,396	2,360	2,496
940	Silverado	1650 Silver Hawk, LV 89123	1994	2,203	2,263	2,194	2,304
040	Southeast Career	1000 Oliver Hawk, EV 00120	1004	2,200	2,200	2,104	2,004
870	and Technical Academy Southwest Career	5710 Mountain Vista, LV 89120	1965	1,696	1,751	1,711	1,717
448	and Technical Academy	7050 W. Shelbourne Ave., LV 89113	2009	1,499	1,477	1,448	1,389
502	Spring Valley	3750 S. Buffalo Dr., LV 89147	2004	1,887	1,925	2,019	2,210
446	Sunrise Mountain	2575 N. Los Feliz St., LV 89142	2009	2,515	2,526	900	2,506
552	Valley	2839 S. Burnham, LV 89109	1964	2,861	2,826	2,825	3,119
	Veterans Tribute Career						
449	and Technical Academy	2531 Vegas Dr., LV 89106	2009	737	738	730	751
944	Virgin Valley West Career	820 Valley View Dr., Mesquite 89027	1991	683	707	702	725
447	and Technical Academy	11945 W. Charleston Blvd., LV 89135	2010	1,368	1,399	398	1,361
242	West Secondary Academy	2050 Sapphire Stone, LV 89106	1996	1,301	1,353	398	1,413
451	Western	4601 W. Bonanza Rd., LV 89107	1960	2,513	2,534	2,468	2,662
	Total projected enrollment s	enior high schools		91,837	94,060	91,963	96,756

¹⁴ Replaced with a new building in 2006.

School Location and Enrollment Information - Continued Fiscal Year 2016-17

Cost Center Group	Special Schools	Address	Year Opened	2013-14 Actual Enrollment	2014-15 Actual Enrollment	2015-16 ¹⁵ Actual Enrollment	2016-17 Projected Enrollment
		6171 Charleston Blvd.,					
790	Desert Willow Elementary	Bldg #17, LV 89158	-	-	-	-	-
		6171 Charleston Blvd.,					
791	Desert Willow Secondary	Bldg #17, LV 89158	-	38	38	17	42
216	Early Childhood	2701 E. St Louis Ave., LV 89104	-	148	148	168	105
848	Miley Achievement Elementary	245 N. Pecos Rd., LV 89101	1976 ¹⁴	21	21	32	41
847	Miley Achievement Secondary	245 N. Pecos Rd., LV 89101	1976 ¹⁴	73	73	68	71
511	Miller, John F.	1905 Atlantic St., LV 89104	1959	129	110	120	125
	Northwest Career						
549	and Technical Academy Elem	8200 W. Tropical Parkway, LV 89149	2007	23	23	23	19
811	Stewart, Helen J.	2375 E. Viking, LV 89109	1972	105	105	127	121
		6171 Charleston Blvd.,					
841	Summit	Bldg #17, LV 89158	-	11	11	6	20
812/826	Variety	2601 Sunrise Ave., LV 89101	1952	118	118	156	174
	Total projected enrollment special schools			647	647	717	718

¹⁵ Replaced with a new building in 2006.

Cost Center			Year	2013-14 Actual	2014-15 Actual	2015-16¹⁵ Actual	2016-17 Projected
Group	Alternative Schools	Address			Enrollment		Enrollment
617	Adult Education	2701 E. St Louis Ave., LV 89104	-	-	-	-	-
863	Desert Rose Adult HS	444 W. Brooks Ave., NLV 89030	-	-	-	-	-
	High Desert State Prison	22010 Cold Creek Rd.,					
839	Youthful Offender Prgm	Indian Springs, NV	-	-	-	-	-
	High Desert State	22010 Cold Creek Rd.,					
615	Prison Adult HS	Indian Springs, NV	-	-	-	-	-
	Indian Springs						
838	Boot Camp Adult HS	PO Box 208, Indian Springs, NV 89070	-	-	-	-	-
	Indian Springs						
838	Conservation Camp Adult HS	PO Box 208, Indian Springs, NV 89070	-	-	-	-	-
832	Jean Conservation Camp HS	4370 Smiley Rd., NLV 89115	-	-	-	-	-
000	McClure Women's						
832	Correctional Center	4370 Smiley Rd., NLV 89115	-	-	-	-	-
744	Summit View Youth Center	5730 Range Rd., LV 89115	-	-	-	22	35
838	Southern Desert Correctional Center Adult HS	PO Box 208, Indian Springs, NV 89070					
030	Burk Horizon/Southwest	FO Box 200, Indian Springs, NV 89070	-	-	-	-	-
877	Sunset HS	4560 W. Harmon, LV 89103	2003	225	144	111	124
836	Child Haven	601 N Pecos, LV 89101	2000	-		-	124
837	Clark County Detention Center	601 N Pecos, LV 89101	_	27	23	54	35
440	Cowan Behavioral Jr/Sr HS	5300 E. Russell Rd., LV 89122	1999	51	35	35	75
888	Cowan Sunset Southeast HS	5300 E. Russell Rd., LV 89122	1965	81	87	77	88
000	Global Community HS	5500 E. Russell Ru., EV 55122	1000	01	07	11	00
878	@Morris Hall	3801 E. Washington Ave., LV 89110	1993	197	207	167	204
844	Juvenile Detention Center	601 N. Pecos, LV 89101	-	70	76	63	44
815	Morris Sunset East HS	3801 E. Washington Ave., LV 89110	1993	61	57	83	64
439	Peterson Behavior Jr/Sr HS	10250 W. Centennial Pkwy., LV 89149	2000	41	79	106	92
792	South Continuation Jr/Sr HS	5970 Mountain Vista, LV 89120	-	102	55	48	34
846	Spring Mountain Jr/Sr HS	SR 89038 Box 252, LV 89115	-	91	103	92	98
	Nevada Learning						
633	Academy at CCSD	3050 E. Flamingo, LV 89132	2009	177	223	223	324
	Total projected enrollment alte	•		2,077	1,089	1,081	1,217
	Total projected District enrolln	nent		314,598	316,813	313,578	321,308
	¹⁵ FY16 4th Quarter Average Dai	ly Enrollment					

2016-17 School Calendar

Holidays And Staff Development Days

July 4, 2016 (Monday)	Independence Day Observed– No School
September 5, 2016 (Monday)	Labor Day - No School
October 28, 2016 (Friday)	Nevada Day Observed - No School
November 8, 2016 (Tuesday)	
November 11, 2016 (Friday)	
November 21-23, 2016 (Monday-Wednesday)	
November 24-25, 2016 (Thursday and Friday)	Thanksgiving Break - No School
December 16, 2016 (Friday) end of day	Winter Break (Dec. 19-Jan. 2)
January 16, 2017 (Monday)	Martin Luther King, Jr.'s
	Birthday Observed - No School
February 20, 2017 (Monday)	Presidents' Day Observed - No School
April 7, 2017 (Friday) end of day	Spring Break (April 10 - 14)
May 29, 2017 (Monday)	Memorial Day - No School

and *Licensed Employees Banked Time Days (4))	
---	--

	End of 1st	Quarter	End of 2nd	d Quarter	End of 3rd	Quarter	End of 4th	Quarter	Total Days
Quarterly		Days		Days		Days		Days	Taught for the
Schedule	Date	Taught	Date	Taught	Date	Taught	Date	Taught	Year
9 Month	10/27/16	43	1/20/17	45	3/24/2017	44	6/08/2017	48	180

Report Card Period Minimum Required Student Day¹

Kindergarten	120 Minutes
Grades 1-2	285 Minutes
Grades 3-6	300 Minutes
Grades 7-8	320 Minutes
Grades 9-12	330 Minutes

¹ Minimum Required Student Day refers to a total minimum amount of student time (minutes per day) utilized for actual instructional activity, exclusive of the lunch period and recess time, but including passing time.

Source: CCSD Instruction Unit

Appendix

5% Salary Bonus for Nationally Certified and Licensed and English language learners in a project-based environment. **Speech Pathologists**

The purpose of this funding is to provide a five percent salary increase for licensed speech pathologists that are employed on or before September 15 during the 2015-2016 school year. Additionally, they must provide evidence satisfactory to the District of; licensure as a speech pathologist by the Board of Examiners for Audiology and Speech Pathology, and certification as being clinically competent in speech-language pathology by the American Speech-Language-Hearing Association or a sucessor organization.

5% Salary Bonus for Nationally Certified School Counselors and School Psychologist

The purpose of this funding is to provide a five percent salary increase to staff assigned to serve as school counselors and school psychologists and who are employed on or before September 15 of the 2015-2016 school year. Additionally, they must hold national certification as identified by the Commission on Professional Standards.

5% Salary Increase for Nationally Certified School Library Media Specialists

The purpose of this funding is to provide a five percent salary increase to staff assigned to serve as professional school library media specialists and who are employed on or before September 15 of the 2015-2016 school year. Additionally, they must hold certification as a professional school library media specialist as issued by the National Board for Professional Teaching Standards.

Advanced Placement Program - Test Fee Payment Program

This program funds a portion of the International Baccalaureate exam fees for eligible students, based on their household socioeconomic status.

AT&T Foundation

Funds support student transportation for the Investing in Innovation Fund (i3) Pathways to Science, Technology, Engineering, and Mathematics (STEM) Initiative (PSI) program. Funding has been allocated to provide bus passes for high school students to travel to STEM summer internships and job shadowing programs and to provide transportation to STEM field trips for students throughout the calendar year. The Pathways to STEM Initiative PSI serve approximately 5,600 students and will target four middle schools and two high schools that are feeder-aligned and have high percentages of students underrepresented in STEM. Middle schools selected for services are: Frank F. Garside, Robert O. Gibson, Clifford O. Findlay, Carroll M. Johnston. High schools selected for services are: Mojave High and Western. Students will have access to project-based STEM coursework that uses technology and equipment embedded into the classroom curriculum; create extra-curricular opportunities for students to explore STEM concepts; and prepare educators to deliver the coursework, with emphasis on the needs of students with learning disabilities

Breakfast After the Bell

The Breakfast After the Bell project will increase access to breakfast after the start of the school day for students in schools with a free and reduced lunch eligibility of 70 percent or greater. The Clark County School District Food Service Department will implement the Breakfast After the Bell project to provide operational support services for all students at eligible schools.

Building Leadership Capacity – University of Nevada, Las Vegas (UNLV)

The Building Leadership Capacity project provides professional development for both aspiring and practicing principals. Four major components of the project include: the identification of high-quality principals to serve as mentors; professional development for mentor principals and site-based principals focusing on coaching aspiring leaders and best instructional leadership practices; development of a process for continuous development of mentor principals that will build CCSD's capacity to support aspiring and current school leaders; and support for aspiring educational leaders through mentoring and coaching, specifically directed toward students in the Urban Leadership Development Program field experience.

Career and Technical Education - Allocation

State funds made available to school districts to support Career and Technical Education (CTE) programs are directly allocated to school districts based on each high school's duplicated enrollment in six approved CTE program areas. The six program areas include: Agriculture and Natural Resources; Business and Marketing Education; Education, Hospitality and Human Services; Health Science and Public Safety; Information and Media Technologies; and Skilled and Technical Sciences. Funds are used for program expansion, improvement, and support of CTE programs. The primary goal of this program is to increase the numbers of students enrolled in and who complete CTE programs of study through the development of high quality, high impact programs.

Career and Technical Education (CTE) - Competitive

A percentage of Career and Technical Education (CTE) state funds is made available for competitive grant applications to drive change at the school or district level through the development and expansion of high school CTE programs. Competitive funds will be awarded to school districts that focus efforts on two funding purposes: to develop new programs where such programs did not exist and to expand existing programs. The primary goal of this program is to increase the numbers of students who complete CTE programs of study and earn the State Certificate of Skill Attainment, through the development and expansion of high quality, high impact programs.

Carl D. Perkins Career and Technical Education Base Grant The Carl D. Perkins Career and Technical Education (CTE) Act of 2006 provides formula funding for CTE programs that are of

sufficient size, scope and quality to be effective. CTE programs include a sequence of courses that provide individuals with the academic and technical knowledge and skills to prepare for further education and for careers in current or emerging employment sectors that may or may not require a baccalaureate, master's, or doctoral degree. Such programs must include competency-based and applied learning that contributes to the student's development of academic knowledge and technical and occupational-specific skills. Funds are provided to serve secondary students enrolled in a CTE program of study. The approved program areas include: Agriculture and Natural Resources; Business and Marketing Education; Education, Hospitality and Human Services; Health Science and Public Safety; Information and Media Technologies; and Skilled and Technical Sciences. Funding is also provided for professional development, support for curriculum enhancement, work based learning, and program improvement.

Carl D. Perkins Career and Technical Education (CTE) - Corrections

Carl D. Perkins Career and Technical Education (CTE) Improvement Act of 2006 provides funding to state or county youth correctional facilities charged with the responsibility for court-adjudicated youth, ages 14 through 17, and only those facilities which serve youth in long-term placements (i.e., four months or longer) and offer occupational education programs. Funds are used to develop more fully the academic and career and technical skills of students enrolled in CTE programs in the Spring Mountain Youth Camp.

Carl D. Perkins Career and Technical Education (CTE) Act - Nontraditional Training and Employment

The purpose of this program is to increase the number of female students enrolled in programs leading to training and employment in careers designated as nontraditional. The priority is to focus on Pathways to Science, Technology, Engineering, and Math (STEM) careers. Through promotional and marketing materials, middle school female students will be targeted to enroll in information technology high school career and technical education programs of study. To increase awareness of information technology career paths, female middle school students will participate in high school field trips and tour college campuses, as well as participate in handson computer instruction and demonstrations. The goal of this project is to increase the number of female enrollments in information technology programs of study. To achieve this goal, the following objective will be completed during project implementation: Increase the number of female students enrolled in targeted courses by 25 percent.

College and Career Readiness Advanced Placement (AP)

The College and Career Readiness Advanced Placement (AP) program will increase the number of students participating in AP programs and increase the AP success rates for high school students. Expansion of AP courses in CCSD will increase the opportunities for high school students to earn credits or advanced standing at colleges and universities, and prepare them for post-secondary education. CCSD's proposal focuses on: increasing AP participation among underserved students attending both

urban and small schools, providing training and professional development (PD) for new and experienced teachers; and providing a supportive framework for the implementation of AP courses. As new courses and student supports are added, including innovative and accessible virtual platforms, schools will become increasingly more effective at meeting the college and career needs of all students, regardless of geography and socioeconomic status.

College and Career Readiness Dual Enrollment (DE)

The College and Career Readiness Dual Enrollment (DE) program will increase college course enrollment for students who are simultaneously enrolled in college courses, as well as regular courses at a CCSD high schools. This program will provide academic and financial support for students, promoting college and career readiness while reducing achievement gaps at the following high schools: Agassi Academy, Bonanza, Foothill, Las Vegas Academy, Moapa Valley, Palo Verde, Sandy Valley, Veterans Tribute, and Virgin Valley. In addition, dual enrollment teachers will receive professional development and support to increase the effectiveness of curriculum delivery and knowledge.

College and Career Readiness, Science, Technology, Engineering, and Mathematics (STEM)

The College and Career Readiness-STEM project will increase enrollment in high school computer science programs and attainment of industry-recognized certifications in high-demand software applications and computer technology skills by integrating coding into math and science curriculum at all middle schools and Internet and Computing Core Certification (IC3) at 16 middle schools. One middle school math or science teacher from each middle school will attend Code.org professional development during the 2015-2016 school year. These teachers will embed coding into Nevada Academic Content Standardsaligned curriculum throughout the school year. Sixteen middle schools aligned with high school CTE computer science program expansion will implement the IC3 digital literacy curriculum in the 2016-2017 school year. Students participating in the 2014-15 school year pilot of Microsoft's information technology (IT) Academy at five CCSD high schools will obtain certification vouchers for the Microsoft Office Specialist (MOS) or Microsoft Technology Associate (MTA) level.

College Board Confucius Institutes and Classrooms

The Confucius Institute and Confucius Classroom Program supports the sustainable development of the K-12 Chinese language teaching programs. The program is guided by the belief that exposure to multilingual and multicultural education is vital to student academic and career success in the 21st century world.

Community Oriented Policing Services (COPS)

Funding has been provided for the Datacasting 2.0 Project by the Department of Justice to assist with the development of school safety resources as part of the Community Oriented Policing Services (COPS) - Secure Our Schools (SOS) program. The School District Police Department will partner with Vegas Public Broadcasting and the CCSD Crisis Response Team to advance the safety of schools and coordination of response to incidents throughout the District by enhancing the existing datacasting technology, expanding the service to all responders, and providing training. The goal for this project is to leverage the already successful datacast program to the next logical step by incorporating greater bandwidth, interactivity, and an expanded feature set to provide more flexible and thorough response on the part of school police and crisis responders. These enhancements will impact the community by providing greater student safety through greater situational awareness, more incident prevention, and the ability to share information and react to changing circumstances more rapidly.

Community Oriented Policing Services (COPS) - Secure Our Schools (SOS)

The goal of the School District Police Department Datacasting 2.0 Expansion Project is to further the work being done to increase school safety by the original Datacast 2.0 Project by equipping nine more schools with the Milestone video management software that will allow school-based security cameras to be accessed by the laptop computers that have been installed in District police vehicles.

Confucius Program - Asia Society

The Hanban-Asia Society Confucius Classrooms Network provides support for Chinese language programs in four key areas: curriculum and instruction, partnerships, integration and culture, and leadership. The following components will be implemented at the schools to be served: 1) each school will establish a partnership with a school in China to enhance language and cultural learning; 2) students will have ongoing communication, classroom observations, and activities with students and teachers in China; 3) new local partnerships will improve diversification of activities in the classroom to promote language immersion and cultural knowledge; 4) schools will also develop partnerships with other regional and national Confucius Classrooms Network schools to share best practices and resources; 5) integration and culture will be promoted through improved teacher collaborations among the schools served to share best practices and resources, to improve teaching strategies, and to plan cultural events; 6) one teacher from each of the served schools will attend the National Chinese Language Conference organized by the Hanban-Asia Society and the College Board.

Department of the Interior, National Park Service, Lake Mead National Recreation Area (LAKE)

Through a cooperative agreement between the Department of the Interior, National Park Service, Lake Mead National Recreation Area (LAKE), and the District, funding will provide student transportation from the schools to the LAKE and back. Examples of this transportation agreement that may be facilitated are resource education and stewardship activities including interpretive and educational outreach, transportation of students to the park for field experiences and educational experiences, cultural, natural and scientific resource restoration and protection strategies, projects and services. Activities will include wildlife habitat restoration, service learning, and science and social science education programs.

Full-Day Kindergarten

Senate Bill 522 provides funding for the continuation and expansion of the Full-Day Kindergarten Program. School eligibility is determined by the Nevada Department of Education and is driven by a school's free and reduced lunch data for the opportunity to provide full-day kindergarten for their students. Grant funds authorized through this bill have been awarded to fund positions for Full-Day Kindergarten Program teachers.

GEAR UP

The goals of GEAR UP grant are to: 1) increase the number of low-income students who are prepared to enter and succeed in postsecondary education; 2) increase GEAR UP students' and families' knowledge of postsecondary education options, preparation, and financing; 3) increase recruitment and enrollment of GEAR UP students in postsecondary education; and 4) raise the expectations of GEAR UP middle school personnel to create a college-going culture that provides all students with the tools necessary to apply for and succeed in post-secondary education and future careers. The following middle schools will be served including Kathleen and Tim Harney, Jerome Mack, and C. W. Woodbury. High schools receiving these middle school students within this program include Chaparral, Del Sol, Desert Pines, Las Vegas, Southeast Career and Technical Academy, and Veterans Tribute Career and Technical Academy.

Gifted & Talented Discretionary Units

The CCSD is committed to providing diverse educational opportunities that go beyond minimum requirements for gifted students, as well as higher level learning opportunities for all students. CCSD offers gifted programming, including a research-based curriculum, to students who require differentiated curriculum and instruction beyond assigned grade levels. Students who meet eligibility requirements have the opportunity to develop their potential through curriculum that explores abstract concepts through global themes promoting complexity and higher-level thinking skills. Inquiry and divergent thinking are embedded in the curriculum to encourage gifted students to become consumers, as well as problem solvers and producers of knowledge. As students move through the required curriculum in both elementary and secondary education, the need for differentiated curriculum that incorporates appropriate technology continues to increase, to allow students to access an increasingly global and computerbased world of knowledge. This grant will help to provide the following expanded services and curriculum to gifted students and Gifted and Talented Education (GATE) teachers throughout CCSD: 1) develop, expand and provide Advanced Placement, Honors, and accelerated virtual courses for high achieving students in grades 6-12; 2) better identify minority gifted students through Title I Alternative GifteServices (TAGS); 3) expand the Accelerated Learning Model to 20 schools; 4) provide high quality professional development to GATE teachers; and 5) expand the digital planetariums program with five additional systems.

Google K-12 Talent Academy-Pilot Program

Google K-12 Talent Academy-Pilot Program is an eight month pilot leadership development program aimed at sharing best practices in talent management or strategic human capital management between educational institutions and corporate sectors to help improve schools as a workplace.

Growth Mindset - Crestwood Elementary School Greater Good Council - Innovation Schools Grant

Crestwood Elementary School was awarded funding to develop a school culture to increase student motivation and achievement by using schoolwide growth mindset strategies. By implementing a research-based growth mindset model for learning, students will less often think, "I can't do this," and more often think, "I know I can be successful!" Because students at Crestwood experience hardship, oftentimes they develop a "learned helplessness" mentality. By creating a growth mindset culture at Crestwood, the intent is to foster students who exceed expectations because they take risks beyond their comfort zones, and focus on improvement rather than how smart they are perceived. Crestwood students will feel confident in their secure learning environments and know it is okay to experience mistakes because that is a normal part of the learning process.

High School Graduation Initiative Program

This federal program supports effective, sustainable, and coordinated dropout prevention and re-entry programs in high schools with annual dropout rates that exceed the state average dropout rate. Eight high schools and the largest feeder middle school were selected for this program. Those schools are: Canyon Springs HS/Marvin M. Sedway MS, Chaparral HS/Jerome Mack MS, Chevenne HS/Theron L. Swainston MS, Del Sol HS/Helen C. Cannon MS, Eldorado HS/Mike O'Callaghan MS, Mojave HS/Clifford O. (Pete) Findlay MS, Valley HS/John C. Fremont MS, and Western HS/Robert O. Gibson MS. The components for this dropout prevention and intervention program include: a social worker to be assigned to each targeted school to determine students at-risk for dropping out of school; the provision of social services and counseling; and referrals to community partners for wraparound services. Social workers will assist youth who have already dropped out of school to re-enter and complete their secondary education. Parent education and support will be provided. Educational support services will be offered to students, such as tutoring and referrals to various academic and credit-retrieval programs. The Truancy Diversion Program is also an important component, designed to support students as they work to improve attendance and grades. Truancy court sessions will be held once a week at the school sites with both students and parents, where the presiding judge evaluates attendance records, teacher reports, and weekly grades. Social workers will assess students, coordinate activities and wraparound services that support student attendance and achievement at school, and will report weekly to the presiding judge. The Clark County 8th Judicial District Court is an important partner in this program.

Job Exploration and Expectation Program (JEEP)

The JEEP program provides job exploration, understanding of work ethics, and opportunities to develop soft job-specific skills for juniors, seniors and grade 13 students with disabilities

at specific comprehensive high school locations. Through a coordinated set of activities based upon individual participant needs, education activities are designed to promotes movement from school to post-school activities. Activities and education shall include instruction, the development of employment and other post-school adult living objectives, employment preparation, coaching and acquisition of daily living skills, and functional vocational evaluation and social skills.

Johnson/O'Malley Grant (JOM)

The Johnson O'Malley grant program provides academic, college, career, and cultural programs that meet the needs of American Indian/Alaska Native students. The following objectives and activities have been established for the program: 1) The rate of Johnson O'Malley high school students on track for graduation will increase each year. Activities will include: provide experiences on post-secondary school campuses; monitor the academic progress of students using the High School Visualization Tool; and provide a customized graduation ceremony for JOM students that reinforce their cultural identity and traditions; 2) The attendance rate of Johnson O'Malley students will increase each year of the grant. Activities will include: monitor student attendance; provide attendance milestone incentives; provide interventions and resources for students identified with absentee concerns; provide additional recognition of students with perfect attendance and A/B Honor Roll through the newsletter distributed to parents; meet guarterly with the Johnson O'Malley Indian Education Committee to share community information and resources; and facilitate the Youth Spending Frenzy in partnership with the Office of Special Trustees, Bureau of Indian Affairs; 3) The percentage of students in the "meets/exceeds" category for the Criterion Referenced Test (CRT) in English language arts, mathematics, and science will increase by 2% per year. Activities will include: use CRT data to identify students who are at the "approaches proficiency" or "non-proficient" levels in English language arts, mathematics, and science; refer identified students for tutoring services; monitor teachers monthly to ensure that the tutoring program is implemented with fidelity; and provide school supplies to qualifying students; and 4) 95% of student responses to a survey will indicate that the cultural event was beneficial and enhanced their cultural identity. Activities will include field trips and cultural activities.

Local Plan - Individuals with Disabilities Education Act (IDEA)

Funding is provided through the Individuals with Disabilities Education Act, Part B, Public Law 101-476, to assist school districts in the initiation, expansion, and improvement of programs for the education of students with disabilities. Students with educational, physical, mental, emotional, and/or social disabilities are provided programs and services to afford them an opportunity to maximize their potential. In accordance with federal regulations pertaining to the education of students with disabilities, populations of unserved and underserved children are identified.

Mathematics and Science Partnership Program (MSP) - Project Nevada-S

Project NEVADA-S (Networking Educators' Visions Across Distances to Advance Science), a Mathematics and Science Partnership Project, will increase subject matter knowledge and teaching skills of 150 grades K-3 and grades 6-8, science teachers from public, private, and charter schools in Clark, Esmeralda, Lincoln, Mineral, Nye, Storey and Washoe Counties. CCSD will collaborate with the following partners in the implementation of the program: Lincoln County School District; the Southern Nevada Regional Professional Development Program (SNRPDP); Desert Research Institute (DRI); and the University of Nevada, Las Vegas (UNLV), Center for Mathematics, Science, and Engineering Education will partner to implement Project NEVADA-S with the following goals: 1) NEVADA-S participants will show significant growth in content knowledge in their chosen subject areas; 2) NEVADA-S will connect education professionals across Nevada to build communities of practice and collegial relationships; and 3) to address teaching and learning needs, Project NEVADA-S will provide participants with a three-part professional development pathway: Part 1: Content Knowledge Development, Part 2: Application Development, and Part 3: Implementation Protocol. All the lesson plans and artifacts created by teacher teams will be collected in an online repository. An online tool will be developed to share lessons and facilitate collaboration among NEVADA-S teachers. The data generated by the Online Science Educator Network with regard to shared lessons, communications among the teachers, and teacher interview data will be used to evaluate the project objectives for goal three. This online tool will serve as the deliverable that is required for the project.

Mathematics and Science Partnership Project (MSP) - Math

Part I: Intuitive Thinking in K-3 Mathematics will improve classroom instruction and mathematical content knowledge of 80 grade K-3 math teachers from public, charter, and private schools in Clark and Lincoln Counties. Participants will receive a total of 80 contact hours of professional development activities, a majority of which will be delivered by faculty from the University of Nevada, Las Vegas. The program has three main components: a five-day summer institute; an online learning community; and three, one-day follow-up sessions. Content will correlate to the Nevada Academic Content Standards in mathematics, and will meet the depth, rigor, and vision of the standards. Partners include the following: CCSD; University of Nevada, Las Vegas; Lincoln County School District; and Southern Nevada Regional Professional Development Program.

The goals include the following: 1) increase teacher content knowledge in the Nevada Academic Content Standards in Mathematics with a focus on problem solving and number sense; 2) build a cadre of teacher leaders including classroom teachers, Instructional Coaches, Math Site Leaders and strategists to facilitate professional development sessions within schools and District subgroups; 3) increase academic achievement of students taught by project participants; 4) develop a digital community that will include resources focused on concepts and content represented in the Nevada Academic

Content Standards in Mathematics that can be shared with K-3 teachers across the state.

Mathematics and Science Partnership Project (MSP) Math Part II Intuitive Thinking in K-3 Mathematics

Part II: Intuitive Thinking in K-3 Mathematics will improve classroom instruction and mathematical content knowledge of 80 grade K-3 math teachers from public, charter, and private schools in Clark and Lincoln Counties. Participants will receive a total of 80 contact hours of professional development activities, a majority of which will be delivered by faculty from the University of Nevada, Las Vegas. The program has three main components: a five-day summer institute; an online learning community; and three, one-day follow-up sessions. Content will correlate to the Nevada Academic Content Standards in mathematics, and will meet the depth, rigor, and vision of the standards. Partners include the following: CCSD; University of Nevada, Las Vegas; Lincoln County School District; and Southern Nevada Regional Professional Development Program.

The grant project will focus on an understanding of the progression of the Nevada Academic Content Standards (NVACS), necessary instructional shifts, and effective researchbased instructional strategies including classroom discourse, hands-on instruction, and engagement strategies that promote reasoning and achievement in mathematics for elementary students. Learning will include an understanding of, and engagement in, the Standards for Mathematical Practice. New and relevant resources aligned to the NVACS will be utilized to support teacher understanding and implementation of the rigorous expectations of the standards. Outstanding teacher leaders who attended the previous program, Intuitive Thinking in K-3 Mathematics, will be encouraged to participate again but this time as mentors providing leadership and support for their colleagues and site-based teams who will also be attending.

McKinney-Vento Education for Homeless Children and Youth

Through the McKinney-Vento Homeless Assistance Act of 1987, as amended by the No Child Left Behind Act of 2001, funds are available through the Nevada Department of Education to support programs that facilitate the academic success of students experiencing homelessness and guaranteeing access to all appropriate educational opportunities and services. The McKinney-Vento grant program includes two major components: HOPE High School Mini-Grants and the HOPE Middle School Mentoring Program, which both focus on student academic success. Through these projects, Title I HOPE will continue to improve and extend the connection between homeless students and the services they need to stay in school and succeed. The mini-grant design focuses on surrounding homeless students with support systems which include the school personnel, Food Services, Transportation, Wraparound Services, community agencies, and incorporates parent involvement. The middle school mentoring program will connect homeless students with a mentor using a one-to-one support model. Students will meet weekly with an identified licensed teacher to set goals in areas including academics. life, and social abilities.

Nevada Collaborative Teacher Improvement Program (NeCoTIP) - Transitions In Mathematics For Middle School (TIMMS)

This project will provide high-quality professional development for mathematics teachers of students in

grades 4-6. One hundred eighty teachers will participate in a summer professional development in three cohorts of 60 teachers. Each cohort of 60 teachers will participate in 20 hours of professional development focused on fractions, ratios, and proportions. Teachers will also engage in Professional Learning Communities throughout the academic year, focusing on connecting the components of the project.

Nevada Collaborative Teacher Improvement Program (NeCoTIP) - Integrating Science and Language Arts

The program is designed in collaboration with partners from the Instructional Design and Professional Learning Division (IDPLD); University of Nevada, Las Vegas (UNLV) College of Education; and UNLV College of Sciences. This program will serve 25, K-5 teachers in a sustained professional development program using a combination of summer institutes, school year face-to-face meetings, and classroom support. Elementary teachers in science leadership positions in CCSD will be targeted. This program seeks to improve the ability of K-5 teachers to integrate science and language arts, provide argument-based science inquiry instruction, and translate Nevada Academic Content Standards (NVACS) based on Next Generation Science Standards and Common Core State Standards in to classroom practice.

Nevada Collaborative Teaching Improvement Program (NeCoTIP) - Blended English Language Learning (BELL)

This project provides a teacher-leader professional development model to 50 CCSD middle school teachers in the area of English language arts (ELA) to meet the academic and linguistic needs of English Learners (ELs). Participants will develop transformative blended learning ELA activities and assessments, teach and reflect upon the delivery and success of their blended learning lessons, refine activities and assessments, and will effectively utilize formative and summative assessments tools. Lessons will be adapted for use with varying technological support and disseminated. Funds will be used for teachers extra-duty salaries and fringe for planning and professional development.

Nevada Collaborative Teaching Improvement Program (NeCoTIP) - Blended Technology and Statistics Education For Conceptual Understanding (Grades 6-12)

This project is a collaborative professional development effort between the University of Nevada, Las Vegas (UNLV) Colleges of Education and Sciences, Instructional Design and Professional Learning Division (IDPL), and teachers within CCSD. Participating teachers will work throughout the school year engaging in professional development focused on teachers' statistical knowledge, as well as their use of software programs available throughout CCSD to support conceptual understanding and dynamic representations of statistical concepts. Participants will develop action plans for classroom

engagement based on their mathematical analysis of respective software programs.

Nevada Collaborative Teaching Improvement Program (NeCoTIP) - Integrating Science, Engineering and Language Arts - Deniz

The Instructional Design and Professional Learning (IDPL) Division's K–12 Science Department will partner with the University of Nevada, Las Vegas (UNLV). This program will serve 25 CCSD K–5 teachers in a sustained professional development program using a combination of summer institutes, school year face-to-face meetings, and classroom support. Elementary teachers who are in science leadership positions will be targeted. The program is designed in collaboration with partners from the CCSD, UNLV's Science Education Program, and UNLV's School of Life Sciences. This program seeks to improve the ability of K–5 teachers to integrate science, engineering, and language arts and to translate Next Generation Science Standards and Common Core State Standards into classroom practice.

Nevada Collaborative Teaching Improvement Program (NeCoTIP) - Nevada Partnership for Effective Mathematics and Science Teaching and Learning (N-PEMSTL)

Instructional Design and Professional Learning Division (IDPLD) staff members are working in partnership with University of Nevada, Las Vegas (UNLV) on the Nevada Partnership for Effective Mathematics and Science Teaching and Learning (N-PEMSTL) project to increase mathematics and science knowledge of teachers of students in grades 3-5. The goals of this project are to: 1) increase teachers understanding of science, technology, engineering, and mathematics (STEM) integration; and 2) to increase teachers capacity in the effective alignment of instructional materials to the Nevada Academic Content Standards in Mathematics and Science. A summer professional development, school-year follow up, and professional learning communities will be used to accomplish the goals of the project. Up to 40 teachers are invited to participate in the project. UNLV is the applicant and CCSD will act as the local school district partner. The subaward will be used to pay for extra-duty pay for teachers to assist with the development of professional development and for teachers to attend professional development.

Nevada Education Performance Framework Evaluation Tool Phase II (NEPF) Great Teachers and Leaders Fund

The Nevada Educator Performance Framework (NEPF) Online Evaluation Tool and Training project will be instrumental in licensed personnel evaluations by providing support and training for District teachers. One thousand school administrators and 20,000 licensed teachers will be affected by this project. The NEPF Online Evaluation Tool will be further developed to host a performance check-in database for licensed personnel and will provide the Instruction Unit with the capability to monitor all teachers and administrators with an online tracking system. The school administrators will input teacher performance levels, and the Instruction Unit will be able to track individual performance and provide feedback and recommendations to school administration teams regarding areas of strength, areas of weakness, and targeted areas for professional development. This project will ensure administrators have the capability to monitor teacher performance to actual classroom performance tasks.

Nevada Implementation of Curriculum Engine

The overall purpose of the Nevada Implementation of the Curriculum Engine project is to develop the infrastructure and support systems to offer unique instance of the Curriculum Engine Web application to districts across Nevada. The benefits of this project include access to curriculum, powerful collective knowledge, and easy collaborative planning. The funds for this component of the project will pay for professional development and technical support for teachers across Nevada school districts.

Nevada Library Books Purchase

These funds purchase library books for all District schools with libraries and/or media centers. The amount of funds available for each of the eligible schools is determined by a per pupil allocation. Funds awarded above and beyond the formulated amount are based on school need with special consideration given to libraries at schools serving high numbers of disadvantaged students and/or English Language Learners. Schools changing the grade levels that will be served in the upcoming school year are also given special consideration for extra funding. School librarians, in cooperation with their administrators, determine school library book needs and order accordingly. These expenditures are at the discretion of the District Library Services Coordinator based on his review of current statistical reports of school library collections, current demographics and knowledge of changes within student populations to be served at each school.

Nevada Ready 21 Tech Grants

Nevada Ready 21 (NR21) is a 6-year plan for implementing one-to-one student computing that provides students with a personal, mobile learning device to which they have 24/7 access. The first three years of NR21 target middle schools, while the next three years target high schools. NR21 prepares skilled educators who value connected, personalized, studentcentered learning through ongoing professional development that focuses on delivering college and career-ready graduates. For schools with insufficient access to broadband and Wide Area Network (WAN) access, additional funds are available; however, CCSD schools do not require this assistance.

Nevada Ready Pre-Kindergarten

This funding was awarded by the US Department of Education to the Nevada Department of Education (NDE). United Way of Southern Nevada provides pass-through funding for the Nevada Ready Pre-Kindergarten project to provide additional pre-kindergarten services for CCSD students. To achieve this goal, seven additional pre-kindergarten programs will be serving students at the following sites: Fitzgerald Elementary (two pre-kindergarten programs for four-year-old students), and Matt Kelly Elementary (two pre-kindergarten programs for four-

year-old students), Miller School Site (three pre-Kindergarten programs for four-year- old students).

Nevada State Pre-Kindergarten Program

Nevada Department of Education provides funding for the Nevada State Pre-Kindergarten Education Program. CCSD has used the funds to provide families of at-risk children with high quality pre-kindergarten education opportunities since 2001. The mission of this highly successful program is to continue to increase developmental preschool education opportunities for children with disabilities, children from low-income families, and children from bilingual families or families who are non-English proficient. During the 2015-2016 school year, this program will collaborate with Early Childhood Special Education and Title I to provide services at the following elementary schools: Walter Bracken, Berkeley L. Bunker, Cynthia Cunningham, Harvey N. Dondero, Doris Hancock, George E. Harris, Robert E. Lake, Gordon McCaw, J. T. McWilliams, and Richard Rundle.

Newly Hired Teacher Incentives

Funds will be used to provide financial incentives to newly hired teachers at: a Title I school as defined in Nevada Revised Statue (NRS) 385.3467; or a school that received one of the two lowest possible ratings indicating underperformance of a public school as determined by the Department of Education pursuant to the statewide system of accountability for public schools for the 2015-2016 school year. Incentives will be signing bonuses paid over the teacher contract in monthly installments.

Now is the Time Project AWARE Local Educational Agency Grants

The purpose of this program is to assist local educational agencies to begin to support the training of school personnel and other adults who interact with youth in both school settings and communities to detect and respond to mental illness in children and youth, including how to encourage adolescents and their families experiencing these problems to seek treatment. It is required that individuals be trained in Youth Mental Health First Aid (YMHFA). By implementing this program, SAMHSA expects to achieve an increase in the mental health literacy of adults who interact with school-aged youth and increase awareness of mental health issues among school-aged youth.

NSF: Developing Integrated ES, Engineering & ELA aligned to NVACSS

The nationwide adoption of the Next Generation Science Standards (NGSS) requires the development of new curriculum materials or modification of existing curriculum. Designing and modifying science curricula present the opportunity to integrate three dimensions of NGSS and make connections to other educational practices, such as the Common Core State Standards for English language arts. The goal of this 2-year project is to develop and field-test curricula integrating science, engineering, and language arts at the elementary level. The Research and Curriculum Development (R&CD) team consisting of master elementary science teachers, university professors including science, engineering, and science teacher education faculty, and a science education post-doctoral or graduate student will engage in developing NGSS aligned curricula integrating science, engineering, and language arts, and publishing STEM education research. In year one, an integrated curriculum will be developed for grades 1-2. In year two, curriculum for grades 3-5 will be developed. Each year, a new curriculum will be developed and field-tested, and professional development will be organized and provided around the integrated curriculum to 20 elementary teachers at the CCSD.

Partnership to Improve Community Health (PICH)

The District in partnership with the Southern Nevada Health District (SNHD) will implement the next phase of funding from the Centers for Disease Control (CDC), the Partnerships to Improve Community Health (PICH) grant award. The PICH grant funding was awarded to the SNHD by the CDC, with three years of funding, ending September 29, 2017. This project will expand the CrossFit program to 39 additional elementary, middle, and high schools, and provide support to the 11 existing CrossFit high schools, for a total of 50 schools. This project will create opt-in physical education programs at each site providing the opportunity for high-intensity activity.

Peer Assistance and Review

Existing law requires the State Board of Education to establish a statewide performance evaluation system which includes a process for peer evaluation of teachers by qualified educational personnel which is designed to provide assistance to teachers in meeting the standards of effective teaching. The system must include conducting observations and peer assistance and review; and providing information and resources to teachers about strategies for effective teaching. The 2015 Legislature through Senate Bill 332 appropriated \$1,000,000 for fiscal year 2016 and \$1,000,000 for fiscal year 2017 to carry out the system of peer assistance and review.

Prevention Advocacy Choices Teamwork - Quannah McCall

Quannah McCall Elementary School receives funding to implement evidence-based services aligned with three priorities. 1) developing a strong organizational infrastructure; 2) building strong community ties; and 3) prevent early onset of childhood and underage drinking/drug use. The program initiatives include after-school positive action tutoring, parenting wisely classes, summer school, and Saturday family and community activities. Through this initiative the program will impacts approximately 490 students and their families. The program objectives for this grant are to increase: 1) student achievement; 2) student social skills; 3) parental awareness with positive action and parenting wisely; and 4) parent and community involvement.

Prevention Advocacy Choices Teamwork - Safe and Drug Free

The Safe and Drug Free Schools program seeks to pilot the Reconnecting Youth program at various high schools as a means of reintroducing a prevention element into its programming. Reconnecting Youth is classified as an evidencebased prevention program that is intended for high-risk youth and is effective with multicultural groups from diverse racial/

ethnic populations as well as monocultural groups. Program goals include: 1) increased school achievement (including school bonding, attendance, GPA and credits earned); 2) decreased drug involvement (including increased drug use control and decreased adverse drug-use consequences); and 3) decreased emotional distress (including decreased suicidal behaviors and related risk factors: depression, hopelessness, anger-control problems, stress as well as increased protective factors: self-esteem, personal control, and social support from peers, family, and school).

Prevention Advocacy Choices Teamwork (PACT) Quannah McCall - Extension Contract

Quannah McCall Elementary (ES) will implement two evidencebased programs: Positive Action and CHAMPS. The Positive Action program is based on the intuitive philosophy that students feel good about themselves when they behave positively. Positive Action is organized into six units by grade level. This sequence allows educators to align an entire school behind Positive Action lessons and concepts. The Positive Action lessons are mainly taught during Family Days, Parenting Wisely classes, after school classes, and by the school counselor during monthly character trait lessons. In addition to the Positive Action program, Quannah McCall ES will also be using the CHAMPS positive behavior support program.

Professional Development for Arts Educators Program

The Professional Developments for Arts Educators (PDAE) grant is designed to raise student achievement in eight at-risk K-12 schools in the School District through integrated instructional strategies "in" and "through" the arts. The purpose of the PDAE program is to strengthen standards based on integrated instruction through intensive professional development that makes connections between the Nevada Standards for music and visual arts and the Common Core State Standards for mathematics and English language arts.

Read by Grade Three

CCSD's Read by Grade Three program implements researchedbased, high quality assessments, instructional practices, and job-embedded professional development aligned with the District's grades K-3 Literacy Plan; twenty-one targeted schools, including one charter school, are targeted for program services. A learning strategist designated at each school will deliver professional development at the site-level. Assessments will be standardized across the schools and will provide statewide longitudinal data on the impact of early literacy interventions. Specific interventions selected at each site will align to both the Nevada and CCSD Literacy Plans. Schools with the lowest schoolwide reading proficiency levels that do not have access to Zoom Schools and Victory Schools funding were selected for this program.

Refugee School Impact

The United States Department of Health and Human Services Office of Refugee Resettlement provides funding to assist refugee students in the transition to American culture. A refugee specialist/counselor position will be funded through this program to be the advocate for refugee students.. This program will serve newly arrived refugee students. District staff will work with both Nevada refugee resettlement agencies (Catholic Charities and the Ethiopian Community Development Council) to identify all newly arrived refugee students in its student information system and schedule an initial meeting with each student to conduct an individual needs assessment. Each student will receive clothing and basic school supplies. In addition, based on the results of the student's needs assessment instructional materials and referrals to available services such as tutoring, mentoring, and other supportive programs will be provided. Culturally and linguistically appropriate materials will be provided as necessary to ensure student growth in academics, high classroom attendance rates, successful graduation rates, and social integration to the new school environment and living in Nevada. The program goal is to assist newly arrived refugee children successfully transition to a new way of life and specifically help them adjust to their new school, academic expectations, and social environment.

Rogers Foundation - Park Elementary School

Funds from the Rogers Foundation grant will help to fund a one-to-one iPad literacy initiative at Park Elementary School. The initiative will provide teachers with resources and skills to prepare students for the academic rigors of the Nevada Academic Content Standards in English Language Arts. The technology will allow teachers to meet multiple needs, including access to Common Core aligned instructional materials.

Safe and Respectful Learning Conference

Funding supports Clark County School District's participation in the Safe and Respectful Learning Conference held in Reno, Nevada. The Safe and Respectful Learning Conference provided technical assistance and training on school climate initiatives, social and emotional learning, and multitiered systems of support.

Safe Routes To School Coordinator

Safe Routes to School (SRTS) funds are used to support development and implementation of programs that examine conditions around schools and conduct projects and activities that improve safety and reduce traffic and air pollution in the vicinity of schools. This project funds a safety coordinator position to oversee/ensure implementation of SRTS initiatives.

Salary Incentives for Licensed Personnel

Funding was authorized by Senate Bill 522 of the 2013 Nevada State Legislature to be used for eligible school districts within the State of Nevada to apply for funds to continue an incentive program for the purchase of one-fifth of a year Public Employees Retirement of Nevada (PERS) retirement credit for designated groups of employees.

School Climate Transformation

The School Climate Transformation Program supports implementation of the Positive Behavior Interventions and Supports (PBIS) program. PBIS is a research-based multi-

tiered behavioral framework designed to improve behavioral outcomes and build safe and respectful school climates. Five District schools will be selected for implementation. It is anticipated that a total of 20 schools will be targeted for implementation over the three-year project period. The Nevada Department of Education will provide technical assistance throughout all phases of the program to assist the District in capacity-building and sustainability of the program. Support from the Nevada Department of Education will include PBIS trainings and ongoing technical assistance provided through a partnership with Nevada's PBIS Technical Assistance Center. Site-based staff will receive training on school-wide implementation of the PBIS framework, including intervention practices for social, cultural, and individual behavior supports, as well as transforming organizational systems that support sustainability. The framework integrates the following four PBIS elements: defined outcomes; research-based practices; strategies based upon behavior and biomedical science; and system change to support capacity-building, expertise, and effectiveness of school staff.

Seismic Districtwide Gas Valves Hazard Mitigation Grant

This program is funded through the Federal Emergency ManagementAgency (FEMA) to mitigate loss from fires resulting from seismic activity. Natural gas lines can rupture and explode following seismic events. This hazard is mitigated through the installation of seismic gas automatic shut-off valves. This is a three-phase project to install automatic shutoff valves on each primary gas line for all District facilities. Phase I was completed for high schools and middle schools supported by the District's Risk Management Department and FM Global Funding. Phase II targets 166 elementary schools. Phase III targets the remaining 48 elementary schools and CCSD facilities.

Social Workers/Licensed Mental Health Professional

Funds will be used to provide social workers to selected high needs schools. Schools will be selected based on demographic information and results of the School Climate/Social and Emotional Learning survey. Identified schools will receive contract social workers or other licensed mental health workers to support social services, including anti-bullying efforts and mental health services. Other mental health workers is defined by the legislation as the following: licensed clinical social worker; social worker; social worker intern with supervision; clinical psychologist; psychologist intern with supervision; marriage and family therapist; mental health counselor; community health worker; school-based health centers; and licensed nurse. Implementation of this project is a cross-streaming effort between the Student Services Division, Equity and Diversity Education Department, and the Educational Services Division.

Special Education Early Childhood

The aim of this program is to address the needs of children with disabilities before they are eligible to enter first grade. The funding also enables the District to implement a continuum of placement options that address the least restrictive education environment. Specified goals and objectives for the proposed program are to: 1) enable young children with disabilities to begin schooling as early as possible to mitigate the effects of their disabilities, as required by federal law; 2) provide a systematic structure for parent training, identification of eligible students, and implementation of specific early childhood special education curriculum; 3) provide staff training in special education procedures and instructional techniques; and 4) develop and implement a plan for dissemination of information to the public regarding early childhood education.

Special Olympics Nevada

This project will foster the development of a comprehensive Special Olympics program that services special education students with developmental disabilities. The primary objectives of this grant are: 1) to continue to foster the development of a comprehensive Special Olympics program that services special education students with developmental disabilities with a cognitive delay during the school day; and 2) to provide transportation and teacher support to students who participate in the Special Olympics program.

SRI Partnership

The District is partnering with SRI International, an education research organization, on a two-year grant entitled A Researcher-Practitioner Partnership to Promote English Language Learners' Science Learning in the Elementary Grades. SRI International is the primary recipient (the research partner) and the District is a sub- awardee (the practitioner partner) of SRI International. The objectives of the program are: (1) To identify key factors associated with high science learning outcomes for English Learners (ELs) in the elementary grades; (2) To use data about what works to inform professional development and instructional approaches in science for the elementary grades; and (3) To formulate a research plan to investigate the issue at greater depth, which will be the topic of a future proposal. A group of six to eight schools will be selected for the study based upon the following: the percentage of ELs at the school; the percentage of ELs meeting or exceeding the standard for the science CRTs; the gender gaps among ELs with respect to their mean science CRT scores; principal tenure at the school; and the number of science extra-curricular activities at the school.

State Personnel Development Grant (SPDG)

The Nevada SPDG was designed to support the implementation of evidence-based professional development strategies through Assess, Plan, and Teach (APT) and Instructional Consultation and Teaming (ICAT). APT is an evidence-based instructional intervention designed to improve academic outcomes for K-3 students. APT is already being used within CCSD, and this grant will expand its implementation. ICAT represent an evidence-based, comprehensive means for K-12 schools to organize and deliver maximum and efficient services to support students and teachers. The Nevada Department of Education (NDE) Office of Special Education and the Office of Student and School Supports will collaborate with CCSD, the University of Nevada Reno, Nevada's Parent Training and Information Center, and Nevada PEP to provide evidence-based professional development. The project objectives are: improve teachers' capacity to APT students with Individual Education Plans (IEPs); increase the percent of time students with IEPs spend in the general education classroom; and increase the

percent of students with IEPs scoring proficient on Nevada's statewide reading and math assessments.

State Systemic Improvement Plan (SSIP) Phase II

The SSIP Phase II is designed to support the implementation of evidence-based professional development strategies through the CORE literacy model. The CORE literacy professional development model will ensure that teachers use data-based problem solving to plan for and instruct students with disabilities, regardless of the curriculum used. This grant will complement the current Assess, Plan, Teach implementation within CCSD.

Striving Readers Comprehensive Literacy Program

The Striving Readers Comprehensive Literacy (SRCL) Program serves children from birth through grade twelve. The goal of the SRCL Program is to improve literacy and college and career readiness for all students and to ensure all students are prepared to succeed in higher education and their chosen career pathways. SRCL schools are selected based upon academic need. All schools served are aligned by feeder patterns to promote vertical alignment, coordination of programs, and structured transition activities. The following goals have been developed for the SRCL Program: 1) Through high quality, job embedded professional development, teachers will understand and apply elements of effective literacy instruction and intentional use of instructional materials that are aligned to the Common Core State Standards (CCSS) so that every student knows how to use reading, writing, listening, viewing, speaking, presenting, and critical thinking skills from birth through grade 12; 2) Implement interventions to ensure that all students (including students who are experiencing difficulties and students who are progressing ahead of their peers) are identified and served appropriately; and 3) Establish databased decision-making (DBDM) literacy teams at each targeted school that align with the Response to Instruction (RTI) framework and maintain a purposeful, respectful environment in which data can be collected, analyzed, and used to continually improve literacy achievement. All proposed SRCL activities align with the Nevada State and District literacy plans. Program activities include the following: literacy coaches are placed at each of the targeted school sites to increase capacity through coaching, mentoring, and training; District level and site level DBDM literacy teams review student data and support teachers in making evidenced-based instructional decisions; and provide ongoing progress monitoring. Assessments, interventions, and materials are provided to supplement instruction. Partnerships with community-based organizations and institutions of higher education help ensure that children from birth through grade 12 are served. Partnerships include the University of Nevada Cooperative Extension, local daycare centers, and local libraries.

Teacher Supply Reimbursement

The Teachers' School Supplies Reimbursement Account was created as a special revenue fund to reimburse teachers up to \$250 per fiscal year for out-of-pocket expenses for classroom supplies. A teacher who receives funds from the special revenue fund must submit receipts for any supplies purchased with the money to the principal of the school as applicable. All receipts must be submitted to the principal no later than two weeks after the last day of the school year. The principal must maintain such receipts until the end of the next fiscal year and make them available for inspection upon request by the Nevada Department of Education. The amount of any distribution made to each school district shall be based on the number of teachers employed by the school district.

Technical Assistance Grant

Funding has been allocated from the Nevada Department of Education administrative School Improvement Grant (SIG) to provide technical assistance with the implementation of the Priority schools plans. This funding will provide support to the following schools: Del Sol, Canyon Springs, Desert Pines, and Valley High School. Funding will ensure a seamless continuum of learning experiences and refinement of educational practices aimed at collegial thinking, communication, implementation, and examination of progress/results for these schools.

Title I Part A

Title I, Part A of the Elementary and Secondary Education Act, as amended (ESEA) provides financial assistance to local educational agencies (LEAs) and schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academics. The purpose of Title I is to ensure that all students have an equal opportunity to reach academic standards as adopted by the State of Nevada. Title I is intended to help close the gap in academic achievement between students in different ethnic and income groups.

Title I Part D Neglected or Delinquent Program

The Title I, Part D Neglected and Delinguent grant provides funding to support the Youthful Offender Program (YOP), an adult high school program located in the High Desert State Prison (HDSP). The program serves approximately 890 inmates ages 16-26 who have been adjudicated by the court system to serve prison sentences in a medium security environment. The YOP offers: 1) General academic classes such as English, math, science, language, social studies, special education, General Equivalency Diploma (GED) preparation, and computers; and 2) Career and Technical Education classes, including automotive, culinary, heating ventilation and air conditioning (HVAC), industrial technology including construction, electrical, hydraulics, machinery, tools, and a green technology program that is inclusive of Leadership in Energy and Environmental Design (LEED) certification. Funding supports teacher salaries, curricular supplies, software, books, upgrades to technology, and fees for certification programs.

Title I School Improvement Grant (SIG) Sec 1003(g)

Title I School Improvement Grant (SIG) Sec 1003(g) federal flow-through funding, formula-based grant of the Elementary and Secondary Education Act (ESEA) focus is to implement intervention strategies to improve the academic achievement of persistently low achieving schools that have been identified as In Needs of Improvement, in corrective action, or restructuring.

Title IIA Teacher and Principal Training and Recruiting

In accordance with educational needs and priorities, consistent with the improvement of instruction through teacher and administrative training, the District will provide professional development opportunities through the following projects: Instructional Design and Professional Learning Division (IDPLD) Support; English Language Arts; Mathematics; Science and Health; Assessment, Accountability, Research, and School Improvement; Equity and Diversity Education; Middle School Initiatives, Leadership, and Employee Onboarding. Additionally, these funds based on a per pupil formula will be used to provide for equitable participation of eligible private school teachers and administrators in professional development opportunities.

Title III English Language Learners

Funding is provided to assist all second language learners at all grade levels in becoming proficient in English. The six projects are: Professional development, elementary education, secondary education, program services, pre-kindergarten, and parent involvement.

Title IV-21st Century Community Learning Center (CCLC)

The 21st Century Community Learning Center (CCLC) program provides academic and enrichment activities, before and after school, designed to help children in high-need schools succeed academically while enhancing their physical, cultural, social, and economic lives. The program is guided by four state goals: 1) improve student academic success; 2) provide enrichment opportunities, including civics education, and Science, Technology, Engineering, and Mathematics (STEM) activities; 3) facilitate family and community engagement by providing support for literacy and related educational services to families of program youth; and 4) promote student health and fitness, including participation in activities that support drug and alcohol prevention. The program must operate 12 hours per week, for a minimum of 120 days, and serve at least 100 regular attendees who participate 30 or more days in the program.

Title VII-Indian Education

The Indian Education Program provides funding through Title VII to support supplemental education services for American Indian/Alaska Native students. The program is developed in partnership with the District and the Clark County Indian Education Parent Committee. The following academic supports and cultural activities will be provided during the 2014-2015 school year: 1) Identify American Indian and Alaska Native students throughout the county; 2) Identify students from elementary, middle, and high schools who are determined to be in need of tutorial services in accordance with established selection criteria; 3) Provide after-school tutoring in reading, mathematics, and science for an estimated 75 students from approximately 50 schools districtwide; 4) Schedule cultural awareness activities districtwide for American Indian and Alaska Native students that enhance and support academic achievement; 5) Provide a local college tour for gualifying students; and 6) Provide opportunities for parents and guardians of American Indian and Alaska Native students to provide input into the development, operation, and evaluation of the program through the Clark County Indian Education Parent Committee.

Turnaround B (Underperforming) Schools Program

The Nevada Department of Education has made funding available to leverage change and dramatically improve student achievement in the identified 1 – and 2 – star schools by making targeted investments in the areas aligned to Nevada's Theory of Action and Strategy for Underperforming Schools. The program is designed to provide support for successful turnaround implementation and gains in academic growth in identified schools.

United Way of Southern Nevada Family Engagement for High School Success

The focus of the Family Engagement for High School Success Initiative is to increase Nevada's high school graduation rate and levels of college and career readiness. Funding is provided to promote family engagement through support of resource centers at four identified high schools. Clark High School (HS), Eldorado HS, Silverado HS, and Sunrise Mountain HS, will each receive funding to continue implementation of a parent resource center to increase family engagement with school activities. Topics to be addressed through center resources involve four key areas: 1) technology/information for communication; 2) relationships/self-advocacy; 3) parental roles in promoting high school success; 4) family economic and financial burdens.

Victory Schools

Victory School funding was approved by the Nevada Legislature in the 78th Legislative Session (2015) through Senate Bill 432. The Legislature appropriated money from the state general fund through Senate Bill 515 to provide funds for services in certain elementary, middle and high schools during the 2015-2016 and 2016-2017 school years. The funds may be utilized to offer the following services at identified Victory schools: 1) pre-kindergarten programs; 2) full-day kindergarten; 3) Summer Academy or Intersession Academy; 4) additional out-of-school time learning opportunities professional development for teachers; 5) recruitment and retention incentives for teachers; 6) employment of paraprofessionals; 7) reading skills center; 8) social, psychological, health care or wraparound services; 9) parent engagement; 10) school climate and culture; and/ or 11) Provide services to meet other needs as identified by the community needs assessment.

Windsong - Pre-Kindergarten

The Windsong Trust provided additional funds to the District for the 2014-2015 school year to continue it's Early Childhood Education Initiative by: 1) sustaining five Windsong sponsored pre-kindergarten general-education classrooms; and 2) expanding the partnership with Teach For America to provide corps members and/or alumni as Early Childhood Education lead classroom teachers. In addition to increasing the capacity of the Early Childhood

Education Initiative, the District is focused on enhancing programmatic support for Early Childhood Education teachers.

Youthbuild Program Desert Rose High School

Youthbuild Program at Desert Rose High School provides students with basic skills in reading, writing, English, and math. The program also assists students with General Equivalency Diploma preparation and career and technical education curriculum. Participating students attend on-campus academic and career and technical education classes and participate in special projects. The program provides instruction, materials, basic infrastructure for academic, career and technical programs, and classroom work areas. All career and technical programs meet state and district standards and provide a combination of classroom instruction and hands-on experiences.

Zoom Schools

Zoom School funding was continued by the 78th Nevada Legislature in 2015 through the passage of Senate Bill 515. These funds will be utilized to offer the following services at identified schools: pre-kindergarten; full-day kindergarten; operation of a reading skills center; and Summer Academy or Intersession Academy as well as professional development for teachers, recruitment and retention incentives for teachers, and/ or parent/family engagement. The following elementary schools have been identified: Arturo Cambeiro, Manuel J. Cortez, Lois Craig, Jack Dailey, Ollie Detwiler, Ruben P. Diaz, Ira J. Earl, Elbert Edwards, Fay Herron, Halle Hewetson, Robert Lunt, Ann Lynch, Reynaldo Martinez, William K. Moore, Paradise Professional Development, Dean Petersen, Vail Pittman, Bertha Ronzone, Lewis Rowe, C.P. Squires, Stanford, Myrtle Tate, Twin Lakes, Gene Ward, Rose Warren, Tom Williams. The following secondary schools have been identified: Global High School, William E. Orr Middle School, Dell H. Robison Middle School.

Abbreviations and Acronyms

AARSI	Assessment, Accountability, Research,	CSN	College of Southern Nevada
	and School Improvement	CPSI	Canadian Playground and Safety Institute
AB	Assembly Bill	CREW	College Readiness Educational Workshop
ADA	Americans with Disabilities Act	CRT	Criterion Referenced Test
ADA	Average Daily Attendance	CSR	Class Size Reduction
ADE	Average Daily Enrollment	CSRP	Comprehensive School Reform Project
ADM	Average Daily Membership	CTE	Career and Technical Education
ADOPP	Alternative Drop Out Prevention Program	CTG	Community Transformation Grant
AIS	Academy for Individualized Study	CTSOs	Career and Technical Student Organizations
AP	Advanced Placement	01000	
APEDP	Alternative Program of Education	DBDM	Data Based Decision Making
	for Disruptive Pupils	DCMC	Described and Captioned Media Center
ARL	Alternative Route to Licensure	DECA	Distributive Education Clubs of America
ARRA	American Recovery and Reinvestment Act	DHS	Department of Homeland Security
ASBO	Association of School Business Officials	DIBELS	Dynamic Indicators of Basic Early Literacy Skills
	International	District	Clark County School District
ASCD	Association for Supervision and Curriculum	DISTICT	Clark County Debt Management Commission
	Development	DSA	Distributive School Allocation
ASK	Assessing Science Knowledge	DSA	Distributive School Allocation
ATA	Advanced Technologies Academy	Гo	Engage Empower Evalore Project
AVID	Advancement via Individualized Determination	E3	Engage, Empower, Explore Project
	Program	EBS	Educational Broadband Service
AYP	Adequate Yearly Progress	EBT	Employee Business Training
AZAC	Attendance Zone Advisory Commission	ECECP	Early Childhood Education Comprehensive Plan
		ECS	Educational Computing Strategists
BLAST	Bringing Learning and Standards Together	EDE	Equity and Diversity Education
Board	Board of School Trustees	EEOC	Equal Employment Opportunity Commissions
BOC	Bond Oversight Committee	EETT	Enhancing Education Through Technology
		EGI	Employee Group Insurance
CAFR	Comprehensive Annual Financial Report	ELL	English Language Learners
CALEA	Commission on Accreditation for	EMC	Educational Media Center
	Law Enforcement Agencies	EMR	Employee - Management Relations
CASA	Center for Accelerating Student Achievement	EMS	Educational Media Services
CCASA-	Clark County Association of School Administrators	EOC	Emergency Operations Center
PE	and Professional-technical Employees	ERP	Enterprise Resource Planning
CCSS-M	Common Core State Standards for Mathematics	ES	Elementary School
CCDC	Clark County Detention Center	ESD	Education Services Division
CCEA	Clark County Education Association	ESEA	Elementary and Secondary Education Act
CCLC	21st Century Community Learning Center	ESEA	Education Support Employees Association
CCP	Continuum of Care Program-In Custody Program	ESL	English as a Second Language
CCPEF	Clark County Public Education Foundation		
CCSD	Clark County School District	FADA	Fiscal Accountability and Data Analysis
CCSS	Common Core State Standards	FAPE	Free Appropriate Public Education
CDC	Center for Disease Control	FASA	First Aid Safety Assistant
CDM	Central Desktop Management	FASTT	Fluency and Automaticity through Systematic
CEE	Commission on Educational Excellence		Teaching and Technology
CIP	Capital Improvement Plan	FBLA	Future Business Leaders of America
CIS	Central Information Services	FCCLA	Family, Community, and
CISN	Communities In Schools of Nevada		Career Leaders of America
CMMS	Computerized Maintenance Management System	FERPA	Family Educational Rights and Privacy Act
CMP	Captioned Media Program	FFA	Future Farmers of America
COPS	Community Oriented Policing Services	FICA	Federal Insurance Contributions Act
CPCU	(American Institute) Chartered	FIE	Fund for the Improvement of Education
	Property Casualty Underwriters	FLI	Family Leadership Initiative

FOCCUS	Focusing on Crosscutting Concepts to Understand Science	MIST	Mathematics Integrated with Science using Technology
FOSS	Full Option Science System	MPS	Management Process System
FSR	Facility Service Representative	MS	Middle School
FTE	Full Time Equivalent	MOE	Maintenance of Effort
FY	Fiscal Year	MSP	Mathematics and Science Partnership
GAAP	Generally Accepted Accounting Principles	NAC	Nevada Administrative Code
GASB	Governmental Accounting Standards Board	NACS	Nevada Academic Content Standards
GATE	Gifted and Talented Education Program	NCCAT-S	Nevada Comprehensive Curriculum
GDA	Grants Development and Administration		Audit Tool for Schools
GEARUP	Gaining Early Awareness and	NCET	Nevada Commission on Educational Technology
	Readiness for Undergraduate Programs	NCLB	No Child Left Behind Act
GED	General Educational Development Test	NDE	Nevada Department of Education
GFOA	Governmental Finance Officers Association	NeCoTIP	Nevada Collaborative Teacher Improvement
GIS	Geographic Information Systems	NEDE	Program
GREAT	Gang Resistance Education and Training	NEPF	Nevada Educator Performance Framework
GST	Governmental Services Tax	NERC	Nevada Equal Rights Commission
		NIAA	Nevada Interscholastic Activities Association
HH	Deaf/Hard of Hearing	NGA	National Governors Association
HOPE	Homeless Outreach Program for Education	NHSPE	Nevada High School Proficiency Exam
HR	Human Resources	N-PEMSTL	Nevada Partnership for Effective
HS	High School		Mathematics and Science Teaching and Learning
HQT	Highly Qualified Teacher	NPI	National Purchasing Institute
		NRS	Nevada Revised Statutes
IDEA	Individuals with Disabilities Education Act	NS	Network Services
IDM	Identity Management System	NSC	Nevada State College
IDMS	Integrated Data Management System	NSF	National Science Foundation
IEP	Individualized Education Program	NSHE	Nevada System of Higher Education
IDPLD	Instructional Design & Professional Learning Dept.	NSPF	Nevada School Performance Framework
IMPACCT	Intermediate Placement and		
	Correctional Court Tactics Program	OIM	Occupational Injury Management
IMPROVE	Improving Methods, Procedures, Results, and Outcomes Project	OM	Organizational Management
INOI	In Needs of Improvement	PACE	Preschool Achievement Centers of Excellence
iSAT	Improving Science Achievement	PACT	Prevention Advocacy Choices Teamwork
	with Instructional Technology	PASS	Promoting Academic Success in Students
		PAYBAC	Professionals and Youth Building a Commitment
JAG	Jobs for America's Graduates	PBS	Public Broadcasting Service
JAG	Justice Assistance Grant	PC	Personal Computer
JOM	Johnson O'Malley Act	PD	Professional Development
		PDAE	Professional Development for Arts Education
KIDS	Kindergarten Inventory of Development Statewide	PDSMT- SLIP	Professional Development of Science and Mathematics Teachers through
LAN	Local Area Network		Systematic Integration of Literacy Practices
LAS	Language Assessment Scales	PERS	Public Employees' Retirement System
LEA	Local Education Agency	PL	Public Law
LEED	Leadership in Energy and Environmental Design	P-L	Property-Liability
LEP	Limited English Proficient	PLC	Professional Learning Community
LEPC	Local Emergency Planning Commission	PSI	Pathway to STEM Initiative
LSST	Local School Support Taxes (Sales)	PSM	Public Service Media
		PTFP	Public Telecommunications Facilities Program
MADEIT	Multidisciplinary Adaptive and Dynamic Evaluation		
MAGE	Instrument for Teaching	RAVE	Recognizing a Valued Employee
MASE MDT	Mathematics and Science Enhancement Mobile Data Terminal	REMS	Readiness and Emergency Management for Schools
MIEP		RES	Replacement Elementary School
IVIEE	Mathematics Early Intervention Project	ILU	Replacement Liententary School

RFP	Request for Proposal	SRLE	Safe and Respectful Learning Environment
RHS	Replacement High School	SRTS	Safe Routes to School
RMIS	Risk Management Information System	SS	Special School
RMS	Replacement Middle School	SSD	Student Services Division
RPC	Request for Parent Conference	ST	Site-based Technicians
RSI	Research and School Improvement	STAR ON	Schools Targeting Alternate Reform On-Site
RSIA	Refugee School Impact Aid Grant	STEM	Science, Technology, Engineering, and Mathematics
RTI	Response to Instruction	STEP	Success through English Program
		SWOT	Students Working Over-Time
SAGE	Student Achievement Gap Elimination	SUI	State Unemployment Insurance
SAIN	System for Accountability Information in Nevada		
SAP	System Applications and Products -	TAG	Targeted Assistance Grant
	Enterprise Resource Planning	TAH	Teaching American History
SAPTA	Substance Abuse Prevention and	TBD	To Be Determined
	Treatment Agency	TF	Transportation Facility
SASI	Schools Administrative Student Information Software	TISS	Technology and Information Systems Services Division
SBAC	Smarter Balanced Assessment Consortium	TNTP	The New Teacher Project
SBHC	School Based Health Center		
SBP	School Breakfast Program	UASI	Urban Areas Security Initiative
SEMS	Special Education Management System	UNLV	University of Nevada, Las Vegas
SETF	State Educational Technology	UNR	University of Nevada, Reno
	Implementation Funds	USS	User Support Services
SIG	School Improvement Grant		
SIP	School Improvement Plans	VHS	Vocational High School
SMART	Statewide Management of Automated Records Transfer		5
SMMEP		VISIONS	Venture Into Scientific Inquiry
SNEC	Secondary Mariachi Music Education Program Sewell Neighborhood Education Center		Organized around Nevada Standards
SNEC	School Nurse Strike Teams	VoIP	Voice over IP (Internet Protocol)
SOC	Security Operations Center	VTC	Video Conference Support
SOP	Standard Operating Procedures		
SOS	Secure Our Schools	WAN	Wide Area Network
SPA	Strategic Planning Area	WIA	Workforce Investment Act
SPDIG	Special Education District Improvement Grant	WiFi	Wireless Fidelity
SPF	School Performance Framework	WIDA	World-Class Instructional Design and Assessment
SPTA	Specialized Programs Teacher Assistant		
SRCL	Striving Readers Comprehensive Literacy	YOP	Youthful Offender Program
ONOL	carried readers comprehending Endudy		

Glossary of Terms

This glossary contains definitions of selected terms used in this document and additional terms and interpretative data as necessary for common understanding concerning financial accounting procedures of the District. Several terms which are not primarily financial accounting terms have been included because of their significance for the budgeting process. The glossary is arranged alphabetically with appropriate cross-referencing where necessary.

Accounting System - The recording and reporting of activities and events affecting the funding of an administrative unit and its programs. Specifically, it describes: (1) what accounting records are to be maintained, how they will be maintained, and the procedures, methods, and forms to be used; (2) data recording, classifying, and summarizing activities or events; (3) analyzing and interpreting recorded data; and (4) preparing and initiating reports and statements which reflect conditions as of a given date, the results of operations for a specific period, and the evaluation of status and results of operation in terms of established objectives.

Accrual Basis - The basis of accounting under which revenues are recorded, when levies are made, and expenditures are recorded as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. See also REVENUE and EXPENDITURES.

Accrue - To record revenues when earned or when levies are made and to record expenditures as soon as they result in liabilities, regardless of when the revenue is actually received or payment is made. Sometimes the term is used in a restricted sense to denote the recording of revenues earned but not yet due, such as accrued interest on investments, and the recording of expenditures which result in liabilities that are payable in another accounting period, such as accrued interest on bonds. See also ACCRUAL BASIS.

Administration - Those activities which have as their purpose the general regulation, direction, and control of the affairs of the local education agency.

Ad Valorem Taxes - Taxes levied on the assessed valuation (35% of the taxable value less exemptions) of secured (real property – land and improvements thereon, and other personal property – house furnishings) and unsecured properties (personal – mobile homes, airplanes, boats, and slide-in-campers). See ASSESSED VALUATION.

Appropriation - An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. Note: An appropriation is usually limited in amount and as to the time when it may be expended.

Appropriation Account - A budgetary account set up to record specific authorizations to spend. The account is credited with an original and any supplemental appropriations and is charged with expenditures and encumbrances.

Assessed Valuation - A valuation set upon real estate or other property by a government as a basis for levying taxes -35% of market value.

Autism - Autism means a developmental disability significantly affecting verbal and nonverbal communication and social interaction, generally evident before age 3, that adversely affects a child's educational performance. The term does not apply if a child's educational performance is adversely affected primarily because the child has an emotional disturbance. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routines, and unusual responses to sensory experiences.

Average Daily Attendance (ADA) - Average daily attendance for each school is the aggregate days attendance of that school divided by the number of days school was actually in session. Only days in which the pupils were under the guidance and direction of teachers in the teaching process are to be considered as days in session.

Average Daily Enrollment (ADE) - Average daily enrollment means the total number of pupils enrolled in and scheduled to attend a public school in a specific school district during a period of reporting divided by the number of days school is in session during that period.

Average Daily Membership (ADM) - Each month of the school year, an attendance figure is established based upon the number of students <u>enrolled</u> in the District. ADM is the average of all nine months that school is held.

Balance Sheet - A summarized statement, as of a given date, of the financial position of a local education agency per fund and/or all funds combined showing assets, liabilities, reserves, and fund balance.

Banked Time - Professional development time used in lieu of the designated professional development days

Board of School Trustees - The elected or appointed body which has been created according to Nevada State law and vested with the responsibilities for educational activities in a given geographical area.

Bond - A written promise, generally under seal, to pay a specified sum of money, called the face value, at a fixed time in the future, called the date of maturity, and carrying interest at a fixed rate, usually payable periodically. The difference between a note and a bond is that the latter usually runs for a longer period of time and requires a greater legal formality.

Bonded Debt - The part of the District's debt which is covered by outstanding bonds and sometimes referred to as "Funded Debt."

Bonds Payable - The face value of bonds issued and unpaid.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them. The budget usually consists of three parts. The first part contains a message from the budget-making authority together with a summary of the proposed expenditures and the means of financing them. The second part is composed of drafts of the appropriations, revenues, and borrowing measures necessary to put the budget into effect. The third part consists of schedules supporting the summary. These schedules show in detail the proposed expenditures and means of financing them, together with information as to past years' actual revenues and expenditures and other data used in making the estimates.

Budget, Amended Final - The finalized budget that has been adopted by the Board reflecting changes to the Final Budget previously approved and filed prior to January 1 with the Nevada Department of Taxation.

Budget Calendar - The schedule of key dates used in the preparation and adoption of the Final Budget.

Budget Document - The instrument used as a comprehensive financial plan of operations by the Board and administration.

Budget, Final - The budget that has been adopted by the Board and approved by the Nevada Department of Taxation prior to commencement of the new fiscal year.

Budget Overview - The opening section of the budget which provides the Board and public with a general summary of the most important aspects of the proposed budget and recommendations from the Superintendent.

Budget, Tentative - The budget that is initially prepared, published, and recorded by the District for the new fiscal year prior to its approval by the Nevada Department of Taxation.

Budgetary Control - The control or management of the business affairs of the District in accordance with an approved budget with a responsibility to contain expenditures within the authorized amounts.

Buildings - A fixed asset account which reflects the acquisition value of permanent structures used to house persons and property owned by the local education agency. If buildings are purchased or constructed, this account includes the purchase or contract price of all permanent buildings and fixtures attached to and forming a permanent part of such buildings. If buildings are acquired by gift, the account reflects their appraised value at time of acquisition.

Capital Budget - A plan of proposed capital outlays and the means of financing them, and is usually a part of the current budget. If a Capital Program is in operation, it will be the first year thereof. A Capital Program is sometimes referred to as a Capital Budget. See also CAPITAL PROGRAM.

Capital Outlays - Expenditures which result in the acquisition of or addition to fixed assets.

Capital Expenditure - Represents an outlay from resources used exclusively for acquiring and improving district sites or the constructing and equipping of new district facilities that will have an anticipated useful life of more than one year.

Capital Program - A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs arising from the long-term work program or otherwise. It sets forth each project or other contemplated expenditure in which the local education agency is to have a part and specifies the full resources estimated to be available to finance the projected expenditures.

Cash Accounting - A basis of accounting in which transactions are recorded when cash is either received or expended.

Chart of Accounts - A list of accounts systematically arranged, applicable to a specific concern, giving account names and numbers, if any. A chart of accounts, accompanied by descriptions of their use and the general operation of the books of account, becomes a classification or manual of accounts.

Coding - A system of numbering or otherwise designating, accounts, entries, invoices, vouchers, etc., in such a manner that the symbol used quickly reveals certain required information.

Contract Services - Labor, material, and other costs for services rendered by personnel who are not on the payroll of the District.

Cost Per Pupil - Financial data (either budget or expenditures) for a given period of time divided by a pupil unit of measure (average daily membership, average daily attendance, etc.).

Debt - An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of local education agencies include bonds, warrants, notes, etc.

Debt Limit - The maximum amount of gross or net debt which is legally permitted.

Debt Service Fund - A fund established to account for the accumulation of resources for, and the payment of, long-term debt principal and interest.

Deaf-blindness - Deaf-blindness means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational needs that they cannot be accommodated in special education programs.

Delinquent Taxes - Taxes that remain unpaid on or after the date on which a penalty for non-payment is attached.

Disabled Student - A student that meets federal guidelines as mentally challenged, hearing impaired, speech or language impaired, seriously emotionally handicapped, physically challenged, autistic, traumatic brain injured, multiply handicapped, learning disabled, developmentally delayed, or visually handicapped.

Disbursement - Payments made for goods and services.

Donations (Private Source) - Money received from a philanthropic foundation, private individuals, or private organizations for which no repayment or special service to the contractor is expected. Separate accounts may be maintained.

Edison Schools - The seven schools in the District which are currently managed by Edison Schools Inc., the nation's largest private manager of public schools.

Elementary Schools - A school classified as elementary by state and local statutes or practice and typically composed of kindergarten through grades five or six.

Emotional Disturbance - This term means a condition that can exhibit one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a child's educational performance:

- An inability to learn that cannot be explained by intellectual, sensory, or health factors
- An inability to build or maintain satisfactory interpersonal relationships with peers and teachers
- Inappropriate types of behavior or feelings under normal circumstances
- A general pervasive mood of unhappiness or depression
- A tendency to develop physical symptoms or fears associated with personal or school problems

Employee Fringe Benefits - Amounts paid by the District on behalf of employees. These amounts are not included in the gross salary, but are over and above. Such payments are, in a sense, overhead payments. They are fringe benefit payments, and while not paid directly to employees, are part of the cost of salaries and benefits. Examples are: (a) group health or life insurance, (b) contribution to employee retirement, (c) medicare, (d) Workers' Compensation, and (e) unemployment insurance.

Encumbrances - Purchase orders, contracts, and/or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. Encumbrances cease to exist when paid (as in accounts payable) or when the actual liability is established, or when canceled.

Encumbrance Accounting - A system or procedure which involves giving recognition in the accounting budgetary expenditure control records for the issuance of purchase orders, statements, or other commitments chargeable to an appropriation in advance of any liability or payment.

Enterprise Resource Planning (ERP) - Enterprise Resource Planning is an integrated system of software applications that rely on a database supporting financial and non-financial areas of an organization through "best business practices" and process reengineering.

Equipment - Those moveable items used for school operations that are of a non-expendable and mechanical nature and perform a specific operation. Typewriters, projectors, computers, lathes, machinery, vehicles, etc. are classified as equipment. (Heating and air conditioning systems, lighting fixtures and similar items permanently fixed to or within a building are considered part of the building.)

Estimated Revenues -When the accounts are kept on an accrual basis, this term designates the amount of revenues estimated to accrue during a given period, regardless of whether or not it is all to be collected during the period.

Expenditures - This includes total charges incurred, whether paid or unpaid, for current expense, capital outlay, and debt service.

Federal Revenues - Revenues provided by the federal government. Expenditures made using these revenues are identifiable as federally-supported expenditures.

Fiscal Period - Any period at the end of which a local education agency determines its financial position and the results of its operations. The period may be a month, a quarter, or a year, depending upon the scope of operations and requirements for managerial control and reporting.

Fiscal Year - A twelve-month period of time to which the annual budget applies and at the end of which a local education agency determines its financial position and the results of its operations. The District's fiscal year runs from July 1 through June 30.

Fixed Assets - Land, buildings, machinery, furniture, and other equipment which the District intends to hold or continue in use over a long period of time. "Fixed" denotes probability or intent to continue use or possession and does not indicate immobility of an asset.

Full Time Equivalent-Employee (FTE) - The amount of employed time required in a part-time position expressed in proportion to that required in a full-time position, with 1.000 representing one full-time position. It is derived by dividing the amount of employed time in the part-time position by the amount of employed time required in a corresponding full-time position.

Function - As applied to expenditures, this term references the accumulation of costs associated with a type of service or activity such as *Instruction, School Administration, Plant Maintenance, and Operation*. The District adheres to Nevada Revised Statutes for the coding of all expenditures. This coding is consistent nationally and enables comparisons of expenditure categories of districts throughout the nation. The following functions are grouped by category as reflected in the Nevada School Accountability Reports.

Fund - A fiscal and accounting entity which is comprised of a self-balancing set of accounts which reflect all assets, liabilities, equity, revenues and expenditures (or expenses) necessary to disclose financial position and the results of operations. Funds are established as individual entities in order to segregate financial records for purposes of legal compliance, different natures of the activities performed, measurement of different objectives, and to facilitate management control.

Fund Balance - The excess of assets of a fund over its liabilities and reserves. During the fiscal year prior to closing, it represents the excess of the fund's assets and estimated revenues for the period over its liabilities, reserves, and appropriations for the period.

Fund, Capital Projects - Used to account for all resources used for acquiring capital sites, buildings, and equipment as specified by the related bond issue. Capital project funds are designated to account for acquisition or construction of capital outlay assets which are not acquired directly by the general fund, special revenue funds, or enterprise funds. Capital project funds have been developed to account for the proceeds of a specific bond issue and revenue from other possible sources which are designated for capital outlay (i.e.) for land, buildings, and equipment.

Informational Section

Fund, Debt Service - Used to finance and account for payment of principal and interest on all long-term general obligation debts. Debt service funds are used to accumulate resources over the outstanding life of the bond issue in an amount equal to the maturity value. Cash of the debt service may be invested in incomeproducing securities which are converted back into cash at the maturity date for use in retiring bonds.

Fund, District Projects - A fund used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or for major capital projects) that are legally restricted to expenditures for specific purposes.

Fund, Enterprise - Used to finance and account for the acquisition, operations, and maintenance of District facilities and services which are entirely or predominantly self-supportive by user charges. Budgetary accounts and formal budgetary accounting are recommended for Enterprise Funds. The accounting consists primarily of proper recording of receipts and disbursements. The District uses its Food Services Fund in this manner.

Fund, Expendable Trust - Used to account for assets held in trust by the District for individuals, government entities, or nonpublic organizations. A Trust Fund is usually in existence over a longer period of time than an Agency Fund. Primarily, Agency Funds function as a clearing mechanism for cash resources collected by the District held for a short period, and then disbursed to authorized recipients.

Fund, Federal Projects - Used to account for federally assisted grant programs that supplement the District in areas of special needs, basic skills, students at risk, staff development, and other innovative activities.

Fund, General - The fund used to finance the ordinary operations of the District. It is available for a legally authorized purpose and consists of funds not specifically designated for some other particular purpose.

Fund, Internal Service - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments or agencies within a single government unit. Amounts expended by the fund are restored thereto either from operations or by a transfer from other funds to keep intact the original fund's capital. Graphic Production and Risk Management are included in this fund.

Fund, Proprietary - Operations that focus on the determination of operating income, changes in net position, financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Fund, Special Revenue - For accountability purposes, this fund is split between Federal Projects and District Projects. For further definition, see these funds also included in the glossary.

Governmental Accounting Standards Board (GASB) - The ultimate authoritative accounting and financial reporting standard-setting body for state and local governments.

Gifted and Talented (GATE) - Students with superior academic achievement may be identified as gifted and talented and may participate in designated programs for gifted students. The identification of gifted and talented students begins at grade 2 through grade 6.

Grant - Contributions of either funds or material goods given by a contributing unit (public or private) to another receiving unit and for which the contributing unit expects no repayment. Grants may be for specific or general purposes.

Hearing Impairment - Hearing impairment means impairment in hearing, whether permanent or fluctuating, that adversely affects a child's educational performance but that is not included under the definition of deafness.

High School - Schools classified as high school by state and local statutes and typically composed of grades nine through twelve.

Instruction - Direct interaction between students and classroom teachers, paraprofessionals, and/or related staff involving teaching students in a teaching/learning environment in a systematic program designed to assist students in acquiring competency in knowledge, skills, and understanding.

Instructional Materials-Supplies - An object of expenditure related to amounts paid for the acquisition of devices, content materials, methods or experiences used for teaching and learning purposes. These include printed and non-printed sensory materials.

Inter-Fund Transfers - Amounts transferred from one fund to another fund.

Invoice - An itemized statement of merchandise shipped or sent to a purchaser, consignee, etc., with the quantity, value or prices, and charges annexed.

Line-Item Budget - A detailed expense or expenditure budget generally classified by object designation with each organizational unit.

Kindergarten - A group or class that is organized to provide educational experience for children for the year immediately preceding the first grade and conducted during the regular school year.

Land - A fixed asset account which reflects the acquisition value of sites owned by the District. If land is purchased, this account includes the purchase price and other associated improvement costs which are incurred to put the land in condition for its intended use. If land is acquired by gift, the account reflects its appraised value at time of acquisition.

Long-Term Debt - Debt with a maturity of more than one year after the date of issuance.

Maintenance of Plant (Plant Repairs; Repair and Replacement of Equipment) - Those activities which are concerned with keeping the grounds, buildings, and equipment at their original condition of completeness or efficiency, either through repairs or by replacements of property (anything less than replacement of a total building).

Medicaid Administrative Claiming - Medicaid Administrative Claiming is a federal program that reimburses districts for employees' time to promote the availability of Medicaid-covered health services and to improve students' access to those services.

Mental Retardation - Mental retardation means significantly subaverage general intellectual functioning and existing behavior manifested during the developmental period, which adversely affects a child's educational performance.

Middle School - Schools classified as middle school by state and local statutes or practices and composed of grades six through eight.

Modified Accrual Basis of Accounting - Basis of accounting whereby revenues are recorded when they are measurable and available and expenditures are recorded when the corresponding liability is incurred. This is the basis of accounting used in the fund financial statements of the Comprehensive Annual Financial Report (CAFR).

Multiple Disabilities - Multiple disabilities means concomitant impairments (such as mental retardation-blindness, mental retardation-orthopedic impairment, etc.), the combination of which causes such severe educational needs that they cannot be accommodated in special education programs solely for one of the impairments. The term does not include deaf-blindness.

Object - An accounting term used to describe the service or commodity obtained as a result of a specific expenditure or to describe a specific revenue source.

Orthopedic Impairment - Orthopedic impairment means a severe orthopedic impairment that adversely affects a child's educational performance. The term includes impairments caused by congenital anomaly, impairments caused by disease, and impairments from other causes.

Other Health Impairment -Other health impairment means having limited strength, vitality or alertness, including a heightened alertness to environmental stimuli, that results in limited alertness with respect to the educational environment, that is due to chronic or acute health problems such as asthma, attention deficit disorder or attention deficit hyperactivity disorder, diabetes, epilepsy, a heart condition, hemophilia, lead poisoning, leukemia, nephritis, rheumatic fever, and sickle cell anemia; and adversely affects a child's educational performance.

Payroll Costs - All costs covered under the following objects of expenditure: Licensed Salaries, Unified Salaries, Support Staff Salaries, Police Salaries, and Employee Benefits.

Per Pupil Allocation - An allocation to each school for supplies and equipment initially based on the pupil enrollment on the last day of the first school month.

Per Pupil Expenditure - An accepted and commonly used norm to initially compare expenditures between school districts, as well as at state and national levels of spending.

Personnel, Administrative (Unified) - Personnel on the payroll who are primarily engaged in activities which have as their purpose the general regulation, direction, and control of the affairs of the District that are systemwide and not confined to one school, subject, or narrow phase of school activity; for example, the Superintendent of Schools.

Personnel, Licensed - Those who are certified by the Nevada Department of Education and render services dealing directly with the instruction and delivery of certain services to pupils. (Some examples are teachers, librarians, nurses, and psychologists.)

Personnel, Support Staff - Non-administrative positions hired to support school and central office functions. (Some examples are teacher aides, clerical positions, custodians, food service worker and assistant accountants.)

Program - The definition of an effort to accomplish a specific objective or objectives consistent with funds or resources available. Budgets and actual revenue and expenditure records may be maintained per program.

District programs are as follows:

0100	Regular Instruction-Elementary/Secondary
0200	Special Education
0270	Gifted and Talented Programs
0300	Vocational and Technical
0400	Other Instructional-Elementary/Secondary
0420	English Language Learners
0430	Alternative Education
0440	Summer School
0600	Adult/Continuing Education
0800	Community Services
0910	Co-Curricular Activities
0920	Athletics
1000	Undistributed Expenditures

Property Insurance - Expenditures for all forms of insurance covering the loss of, or damage to, the property of the District from fire, theft, storm, or any other cause. Costs for appraisals of property for insurance purposes are also recorded here.

Pupil Transportation Services - Consists of those activities involved with the conveyance of pupils to and from student activities, as provided by state law. Includes trips between home and school or trips to school activities. This service area is applicable to both schools and the District.

Purchase Order - Document which authorized the delivery of specified merchandise or the rendering of certain services and the making of a charge for them.

Purchased Services - Personal services rendered by personnel who are not on the payroll of the District and other services which may be purchased.

R*STARS - Acronym for Relational Standard Accounting and Reporting System which was the District's financial accounting software package and is now replaced with the Enterprise Resource Planning software applications. **Reimbursement** - Cash or other assets received as a repayment of the cost of work or services performed, or of other expenditures made for or on behalf of another governmental unit or department, or for an individual, firm, or corporation.

Rentals - Expenditures for the lease or rental of land, buildings, and equipment for the temporary or long-range use of the District.

Reserve - An account used to indicate that a portion of fund balance is restricted for a specific purpose.

Reserve For Encumbrances - A reserve representing the designations of a portion of a fund balance to provide for unliquidated encumbrances. Separate accounts may be maintained for current and prior-year encumbrances.

Revenues - Additions to the assets of a fund during a fiscal period that are available to finance the fund's expenditures during the fiscal year.

Salaries - Total expenditures for hourly, daily, and monthly salaries including overtime pay and sick pay.

Sale of Assets - The receipts from the sale of scrap materials as well as worn-out or obsolete equipment that has been declared surplus to the needs of the District.

School - A division of the school system consisting of a group of pupils, one or more teachers giving instruction of a defined type, housed in a school plant of one or more buildings.

School Plant - The site, buildings, and equipment constituting the physical facilities used by a single school or by two or more schools sharing the use of common facilities.

School Site - The land and all improvements to the site, other than structures, such as grading, drainage, drives, parking areas, walks, planting, play courts, and playfields.

Source of Funds - This dimension identifies the expenditure with the source of revenue, (i.e.) local, state, federal, and others.

Special Education - Consists of direct instructional activities designed to deal with some of the following pupil exceptionalities: learning disabled, physically challenged, hearing impaired, and gifted and talented.

Specific Learning Disability - The term means a disorder in one or more of the basic psychological processes involved in understanding or in using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

Speech or Language Impairment - This term means a communication disorder, such as stuttering, impaired articulation, language impairment, or voice impairment, that adversely affects a child's educational performance.

Supplies - Expenditures for material items of an expendable nature that are consumed, worn-out, or deteriorated by use or items that lose their identity through fabrication or incorporation into different or more complex units or substances.

Taxes - Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit.

Teacher Allocation - The teachers are allocated to the schools on the basis of the last day of the first school month's enrollment.

Traumatic Brain Injury - This is an acquired injury to the brain caused by an external physical force, resulting in total or partial functional disability or psychosocial impairment, or both, that adversely affects a child's educational performance. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech. The term does not apply to brain injures that are congenital or degenerative, or to brain injuries induced by birth trauma.

Travel - An object of expenditure associated with carrying staff personnel from place to place and the furnishing of accommodations incidental to travel. Also included are per diem allowances, mileage allowances for use of privately owned vehicles, and other expenditures necessitated by travel.

Tuition Expended - Expenditures to reimburse other educational agencies for services rendered to students residing in the legal boundaries described for the paying local education agencies, both within and outside of the state of the paying local education agency.

Tuition Received - Money received from pupils, their parents, governmental agencies, or others for education provided in the schools of the District.

Visual Impairment Including Blindness - This means impairment in vision that, even with correction, adversely affects a child's educational performance. The term includes both partial sight and blindness.

Vocational Program - A school which is separately organized for the primary purpose of offering education and training in one or more semi-skilled, skilled, or technical occupations.

Weighted Enrollment - Used to determine the total basic support provided to the District from the state. To obtain a weighted enrollment, pre-kindergarten and kindergarten students are included as six-tenths of a student rather than a whole student. Also, students from other states enrolled in Nevada are deducted from the enrollment numbers.



Board of School Trustees

President Dr. Linda E. Young

Vice President Chris Garvey

> <u>Clerk</u> Patrice Tew

Members Kevin L. Child Erin E. Cranor Carolyn Edwards Deanna L. Wright

Superintendent of Schools

Pat Skorkowsky

5100 West Sahara Avenue Las Vegas, NV 89146 Telephone 702-799-5000

www.ccsd.net