

Staff Social Worker – Wraparound Services

Position Details

Division: Human Resources

Classification: Certified

Terms of Employment: [This is a salaried position assigned to the Licensed Employee Salary Schedule](#), 9 Months, add-on days at the contracted daily rate of pay and/or flexible schedule to cover emergency events after hours may be available

FLSA STATUS: EXEMPT

Position Summary

The staff social workers utilize evidence-based and nationally recognized practices to meet the social-emotional/mental health needs of staff in the Clark County School District. Using a strengths-based and system-wide approach, staff social workers focus on prevention and intervention by facilitating engagement among staff. Using their training in systems theory, advocacy, and cultural competence, as well as the Code of Ethics set by the National Association of Social Workers (NASW), staff social workers address the District's Strategic Imperatives by providing direct services to staff and therefore allowing staff to meet the educational needs of all students. This person will be expected to adhere to the District's *Professional Domains and Standards for Licensed Employees* and report directly to the Director, Employee Occupational Health Strategy, Student Services Division (SSD), Academic Unit.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Identify problems in a staff member's work life that may affect the staff's ability to most effectively complete the essential duties of their job to impact student success.

2. Conduct site visits and meet with staff regularly.
 3. Develop and facilitate weekly support groups and provides staff with strategies to cope with and overcome difficulties impacting job performance.
 4. Help to ensure staff's understanding of District decisions, policies, and procedures.
 5. Identify, mobilize, and coordinate school and community resources to enable staff to work as effectively as possible in the educational setting.
 6. Contribute knowledge, skills, and techniques in the areas of mental health and human behavior to school team members.
 7. Attend and participate in department meetings, in-services, and trainings.
 8. Plan, conduct, and participate in educational workshops and presentations.
 9. May serve as a member of District teams and provide information related to planning for the emotional needs of staff.
 10. Maintain accurate records of tasks completed.
 11. Work collaboratively with Staff Counselor(s) to ensure continuity of services for staff.
 12. Perform other duties related to the position, as assigned.
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Position Expectations

None specified.

Position Requirements

Education and Training

Master's Degree in Social Work from a college or university accredited by the Council on Social Work Education.

Licenses and Certifications

1. Must possess or be able to acquire by time of appointment to the position, a license issued by the Nevada Board of Examiners for Social Workers.
2. Must possess or be able to acquire by time of appointment to the position, a K-12 Social Worker license issued by the NDE.
3. A valid driver's license or state-issued identification card.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity we have the power to reflect the community we serve.

Job Revision Information

- Revised: 03/20/23
- Created: 01/05/22