

Assistant Grounds Equipment Technician

Position Details

Class Code: 7091

Job Family: Service/Operations Workers

Classification: Support Professional

Terms of Employment: [Pay Grade 46 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

Position Summary

Under general supervision, assists in repairs, overhauls, adjustments, and preventive maintenance on light-duty to medium-duty diesel, gasoline, hydraulic, and electric equipment.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Assists in diagnosing malfunctions and determining repair needs/methods of light-duty to medium-duty landscape and grounds equipment.
2. Assists in testing/inspecting equipment to ensure compliance with local, state, and federal safety requirements.
3. Assists in repairing, overhauling, and performing preventive maintenance on lawn mowers, edgers, paint compressors, tractors, sweepers, generators, pumps, and other power equipment.
4. Assists in diagnosing and repairing electrical/mechanical safety interlock systems.
5. Assists in diagnosing and repairing hydraulic systems (rams, pumps, motors, booms, etc.)
6. Cleans and preps equipment/work area for diagnoses, inspections, and repairs.

7. Removes, repairs, sharpens, adjusts, and installs lawn mower reels/blades.
 8. Removes, repairs, and replaces tires/tubes using adhesive materials, patches, and plugs.
 9. Maintains service/repair manuals; instructs users in proper equipment care, safety, and operations.
 10. Assists in tuning motors for maximum efficiency.
 11. Assists in overhauling/replacing transmissions, differentials, carburetors, internal combustion engines, alternators, distributors, starters, etc.
 12. Assists in removing and installing reconditioned water-cooling systems (i.e., radiators).
 13. Assists in repairing/balancing belt- and gear-driven equipment.
 14. Assists in cutting, welding, and fabricating parts, as necessary.
 15. Assists in preparing/maintaining records and computerized database of shop supplies/equipment.
 16. Assists in roadside repairs.
 17. Assists in testing and evaluating parts/equipment proposed by vendors for Clark County School District (CCSD) use.
 18. Responsible for safe handling and disposal of hazardous waste and materials.
 19. Conforms to safety standards, as prescribed.
 20. Performs other tasks related to the position, as assigned.
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Distinguishing Characteristics

Assists in repairing, overhauling, and maintaining light-duty to medium-duty landscaping/grounds equipment.

Knowledge, Skills, and Abilities (Position Expectations)

1. Knowledge of power equipment as listed above.
2. Ability to learn and assist in repairs/adjustments to small power equipment.
3. Ability to learn, use, and maintain hand tools.
4. Ability to perform physically demanding work.
5. Ability to safely move and relocate heavy objects.
6. Ability to learn and assist in operating hand/power tools and equipment.
7. Ability to communicate clearly, verbally and in writing.
8. Ability to wear respiratory gear and other personal protective equipment (PPE).
9. Ability to read, understand, and apply schematics/manufacturer manuals.

10. Ability to learn and apply equipment-operating procedures.
 11. Ability to learn, assist in, and perform light welding.
 12. Ability to plan and organize work.
 13. Ability to learn and apply work procedures.
 14. Ability to work in confined areas.
 15. Ability to work flexible hours/shifts.
 16. Ability to withstand heights and perform work safely.
 17. Ability to work cooperatively with employees, vendors, contractors, and the public.
 18. Ability to recognize/report hazards and apply safe work methods.
 19. Possess physical and mental stamina commensurate with the responsibilities of the position.
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Position Requirements

Education, Training, and Experience

High school graduation or other equivalent (General Education Development (GED), foreign equivalency, etc.)

Licenses and Certifications

1. A valid driver's license that allows an applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.
2. Copy of current driving history (dated within six (6) months from the date printed) issued by the Department of Motor Vehicles (DMV) at time of application or Qualified Selection Pool (QSP) placement and at time of interview prior to final selection.
3. District-issued forklift certification. If certificate is not in possession at time of application or QSP request, it must be obtained within five (5) months of hire into position. Certification must be maintained for the duration of the assignment.

Preferred Qualifications

None specified.

Document(s) Required at Time of Application

1. High school transcript or other equivalent (GED, foreign equivalency, etc.)

2. Copy of a valid driver's license that allows an applicant/employee to legally operate a motor vehicle in Nevada.
 3. Copy of current driving history (dated within six (6) months from the date printed) issued by the DMV.
 4. District-issued forklift certificate, if applicable.
 5. Specific documented evidence of training and experience to satisfy qualifications.
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Examples of Assigned Work Areas

CCSD Landscape and Grounds Department, roadside service (public roads/freeways, parking lots, etc.)

Work Environment

Strength

Medium/heavy - exert force of 50-100 lbs., frequently; 10-50 lbs., constantly.

Physical Demand

Frequent sitting, standing, walking, pushing, pulling, stooping, kneeling, crouching, reaching, handling, and repetitive fine motor activities. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Vision: Frequent near acuity, occasional far acuity, and color vision. Vision to read printed and online materials, a Video Display Terminal (VDT) screen, or other monitoring devices.

Environmental Conditions

Varies from climate-controlled office settings to work outdoors with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment.) Frequent exposure to exhaust fumes, solvents, cleaners, gasoline, battery acid, sealers, paint, etc.

Examples of Equipment/Supplies Used to Perform Tasks

District-issued/personal vehicles, landscape, grounds, and construction equipment, forklifts, steam cleaners, lifting hoists, hand/power/air tools, cutting torches, arc welders, electrical testing equipment, multi-meters, hydrometers, computers, printers, brake lathes, etc.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 10/30/23
- Created: 11/04/08